

TOWN OF GLASTONBURY
REQUEST FOR PROPOSAL
Fire Department Training Facility Renovations
RPGL-2024-07

DUE DATE AND TIME: October 5, 2023 by 11:00 AM

The Town of Glastonbury will be accepting proposals from qualified individuals to provide renovations and modifications to the Town of Glastonbury Fire Department Training Facility. Interested individuals and firms should obtain the complete Request for Proposal (RFP) and related information from the Town's website at www.glastonburyct.gov. Responses to the Proposal must be submitted electronically no later than the time and date indicated above. **LATE PROPOSALS WILL NOT BE CONSIDERED.**

Responses can be submitted at the following link: <https://glastonburyct.bonfirehub.com/>, under the Request for Proposal (RFP) title "**RPGL-2024-07 Fire Department Training Facility Renovations**". Respondents will be required to create a profile before submitting their proposal. Step-by-step instructions on how to register as a vendor are available at this website:

<https://vendorsupport.gobonfire.com/hc/en-us/articles/6830871161239-Vendor-Registration>

There will be a non-mandatory pre-proposal meeting held on September 20, 2023 at 11:00 AM at the Town of Glastonbury Fire Training Facility, 100 Nutmeg Lane, Glastonbury, CT 06033.

Bidders are further advised that the Project is subject to the prevailing wage requirements of Connecticut General Statutes Section 31-53.

Each proposal must be accompanied by a bid security in the form of a Bid Bond, certified in an amount not less than 10% of the proposal. If the bid amount of the successful bidder exceeds One Hundred Thousand Dollars (\$100,000), the successful bidder will be required to provide performance bonds in the full amount of the agreed contract price.

The Town reserves the right to waive informalities or reject any part of, or the entire proposal, when said action is deemed to be in the best interests of the Town.

An Affirmative Action/Equal Opportunity Employer. Minority/Women/Disadvantaged Business Enterprises are encouraged to submit a proposal.

Gina J. Consiglio
Purchasing Agent

REQUEST FOR PROPOSAL

RPGL-2024-07

Fire Department Training Facility Renovations

TABLE OF CONTENTS

Request for Proposal Legal Notice	i
Table of Contents	ii
I. General Requirements	1
Scope of Work	1
Basis of Award	1
Proposal Instructions	1-3
Evaluation Criteria	3-4
Selection Process	4
General Provisions	4-5
Bonds	7-8
Insurance	8-9
Project Timeline	10
II. Technical Requirements	11-27
III. Wage Rates	28-35
Attachment I – Proposal Response Page - Price Summary Form	36-39

I. GENERAL REQUIREMENTS

1. SCOPE OF WORK

The Town of Glastonbury is soliciting Request for Proposals to perform construction and related renovation services for the Glastonbury Fire Departments Fire Training Facility. The facility has been used for training purposes by the Glastonbury Fire Department, as well as other local fire departments throughout the years. The building was built in 2005. The two existing burn rooms are in need of repair and renovations, along with the creation of a third burn room. The selected Respondent would provide construction services to the Town of Glastonbury. Respondents must demonstrate they have experience with constructing and renovating projects similar in scope.

Materials relating to the project have been procured by the Town and are scheduled to be delivered in the later portion of 2023.

2. BASIS OF AWARD

The Town of Glastonbury shall select the responsible and responsive proposal which is determined by the Town to be the best suited, most advantageous, and provides the best value to the Town on the basis of the criteria included in this Request for Proposal. The Town shall not be obligated to accept any proposal and the Town shall reserve the sole right to determine the appropriateness of any proposal for this work. Proposals will be evaluated based on the best value for the Town of Glastonbury. Cost shall not be the only factor in determining the best value. The Town expressly reserves the right to negotiate with the selected firm prior to an award of any contract pursuant to this RFP. Best value shall be determined by consideration of the following factors.

- The Respondent's experience as it relates to the construction and/or modifications to a fire training facility, which includes the installation of materials associated with the construction of a burn room(s).
- The competitiveness and reasonableness of the total cost of labor to complete the required work.
- Proposed schedule and demonstrated commitment to the Town of Glastonbury's timetable for the project.
- Other – Respondent's compliance with the proposal request in providing all required information, including any exceptions attached or contained in the proposal. As well as the overall quality of the firm's proposal and presentation format.

PROPOSAL INSTRUCTIONS

- By submitting a proposal, Respondent represents that they have thoroughly examined and become familiar with the Scope of Services outlined in this RFP and are capable of performing the work to achieve the Town's objectives.
- Respondents submitting a proposal for this solicitation are directed to respond online through a secure e-Procurement portal. Responses can be submitted at the following link: <https://glastonburyct.bonfirehub.com/>, under the RFP title "**RPGL-2024-07 Fire Department Training Facility Renovations**". Respondents will be required to create a profile before submitting their proposal. Step-by-step instructions on how to register as a vendor are available at this website:

<https://vendorsupport.gobonfire.com/hc/en-us/articles/6830871161239-Vendor-Registration>

Respondents will be required to upload their response as **ONE (1)** consolidated pdf file which includes the following:

1. Proposal Response as per the requirements herein
2. Attachment A - Town of Glastonbury Response Page
3. Attachment B - Town of Glastonbury Non-Collusion Statement

