AGENDA

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GLASTONBURY BOARD OF FINANCE - REGULAR MEETING

Wednesday, May 17, 2023 - 4:00PM

Town Hall, 2155 Main Street, Glastonbury, CT – Council Chambers

With an option for Zoom Video Conferencing (details on page 2)

Board Members: Constantine Constantine; Chairman, Jared Soper; Vice Chairman, Kevin Graff, Susan Karp, Robert Lynn, and James Zeller

- 1. Public Comment Session: Comments pertaining to the call.
- 2. Communication: Minutes of April 19, 2023 Regular Meeting
- 3. Discussion with Chris Kachmar of Fiducient Advisors, and possible action on:
 - a. Allocation of FY 2024 Town Pension Contribution of \$10.35 million
 - b. Asset allocation alternatives to Hybrid Pension Plan
- 4. Communication:
 - a. Pension Report March 2023
 - b. Flash Report April 2023 (Chris Kachmar, Fiducient Advisors)
- 5. Communication: Month End Investments March 2023
- 6. Communication: Financial Summary (Expenditures) for 10 months April 2023
- 7. Communication: Capital Projects April 2023
- 8. Communication: Self Insurance Reserve Fund April 2023
- 9. Communication: Transfers Approved by Town Manager Since Last Meeting
 - a. \$2,000 Town Manager Mitigation for 131 Griswold Street
 - b. \$235 Community Development FoxIt License for Director
 - c. \$5,000 Riverfront Park Dock Installation
 - d. \$1,900 Police Development Course for Command Officer
 - e. \$1,500 CIP Open Space Woodland Management Plan Project
 - f. \$235 Community Development FoxIt License for Town Planner
 - g. \$1,000 Community Development Office Supplies Increase
 - h. \$3.000 IT Cabling Services for remainder of fiscal year
 - i. \$1,410 Parks & Rec Inflation costs for upgrade to Ford F-350
- 10. Action: Transfers over \$5,000
 - a. \$80.000 CIP Gideon Welles Boiler Project
 - b. \$11,000 CIP Welles Turner Library Renovation Project
 - c. \$36,613 IT Equipment purchases that were eliminated in Proposed FY 2024 budget
- 11. Action: Recommend the transfer of certain uncollected taxes to the Suspense Tax Book
- 12. Board of Finance Committee Reports, comments and remarks (no action to be taken)
- 13. Adjournment

THIS BOARD OF FINANCE REGULAR MEETING WILL BE CONDUCTED IN PERSON IN COUNCIL CHAMBERS OF TOWN HALL AT 2155 MAIN STREET, GLASTONBURY, WITH AN OPTION FOR ATTENDANCE THROUGH ZOOM VIDEO CONFERENCING.

<u>Join the Meeting</u> - The public may join the Zoom Video Conference as an Attendee (view and listen function only) as follows:

Join by Zoom Meeting link:

https://us02web.zoom.us/j/89921090369?pwd=dnZ1aINFVVc4amRwc3IPMUhoN3YwUT09

Passcode: 405868

Join by Phone:

Dial: +1 309 205 3325 or +1 312 626 6799

Webinar ID: 899 2109 0369

Passcode: 405868

<u>Public Comment</u> - May be submitted through a form at the following link no later than 2:00 p.m. one business day BEFORE the meeting is held for your comments to be included in the public comment session of the meeting. Be sure to select *Board of Finance* in question 4 of the form:

www.glastonbury-ct.gov/publiccomment

There is also the opportunity to give Public Comment as part of the virtual meeting if joining through the Zoom Meeting Link.

<u>Watch the Meeting</u> - This meeting will be broadcast in real-time through Public Access Television on Channel 16, or live streamed on the town website. <u>Click here to view by live streaming</u>.

If you are unable to join/participate in the meeting at the time it is held, the meeting will be available on the <u>Video On Demand page of the town website</u> within one week of the meeting date.*

*The Video On Demand page is accessible through any web browser EXCLUDING Internet Explorer. Please use Chrome, Edge, Firefox, Safari or any other web browser excluding IE to access meeting video content.

INSTR # 2023002701 DATE FILED 04/26/2023 10:05:01 AM MICHELLE KRAMPITZ

TOWN CLERK

GLASTONBURY CT

BOF 5/17/23 Item #2

GLASTONBURY BOARD OF FINANCE **REGULAR MEETING MINUTES** WEDNESDAY, APRIL 19, 2023

The Glastonbury Board of Finance, along with Finance Director, Keri Rowley, and Town Manager, Jonathan Luiz, held a regular meeting at 4:00 p.m. in the Council Chambers of Town Hall at 2155 Main Street with an option for Zoom video conferencing. The video was broadcast in real time and via a live video stream.

Also present were Chris Kachmar from FIA and Narae McManus, Controller.

Roll Call

Members

Mr. Constantine "Gus" Constantine, Chairman

Mr. Jared Soper, Vice Chairman

Mr. James Zeller

Mr. Robert Lynn {excused}

Ms. Susan Karp {participated via Zoom video conferencing}

Mr. Kevin Graff {participated via Zoom video conferencing}

1. Public Comment Session: Comments pertaining to the call.

The Board welcomed the new Town Manager. There were no comments from the public.

- 2. Communication:
 - a. Minutes of March 15, 2023 -Regular BOF Meeting

Minutes accepted as presented.

b. Minutes of March 24, 2023 - Special BOF Meeting (Mill Rate Setting)

Minutes accepted as presented.

3. Communication: Pension Report (February 2023) and Flash Report (March 2023)

Mr. Kachmar explained that the full quarterly report is pending. The YTD is essentially uniformly positive numbers for both fixed income and equities. This offers a measure of relief from the instability of 2022. He reviewed the fixed income market update, explaining that rates are down a measure calendar year to date. There has been a tailwind for fixed income returns. Global equity returns are largely positive. Growth stocks performed above what their value style counterparts, such as the IT and communications sectors. It was a headwind for small cap stocks.

Mr. Kachmar stated that the portfolio was up 5.2% in the first calendar quarter of 2023 versus 5.2% in the fiscal YTD. Mr. Soper noted that the benchmark composition has changed as of the beginning of the year. Mr. Kachmar stated that they tweaked some of the benchmark composite weights to match the reallocation changes that the Board made toward the end of last year. He noted that fixed income is a touch below the target. However, a portion of funds must be warehoused for pension payments. Additionally, this year - as opposed to last year - the government money market fund is receiving a 4.7% yield. In the future, the Town might want to

> Glastonbury Board of Finance Minutes-Regular Meeting held April 19, 2023 Recording Clerk-LT Page 1 of 5

have a conversation about how to handle those monies. As Mr. Soper has said before, they could set up a separate short-term account to not disrupt the corpus that is invested. Mr. Zeller stated that while the Town has a few months to discuss this, time goes by quickly. He asked Mr. Kachmar to come in soon with an alternative strategy to consider. Mr. Kachmar agreed to share options with Ms. Rowley and then present it to the Board.

Mr. Kachmar reviewed the new hires plan. The fiscal year to date number is all indexed yet 120 basis points above the benchmark. While this does not make intuitive sense, he explained that there was a lot of liquidity in the program. His recommendation was to dollar cost average that money in, which the Board did, and it worked out beneficially for the Town. Over long periods of time, that starts to smooth out in the portfolio. Mr. Soper stated that because the new hires plan's liability will be longer term, it might make sense to change the asset allocation from 60% bonds to maybe 40% or 50% bonds. Mr. Kachmar finds that to be a fair point, but it does run counter to what the return assumption is.

Mr. Soper responded that the plan was put in place with that asset allocation to reduce the volatility. To him, it is circular logic. If the assumption rate is 5%, then there is no reason why they cannot structure things to exceed that assumption. Mr. Kachmar agrees with the conclusion that more equity risk could be borne. He can run the mixes in 5% increments, until it reaches 60% equity - 40% bonds. Mr. Soper asked if, for the meetings in April, they could have the March numbers. Ms. Rowley stated that, a lot of times, they receive the information from Mr. Kachmar too close, so producing the reports in a timely fashion can be hard. They are normally a month behind.

4. Communication: Month End Investments – February 2023

Ms. McManus presented the report dated April 3, 2023. Over \$2 million in total investment earnings is projected this fiscal year. Mr. Soper asked what the STIF rate is now. Ms. McManus stated that it is currently 4.89%, so it lags the market significantly.

5. Communication: Financial Summary (Revenues & Expenditures) for 9 months - March 2023

Ms. Rowley presented the report dated April 12, 2023. This year, the Town collected about \$5 million more in revenues than in FY22. This is due to three reasons: increased tax revenues, intergovernmental revenues, and other revenues which are driven by the interest on the investment line item. Building inspection fees, town recording fees, and conveyance tax are trending lower. There will likely need to be a transfer but there will be savings overall when the year closes out.

Mr. Zeller asked if the Town would have a substantial amount of cash at the end of the year that was unanticipated. Ms. Rowley stated that the budget was balanced on drawing down the \$875,000 fund balance. However, that has not yet been used. She does not think that it will be used, but it is unclear how far over budget they will be. Ms. Karp understands why the \$875,000 has not yet been transferred in. She finds it important to have some kind of finalization when the budget is closed out, to look at whatever funds were anticipated to come out of the General Fund that did not. Mr. Zeller asked if there has been a planned sale that will go into the General Fund. Mr. Luiz stated that there is a public hearing next week for a proposed sale of land.

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- 6. Communication: Special Revenue Funds Q3-2023 Reports
 - a. Sewer Operating and Sewer Sinking Funds

Ms. Rowley explained that there was a surplus in revenue. The investment income for this fund is up \$60,000. Expenditures of \$2.6 million are about \$232,000 more than the prior year. This is due to a large accrual payment for retirement and cross-training for the new director. The sewer sinking fund has revenues of \$219,000. There are no reported expenditures, but there is a \$320,000 transfer out for CIP projects. The balance sheets look good. The fund balance committed for capital infrastructure is \$12.2 million.

b. Recreation Activities and Police Private Duty Funds

Ms. Rowley explained that revenues exceed expenditures by \$261,000. Program fees totaled almost \$1.3 million through March, which is \$100,000 higher than last year. Expenditures totaled \$1.07 million, which is due to an increase in staffing to support increased enrollments as well as a new part-time position to support the programs. Fund balance is looking good at \$1.4 million. The recreation department is looking at a one-time purchase of vans to take the burden off the General Fund. The police private duty fund has expenditures that exceed revenues by \$81,000, which is normal because there is always a timing difference when they bill out and pay payroll versus when they get money in.

7. Communication: Capital Projects – March 2023

Ms. Rowley presented the report dated April 12, 2023. Mr. Soper asked how much will be spent on capital projects in the fiscal year. Ms. Rowley hopes to have a better idea in the next meeting or two. Mr. Zeller asked if the \$176,000 listed for the Naubuc School Open Space is within the \$3.2 million that the Council authorized. Ms. Rowley stated yes, it is.

8. Communication: Self Insurance Reserve Fund – March 2023

Ms. Rowley presented the report dated April 12, 2023. The total reserve is \$16.6 million. It is experiencing a \$490,000 gain. However, the Town is experiencing a \$984,000 gain, whereas the BOE is experiencing a \$493,000 loss. The BOE under-budgeted the contribution to the self-insurance reserve fund for FY 2023, so a loss was expected and planned for. There have been 18 large loss claims, versus 6 last year. 3 have reached the stop loss limit: 2 from the BOE and 1 from the Town. Ms. Karp noted that there have been discussions from the BOE on the possibility of taking a premium holiday. She asked that the BOF be kept abreast of those updates. Ms. Rowley agreed.

- 9. Communication: Transfers Approved by Town Manager Since Last Meeting
 - a. \$4,000 Human Resources Recruitment and pre-employment costs
 - b. \$500 Revenue Collection Purchase chairs for counter service
 - c. \$2,944 Water Pollution Control Purchase of additional tote of Poly
 - d. \$4,000 Voter Registration Postage, office supplies and attendance at spring conference

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10. Action: Transfers over \$5,000

a. \$16,060 Refuse - Cardboard Compactor Equipment

Ms. Rowley stated that they budgeted \$40,000 in the current fiscal year, but the bids came back higher than the estimate. The lowest bid was for \$55,000. This action is to be able to afford the compactor. Mr. Luiz added that this includes the trade-in amount.

Motion by: Mr. Soper

Seconded by: Mr. Zeller

BE IT RESOLVED, that the Glastonbury Board of Finance hereby approves a transfer of \$16,060 from the General Fund - Refuse - Contractual Services to the General Fund - Refuse - Machinery and Equipment, as presented without changes.

Result: Motion passed unanimously {5-0-0}.

11. <u>Action:</u> Recommend to Town Council Auditor for Fiscal Year Ending June 30, 2023 Ms. Rowley stated that RSM is headed into its fifth and final year of contract. The Town has enjoyed great success with them.

Motion by: Mr. Zeller

Seconded by: Mr. Soper

BE IT RESOLVED, that the Glastonbury Board of Finance recommends to the Town Council the appointment of RSM as the Town auditors for the fiscal year ending June 30, 2023.

Disc: Mr. Soper believes that there is a five-year limit on auditors. Ms. Rowley thinks that it is best practice to change auditors every five years but could not find hard verbiage in the Town Charter that it must be the case. In her opinion, five years is a strong practice. Mr. Soper asked about other firms. Ms. Rowley stated that last time, only two firms came in. CLA is the dominant agency that does these audits.

Result: Motion passed unanimously {5-0-0}.

12. Board of Finance Committee Reports, comments, and remarks (no action to be taken)

Mr. Constantine stated that he and Mr. Zeller attended the PBC meeting, where they reviewed the proposed interior plans. Bids are due May 26, and they are expected to come in with the \$3.2 million that the Board appropriated. Mr. Zeller clarified that he attended as an observer.

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13. Adjournment

Motion by: Mr. Zeller

Seconded by: Mr. Soper

BE IT RESOLVED, that the Glastonbury Board of Finance moves to adjourn their meeting of April 19, 2023 at 4:56 p.m.

Result: Motion passed unanimously {5-0-0}.

Respectfully submitted,

Lilly Torosyan
Lilly Torosyan
Recording Clerk

For anyone seeking more information about this meeting, a video on demand is available at www.glastonbury-ct.gov/video; click on Public Broadcast Video On Demand, and an audio recording is available in the Finance and Administrative Services Office.

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DEPARTMENT OF FINANCE & ADMINISTRATIVE SERVICES

BOF 5/17/23 Item # 4a

April 27, 2023

TO:

Board of Finance & Jonathan Luiz, Town Manager

FROM:

Keri Rowley, Director of Finance & Administrative Services

RE:

Pension Investment Review - March 2023

As of March 31, 2023 the pension asset value is \$192,093,921, a net increase of \$11,682,512 from July 1, 2022. Through the month of March, the fund experienced an unrealized gain of \$4,862,703, which is indicative of the current market and there was a realized gain of \$1,358,398. Investment income through March totaled \$3,443,665.

Beginning Balance July 1, 2022	\$ 180,411,409
Revenues:	
Employer Contributions	\$ 10,329,019
Employee Contributions	\$ 1,721,792
Total Contributions	\$ 12,050,811
Investment Income	\$ 3,443,665
Realized Gains/Losses	\$ 1,358,398
Unrealized Gains/Losses	\$ 4,862,703
Total Revenues	\$ 21,715,576
Expenditures:	
Benefit Payments	\$ 9,816,330
Administrative Fees	\$ 105,491
Investment Management Fees	\$ 111,243
Total Expenditures	\$ 10,033,064
Net Increase/Decrease	\$ 11,682,512
Ending Balance March 31, 2023	\$ 192,093,921

Assuming a 6.25% long-term return on the plan's investments, the July 1, 2022 Unfunded Accrued Liability is \$66.7 million and the corresponding funded ratio is 74.5%. The Town's policy for paying off the unfunded liability is such that there are 11 years remaining in our amortization schedule.

cc:

Narae McManus, Controller

Karen Bonfiglio, Finance Manager, Glastonbury Public Schools



Town of Glastonbury

Meeting Materials- May 17, 2023

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Please consult with your advisor, attorney and accountant, as appropriate, regarding specific advice. Past performance does not indicate future performance and there is risk of loss.

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Section 3 April 2023 Performance Review

Appendix: April 2023 Capital Markets Update

Governance Calendar Review



Pension Contribution Discussion

Glastonbury Pension Contribution Discussion: Scenarios to Consider

A contribution in the amount of \$10.3 million is expected in July 2023.

Scenarios to Consider:

Scenario 1:

- Allocate \$7.0 million to the current investment portfolio per target allocations upon receipt
- Retain \$3.3 million in the Allspring Gov't MMF to cover pension obligations (for approximately 3 months, which is typical protocol)

Scenario 2:

Retain entire contribution in the Allspring Gov't MMF to cover pension obligations (for approximately 10 months)

Opportunity Cost Considerations:

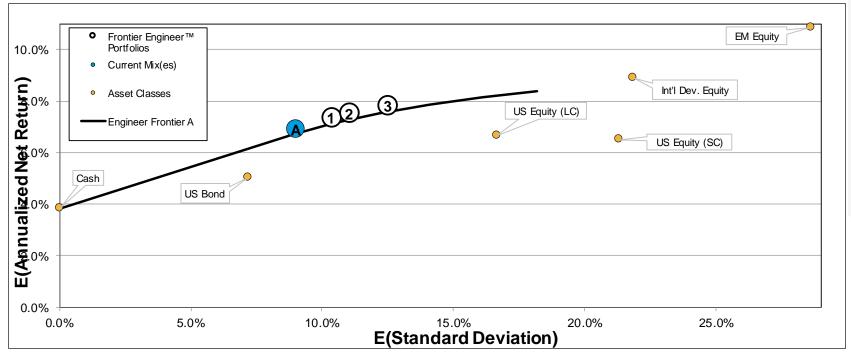
- Annualized forecasted return for the Glastonbury Pension Plan = 7.4%, equating to a forecasted value add of roughly 62 bps to the investment portfolio on a monthly basis. This of course is hypothetical and subject to market conditions.
- The current annualized 7-day yield on the Allspring Gov't Money Market Fund = 4.9%, equating to roughly 41 bps of yield on a monthly basis.
- On an annualized basis the difference between MMF yield and forecasted return = 2.5%, or roughly 21 bps on a monthly basis.
- The \$7 million invested in the portfolio would potentially provide an incremental return of \$147,000 over the 10-month period.



New Hires Allocation Discussion

Frontier Engineer® Analysis

4/30/2023			As	set Allo	ocatio	on						Forec	asts		Past (1/	88-4/23)
	Fixed Income	Equity	Real Assets	Alternatives	Cash	US Bond	US Equity (LC)	US Equity (SC)	Int'l Dev. Equity	EM Equity	Annualized Net Return	Annualized Volatility	Normal 100 Year Flood*	Non-Normal 100 Year Flood**	Annualized Net Return	Annualized Volatility
New Hires Current Mix (A)	60%	40%				60.0%	17.5%	7.5%	11.3%	3.8%	6.9%	9.0%	-14%	-17%	7.5%	6.9%
Mix 1	50%	50%				50%	20%	9%	14%	7%	7.4%	10.3%	-16%	-21%	7.9%	8.2%
Mix 2	45%	55%				45%	22%	10%	15%	7%	7.5%	11.0%	-18%	-23%	8.1%	8.9%
Mix 3	35%	65%				35%	27%	11%	18%	9%	7.8%	12.5%	-20%	-28%	8.5%	10.3%



^{*}The expected one in a hundred worst case calendar year return based on normally distributed capital market assumptions. Greater losses are possible (1% expected likelihood).

Historical Returns and Risk Metrics for each Mix represent back-tested calculations developed with the benefit of hindsight. Return calculations use an asset-weighted methodology based on the target asset allocation of each mix and the total return of index proxies used to represent each asset class and are net of fees. Historical returns are hypothetical and do not represent returns earned by a client. It is not possible to invest in an index. Please see the Frontier Engineer Hypothetical Performance Disclosures at the end of the presentation for additional information, including index proxies used to represent each asset class. Please ask for a copy of Fiducient Advisors' white paper titled 10-Year Capital Market Forecasts. Past performance does not indicate future performance and it is possible to lose money when investing. Please refer to the Capital Markets Assumptions Slide for the hypothetical alpha and hypothetical fee inputs used in the calculation methodology.

www.FiducientAdvisors.com 6

^{**}The expected one in a hundred worst case calendar year return based on non-normally distributed capital market assumptions (factoring in skewness & kurtosis). Greater losses are possible (1% expected likelihood).



Glastonbury New Hires - Current vs. Proposed Portfolio Implementation Plan

Manager/Fund Name	Expense Ratio	Current Target Allocation	Tranche 1 Target Allocation	Tranche 2 Target Allocation	Tranche 3 Target Allocation	Tranche 4 Proposed Target Allocation
Cash & Equivalents						
All Spring Gov't MM Fixed Income		0.0%	0.0%	0.0%	0.0%	0.0%
Vanguard Total Bond Index Total Fixed Income	0.05%	60.0% 60.0%	53.75% 53.75%	47.50% 47.50%	41.25% 41.25%	35.0% 35.0%
Domestic Equity						
Vanguard Total Stock Market Index Total Domestic Equity	0.04%	25.0% 25.0%	28.25% 28.25%	31.5% 31.5%	34.75% 34.75%	38.0% 38.0%
International Equity						
Vanguard Total International Stock Inde Total International Equity	e: 0.11%	15.0% 15.0%	18.0% 18.0%	21.0% 21.0%	24.0% 24.0%	27.0% 27.0%
Portfolio Totals		100.0%	100.0%	100.0%	100.0%	100.0%
Weighted Average Fee		0.06%				0.0625%

Notes

- Current Allocation mix is a 60% fixed income/ 40% equity mix.
- Over the course of 4 quarters (or 4 tranches) a dollar cost averaging program could be utilized to achieve resulting allocation of 35% fixed income/ 65% equity.



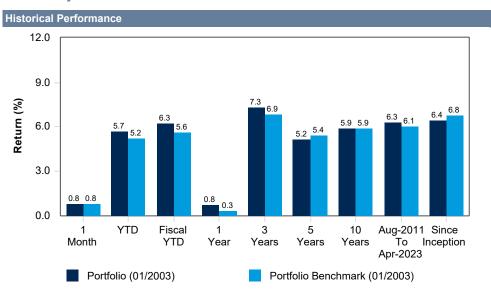
April 2023 Performance Review



Portfolio Dashboard

Glastonbury Retirement Income Plan

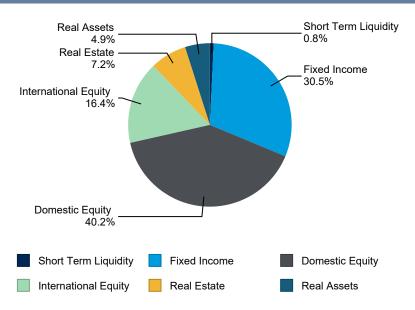
As of April 30, 2023



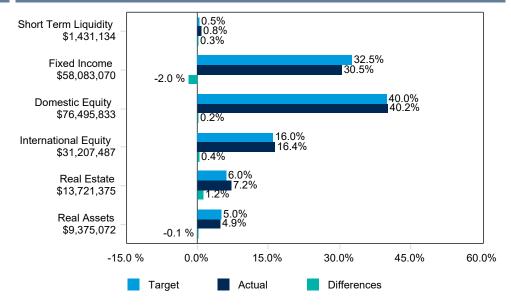
Summary of Cash Flows				
	1 Month	YTD	Fiscal YTD	1 Year
Beginning Market Value	189,834,839	183,728,690	178,702,173	190,222,048
Net Contributions	-990,954	-3,838,741	628,907	-1,150,914
Gain/Loss	1,470,085	10,424,021	10,982,890	1,242,835
Ending Market Value	190,313,970	190,313,970	190,313,970	190,313,970

Current Benchmark	Composition	
From Date	To Date	
01/2023	Present	0.50% 90 Day U.S. Treasury Bill, 32.50% Blmbg. U.S. Aggregate, 28.00% S&P 500, 4.00% S&P MidCap 400 Index, 8.00% Russell 2000 Index, 16.00% MSCI AC World ex USA (Net), 6.00% NCREIF Fund Index - ODCE (net), 5.00% Glatonbury Real Assets Benchmark