Proposals shall include the following:

- A. Table of Contents to include clear identification of the material provided by section and number.
- B. A letter of transmittal indicating the firm's interest and qualifications in providing the renovations and modifications to the fire training facility and any other information that would assist the Town in making a selection. This letter must be signed by a person legally authorized to bind the firm to a contract.
- C. Name, email address and telephone number of person(s) to be contacted for further information or clarification.
- D. Respondent shall provide a list of 3-5 relevant references and examples of previous/similar fire training burn building construction, renovation and modification projects successfully completed within the last five years, with the contact name, address and telephone number of the municipality's representative in each project. The Town reserves the right to contact these organizations regarding the project.
- E. To allow the Town of Glastonbury to evaluate the respondent's proposal the respondent shall submit the following:
 - Warranties included in proposal
 - A proposed schedule for the project
 - Respondent is encouraged to include photos of similar completed work.
 - Any additional sales, marketing or technical information that would allow the Town of Glastonbury to evaluate the respondent's ability to satisfy the Town's needs.
 - Proposal Response Forms (**Attachments I, II & III**).
 - All requirements, terms or conditions the respondent may have and is expecting to be included in the contract.
 - Description of any exceptions taken to this RFP. If any proposal involves any exception from the stated specifications, they must be clearly noted as exceptions, and attached to the proposal.
- F. Any proposal may be withdrawn prior to the scheduled time for the opening of proposals or the authorized postponement thereof. Any proposal received after the date and time specified shall not be considered. No proposal may be withdrawn within 90 days after the actual date of the opening thereof. Should there be reasons why a proposal cannot be awarded within the specified period; the time may be extended by mutual agreement between the Town and the company making the proposal.
- G. Respondent may be provided an opportunity to present and explain the benefits of their proposal to the evaluation committee members.

- H. Any technical questions regarding this RFP shall be made in writing and directed to Michael Thurz, Fire Chief, via email at michael.thurz@glastonbury-ct.gov. For administrative questions concerning this proposal, please contact Gina J. Consiglio, Purchasing Agent by email at purchasing@glastonbury-ct.gov. All questions, answers, and/or addenda, as applicable, will be posted on the Town's website at www.glastonbury-ct.gov. (Upon entering the website click on Bids & Proposals Icon, click on the Bid Title to view all proposal details and document links). **It is the respondent's responsibility to check the website for addenda prior to submission of any proposal.** Note: Responses to requests for more specific contract information than is contained in the RFP shall be limited to information that is available to all respondents and that is necessary to complete this process. See project timeline for RFI deadline.
- I. No other Glastonbury Town employee, elected official, or evaluation committee member should be contacted concerning this RFP during the proposal process. Failure to comply with this requirement may result in disqualification.
- J. Respondent is required to review the Town of Glastonbury Code of Ethics adopted July 8, 2003 and effective August 1, 2003 and revised October 29, 2013 and effective November 28, 2013. Respondent shall acknowledge that they have reviewed the document in the area provided on **Attachment I**. The selected respondent will also be required to complete and sign a Consultant Acknowledgement Form prior to award. The Code of Ethics and the Consultant Acknowledgement Form can be accessed at the Town of Glastonbury website at www.glastonbury-ct.gov. Upon entering the website click on the **Bids & Proposals Icon** which will bring you to the links for the Code of Ethics and the Acknowledgement Form. If the respondent does not have access to the internet, a copy of these documents can be obtained through the Purchasing Department at the address listed within this proposal.

Failure to include any of the above-referenced items in the submitted proposal may be grounds for disqualifying said proposal.

3. EVALUATION CRITERIA

The Town of Glastonbury shall select the responsible and responsive proposal which is determined by the Town to be the best suited, most advantageous, and provides the best value to the Town on the basis of the criteria included in this Request for Proposal. The Town reserves the right to negotiate with the selected firm prior to an award of any contract pursuant to this RFP. Best value shall be determined by consideration of the following factors.

The Respondent's experience as it relates to the construction and/or modifications to a fire training facility, which includes the installation of materials associated with the construction of a burn room(s)
The competitiveness and reasonableness of the total cost of labor to complete the required work.
Proposed schedule meets the Town of Glastonbury's timetable for the project.
Other – Respondent's compliance with the proposal request in providing all required information, including any exceptions attached or contained in the proposal. As well as the overall quality of the firm's proposal and presentation format.

REFERENCES

As part of the overall evaluation, The Town of Glastonbury shall review references provided in the Respondent's proposal to determine the quality of services performed for other entities.

4. SELECTION PROCESS

- This request for proposal (RFP) does not commit the Town of Glastonbury to award a contract or to pay any costs incurred in the preparation of a proposal to this request. All proposals submitted in response to this request become the property of the Town of Glastonbury. The Town of Glastonbury reserves the right to accept or reject any or all proposals received as a result of this request, to negotiate with the selected respondents, the right to extend the contract for an additional period or to cancel in part or in its entirety the request for proposals, if it is in the best interests of the Town to do so.
- A Selection Committee, appointed by the Town Manager, will evaluate all proposals received for completeness and the respondent's ability to meet all requirements as outlined in this proposal, including technical specifications. The Committee will then short list the specific firms whose proposals best meet all criteria required and may conduct interviews with these firms.
- Additional technical information may be requested from any respondent for clarification purposes, but in no way changes the original proposal submitted.
- Upon completion of interviews, the Selection Committee will forward to the Town Manager a list of firms recommended for further consideration. The Town Manager and the Fire Chief will evaluate the rationale for such recommendation, the Scope of Services, fee proposals, and other factors of the top-rated firms and authorize a recommendation for award to the Purchasing Agent.
- The Town of Glastonbury shall select the proposal it determines is the best suited based on the criteria set forth in this RFP.
- Additional technical information may be requested from any respondent for clarification purposes, but in no way changes the original proposal submitted.

5. GENERAL PROVISIONS

- a. The Respondent agrees and warrants that in the submission of this sealed proposal, they will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religion, national origin, sex, or physical disability including, but not limited to blindness, unless it is shown by such Respondent that such disability prevents performance of that which must be done to successfully fulfill the terms of this sealed proposal or in any manner which is prohibited by the laws of the United States or the State of Connecticut: and further agrees to provide the Human Relations Commission with such information requested by the Commission concerning the employment practices and

procedures of the Respondent. An Affirmative Action Statement will be required by the successful Respondent.

- b. The respondent of the proposal agrees to comply with all of the latest Federal and State Safety Standards and Regulations and certifies that all work required in the proposal will conform to and comply with said standards and/or regulations. The respondent of the proposal further agrees to indemnify and hold harmless the Town for all damages assessed against the Town as a result of the respondent of proposal failure to comply with said standards and/or regulations. Specifically, the Town will review proposals carefully for compliance
- c. This Request for Proposal contains the provisions for the requested items. Information obtained by an officer, agent, or employee of the Town or any other person shall not affect the risks or obligations assumed by the respondent of the proposal or relieve him/her from fulfilling any of the conditions contained in the proposal.
- d. All correspondence regarding any purchase made by the Town of Glastonbury shall reference the Town's purchase order number.
- e. Inclusion of Taxes in Prices - The Town is exempt from payment of excise, transportation, and sales taxes imposed by the Federal Government and/or the State. Such taxes must not be included in prices. If requested, the Town will furnish the successful Respondent with sales tax exemption authorization.
- f. Signatures - The proposal must be signed by an authorized official of the respondent.
- g. Authority to Obligate the Town of Glastonbury - No cost chargeable to the proposed contract(s) may be incurred before receipt of the Town of Glastonbury purchase order and specific written authorization from the Town of Glastonbury.
- h. Change Orders: After the purchase order is executed changes to the RFP or respondent's proposal shall be made with a written change order, which identifies the scope of the change, the cost of the change, and is authorized by the Town.
- i. Delivery - Inasmuch as this work includes a needed public service, the provisions of this RFP relating to the performance and completion of the work are of the essence. Accordingly, the successful respondent shall commence work upon receipt of the signed Notice to Proceed unless the Town shall authorize or direct a further delay. The Town will negotiate with the successful Respondent of proposal to an agreed upon completion date.

REGULATIONS

Non-Resident Contractors

- A. If the successful Respondent is a Non-Resident Contractor the successful Respondent shall be required to provide upon award of the Contract a certificate from the Connecticut Commissioner of Revenue Services which evidences that the Bidder has complied with the requirements of Connecticut General Statutes §12-430(7). For further information, contact the Connecticut Department of Revenue Services.

- B. Upon award the Town is required to report names of nonresident (out of state) Contractors to the State of Connecticut, Department of Revenue Services (DRS) to ensure that Employment Taxes and other applicable taxes are being paid by Contractors. A single surety bond for 5% of the entire contract price is required to be filed with DRS by any unverified nonresident prime or general contractor (if awarded) where the contract price for the project is \$250,000 or more. The contractor will be required to promptly furnish to the Town a copy of the Form AU-968 - Certificate of Compliance issued by the State of Connecticut, DRS. See State of Connecticut Notice SN 2012 (2).

Proposal Security (Bonds)

- A. Each proposal must be accompanied by a copy of a fully and properly executed bid bond in the form attached hereto as Attachment E in an amount equal to Ten Percent (10%) of the Proposal Amount associated with such proposal. Original bid bonds from all Respondents shall be mailed or hand delivered to the following address:

If by USPS mail:

Town of Glastonbury
P.O. Box 6523
Glastonbury, CT 06033-6523
Attn: Gina Consiglio, Purchasing Agent

If by Hand Delivery:

Town of Glastonbury
2155 Main Street
Glastonbury, CT 06033
Attn: Gina Consiglio, Purchasing Agent

The original Bid Bond shall be submitted in a sealed envelope that is clearly marked with the Respondent's company name and address, the Proposal number, Proposal title and Proposal Submission Deadline. Original bid bonds shall be received by the Town of Glastonbury Purchasing Agent within 24 hours after the opening of the Proposals.

- B. Failure of the Contractor to execute the Contract in accordance with its Proposal shall result in the forfeiture of the Contractor's bid security.

Performance and Payment Bond Requirements

- A. If the Contract Price exceeds \$100,000, the Contractor will be required to provide Performance Bonds in an amount not less than 100% of the Contract Price.