Portfolio Allocation



Actual vs. Target Allocations





Asset Allocation

Glastonbury Retirement Income Plan

As of April 30, 2023

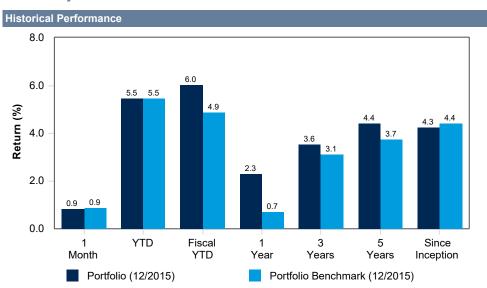
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	Asset Allocation (\$)	Asset Allocation (%)	Target Allocation (%)	Differences (%)
Glastonbury Retirement Income Plan	190,313,970	100.0	100.0	0.0
Short Term Liquidity	1,431,134	0.8	0.5	0.3
All Spring Government Money Market	1,431,134	0.8	0.5	0.3
Fixed Income	58,083,070	30.5	32.5	-2.0
Metropolitan West Total Return Bond Pl	24,762,129	13.0	13.8	-0.7
BlackRock Total Return Fund K	25,281,746	13.3	13.8	-0.5
BlackRock Strategic Income Opportunities Fund K	8,039,195	4.2	5.0	-0.8
Domestic Equity	76,495,833	40.2	40.0	0.2
Vanguard Institutional Index Fund Instl	55,388,794	29.1	28.0	1.1
SPDR Portfolio S&P 400 Mid Cap ETF	5,401,535	2.8	4.0	-1.2
Earnest Partners SMID Cap Value CIT	13,097,674	6.9	6.0	0.9
SPDR Portfolio S&P 600 Small Cap ETF	2,607,830	1.4	2.0	-0.6
International Equity	31,207,487	16.4	16.0	0.4
Causeway International Value Instl	11,717,184	6.2	5.5	0.7
Vanguard International Growth Adm	9,394,437	4.9	5.5	-0.6
Cape Ann Global Developing Markets	6,497,069	3.4	3.0	0.4
GQG Partners Emerging Markets Equity R6	3,598,797	1.9	2.0	-0.1
Real Estate	13,721,375	7.2	6.0	1.2
Barings Core Property Fund LP	13,721,375	7.2	6.0	1.2
Real Assets	9,375,072	4.9	5.0	-0.1
DWS RREEF Real Assets Fund Instl	9,375,072	4.9	5.0	-0.1



Portfolio Dashboard

Glastonbury New Hires Plan

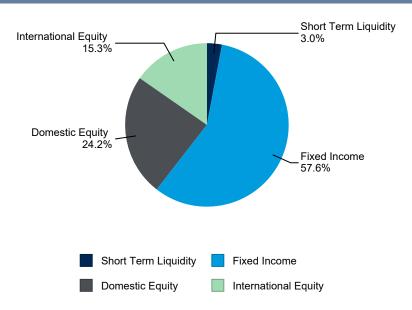
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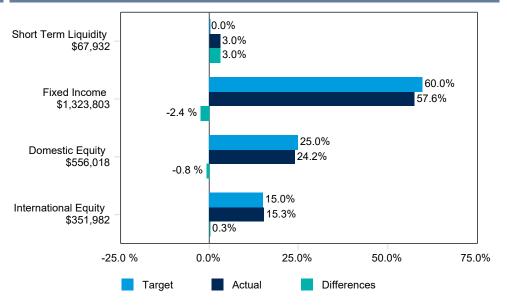
Summary of Cash Flows				
	1 Month	YTD	Fiscal YTD	1 Year
Beginning Market Value	2,259,091	2,096,325	1,699,556	1,752,057
Net Contributions	21,329	87,543	496,214	505,856
Gain/Loss	19,313	115,867	103,964	41,821
Ending Market Value	2,299,734	2,299,734	2,299,734	2,299,734

Current Benchma	rk Composition	
From Date	To Date	
06/2020	Present	60.00% Blmbg. U.S. Aggregate, 25.00% CRSP US Total Market Spliced Index, 15.00% FTSE Global All Cap ex US Spliced Index

Portfolio Allocation



Actual vs. Target Allocations





Asset Allocation

Glastonbury New Hires Plan

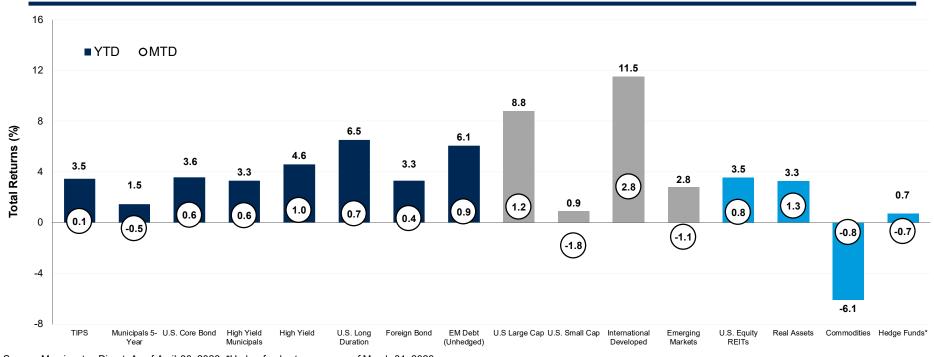
As of April 30, 2023

	Asset Allocation (\$)	Asset Allocation (%)	Target Allocation (%)	Differences (%)
Glastonbury New Hires Plan	2,299,734	100.0	100.0	0.0
Short Term Liquidity	67,932	3.0	0.0	3.0
All Spring Government Money Market	67,932	3.0	0.0	3.0
Fixed Income	1,323,803	57.6	60.0	-2.4
Vanguard Total Bond Market Index Adm	1,323,803	57.6	60.0	-2.4
Domestic Equity	556,018	24.2	25.0	-0.8
Vanguard Total Stock Market Index Adm	556,018	24.2	25.0	-0.8
International Equity	351,982	15.3	15.0	0.3
Vanguard Total International Stock Index Adm	351,982	15.3	15.0	0.3

Appendix: April 2023 Capital Markets Review Governance Calendar Review

Asset Class Performance





Source: Morningstar Direct. As of April 30, 2023. *Hedge fund returns are as of March 31, 2023.

Fixed Income (April)

- + Bond markets saw modest gains in the month. Rates were rangebound within the U.S. in April, and the 10-year Treasury ended the month essentially where it began.
- + Higher coupons within the spread segments helped riskier areas of the market, such as High Yield, outperform Treasuries.
- + Interest rate movement abroad was also muted. EM Debt outperformed Foreign Bonds and a falling U.S. dollar was an added tailwind for non-U.S. investments.

Equity (April)

- + U.S. Large Cap and International Developed equities outperformed on muted volatility and strong value sector performance.
- U.S. small cap continued to lag in April with technology dragging sharply lower amid disappointing earnings.
- Emerging markets posted negative returns with consumer discretionary dragging lower and a weak month for the Chinese equity market.

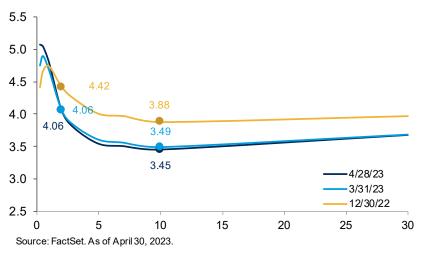
Real Asset / Alternatives (April)

- + REITs posted positive performance on resiliency from the residential sector.
- Commodities declined modestly with energy and industrial metals dragging the asset class lower.
- Hedge funds, reported on a month lag, were negative in March, with Macro strategies dragging the segment lower.

Fixed Income Market Update

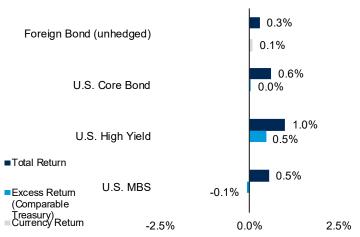
U.S. Treasury Yield Curve

Rates traded rangebound for the quarter and essentially ended where they started. However, yields on the very front end of the curve rose as market expectations for a 25 basis point rate hike in May took hold.



Index Performance Attribution (April 2023)

Spread sectors generally outpaced Treasuries for the month. Most of this outperformance was driven by the additional yield investors receive to compensate for the added credit risk.



Source: FactSet. As of April 30, 2023.

Credit Market Spreads – Trailing 5 Years

After a volatile March, fixed income markets were calmer in April. Credit spreads ended the period every so slightly lower with investment grade spreads narrowing by two basis points and high yield spreads tighter by three basis points.

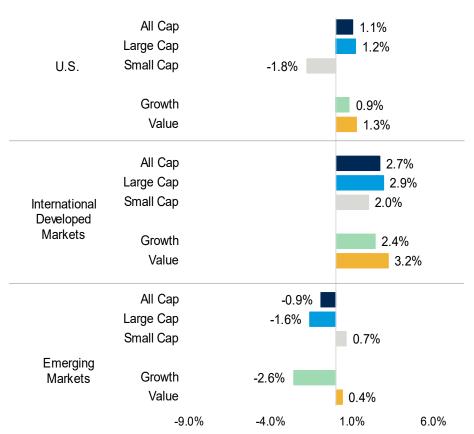


See disclosures for list of indices representing each asset class. Past performance does not indicate future performance and there is a possibility of a loss. rs.com Indices cannot be invested in directly.

Equity Market Update

Market Capitalization & Style Performance (April 2023)

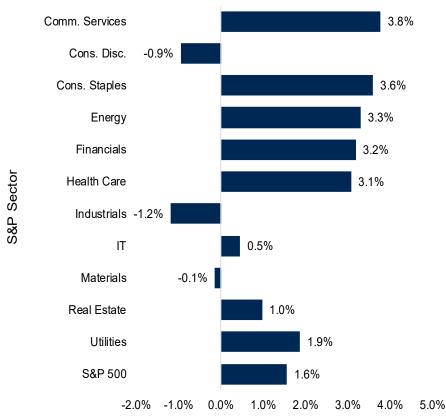
Across regions, value stocks modestly outpaced their growth stock peers. In developed markets, both U.S. and abroad, large cap outpaced small. Most G10 countries outpaced the United States during the month and a tough quarter for China weighed on the emerging markets asset class.



Source: Morningstar Direct. As of April 30, 2023.

U.S. Equities – Returns by Sector (April 2023)

Most sectors were positive during April. First quarter earnings season has started and while overall earnings growth is trending negative, there has been favorable earnings surprises for those companies that have reported so far; the financials sector benefited from better than expected results.

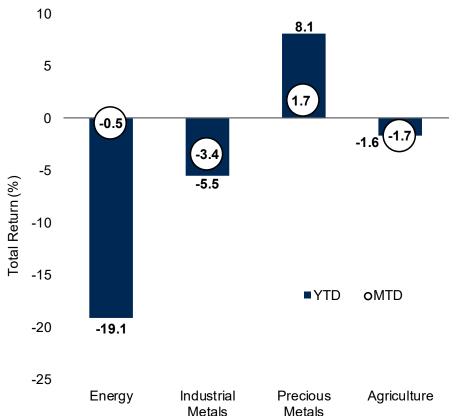


Source: Morningstar Direct. As of April 30, 2023.

Real Asset Market Update

Real Assets Performance (April 2023)

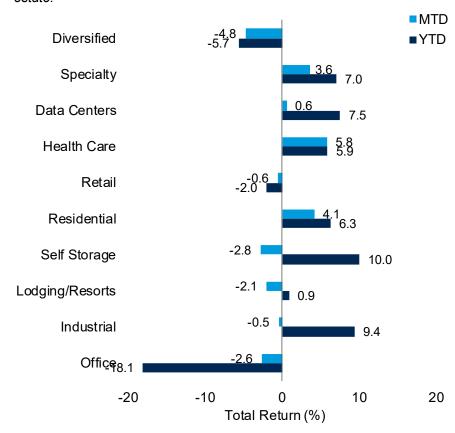
Commodities were slightly negative during April. Precious metals benefited from a fall in real interest rates and continued market volatility, driving demand for the save-haven asset. Industrial metals was the weakest segment given concerns around the global economic outlook and weaker than expected demand from the China reopening.



Source: FactSet. As of April 30, 2023.