The bonds must be issued by a surety rated A minus or better by A.M. Best and listed on the U.S. Department of Treasury's Listing of Approved Sureties. The bonds must be submitted to the Town prior to or upon the execution of the Contract. The cost of such bonds shall be included in the proposal amount. The bonds shall also comply with the following requirements:

- a. The bonds must comply with the requirements of CGS §49-41.
 - b. Both bonds shall be written in the full amount of the Contract Price.
 - c. The bonds shall be dated the same date as the Contract.
 - d. The Town of Glastonbury shall be named as the obligee on all bonds provided for the Project.
 - e. The Contractor shall require the attorney-in-fact who executes the required bonds on behalf of the surety to affix thereto a certified and current copy of the power of attorney.
- B. Each Bidder shall furnish with its Proposal, satisfactory evidence from its surety of such Bidder's ability to obtain the required Performance Bonds in the full amount of the Proposal Amount.

Prevailing Wage Requirements:

- Prevailing wages are required on this Project in accordance with the rates attached hereto as Attachment 7, pursuant to Connecticut General Statutes Section 31-53 (a) through (h), as amended. For further information on prevailing wage requirements, visit the Connecticut Department of Labor's website.
- The Contractor and each subcontractor shall be subject to provisions of the Connecticut General Statutes, Section 31-55a concerning annual adjustments to prevailing wages.
- Wage Rates will be posted each July 1st on the Department of Labor website: <https://www.ctdol.state.ct.us/wgwkstnd/prevailwage.htm>. Such prevailing wage adjustments shall not be considered a matter for any contract amendment or adjustment to the Contract Price. No escalation clauses shall be included in any Bid submission.
- The Contract shall provide, and the Contractor and subcontractors for the Project shall comply with the following: "The wages paid on an hourly basis to any person performing the work of any mechanic, laborer or worker on the work herein contracted to be done and the amount of payment or contribution paid or payable on behalf of each such person to any employee welfare fund, as defined in subsection (i) of Connecticut General Statutes Section 31-53, shall be at a rate equal to the rate customary or prevailing for the same work in the same trade or occupation in the town in which such public works project is being constructed. Any contractor who is not obligated by agreement to make payment or contribution on behalf of such persons to any such employee welfare fund shall pay to each mechanic, laborer or worker as part of such person's wages the amount of payment or contribution for such person's classification on each pay day."
- Certified Payrolls: In accordance with Connecticut General Statutes, 31-53 Certified Payrolls with a statement of compliance shall be submitted monthly by the Contractor to the Town's Representative and certified payrolls for the Contractor and all subcontractors working during the period shall be submitted with each Application for Payment submitted by the Contractor, covering all activities relating to such Application for Payment. Contractor shall provide pay scale verification as may be required by the Connecticut Department of Labor.
- Each Bidder shall confirm prior to submission of its Bi that the Bidder is carrying in its Bid and Base Bid Amount the proper trade classification for all work required for the Project including composite crews of different trade classifications if needed, as required by the State of Connecticut Department of Labor and/or union agencies if applicable.

- Forms and additional information can be found on the Connecticut Department of Labor's website.

INSURANCE

The Respondent shall, at its own expense and cost, obtain and keep in force during the entire duration of the Project or Work the following insurance coverage covering the Respondent and all of its agents, employees and sub-contractors and other providers of services and shall name the Town of Glastonbury and its employees and agents as an Additional Insured on a primary and non-contributory basis to the Respondents Commercial General Liability and Automobile Liability policies. All policies shall contain a waiver of subrogation. These requirements shall be clearly stated in the remarks section on the Respondent's Certificate of Insurance. Insurance shall be written with insurance carriers approved in the State of Connecticut and with a minimum Best's Rating of A-VIII. In addition, all carriers are subject to approval by the Town. Minimum Limits and requirements are stated below:

1) Worker's Compensation Insurance:

- Statutory Coverage
- Employer's Liability
- \$1,000,000 each accident/\$1,000,000 disease-policy limit/\$1,000,000 disease each employee
- A Waiver of Subrogation shall be provided in favor of the Town of Glastonbury and its employees and agents

2) Commercial General Liability:

- Including Premises & Operations, Products and Completed Operations, Personal and Advertising Injury, Contractual Liability and Independent Contractors.
- Limits of Liability for Bodily Injury and Property Damage
Each Occurrence \$1,000,000
Aggregate \$2,000,000 (The Aggregate Limit shall apply separately to each job.)
- A Waiver of Subrogation shall be provided in favor of the Town of Glastonbury and its employees and agents

3) Automobile Insurance:

- Including all owned, hired, borrowed and non-owned vehicles
- Evidence a Combined Single Limit of Liability for Bodily Injury and Property Damage: Per Accident \$1,000,000
- A Waiver of Subrogation shall be provided in favor of the Town of Glastonbury and its employees and agents

4) **Professional Liability**

- Each Claim/Aggregate Limit: \$1,000,000

5) **Excess/Umbrella Liability**

- Following Form
- Each Occurrence/Aggregate Limit: \$3,000,000

If any policy is written on a “Claims Made” basis, the policy must be continually renewed for a minimum of two (2) years from the completion date of this contract. If the policy is replaced and/or the retroactive date is changed, then the expiring policy must be endorsed to extend the reporting period for claims for the policy in effect during the contract for two (2) years from the completion date.

The Respondent shall direct its Insurer to provide a Certificate of Insurance to the Town before any work is performed. The Contractor shall be responsible to notify the Town 30 days in advance with written notice of cancellation or non-renewal. The Certificate shall evidence all required coverage including the Additional Insured on the General Liability and Auto Liability policies. The Respondent shall provide the Town copies of any such insurance policies upon request.

A. **INDEMNIFICATION**

To the fullest extent permitted by law, the Respondent shall indemnify and hold harmless the Town of Glastonbury and its consultants, agents, and employees from and against all claims, damages, losses and expenses, direct, indirect or consequential (including but not limited to fees and charges of engineers, attorneys and other professionals and court and arbitration costs) to the extent arising out of or resulting from the performance of the Respondent’s work, provided that such claim, damage, loss or expense is caused in whole or in part by any negligent act or omission by the Respondent, or breach of its obligations herein or by any person or organization directly or indirectly employed or engaged by the Respondent to perform or furnish either of the services, or anyone for whose acts the Respondent may be liable.

7. **PROJECT TIMELINE**

The Town intends to adhere to the schedule listed below as closely as possible, but reserves the right to modify the schedule in the best interest of the Town as required.

Publicize RFP	September 14, 2023
Optional Pre-Proposal Meeting	September 27, 2023 at 11:00 AM
RFP Due Date	October 5, 2023 at 11:00 AM
Interviews with Top Respondents	November 17, 2023
Contract Effective Date	TBD

II. TECHNICAL REQUIREMENTS

Glastonbury Fire Department – Fire Training Facility Burn Room Renovations and Addition

The following is a synopsis of visible repair work required within the structures two existing burn rooms, as well as the addition of a third burn room. The images are meant to illustrate a variety of areas that need repair, along with the creation of a third burn room in the structure’s single-story annex section.

First Floor Burn Room – Renovations:

Room Dimensions: 11’ L x 11’ W x 9’ H

Remove and Replace existing burn tiles with upgraded tiles.

Replace both entry door frames.

Replace front window frame.

“A” side door frame and wall replacement.

Install steel corner protection around burn room doors. 4”x4” x 6’

Upgrade temperature monitoring system.

Remove and replacement of (3) three floor joist outside of the burn room, for the second floor.

Second Floor Burn Room – Renovations:

Room Dimensions: 11’ L x 11’ W x 9’ H

Remove and Replace existing burn tiles with upgraded tiles.

Replace “A” side window frame.

Replace “C” side window frame.

“A” side door frame and wall replacement.

“C” side door frame and wall replacement.

Install steel corner protection around burn room doors. 4”x4” x 6’

Upgrade temperature monitoring system.

New Burn Room – Single Story Annex Section:

Room Dimensions: 22’ L x 14’ W x 9’ H

Installation of new burn tiles on walls, and ceiling.

Installation of temperature monitoring devices.

Change out (1) one interior door to a spring hinge style door similar to the existing burn room doors.

Modifications to protect the exterior “B” side entry door into the burn room.

Change out (3) three windows from inward swinging, to outward swinging windows similar to existing burn room windows.



Glastonbury Fire Department – Fire Training Facility

Single-story Annex building to be retrofitted into a third burn room. Room dimensions:
22' L x 14' W x 9' H





Existing door leading into first floor Burn Room. Door will need to be replaced with a spring door (same as other two burn rooms)



Existing windows in single-story annex will need to be replaced with three (3) outward swinging windows.



Existing First Floor Burn Room



Existing First Floor Burn Room – Tile replacement / upgrade



Existing First Floor Burn Room – Tile replacement / upgrade



Three (3) floor joists for the second-floor need replacement. Joists are located outside the first floor burn room.



First Floor Burn Room "A" side window frame replacement



Room – Entry Door Frame / Wall Replacement

Existing First Floor Burn



Existing First Floor Burn Room – Entry Door Frame Replacement



Existing Second Floor Burn Room Door Frame and Wall Replacement



Existing Second Floor Burn Room – Tile Replacement



Existing Second Floor Burn Room – Tile Replacement



Existing Second Floor “B” Side Burn Room Window – Frame Replacement



Existing Second Floor “B” Side Burn Room Window – Frame Replacement



Existing Second Floor “A” side Burn Room Door – Frame and Wall Replacement



Metal Door Edge Protection, replacement on all burn room doors, full height of door.



Existing Temperature Monitoring Controller – Upgrade for use on all (3) Burn Rooms

**Minimum Rates and Classifications
for Building Construction**

ID#: 23-50639

**Connecticut Department of Labor
Wage and Workplace Standards Division**

By virtue of the authority vested in the Labor Commissioner under provisions of Section 31-53 of the General Statutes of Connecticut, as amended, the following are declared to be the prevailing rates and welfare payments and will apply only where the contract is advertised for bid within 20 days of the date on which the rates are established. Any contractor or subcontractor not obligated by agreement to pay to the welfare and pension fund shall pay this amount to each employee as part of his/her hourly wages.