REIT Sector Performance (April 2023)

REITs ended April with a modestly positive monthly return. The office sector continues to struggle in the face of tight credit conditions and waning demand. Meanwhile, health care REITs, a traditionally defensive segment, performed best amidst a cloudy outlook for commercial real estate.



Source: FactSet. As of April 30, 2023.

Financial Markets Performance

Financial Markets Performance

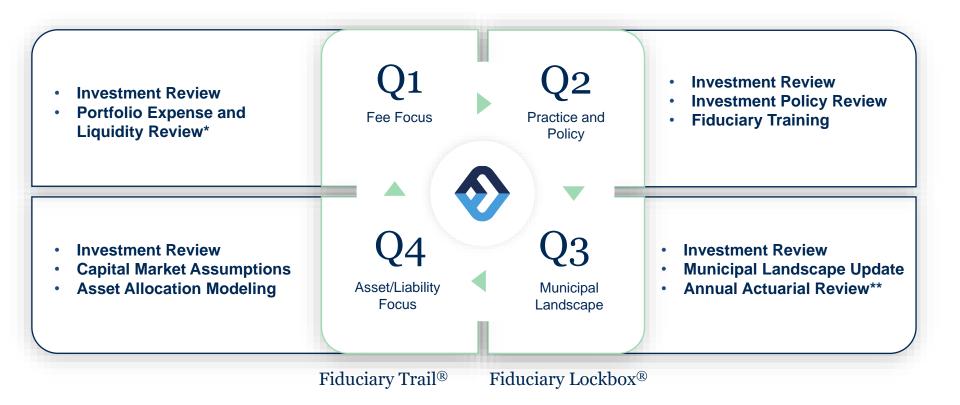
Total Return as of April 30, 2023

Periods greater than one year are annualized All returns are in U.S. dollar terms

Global Fixed Income Markets	MTD	YTD	1YR	3YR	5YR	7YR	10YR	15YR
Bloomberg 1-3-Month T-Bill	0.4%	1.5%	3.0%	1.0%	1.4%	1.2%	0.9%	0.7%
loomberg U.S. TIPS	0.1%	3.5%	-4.0%	0.9%	3.0%	2.4%	1.4%	3.1%
loomberg Municipal Bond (5 Year)	-0.5%	1.5%	3.0%	0.6%	1.7%	1.2%	1.5%	2.7%
Bloomberg High Yield Municipal Bond	0.6%	3.3%	-0.4%	4.1%	3.1%	3.7%	3.5%	4.8%
Bloomberg U.S. Aggregate	0.6%	3.6%	-0.4%	-3.1%	1.2%	0.9%	1.3%	2.8%
Bloomberg U.S. Corporate High Yield	1.0%	4.6%	1.2%	4.7%	3.3%	4.7%	4.0%	6.3%
Bloomberg Global Aggregate ex-U.S. Hedged	0.4%	3.3%	-1.0%	-2.1%	1.0%	1.4%	2.2%	3.1%
Bloomberg Global Aggregate ex-U.S. Unhedged	0.3%	3.4%	-3.9%	-4.7%	-2.7%	-1.5%	-1.1%	0.4%
Bloomberg U.S. Long Gov / Credit	0.7%	6.5%	-3.9%	-7.5%	1.2%	1.2%	2.0%	4.7%
PMorgan GBI-EM Global Diversified	0.9%	6.1%	6.6%	-0.1%	-1.6%	0.6%	-1.8%	1.7%
Blobal Equity Markets	MTD	YTD	1YR	3YR	5YR	7YR	10YR	15YR
&P 500	1.6%	9.2%	2.7%	14.5%	11.4%	12.6%	12.2%	9.8%
ow Jones Industrial Average	2.6%	3.5%	5.6%	14.2%	9.5%	12.3%	11.2%	9.4%
ASDAQ Composite	0.1%	17.1%	0.0%	12.1%	12.6%	15.5%	15.1%	12.6%
tussell 3000	1.1%	8.3%	1.5%	14.1%	10.6%	12.1%	11.7%	9.6%
ussell 1000	1.2%	8.8%	1.8%	14.2%	11.1%	12.3%	12.0%	9.8%
lussell 1000 Growth	1.0%	15.5%	2.3%	13.6%	13.8%	15.3%	14.5%	11.8%
ussell 1000 Value	1.5%	2.5%	1.2%	14.4%	7.7%	8.9%	9.1%	7.4%
ussell Mid Cap	-0.5%	3.5%	-1.7%	13.8%	8.0%	9.6%	9.9%	9.0%
ussell Mid Cap Growth	-1.4%	7.6%	1.6%	9.2%	9.0%	11.0%	10.8%	9.5%
ussell Mid Cap Value	0.0%	1.3%	-3.5%	15.8%	6.4%	8.0%	8.7%	8.3%
dussell 2000	-1.8%	0.9%	-3.6%	11.9%	4.2%	8.0%	7.9%	7.7%
Russell 2000 Growth	-1.2%	4.8%	0.7%	7.8%	4.0%	8.4%	8.4%	8.2%
Russell 2000 Value	-2.5%	-3.1%	-8.0%	15.4%	3.7%	7.2%	7.0%	6.8%
ISCI ACWI	1.4%	8.8%	2.1%	12.1%	7.0%	9.2%	7.9%	5.7%
ISCI ACWI ex. U.S.	1.7%	8.7%	3.0%	9.7%	2.5%	5.7%	4.0%	2.3%
ISCI EAFE	2.8%	11.5%	8.4%	11.7%	3.6%	6.2%	4.8%	2.8%
ISCI EAFE Growth	2.4%	13.8%	8.2%	9.2%	5.1%	7.0%	5.8%	3.8%
ISCI EAFE Value	3.2%	9.3%	8.4%	13.8%	1.8%	5.0%	3.4%	1.7%
ISCI EAFE Small Cap	2.0%	7.0%	-1.2%	9.2%	1.0%	5.2%	5.7%	4.6%
ISCI Emerging Markets	-1.1%	2.8%	-6.5%	4.3%	-1.0%	4.7%	1.8%	1.1%
Iternatives	MTD	YTD	1YR	3YR	5YR	7YR	10YR	15YR
onsumer Price Index*	0.1%	0.9%	5.0%	5.3%	3.9%	3.4%	2.7%	2.3%
TSE NAREIT Equity REITs	0.8%	3.5%	-14.8%	9.4%	5.9%	4.6%	5.4%	5.9%
&P Real Assets	1.3%	3.3%	-5.0%	8.6%	3.9%	4.5%	3.3%	4.1%
TSE EPRA NAREIT Developed	1.9%	3.0%	-14.4%	5.8%	1.8%	2.4%	2.8%	3.1%
TSE EPRA NAREIT Developed ex U.S.	3.8%	2.3%	-13.5%	1.1%	-2.3%	0.5%	0.5%	1.0%
loomberg Commodity Total Return	-0.8%	-6.1%	-16.6%	21.2%	4.7%	4.3%	-1.5%	-3.8%
IFRI Fund of Funds Composite*	-0.7%	0.7%	-1.9%	7.2%	3.1%	3.9%	3.2%	2.1%
IFRI Asset Weighted Composite*	-1.8%	-0.6%	-1.7%	7.5%	3.2%	4.0%	3.6%	3.5%
Alerian MLP	1.7%	5.9%	16.8%	29.4%	6.1%	4.3%	0.6%	5.8%

Sources: Morningstar, FactSet. As of April 30, 2023. *Consumer Price Index and HFRI indexes as of March 31, 2023.





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^{*}Liquidity analysis is provided only for portfolios with marketable alternatives and/or private equity.

^{**}Timing of actuarial review is dependent on client's individual plan and/or fiscal year and actuarial input.



Portfolio Expense Analysis

	Estimated Annual Cost
Investment Portfolio (Weighted Average)	Pension: 0.42% New Hires: 0.06%
Principal - Custodian (Base cost)	0.025% on all assets. Per account reporting fee of \$1,000. Standard benefit payments are additional at \$2 each.
Fiducient	Flat Fee Subject to Escalator. Approximate 2022 Fees Paid: \$79,000

DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable. Fiducient Advisors has not independently verified this information. A breakdown of investment management fees are detailed in the main report.

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Benchmark History

Town of Glastonbury

As of April 30, 2023

Account Name	From Date	To Date	Benchmark Composition
Blended Benchmark	01/2023	Present	0.5% 90 Day U.S. Treasury Bill, 32.5% Blmbg. U.S. Aggregate, 28.0% S&P 500, 4.0% S&P MidCap 400 Index, 8.0% Russell 2000 Index, 16.0% MSCI AC World ex USA (Net), 6.0% NCREIF Fund Index - ODCE (net), 5.0% Glatonbury Real Assets Benchmark
	04/2021	01/2023	0.5% 90 Day U.S. Treasury Bill, 27.5% Blmbg. U.S. Aggregate, 5.0% Blmbg. Global Aggregate, 40.0% Russell 3000 Index, 16.0% MSCI AC World ex USA (Net), 6.0% NCREIF Fund Index - ODCE (net), 5.0% Glatonbury Real Assets Benchmark
	02/2021	04/2021	0.5% 90 Day U.S. Treasury Bill, 28.5% Blmbg. U.S. Aggregate, 5.0% Blmbg. Global Aggregate, 40.0% Russell 3000 Index, 16.0% MSCI AC World ex USA (Net), 6.0% NCREIF Fund Index - ODCE (net), 4.0% Glatonbury Real Assets Benchmark
	07/2020	02/2021	0.5% 90 Day U.S. Treasury Bill, 28.5% Blmbg. U.S. Aggregate, 5.0% FTSE World Government Bond Index, 40.0% Russell 3000 Index, 16.0% MSCI AC World ex USA (Net), 6.0% NCREIF Fund Index - ODCE (net), 4.0% Glatonbury Real Assets Benchmark
	08/2019	07/2020	0.5% 90 Day U.S. Treasury Bill, 26.0% Blmbg. U.S. Aggregate, 7.5% FTSE World Government Bond Index, 40.0% Russell 3000 Index, 16.0% MSCI AC World ex USA (Net), 6.0% NCREIF Fund Index - ODCE (net), 4.0% Glatonbury Real Assets Benchmark
	02/2019	08/2019	25.0% Blmbg. U.S. Aggregate, 7.5% FTSE World Government Bond Index, 36.5% Russell 3000 Index, 20.0% MSCI AC World ex USA (Net), 5.0% NCREIF Fund Index - ODCE (net), 6.0% Short Term Inflation Protection Index
	10/2013	02/2019	25.0% Blmbg. U.S. Aggregate, 7.5% FTSE World Government Bond Index, 32.5% Russell 3000 Index, 24.0% MSCI AC World ex USA (Net), 5.0% NCREIF Fund Index - ODCE (net), 6.0% Short Term Inflation Protection Index
	07/2012	10/2013	25.0% Blmbg. U.S. Aggregate, 7.5% FTSE World Government Bond Index, 32.5% Russell 3000 Index, 24.0% MSCI AC World ex USA (Net), 5.0% NCREIF Fund Index - ODCE (net), 6.0% Inflation Protection Index
	10/2011	07/2012	25.0% Blmbg. U.S. Aggregate, 7.5% FTSE World Government Bond Index, 32.5% Russell 3000 Index, 24.0% MSCI AC World ex USA (Net), 5.0% 90 Day U.S. Treasury Bill, 6.0% Inflation Protection Index
	08/2011	10/2011	25.0% Blmbg. U.S. Aggregate, 7.5% FTSE World Government Bond Index, 32.5% Russell 3000 Index, 24.0% MSCI AC World ex USA (Net), 5.0% NCREIF Property Index, 6.0% Inflation Protection Index
	01/2003	08/2011	5.0% 90 Day U.S. Treasury Bill, 16.0% Blmbg. U.S. Aggregate, 14.0% Blmbg. U.S. Long Government/Credit, 36.0% Russell 1000 Index, 5.0% Russell Midcap Index, 5.0% Russell 2000 Index, 14.0% MSCI EAFE (Net), 5.0% NCREIF Property Index
Domestic Equity	01/2023	Present	70.0% S&P 500, 10.0% S&P MidCap 400 Index, 20.0% Russell 2000 Index
	08/2011	01/2023	100.0% Russell 3000 Index
	01/2003	08/2011	78.3% Russell 1000 Index, 10.9% Russell Midcap Index, 10.9% Russell 2000 Index
Glastonbury Real Assets Benchmark	01/2023	Present	100.0% DWS Real Assets Benchmark
	07/2019	01/2023	50.0% Blmbg. U.S. TIPS 0-5 Year, 25.0% Bloomberg Commodity Index Total Return, 25.0% LBMA Gold Price PM
	09/2014	07/2019	33.3% Blmbg. U.S. TIPS 0-5 Year, 33.3% Bloomberg Commodity Index Total Return, 33.3% S&P North American Natural Res Sector Index (TR)
	10/2011	09/2014	33.3% Blmbg. U.S. TIPS 0-5 Year, 33.3% Bloomberg Commodity Index Total Return, 33.3% S&P North American Natural Resources Sector Index
Glastonbury New Hires Plan	06/2020	Present	60.0% Blmbg. U.S. Aggregate, 25.0% CRSP US Total Market Spliced Index, 15.0% FTSE Global All Cap ex US Spliced Index
	12/2015	06/2020	60.0% Blmbg. U.S. Aggregate, 20.0% CRSP US Total Market Spliced Index, 20.0% FTSE Global All Cap ex US Spliced Index



Definitions & Disclosures

Please note: Due to rounding methodologies of various data providers, certain returns in this report might differ slightly when compared to other sources

REGULATORY DISCLOSURES

Offer of ADV Part 2A: Rule 204-3 under the Investment Advisers Act of 1940 requires that we make an annual offer to clients to send them, without charge, a written disclosure statement meeting the requirements of such rule. We will be glad to send a copy of our ADV Part 2A to you upon your written request to compliance@fiducient.com.