Project Number: GL-2024-07

Project Town: Glastonbury

State#:

FAP#:

Project: Fire Department Training Facility Renovations

CLASSIFICATION	Hourly Rate	Benefits
1b) Asbestos/Toxic Waste Removal Laborers: Asbestos removal and encapsulation (except its removal from mechanical systems which are not to be scrapped), toxic waste removers, blasters. **See Laborers Group 7**		
1c) Asbestos Worker/Heat and Frost Insulator	45.56	32.65
2) Boilermaker	45.21	29.05
3a) Bricklayer, Cement Mason, Concrete Finisher (including caulking), Stone Masons	39.4	34.62 + a
3b) Tile Setter	37.1	30.52
3c) Tile and Stone Finishers	30.0	25.30
3d) Marble & Terrazzo Finishers	31.07	24.23
3e) Plasterer	42.77	29.63

As of: September 1, 2023

-----LABORERS-----

4) Group 1: General laborers, carpenter tenders, concrete specialists, wrecking laborers and fire watchers.	33.5	25.59
4) Group 1a: Acetylene Burners (Hours worked with a torch)	34.5	25.59
4a) Group 2: Mortar mixers, plaster tender, power buggy operators, powdermen, fireproofers/mixer/nozzleman (Person running mixer and spraying fireproof only).	33.75	25.59
4b) Group 3: Jackhammer operators/pavement breaker, mason tender (brick), mason tender (cement/concrete), forklift operators and forklift operators (masonry).	34.0	25.59
4c) **Group 4: Pipelayers (Installation of water, storm drainage or sewage lines outside of the building line with P6, P7 license) (the pipelayer rate shall apply only to one or two employees of the total crew who primary task is to actually perform the mating of pipe sections) P6 and P7 rate is \$26.80.	34.5	25.59
4d) Group 5: Air track operator, sand blaster and hydraulic drills.	34.25	25.59
4e) Group 6: Blasters, nuclear and toxic waste removal.	36.5	25.59
4f) Group 7: Asbestos/lead removal and encapsulation (except it's removal from mechanical systems which are not to be scrapped).	36.5	25.59
4g) Group 8: Bottom men on open air caisson, cylindrical work and boring crew.	31.78	25.59
4h) Group 9: Top men on open air caisson, cylindrical work and boring crew.	31.24	25.59
4i) Group 10: Traffic Control Signalman	20.1	25.59

As of: September 1, 2023

4j) Group 11: Toxic Waste Removers A or B With PPE	36.5	25.59
5) Carpenter, Acoustical Ceiling Installation, Soft Floor/Carpet Laying, Metal Stud Installation, Form Work and Scaffold Building, Drywall Hanging, Modular-Furniture Systems Installers, Lathers, Piledrivers, Resilient Floor Layers.	37.61	27.61
5a) Millwrights	38.02	28.41
6) Electrical Worker (including low voltage wiring) (Trade License required: E1,2 L-5,6 C-5,6 T-1,2 L-1,2 V-1,2,7,8,9)	43.75	32.47+3% of gross wage
7a) Elevator Mechanic (Trade License required: R-1,2,5,6)	61.42	37.335+a+b
-----LINE CONSTRUCTION-----		
Groundman	26.5	6.5% + 9.00
Linemen/Cable Splicer	48.19	6.5% + 22.00
8) Glazier (Trade License required: FG-1,2)	41.18	24.55 + a
9) Ironworker, Ornamental, Reinforcing, Structural, and Precast Concrete Erection	42.37	40.02 + a
-----OPERATORS-----		
Group 1: Crane Handling or Erecting Structural Steel or Stone; Hoisting Engineer (2 drums or over). (Trade License Required)	52.78	27.80 + a
Group 1a: Front End Loader (7 cubic yards or over); Work Boat 26 ft. and Over	48.37	27.80 + a

As of: September 1, 2023

Group 2: Cranes (100 ton rate capacity and over); Bauer Drill/Caisson. (Trade License Required)	52.41	27.80 + a
Group 2a: Cranes (under 100 ton rated capacity).	51.51	27.80 + a
Group 2b: Excavator over 2 cubic yards; Pile Driver (\$3.00 premium when operator controls hammer)	48.0	27.80 + a
Group 3: Excavator; Gradall; Master Mechanic; Hoisting Engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power of operation), Rubber Tire Excavator (Drott-1085 or similar); Grader Operator; Bulldozer Finegrade. (slopes, shaping, laser or GPS, etc.). (Trade License Required)	47.1	27.80 + a
Group 4: Trenching Machines; Lighter Derrick; CMI Machine or Similar; Koehring Loader (Skooper); Goldhofer.	46.64	27.80 + a
Group 5: Specialty Railroad Equipment; Asphalt Spreader, Asphalt Reclaiming Machine; Line Grinder; Concrete Pumps; Drills with Self Contained Power Units; Boring Machine; Post Hole Digger; Auger; Pounder; Well Digger; Milling Machine (over 24 mandrel).	45.92	27.80 + a
Group 5 continued: Side Boom; Combination Hoe and Loader; Directional Driller.	45.92	27.80 + a
Group 6: Front End Loader (3 up to 7 cubic yards); Bulldozer (rough grade dozer).	45.55	27.80 + a
Group 7: Asphalt Roller; Concrete Saws and Cutters (ride on types); Vermeer Concrete Cutter; Stump Grinder; Scraper; Snooper; Skidder; Milling Machine (24" and under mandrel).	45.14	27.80 + a
Group 8: Mechanic; Grease Truck Operator; Hydroblaster; Barrier Mover; Power Stone Spreader; Welding; Work Boat Under 26 ft.; Transfer Machine; Rigger Foreman.	44.67	27.80 + a
Group 9: Front End Loader (under 3 cubic yards); Skid Steer Loader regardless of attachments; (Bobcat or Similar); Forklift, Power Chipper; Landscape Equipment (including Hydroseeder); Vacuum Excavation	44.14	27.80 + a

As of: September 1, 2023

Truck and Hydrovac Excavation Truck (27 HG pressure or greater).

Group 10: Vibratory hammer; ice machine; diesel and air, hammer, etc. 41.69 27.80 + a

Group 11: Conveyor, earth roller, power pavement breaker (whiphammer), robot demolition equipment. 41.69 27.80 + a

Group 12: Wellpoint Operator. 41.61 27.80 + a

Group 13: Compressor Battery Operator. 40.92 27.80 + a

Group 14: Elevator Operator; Tow Motor Operator (solid tire no rough terrain). 39.54 27.80 + a

Group 15: Generator Operator; Compressor Operator; Pump Operator; Welding Machine Operator; Heater Operator. 39.06 27.80 + a

Group 16: Maintenance Engineer. 38.28 27.80 + a

Group 17: Portable Asphalt Plant Operator; Portable Crusher Plant Operator; Portable Concrete Plant Operator; Portable Grout Plant Operator; Portable Water Filtration Plant Operator. 43.46 27.80 + a

Group 18: Power Safety Boat; Vacuum Truck; Zim Mixer; Sweeper; (Minimum for any job requiring a CDL license); Rigger; Signalman. 40.54 27.80 + a

-----PAINTERS (Including Drywall Finishing)-----

10a) Brush and Roller 37.62 24.55

10b) Taping Only/Drywall Finishing 38.37 24.55

As of: September 1, 2023

10c) Paperhanger and Red Label	38.12	24.55
10e) Blast and Spray	40.62	24.55
11) Plumber (excluding HVAC pipe installation) (Trade License required: P-1,2,6,7,8,9 J-1,2,3,4 SP-1,2)	48.28	35.50
12) Well Digger, Pile Testing Machine	37.26	24.05 + a
13) Roofer (composition)	41.2	22.35
14) Roofer (slate & tile)	41.7	22.35
15) Sheetmetal Worker (Trade License required for HVAC and Ductwork: SM-1,SM-2,SM-3,SM-4,SM-5,SM-6)	41.89	43.22
16) Pipefitter (Including HVAC work) (Trade License required: S-1,2,3,4,5,6,7,8 B-1,2,3,4 D-1,2,3,4, G-1, G-2, G-8 & G-9)	48.28	35.50
-----TRUCK DRIVERS-----		
17a) 2 Axle, Helpers	32.16	30.51 + a
17b) 3 Axle, 2 Axle Ready Mix	32.27	30.51 + a
17c) 3 Axle Ready Mix	32.33	30.51 + a
17d) 4 Axle	32.39	30.51 + a
17e) 4 Axle Ready Mix	32.44	30.51 + a

As of: September 1, 2023

17f) Heavy Duty Trailer (40 Tons and Over)	34.66	30.51 + a
17g) Specialized Earth Moving Equipment (Other Than Conventional Type on-the-Road Trucks and Semi-Trailers, Including Euclids)	32.44	30.51 + a
17h) Heavy Duty Trailer up to 40 tons	33.39	30.51 + a
17i) Snorkle Truck	32.54	30.51 + a
18) Sprinkler Fitter (Trade License required: F-1,2,3,4)	47.55	32.27 + a
19) Theatrical Stage Journeyman	25.76	7.34

Welders: Rate for craft to which welding is incidental.

**Note: Hazardous waste removal work receives additional \$1.25 per hour for truck drivers.*

***Note: Hazardous waste premium \$3.00 per hour over classified rate*

Crane with 150 ft. boom (including jib) - \$1.50 extra

Crane with 200 ft. boom (including jib) - \$2.50 extra

Crane with 250 ft. boom (including jib) - \$5.00 extra

Crane with 300 ft. boom (including jib) - \$7.00 extra

Crane with 400 ft. boom (including jib) - \$10.00 extra

All classifications that indicate a percentage of the fringe benefits must be calculated at the percentage rate times the "base hourly rate".

Apprentices duly registered under the Commissioner of Labor's regulations on "Work Training Standards for Apprenticeship and Training Programs" Section 31-51-d-1 to 12, are allowed to be paid the appropriate percentage of the prevailing journeymen hourly base and the full fringe benefit rate, providing the work site ratio shall not be less than one full-time journeyman instructing and supervising the work of each apprentice in a specific trade.

The Prevailing wage rates applicable to this project are subject to annual adjustments each July 1st for the duration of the project.

Each contractor shall pay the annual adjusted prevailing wage rate that is in effect each July 1st, as posted by the Department of Labor.

It is the contractor's responsibility to obtain the annual adjusted prevailing wage rate increases directly from the Department of Labor's website.