INDEX DEFINITIONS

- Citigroup 3 Month T-Bill measures monthly return equivalents of yield averages that are not marked to market. The Three-Month Treasury Bill Indexes consist of the last three three-month Treasury bill issues.
- Ryan 3 Yr. GIC is an arithmetic mean of market rates of \$1 million Guaranteed Interest Contracts held for three years.
- Bloomberg Treasury U.S. T-Bills-1-3 Month Index includes aged U.S. Treasury bills, notes and bonds with a remaining maturity from 1 up to (but not including) 3 months. It excludes zero coupon strips.
- Bloomberg Capital US Treasury Inflation Protected Securities Index consists of Inflation-Protection securities issued by the U.S. Treasury.
- Bloomberg Muni Index is a rules-based, market-value-weighted index engineered for the long-term tax-exempt bond market. Bonds must be rated investment-grade by at least two ratings agencies.
- Bloomberg Muni 1 Year Index is the 1-year (1-2) component of the Municipal Bond index.
- Bloomberg Muni 3 Year Index is the 3-year (2-4) component of the Municipal Bond index.
- Bloomberg Muni 5 Year Index is the 5-year (4-6) component of the Municipal Bond index.
- Bloomberg Muni 7 Year Index is the 7-year (6-8) component of the Municipal Bond index.
- Bloomberg Intermediate U.S. Gov't/Credit is the Intermediate component of the U.S. Government/Credit index, which includes securities in the Government and Credit Indices. The Government Index includes treasuries and agencies, while the credit index includes publicly issued U.S. corporate and foreign debentures and secured notes that meet specified maturity, liquidity, and quality requirements.
- Bloomberg U.S. Aggregate Index covers the U.S. investment grade fixed rate bond market, with index components for government and corporate securities, mortgage pass-through securities, and asset-backed securities.
- Bloomberg Global Aggregate ex. USD Indices represent a broad-based measure of the global investment-grade fixed income markets. The two major components of this index are the Pan-European Aggregate and the Asian-Pacific Aggregate Indices. The index also includes Eurodollar and Euro-Yen corporate bonds and Canadian government, agency and corporate securities.
- Bloomberg U.S. Corporate High Yield Index covers the universe of fixed rate, non-investment grade debt. Eurobonds and debt issues from countries designated as emerging markets (sovereign rating of Baa1/BBB+/BBB+ and below using the middle of Moody's, S&P, and Fitch) are excluded, but Canadian and global bonds (SEC registered) of issuers in non-EMG countries are included.
- JP Morgan Government Bond Index-Emerging Market (GBI-EM) Index is a comprehensive, global local emerging markets index, and consists of regularly traded, liquid fixed-rate, domestic currency government bonds to which international investors can gain exposure.
- The S&P 500 is a capitalization-weighted index of 500 stocks designed to measure performance of the broad domestic economy through changes in the aggregate market value of 500 stocks representing all major industries.
- The Dow Jones Industrial Index is a price-weighted average of 30 blue-chip stocks that are generally the leaders in their industry.
- The NASDAQ is a broad-based capitalization-weighted index of stocks in all three NASDAQ tiers: Global Select, Global Market and Capital Market.
- Russell 3000 is a market-cap-weighted index which consists of roughly 3,000 of the largest companies in the U.S. as determined by market capitalization. It represents nearly 98% of the investable U.S. equity market.
- Russell 1000 consists of the largest 1000 companies in the Russell 3000 Index.
- Russell 1000 Growth measures the performance of those Russell 1000 companies with higher P/B ratios and higher forecasted growth values.
- Russell 1000 Value measures the performance of those Russell 1000 companies with lower P/B ratios and lower forecasted growth values.
- Russell Mid Cap measures the performance of the 800 smallest companies in the Russell 1000 Index.
- Russell Mid Cap Growth measures the performance of those Russell Mid Cap companies with higher P/B ratios and higher forecasted growth values.
- Russell Mid Cap Value measures the performance of those Russell Mid Cap companies with lower P/B ratios and lower forecasted growth values.
- Russell 2000 consists of the 2,000 smallest U.S. companies in the Russell 3000 index.
- Russell 2000 Growth measures the performance of the Russell 2000 companies with higher P/B ratios and higher forecasted growth values.
- Russell 2000 Value measures the performance of those Russell 2000 companies with lower P/B ratios and lower forecasted growth values.
- Russell 2500 consists of the 2,500 smallest U.S. companies in the Russell 3000 index.
- Russell 2500 Growth measures the performance of the Russell 2500 companies with higher P/B ratios and higher forecasted growth values.
- Russell 2500 Value measures the performance of those Russell 2500 companies with lower P/B ratios and lower forecasted growth values.
- MSCI World captures large and mid-cap representation across 23 Developed Markets countries. With 1,645 constituents, the index covers approximately 85% of the free float-adjusted market capitalization in each country.
- MSCI ACWI (All Country World Index) ex. U.S. Index captures large and mid-cap representation across 22 of 23 Developed Markets countries (excluding the United States) and 23 Emerging Markets countries. With 1,859 constituents, the index covers approximately 85% of the global equity opportunity set outside the US.
- MSCI ACWI (All Country World Index) ex. U.S. Small Cap Index captures small cap representation across 22 of 23 Developed Markets countries (excluding the US) and 23 Emerging Markets countries. With 4,368 constituents, the index covers approximately 14% of the global equity opportunity set outside the US.
- MSCI EAFE is an equity index which captures large and mid-cap representation across Developed Markets countries around the world, excluding the US and Canada. With 930 constituents, the index covers approximately 85% of the free float-adjusted market capitalization in each country.



- MSCI EAFE Value captures large and mid-cap securities exhibiting overall value style characteristics across Developed Markets countries around the world, excluding the US and Canada. The value investment style characteristics for index construction are defined using three variables: book value to price, 12-month forward earnings to price and dividend yield. With 507 constituents, the index targets 50% coverage of the free float- adjusted market capitalization of the MSCI EAFE Index.
- MSCI EAFE Growth captures large and mid-cap securities exhibiting overall growth style characteristics across Developed Markets countries around the world, excluding the US and Canada. The growth invest style characteristics for index construction are defined using five variables: long-term forward EPS growth rate, short-term forward EPS growth rate, current internal growth rate and long-term historical EPS growth trend and long-term historical sales per share growth trend. With 542 constituents, the index targets 50% coverage of the free float-adjusted market capitalization of the MSCI EAFE Index.
- MSCI Emerging Markets captures large and mid-cap representation across 23 Emerging Markets countries. With 836 constituents, the index covers approximately 85% of the free-float adjusted market capitalization in each country.
- Consumer Price Index is a measure of prices paid by consumers for a market basket of consumer goods and services. The yearly (or monthly) growth rates represent the inflation rate.
- FTSE NAREIT Equity REITs Index contains all Equity REITs not designed as Timber REITs or Infrastructure REITs.
- S&P Developed World Property defines and measures the investable universe of publicly traded property companies domiciled in developed markets. The companies in the index are engaged in real estate related activities, such as property ownership, management, development, rental and investment.
- **S&P Developed World Property x U.S.** defines and measures the investable universe of publicly traded property companies domiciled in developed countries outside of the U.S. The companies included are engaged in real estate related activities, such as property ownership, management, development, rental and investment.
- Fund Specific Broad Real Asset Benchmarks:
 - DWS Real Assets: 30%: Dow Jones Brookfield Infrastructure Index, 30%: FTSE EPRA/NAREIT Developed Index,15%: Bloomberg Commodity Index, 15%: S&P Global Natural Resources Index, 10%: U.S. Treasury Inflation Notes Total Return Index
 - PIMCO Inflation Response Multi Asset Fund: 45% Bloomberg U.S. TIPS, 20% Bloomberg Commodity Index, 15% JP Morgan Emerging Local Markets Plus, 10% Dow Jones Select REIT, 10% Bloomberg Gold Subindex Total Return
 - **Principal Diversified Real Assets:** 35% BBgBarc U.S. Treasury TIPS Index, 20% S&P Global Infrastructure Index NTR, 20% S&P Global Natural Resources Index NTR, 15% Bloomberg Commodity Index, and 10% FTSE EPRA/NAREIT Developed Index NTR
 - Wellington Diversified Inflation H: 50% MSCI ACWI Commodity Producers Index, 25% Bloomberg Commodity Index, and 25% Bloomberg Bloomberg US TIPS 1 10 Year Index
- Bloomberg Commodity Index is calculated on an excess return basis and reflects commodity futures price movements. The index rebalances annually weighted 2/3 by trading volume and 1/3 by world production and weight-caps are applied at the commodity, sector and group level for diversification.
- HFRI Fund Weighted Composite Index is a global, equal-weighted index of over 2,000 single-manager funds that report to HFR Database. Constituent funds report monthly net of all fees performance in US Dollar and have a minimum of \$50 Million under management or a twelve (12) month track record of active performance. The HFRI Fund Weighted Composite Index does not include Funds of Hedge Funds.
- The Alerian MLP Index is the leading gauge of energy Master Limited Partnerships (MLPs). The float adjusted, capitalization-weighted index, whose constituents represent approximately 85% of total float-adjusted market capitalization. is disseminated real-time on a price-return basis (AMZ) and on a total-return basis.
- The Adjusted Alerian MLP Index is commensurate with 65% of the monthly returns of the Alerian MLP Index to incorporate the effect of deferred tax liabilities incurred by MLP entities.
- Cambridge Associates U.S. Private Equity Index is based on data compiled from more than 1,200 institutional-quality buyout, growth equity, private equity energy, and mezzanine funds formed between 1986 and 2015.
- Cambridge Associates U.S. Venture Capital Index is based on data compiled from over 1,600 institutional-quality venture capital funds formed between 1986 and 2015.
- Vanguard Spliced Bloomberg US1-5Yr Gov/Cr Flt Adj Index: Bloomberg U.S. 1–5 Year Government/Credit Bond Index through December 31, 2009; Bloomberg U.S. 1–5 Year Government/Credit Float Adjusted Index thereafter.
- Vanguard Spliced Bloomberg US5-10Yr Gov/Cr Flt Adj Index: Bloomberg U.S. 5–10 Year Government/Credit Bond Index through December 31, 2009; Bloomberg U.S. 5–10 Year Government/Credit Float Adjusted Index thereafter.
- Vanguard Spliced Bloomberg US Agg Flt Adj Index: Bloomberg U.S. Aggregate Bond Index through December 31, 2009; Bloomberg U.S. Aggregate Float Adjusted Index thereafter.
- Vanguard Spliced Bloomberg U.S. Long Gov/Cr Flt Adj Index: Bloomberg U.S. Long Government/Credit Bond Index through December 31, 2009; Bloomberg U.S. Long Government/Credit Float Adjusted Index thereafter.
- Vanguard Balanced Composite Index: Made up of two unmanaged benchmarks, weighted 60% Dow Jones U.S. Total Stock Market Index (formerly the Dow Jones Wilshire 5000 Index) and 40% Bloomberg U.S. Aggregate Bond Index through May 31, 2005; 60% MSCI US Broad Market Index and 40% Bloomberg U.S. Aggregate Bond Index through December 31, 2009; 60% MSCI US Broad Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index through January 14, 2013; and 60% CRSP US Total Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index thereafter.
- Vanguard Spliced Intermediate-Term Tax-Exempt Index: Bloomberg 1–15 Year Municipal Bond Index.
- Vanguard Spliced Extended Market Index: Dow Jones Wilshire 4500 Index through June 17, 2005; S&P Transitional Completion Index through September 16, 2005; S&P Completion Index thereafter.
- Vanguard Spliced Value Index: S&P 500 Value Index (formerly the S&P 500/Barra Value Index) through May 16, 2003; MSCI US Prime Market Value Index through April 16, 2013; CRSP US Large Cap Value Index thereafter.
- Vanguard Spliced Large Cap Index: Consists of MSCI US Prime Market 750 Index through January 30, 2013, and the CRSP US Large Cap Index thereafter.
- Vanguard Spliced Growth Index: S&P 500 Growth Index (formerly the S&P 500/Barra Growth Index) through May 16, 2003; MSCI US Prime Market Growth Index through April 16, 2013; CRSP US Large Cap Growth Index thereafter.
- Vanguard Spliced Mid Cap Value Index: MSCI US Mid Cap Value Index through April 16, 2013; CRSP US Mid Cap Value Index thereafter.
- Vanguard Spliced Mid Cap Index: S&P MidCap 400 Index through May 16, 2003; the MSCI US Mid Cap 450 Index through January 30, 2013; and the CRSP US Mid Cap Index thereafter.
- Vanguard Spliced Mid Cap Growth Index: MSCI US Mid Cap Growth Index through April 16, 2013; CRSP US Mid Cap Growth Index thereafter.
- Vanguard Spliced Total Stock Market Index: Dow Jones U.S. Total Stock Market Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 22, 2005; MSCI US Broad Market Index through June 2, 2013; and CRSP US Total Market Index thereafter.
- Vanguard Spliced Small Cap Value Index: SmallCap 600 Value Index (formerly the S&P SmallCap 600/Barra Value Index) through May 16, 2003; MSCI US Small Cap Value Index through April 16, 2013; CRSP US Small Cap Value Index thereafter.



- Vanguard Spliced Small Cap Index: Russell 2000 Index through May 16, 2003; the MSCI US Small Cap 1750 Index through January 30, 2013; and the CRSP US Small Cap Index thereafter.
- Vanguard Spliced Small Cap Growth Index: S&P SmallCap 600 Growth Index (formerly the S&P SmallCap 600/Barra Value Index) through May 16, 2003; MSCI US Small Cap Growth Index through April 16, 2013; CRSP US Small Cap Growth Index thereafter.
- Vanguard Spliced Total International Stock Index: Consists of the Total International Composite Index through August 31, 2006; the MSCI EAFE + Emerging Markets Index through December 15, 2010; the MSCI AC USA IMI Index through June 2, 2013; and FTSE Global All Cap ex US Index thereafter. Benchmark returns are adjusted for withholding taxes.
- Vanguard Spliced Developed Markets Index: MSCI EAFE Index through May 28, 2013; FTSE Developed ex North America Index through December 20, 2015; FTSE Developed All Cap ex US Transition Index through May 31, 2016; FTSE Developed All Cap ex US Index thereafter. Benchmark returns are adjusted for withholding taxes.
- Vanguard Spliced Emerging Markets Index: Select Emerging Markets Index through August 23, 2006; MSCI Emerging Markets Index through January 9, 2013; FTSE Emerging Transition Index through June 27, 2013; FTSE Emerging Index through November 1, 2015; and FTSE Emerging Markets All Cap China A Transition Index thereafter. Benchmark returns are adjusted for withholding taxes.
- Vanguard REIT Spliced Index: MSCI US REIT Index adjusted to include a 2% cash position (Lipper Money Market Average) through April 30, 2009; MSCI US REIT Index through January 31, 2018; MSCI US Investable Market Real Estate 25/50 Transition Index through July 24, 2018; MSCI US Investable Market Real Estate 25/50 Index thereafter.

Additional:

- Equity sector returns are calculated by Russell and MSCI for domestic and international markets, respectively. MSCI sector definitions correspond to the MSCI GICS® classification (Global Industry Classification System); Russell uses its own sector and industry classifications.
- MSCI country returns are calculated by MSCI and are free float-adjusted market capitalization indices that are designed to measure equity market performance in each specific country.
- Currency returns are calculated using Bloomberg's historical spot rate indices and are calculated using the U.S. dollar as the base currency.
- The Index of Leading Economic Indicators, calculated by The Conference Board, is used as a barometer of economic activity over a range of three to six months. The index is used to determine the direction and stability of the economy. The composite index of leading indicators, which is derived from 10 leading indicators, helps to signal turning points in the economy and forecast economic cycles. The leading indicators are the following: average weekly hours, average weekly initial claims, manufacturers' new orders, both consumer and non-defense capital goods, vendor performance, building permits, stock prices, money supply (M2), the interest rate spread and the index of consumer expectations.
- S&P Target Date Indexes are constructed using a survey method of current target date investments with \$100 million or more in assets under management. Allocations for each vintage are comprised of exchange-traded-funds that represent respective asset classes used in target date portfolios. The indexes are designed to represent a market consensus glide path.

DEFINITION OF KEY STATISTICS AND TERMS

- Returns: A percentage figure used when reporting historical average compounded rate of investment return. All returns are annualized if the period for which they are calculated exceeds one year.
- Universe Comparison: The universe compares the fund's returns to a group of other investment portfolios with similar investment strategies. The returns for the fund, the index and the universe percentiles are displayed. A percentile ranking of 1 is the best, while a percentile ranking of 100 is the worst. For example, a ranking of 50 indicates the fund outperformed half of the universe. A ranking of 25 indicates the fund was in the top 25% of the universe, outperforming 75%.
- Returns In Up/Down Markets: This measures how the fund performed in both up and down markets. The methodology is to segregate the performance for each time period into the quarters in which the market, as defined by the index, was positive and negative. Quarters with negative index returns are treated as down markets, and quarters with positive index returns are treated as up markets. Thus, in a 3 year or 12 quarter period, there might be 4 down quarters and 8 up quarters. A simple arithmetic average of returns is calculated for the fund and the index based on the up quarters. A simple arithmetic average of returns is calculated for the fund and the index based on the down quarters. The up market capture ratio is the ratio of the fund's return in up markets to the index. The down market capture ratio is the ratio of the fund's return in down markets to the index. Ideally, the fund would have a greater up market capture ratio than down market capture ratio.
- Standard Deviation: Standard deviation is a statistical measure of the range of performance within which the total returns of a fund fall. When a fund has a high standard deviation, the range of performance is very wide, meaning there is a greater volatility. Approximately 68% of the time, the total return of any given fund will differ from the average total return by no more than plus or minus the standard deviation figure. Ninety-five percent of the time, a fund's total return will be within a range of plus or minus two times the standard deviation from the average total return. If the quarterly or monthly returns are all the same the standard deviation will be zero. The more they vary from one another, the higher the standard deviation. Standard deviation can be misleading as a risk indicator for funds with high total returns because large positive deviations will increase the standard deviation without a corresponding increase in the risk of the fund. While positive volatility is welcome, negative is not.
- R-Squared: This reflects the percentage of a fund's movements that are explained by movements in its benchmark index. An R-squared of 100 means that all movements of a fund are completely explained by movements in the index. Conversely, a low R-squared indicates very few of the fund's movements are explained by movements in the benchmark index. R-squared can also be used to ascertain the significance of a particular beta. Generally, a higher R-squared will indicate a more reliable beta figure. If the R-squared is lower, then the beta is less relevant to the fund's performance. A measure of diversification, R-squared indicates the extent to which fluctuations in portfolio returns are explained by market. An R-squared = 0.70 implies that 70% of the fluctuation in a portfolio's return is explained by the fluctuation in the market. In this instance, overweighting or underweighting of industry groups or individual securities is responsible for 30% of the fund's movement.
- **Beta**: This is a measure of a fund's market risk. The beta of the market is 1.00. Accordingly, a fund with a 1.10 beta is expected to perform 10% better than the market in up markets and 10% worse that the market in down markets. It is important to note, however, a low fund beta does not imply the fund has a low level of volatility; rather, a low beta means only that the fund's market-related risk is low. Because beta analyzes the market risk of a fund by showing how responsive the fund is to the market, its usefulness depends on the degree to which the markets determine the fund is total risk (indicated by R-squared).
- Alpha: The Alpha is the nonsystematic return, or the return that can't be attributed to the market. It can be thought of as how the <u>manager</u> performed if the market's return was zero. A <u>positive</u> alpha implies the manager added value to the return of the portfolio over that of the market. A negative alpha implies the manager did not contribute any value over the performance of the market.
- Sharpe Ratio: The Sharpe ratio is the excess return per unit of total risk as measured by standard deviation. Higher numbers are better, indicating more return for the level of risk experienced. The ratio is a fund's return minus the risk-free rate of return (30-day T-Bill rate) divided by the fund's standard deviation. The higher-the-sharpe-ratio, the more reward you are receiving per unit of total risk. This measure can be used to rank the performance of mutual funds or other portfolios.
- Treynor Ratio: The Treynor ratio measures returns earned in excess of that which could have been earned on a riskless investment per each unit of market risk. The ratio relates excess return over the risk-free rate to the additional risk taken; however, systematic risk is used instead of total risk. The Treynor ratio is similar to the Sharpe ratio, except in the fact that it uses the beta to evaluate the returns rather than the standard deviation of portfolio returns. High values mean better return for risk taken.



- Tracking Error: Tracking error measures the volatility of the difference in annual returns between the manager and the index. This value is calculated by measuring the standard deviation of the difference betweer manager and index returns. For example, a tracking error of +/- 5 would mean there is about a 68% chance (1 standard deviation event) that the manager's returns will fall within +/- 5% of the benchmark's an return.
- Information Ratio: The information ratio is a measure of the consistency of excess return. This value is determined by taking the annualized excess return over a benchmark (style benchmark by default) and dividing the standard deviation of excess return.
- Consistency: Consistency shows the percent of the periods the fund has beaten the index and the percent of the periods the index has beat the fund. A high average for the fund (e.g., over 50) is desirable, indicating the fund has beaten the index frequently.
- **Downside Risk:** Downside risk is a measure similar to standard deviation but focuses only on the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. The higher the factor, the riskier the product.
- M-Squared: M-squared, or the Modigliani risk-adjusted performance measure is used to characterize how well a portfolio's return rewards an investor for the amount of risk taken, relative to that of some benchmark portfolio and to the risk-free rate.