The annual adjustments will be posted on the Department of Labor's Web page: www.ct.gov/dol. For those without internet access, please contact the division listed below.

The Department of Labor will continue to issue the initial prevailing wage rate schedule to the Contracting Agency for the project.

All subsequent annual adjustments will be posted on our Web Site for contractor access.

Contracting Agencies are under no obligation pursuant to State labor law to pay any increase due to the annual adjustment provision.

Effective October 1, 2005 - Public Act 05-50: any person performing the work of any mechanic, laborer, or worker shall be paid prevailing wage

All Person who perform work ON SITE must be paid prevailing wage for the appropriate mechanic, laborer, or worker classification.

All certified payrolls must list the hours worked and wages paid to All Persons who perform work ON SITE regardless of their ownership i.e.: (Owners, Corporate Officers, LLC Members, Independent Contractors, et. al)

Reporting and payment of wages is required regardless of any contractual relationship alleged to exist between the contractor and such person.

~~Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clause (29 CFR 5.5 (a) (1) (ii)).

Please direct any questions which you may have pertaining to classification of work and payment of prevailing wages to the Wage and Workplace Standards Division, telephone (860)263-6790.

As of: September 1, 2023

As of: September 1, 2023

Attachment I

PROPOSAL RESPONSE PAGE - PRICE SUMMARY FORM

BID / PROPOSAL NO: RPGL-2024-07 **DATE DUE:** October 5, 2023
September 12, 2023

DATE ADVERTISED: **TIME DUE:** 11:00 AM
Fire Department Training Facility Renovations

NAME OF PROJECT: _____

Please complete the following:

Fee Proposal:

Base Price of Renovations/modifications to Town of Glastonbury Fire Department Training Facility per the attached specifications.

All material have already been procured by the Town of Glastonbury.

(Base price shall include the cost of 100% Payment and 100% Performance Bonds)

\$ _____

\$ _____

Enter Written Total Amount Above for Base Price of Renovations/Modifications to Town of Glastonbury Fire Department Training Facility.

Respondent Name: _____

Include the following information:

The following bid checklist describes items required for inclusion with the above-referenced bid proposal package. It is provided for the convenience of the Respondents and, therefore, should not be assumed to be a complete list.

- 10% Bid Bond (on base bid proposal)
- Warranties included in proposal
- Sales brochures or other material that may help the Town evaluate proposals
- Description of any exceptions taken of this RFP, if any
- List and photographs of similar work completed
- Proposal Response Forms

The Respondent acknowledges receipt of the following Addenda:

Addendum #1 _____ (Initial/Date)
Addendum #2 _____ (Initial/Date)
Addendum #3 _____ (Initial/Date)

It is the responsibility of the respondent to check the Town's website for any Addenda before submitting the proposal.

NON-COLLUSION STATEMENT:

By submission of this proposal, the Respondent certifies that it is being submitted without any collusion, communication, or agreement as to any matter relating to it with any other respondent or competitor. We understand that this proposal must be signed by an authorized agent of our company to constitute a valid proposal

CODE OF ETHICS:

I / We have reviewed a copy of the Town of Glastonbury's Code of Ethics and agree to submit a Consultant Acknowledgement Form if I/We are selected.

Yes _____ No _____ *

***Respondent is advised that effective August 1, 2003, the Town of Glastonbury cannot consider any proposal where the respondent has not agreed to the above statement.**

Respondent Name: _____

_____	_____
Type or Print Name of Individual	Doing Business as (Trade Name)
_____	_____
Signature of Individual	Street Address
_____	_____
Title	City, State, Zip Code
_____	_____
Date	Telephone Number / Fax Number
_____	_____
E-Mail Address	SS # or TIN#

(Seal – If proposal is by a Corporation)
Attest

STANDARD BID BOND FORM

KNOW ALL MEN BY THESE PRESENTS, That we, _____ hereinafter called the Principal, of _____, as Principal, and,

_____ hereinafter called the Surety, a corporation organized and existing under the laws of the State of _____, and duly authorized to transact a surety business in the State of Connecticut, as Surety, are held and firmly bound unto the **Town of Glastonbury**, as Obligee, in the penal sum of ten (10) percent of the amount of the Proposal set forth in a proposal hereinafter mentioned, lawful money of the United States of America, for the payment of which, well and truly to be made to the Obligee, the Principal and the Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH, That, whereas the Principal has submitted or is about to submit a proposal to the Obligee related to a contract for the ***RPGL-2024-07 Fire Department Training Facility Renovations***.

NOW, THEREFORE, if the said contract be awarded to the Principal and the Principal shall, within such time as may be specified, enter into the said contract in writing with the Town of Glastonbury and give the required bonds, with surety acceptable to the Obligee, or if the Principal shall fail to do so, pay to the Obligee the damages which the Obligee may suffer by reason of such failure not exceeding the penalty of this bond, then this obligation shall be void, otherwise to remain in full force and effect.

SIGNED, SEALED AND DELIVERED this _____ day of _____, 2023.

Principal: _____ (Name of Contractor)

By _____ (Contractor as Principal)

Name: _____ (Print Name)

Title: _____

Surety: _____ (Name of Surety)

By _____

Name: _____ (Print Name)

Title: _____