DEFINITION OF KEY PRIVATE EQUITY TERMS

- PIC (Paid in Capital): The amount of committed capital that has been transferred from the limited partner to the general partner.
- TVPI (Total Value to Paid in Capital): Money returned to limited partners plus the fund's unrealized investments, divided by money paid-in to the partnership. The TVPI should equal RVPI plus DPI.
- DPI (Distribution to Paid In Capital): Money returned (distributions) to limited partners divided by money paid in to the partnership. Also called cash-on-cash multiple.
- RVPI (Residual Value to Paid In Capital): The value of a fund's unrealized investments divided by money paid-in to the partnership.
- Internal rate of return (IRR): This is the most appropriate performance benchmark for private equity investments. It is a time-weighted return expressed as a percentage. IRR uses the present sum of cash drawdowns (money invested), the present value of distributions (money returned from investments) and the current value of unrealized investments and applies a discount.
- Commitment: Every investor in a private equity fund commits to investing a specified sum of money in the fund partnership over a specified period of time. The fund records this as the limited partnership's capital commitment. The sum of capital commitments is equal to the size of the fund.
- Capital Distribution: These are the returns that an investor in a private equity fund receives. It is the income and capital realized from investments less expenses and liabilities. Once a limited partner has had their cost of investment returned, further distributions are actual profit. The partnership agreement determines the timing of distributions to the limited partner. It will also determine how profits are divided among the limited partners and general partner.
- Carried Interest: The share of profits that the fund manager is due once it has returned the cost of investment to investors. Carried interest is normally expressed as a percentage of the total profits of the fund.
- **Co-Investment**: Co-Investments are minority investments made alongside a private equity investor in an LBO, a recapitalization, or an expansion capital transaction. It is a passive, non-controlling investment, as the private equity firm involved will typically exercise control and perform monitoring functions.
- General Partner (GP): This can refer to the top-ranking partners at a private equity firm as well as the firm managing the private equity fund.
- **GP Commitments:** It is normal practice for the GP managing a private equity fund to also make a financial commitment to the fund on the same basis as the LPs in the fund, and this is seen as an important factor driving the alignment of GP and LP interests. The historic benchmark for GP commitments has been 1% of the total fund size, but this is by no means universal, and many GPs commit significantly larger amounts. Furthermore, there has been a marked trend towards GPs making larger commitments to their funds over recent years.
- Leveraged Buy-Out (LBO): The acquisition of a company using debt and equity finance.
- Limited Partner (LP): Institutions or high-net-worth individuals/sophisticated investors that contribute capital to a private equity fund.
- Public Market Equivalent (PME): Performance measure used to evaluate performance relative to the market. It is calculated as the ratio of the discounted value of the LP's inflows divided by the discounted value of outflows, with the discounting performed using realized market returns.
- **Primaries:** An original investment vehicle that invests directly into a company or asset.

VALUATION POLICY

Fiducient Advisors does not engage an independent third-party pricing service to value securities. Our reports are generated using the security prices provided by custodians used by our clients. Our custodial pricing hierarchy is available upon request. If a client holds a security not reported by the first custodian within the hierarchy, the valuation is generated from the next custodian within the hierarchy, and so forth. Each custodian uses pricing services from outside vendors, where the vendors may generate nominally different prices. Therefore, this report can reflect minor valuation differences from those contained in a custodian's report. In rare instances where FA overrides a custodial price, prices are taken from Bloomberg.

REPORTING POLICY

This report is intended for the exclusive use of the client listed within the report. Content is privileged and confidential. Any dissemination or distribution is strictly prohibited. Information has been obtained from a variety of sources believed to be reliable though not independently verified. Any forecast represents median expectations and actual returns, volatilities and correlations will differ from forecasts. Please note each client has customized investment objectives and constraints and the investment strategy for each portfolio is based on a client-specific asset allocation model. Past performance does not indicate future performance and there is a possibility of a loss. Performance calculated net of investment fees. Certain portfolios presented may be gross of Fiducient Advisors' fees and actual performance would be reduced by investment advisory fees. This report does not represent a specific investment recommendation. Please consult with your advisor, attorney, and accountant, as appropriate, regarding specific advice.



Custodian reports are the reports that govern the account. There will be different account values between Fiducient Advisors' reports and the custodian reports based on whether the report utilizes trade date or date to calculate value. Additionally, difference between values contained on reports may be caused by different accrued income values. Any forecasts represent future expectations and actual returns, volatilities and will differ from forecasts. This report does not represent a specific investment recommendation. Please consult with your advisor, attorney, and accountant, as appropriate, regarding specific advice. Past perfor not indicate future performance and there is a possibility of aloss.

Manager performance for mutual funds and ETFs is based on NAV and provided by Lipper. Performance for non-mutual fund or ETF investments is based on the returns provided by managers, calculations based on a manager statement, or calculations based on a statement or data from the client's custodian. Unless specified otherwise, all returns are net of individual manager fees, represent total returns and are annualized for periods greater than one year. The deduction of fees produces a compounding effect that reduces the total rate of return over time. As an example, the effect of investment management fees on the total value of a client's portfolio assuming (a) quarterly fee assessment, (b) \$1,000,000 investment, (c) portfolio return of 8% a year, and (d) 0.50% annual investment advisory fee would be \$5,228 in the first year, and cumulative effects of \$30,342 over five years and \$73,826 over ten years. Additional information on advisory fees charged by Fiducient Advisors are described in Part 2 of the Form ADV.

MATERIAL RISKS & LIMITATIONS

Fixed Income securities are subject to interest rate risks, the risk of default and liquidity risk. U.S. investors exposed to non-U.S. fixed income may also be subject to currency risk and fluctuations. -Liability Driven Investing (LDI) Assets

Cash may be subject to the loss of principal and over longer period of time may lose purchasing power due to inflation. -Short Term Liquidity

Domestic Equity can be volatile. The rise or fall in prices take place for a number of reasons including, but not limited to changes to underlying company conditions, sector or industry factors, or other macro events. These may happen quickly and unpredictably.

International Equity can be volatile. The rise or fall in prices take place for a number of reasons including, but not limited to changes to underlying company conditions, sector or industry impacts, or other macro events. These may happen quickly and unpredictably. International equity allocations may also be impact by currency and/or country specific risks which may result in lower liquidity in some markets.

Real Assets can be volatile and may include asset segments that may have greater volatility than investment in traditional equity securities. Such volatility could be influenced by a myriad of factors including, but not limited to overall market volatility, changes in interest rates, political and regulatory developments, or other exogenous events like weather or natural disaster.

Private Equity involves higher risk and is suitable only for sophisticated investors. Along with traditional equity market risks, private equity investments are also subject to higher fees, lower liquidity and the potential for leverage that may amplify volatility and/or the potential loss of capital.

Private Credit involves higher risk and is suitable only for sophisticated investors. These assets are subject to interest rate risks, the riskof default and limited liquidity. U.S. investors exposed to non-U.S. private credit may also be subject to currency risk and fluctuations.

Private Real Estate involves higher risk and is suitable only for sophisticated investors. Real estate assets can be volatile and may include unique risks to the asset class like leverage and/or industry, sector or geographical concentration. Declines in real estate value may take place for a number of reasons including, but are not limited to economic conditions, change in condition of the underlying property or defaults by the borrow.

Marketable Alternatives involves higher risk and is suitable only for sophisticated investors. Along with traditional market risks, marketable alternatives are also subject to higher fees, lower liquidity and the potential for leverage that may amplify volatility or the potential for loss of capital. Additionally, short selling involved certain risks including, but not limited to additional costs, and the potential for unlimited loss on certain short sale positions.

OTHER

By regulation, closed-end funds utilizing debt for leverage must report their interest expense, as well as their income tax expense, as part of their total expense ratio. To make for a useful comparison between closed-end funds and both open-end funds and exchange-traded funds, adjusted expense ratios excluding interest and income tax expenses are utilized for closed-end funds within this report. See disclosure on closed-end fund fact sheets for information regarding the total expense ratio of each closed-end fund.

Please advise us of any changes in your objectives or circumstances.

CUSTODIAN STATEMENTS

Please remember to review the periodic statements you receive from you custodian. If you do not receive periodic statements from your custodian or notice issues with the activity reported in those statements, please contact FA or your custodian immediately.

Frontier Engineer® Hypothetical Performance Disclosures



The historical performance information derived from the Frontier Engineer and used or presented in charts, tables, or graphs represent simulated historical performance, which has been derived by retroactively applying an asset allocation modeling process in its most recently developed form with its most recently derived ten-year (forward-looking) capital market assumptions. Such historical return simulations (or back testing) was performed by simulating the combination of actual index returns for the historical period with a buy and hold strategy effective January 1, 1988 through the most recently available month-end date with simulated rebalancing occurring every month-end (with the reinvestment of dividends and capital gains from each index).

Back tested performance is hypothetical and does not reflect actual trades or actual client performance. As with all models, there are inherent limitations which are derived from the retroactive application developed with the benefit of hindsight, including the risk that certain factors such as material economic and market conditions could have contributed to materially different (either higher or lower) performance results than those depicted, or that certain material factors may have been included or excluded from consideration. As such, actual results during the applicable back tested period would have been different than those depicted.

The asset allocation modeling process currently used was initially developed in 2002, and was not offered as a strategy prior to that time. The output of a forward-looking model (or process) is a representation of allocation percentages among specific asset classes. Clients cannot invest directly in a target allocation, but rather, in underlying securities within designated asset classes. Advisor may change its models from time to time, and regularly updates its model as additional capital market assumption information becomes available or to increase or decrease relative weightings or emphasis on certain factors. Consequently, the Advisor may choose to deviate from a stated model over time as the model itself is revised, which could have a materially positive or negative impact on performance.

During the period represented, numerous modelling changes were made, including the regular changes in (ten-year) forward-looking expected returns, expected volatilities, expected non-normal return distribution assumptions, as well as tracking-error assumptions and risk budgets. Furthermore, such assumptions can be modified client-by-client depending on certain preferences, priorities, constraints or unique considerations applicable to each client.

Other economic and market factors may have impacted decision-making when using the model to manage client funds, including the list of approved asset classes by a client or client type as well as any client-directed or Advisor implemented constraints.

All investments bear the risk of loss, including the loss of principal. Past performance, actual or hypothetical, is no guarantee of future results.

The hypothetical annual Fiducient Advisors' fee is divided by 12 and subtracted from the historical monthly (index) returns. The hypothetical excess return assumption is divided by 12 and added to the historical monthly (index) returns. Furthermore, for forecasted total portfolio (index-based) annual returns based on capital market assumptions, the annual Fiducient Advisors' fee assumption is subtracted from the hypothetical annual manager excess return assumption. Additional information on advisory fees charged by Fiducient Advisors are described in Part 2 of the Form ADV.

Disclosure



INDEX DEFINITIONS

FTSE Treasury Bill 3 Month measures return equivalents of yield averages and are not marked to market. It is an average of the last three three-month Treasury bill month-end rates.

Bloomberg Capital US Treasury Inflation Protected Securities Index consists of Inflation-Protection securities issued by the U.S. Treasury.

Bloomberg Muni 5 Year Index is the 5 year (4-6) component of the Municipal Bond index.

Bloomberg High Yield Municipal Bond Index covers the universe of fixed rate, non-investment grade debt.

Bloomberg U.S. Aggregate Index covers the U.S. investment grade fixed rate bond market, with index components for government and corporate securities, mortgage pass-through securities, and asset-backed securities.

FTSE World Government Bond Index (WGBI) (Unhedged) provides a broad benchmark for the global sovereign fixed income market by measuring the performance of fixed-rate, local currency, investment-grade sovereign debt from over 20 countries,

FTSE World Government Bond Index (WGBI) (Hedged) is designed to represent the FTSE WGBI without the impact of local currency exchange rate fluctuations. Bloomberg US Corporate High Yield TR USD covers the universe of fixed rate, non-investment grade debt. Eurobonds and debt issues from countries designated as emerging markets (sovereign rating of Baa1/BBB+/BBB+ and below using the middle of Moody's, S&P, and Fitch) are excluded, but Canadian and global bonds (SEC registered) of issuers in non-EMG countries are included.

JP Morgan Government Bond Index-Emerging Market Index (GBI-EMI) is a comprehensive, global local emerging markets index, and consists of regularly traded, liquid fixed-rate, domestic currency government bonds to which international investors can gain exposure.

JPMorgan EMBI Global Diversified is an unmanaged, market-capitalization weighted, total-return index tracking the traded market for U.S.-dollar-denominated Brady bonds, Eurobonds, traded loans, and local market debt instruments issued by sovereign and quasi-sovereign entities.

MSCI ACWI is designed to represent performance of the full opportunity set of large- and mid-cap stocks across multiple developed and emerging markets, including cross-market tax incentives.

The S&P 500 is a capitalization-weighted index designed to measure performance of the broad domestic economy through changes in the aggregate market value of 500 stocks representing all major industries.

Russell 3000 is a market-cap-weighted index which consists of roughly 3,000 of the largest companies in the U.S. as determined by market capitalization. It represents nearly 98% of the investable U.S. equity market.

Russell Mid Cap measures the performance of the 800 smallest companies in the Russell 1000 Index.

Russell 2000 consists of the 2,000 smallest U.S. companies in the Russell 3000 index.

MSCI EAFE is an equity index which captures large and mid-cap representation across Developed Markets countries around the world, excluding the US and Canada. The index covers approximately 85% of the free float-adjusted market capitalization in each country.

MSCI Emerging Markets captures large and mid-cap representation across Emerging Markets countries. The index covers approximately 85% of the free-float adjusted market capitalization in each country

The Wilshire US Real Estate Securities Index (Wilshire US RESI) is comprised of publicly-traded real estate equity securities and designed to offer a market-based index that is more reflective of real estate held by pension funds.

Alerian MLP Index is a float adjusted, capitalization-weighted index, whose constituents represent approximately 85% of total float-adjusted market capitalization, is disseminated real-time on a price-return basis (AMZ) and on a total-return basis.

Bloomberg Commodity Index (BCI) is calculated on an excess return basis and reflects commodity futures price movements. The index rebalances annually weighted 2/3 by trading volume and 1/3 by world production and weight-caps are applied at the commodity, sector and group level for diversification.

Treasury Inflation-Protected Securities (TIPS) are Treasury bonds that are indexed to inflation to protect investors from the negative effects of rising prices. The principal value of TIPS rises as inflation rises.

HFRI Fund of Funds Composite is an equal-weighted index consisting of over 800 constituent hedge funds, including both domestic and offshore funds. Cambridge Associates U.S. Private Equity Index (67% Buyout vs. 33% Venture) is based on data compiled from more than 1,200 institutional-quality buyout, growth equity, private equity energy, and mezzanine funds formed between 1986 and 2015.

HFN Hedge Fund Aggregate Average is an equal weighted average of all hedge funds and CTA/managed futures products reporting to the HFN Database. Constituents are aggregated from each of the HFN Strategy Specific Indices.

Goldman Sachs Commodity Index (GSCI) is a broadly diversified, unleveraged, long-only composite index of commodities that measures the performance of the commodity market.

Disclosure



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Disclosure

Town of Glastonbury

Administrative Services Accounting Division

April 11, 2023

To:

Board of Finance

Jonathan Luiz, Town Manager

From: Narae McManus, Controller

Subject:

Monthly Investment Status

Pooled Investments

The Town's pooled cash investment balances at March 31, 2023 were \$129,858,797. As of month-end, the investment balances for all funds combined were as follows:

Type of Investment	Amount	Rate	
STIF	77,109,106	4.71	
Citizens Bank	5,320	0.10	
Northern Capital Investment Account	13,975,406	0.15-4.35	Est. current accrued interest \$20,058
Northern Capital Sewer Funds	9,625,869	0.25-4.45	Est. current accrued interest \$11,957
Treasury Bills – LPL Financials	17,243,720	4.80-5.10	Matures June 2023 – Sept 2023
M&T Bank Investments	1,032,364	3.75	
Liberty Bank Investments	275,350	0.90	
TD Bank Investments	503,687	1.56	
TD Bank CD	5,087,975	4.78	Matures 6/13/23
TD Bank CD	5,000,000	4.63	Matures 5/26/23
Total	\$129,858,797		

General Fund Earnings

- The General Fund portion of pooled investments at March 31 was \$85.2 million.
- As March 31, the General Fund has realized investment earnings of \$1,797,289.
- As of March 31, Sewer Sinking funds totaling \$9,480,000 were invested in fully-insured CDs with terms varying from two years to seven years, with current-year realized investment earnings of \$65,099.

Comparative information concerning General Fund earnings follows.

Fiscal Year	Budget	Realized Investment Earnings Percei July-March Budg			
2022	\$195,000	111,141	57.00%		
2023	620,000	1,797,289	289.89%		

Cc: Keri Rowley, Director of Finance

TOWN OF GLASTONBURY

ADMINISTRATIVE SERVICES - Financial Administration



May 11, 2023

TO:

Board of Finance and

Jonathan Luiz, Town Manager

FROM:

Keri Rowley Director of Finance & Administrative Services

RE:

Financial Summary for the Ten Months Ended April 30th, 2023 (FY 2022/2023)

Expenditure Summary:

Through April 30th, 2023, encumbrances total \$29.4m and expenditures total \$139.1m. Combined, this represents 94.2% of the Town's revised general fund budget of \$178.93m. This compares to \$30.1m and \$134.8m respectively, or 95.0%, for the same period in the prior year.

The expenditure increase of \$4.3m is driven by the BOE (+\$2.6m), Town (+\$1.2m), and Debt & Transfers (+\$483K). Excluding encumbrances, the Town's total percentage spent of 79.3% is trending in line with last year's 79.0% at the end of the tenth month. Projected actuals for year-end are trending under budget, but there are numerous departments that will close out the year over-budget due to large retirement accrual payouts and unfunded, unbudgeted positions. They are:

- Town Manager
- Human Resources
- Building Inspection
- Fire Marshal
- Information Technology

With each department's conservative budget reflective only of the operations needs of the department, large payouts for retirements are not something that these departments can absorb with savings in other line items. Town Manager and Fire Marshal departments are experiencing this impact as they will close out the fiscal year in the red. Human Resources, Building Inspection and Information Technology have positions that were not included in the fiscal year 2023 budget. The impact of these additional salary costs is resulting in expenditures exceeding budget. In contrast, there were numerous positions throughout the year that were vacant and resulted in significant recognized savings. Revenue Collection and Community Development's vacancies are projected to have savings of about \$96k. The Police Department have notable savings in Wages- Full Time because of consistent vacancies in Patrol and Dispatch. These savings are offset by a high spend in the overtime account as a direct result of the vacancies. The increase in Debt and Transfers is reflective of the higher Capital Reserve Transfer of \$400k and a \$500K transfer for Gideon Wells Roof but offset with savings in the OPEB contribution.

Below is an Expenditure & Transfer summary report through April 30th, 2023.

FINANCIAL COMPARISONS

The below comparison includes Education encumbrance amounts not reflected in the Town's system Reports.

Fiscal Year	A	mend/Budget		Expended	E	ncumbered	Comit %
2021/2022*							
Town	\$	46,761,394	\$.	36,961,877	\$	5,153,298	81%
Education		113,549,684		88,356,911	\$	21,609,476	88%
Debt/Transfers		13,206,742		9,417,568	\$	3,302,128	96%
2022/2023							
Town	\$	48,112,592	\$	38,153,633	\$	5,184,705	81%
Education		116,937,381		90,995,817	\$	20,741,034	84%
Debt/Transfers		13,882,486		9,900,643	\$	3,483,728	95%

Expenditure comparisons of the three major Town Departments are presented below:

	2021/2022 %	2022/2023 %
ADMIN SERVICES	\$ 5,064,739 58%	\$ 5,412,588 83%
PUBLIC SAFETY	\$ 13,191,178 57%	\$ 13,577,501 80%
PHYSICAL SERVICES	\$ 5,797,191 47%	\$ 5,647,202 75%

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TOWN OF GLASTONBURY CURRENT YEAR EXPENDITURES BY DIVISION FY 2023 THROUGH APRIL 30 2023

FUND 010 - GENERAL FUND

Description	2023 ORIGINAL BUDGET	2023 REVISED BUDGET	FY2023 THRU APRIL	2023 ENCUMB	AVAILABLE BALANCE	2023 % USED
GENERAL GOVERNMENT						
TOWN COUNCIL	154,692	166,042	140,588	3,244	22,210	86.6%
CUSTOMER SERVICE	67,554	67,554	49,344	10,580	7,631	88.7%
TOWN MANAGER	814,047	824,164	741,737	93,646	(11,219)	101.4%
HUMAN RESOURCES	732,741	732,741	652,270	74,188	6,283	99.1%
FACILITIES MAINTENANCE	1,967,540	1,975,006	1,500,642	172,413	301,951	84.7%
TOTAL GENERAL GOVERNMENT	3,736,574	3,765,508	3,084,581	354,070	326,857	91.3%
COMMUNITY DEVELOPMENT						
COMMUNITY DEVELOPMENT	747,452	747,452	553,549	85,585	108,317	85.5%
BUILDING INSPECTION	593,540	617,540	536,443	96,669	(15,572)	102.5%
FIRE MARSHAL	375,417	399,339	368,591	16,528	14,220	96.4%
HEALTH	792,325	792,325	658,915	84,377	49,033	93.8%
TOTAL COMMUNITY DEVELOPMENT	2,508,734	2,556,656	2,117,499	283,160	155,998	93.9%
ADMINISTRATIVE SERVICES						
FINANCIAL ADMINISTRATION	789,114	769,614	607,217	97,907	64,490	91.6%
INFORMATION TECHNOLOGY	1,037,345	1,066,638	897,616	102,501	66,521	93.8%
ACCOUNTING	515,607	515,607	426,391	59,361	29,855	94,2%
PROPERTY ASSESSMENT	662,127	662,127	530,320	68,913	62,893	90.5%
REVENUE COLLECTION	495,132	495,132	335,666	56,490	102,976	79.2%
TOWN CLERK	592,610	592,610	500,513	63,531	28,567	95.2%
VOTER REGISTRATION	203,847	203,847	174,591	4,114	25,142	87.7%
LEGAL SERVICES	300,000	300,000	257,653	-	42,347	85.9%
PROBATE SERVICES	24,800	24,800	12,944	7,988	3,869	84.4%
INSURANCE/PENSIONS	1,920,497	1,920,497	1,669,677	69,764	181,056	90.6%
TOTAL ADMINISTRATIVE SERVICES	6,541,079	6,550,872	5,412,588	530,569	607,716	90.7%
PUBLIC SAFETY						
POLICE	15,058,422	15,302,268	12,306,876	1,564,207	1,431,185	90.6%
VOLUNTEER AMBULANCE	3,175	3,175	1,611		1,565	50.7%
FIRE	1,473,759	1,531,599	1,248,041	125,837	157,721	89.7%
CIVIL PREPAREDNESS	31,490	31,490	20,973	80		66.9%
TOTAL PUBLIC SAFETY	16,566,846	16,868,532	13,577,501	1,690,123	1,600,908	90.5%
PHYSICAL SERVICES						
ENGINEERING	1,744,221	1,768,904	1,495,642	203,070		96.0%
HIGHWAY	4,597,674	4,587,443	3,259,406	669,978		85.7%
FLEET MAINTENANCE	1,203,744	1,217,784	892,154	179,549	146,081	88.0%
TOTAL PHYSICAL SERVICES	7,545,639	7,574,131	5.647,202	1,052,597	874,332	88.5%

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TOWN OF GLASTONBURY CURRENT YEAR EXPENDITURES BY DIVISION FY 2023 THROUGH APRIL 30 2023

FUND 010 - GENERAL FUND

Description	2023 ORIGINAL BUDGET	2023 REVISED BUDGET	FY2023 THRU APRIL	2023 ENCUMB	AVAILABLE BALANCE	2023 % USED
SANITATION						
REFUSE DISPOSAL	957,950	964,988	715,718	197,636	51,634	94.6%
TOTAL SANITATION	957,950	964,988	715,718	197,636	51,634	94.6%
HUMAN SERVICES						
CONTRIBUTORY GRANTS	36,000	36,000	31,000	-	5,000	86.1%
YOUTH/FAMILY SERVICES	1,799,038	1,800,888	1,348,081	201,064	251,743	86.0%
SENIOR & COMMUNITY SERVICES	1,526,985	1,555,930	1,202,674	132,436	220,819	85.8%
TOTAL HUMAN SERVICES	3,362,023	3,392,818	2,581,756	333,500	477,562	85.9%
LEISURE/CULTURE						
PARKS/RECREATION	4,351,497	4,531,734	3,358,146	533,732	639,856	85.9%
WELLES TURNER LIBRARY	1,892,353	1,892,353	1,643,644	209,319	39,391	97.9%
SOUTH GLASTONBURY LIBRARY	7,500	7,500	7,500	-	-	100.0%
EAST GLASTONBURY LIBRARY	7,500	7,500	7,500	-	~	100.0%
TOTAL LEISURE/CULTURE	6,258,850	6,439,087	5,016,789	743,051	679,247	89.5%
OTHER:Debt & Transfers						
DEBT SERVICE	6,902,429	6,902,429	3,166,598	3,483,728	252,103	96.3%
TRANSFERS	6,480,057	6,980,057	6,734,045	_	246,012	96.5%
TOTAL OTHER:Debt & Transfers	13,382,486	13,882,486	9,900,643	3,483,728	498,115	96.4%
EDUCATION						
EDUCATION	116,937,381	119,615,372	91,438,168	563	28,176,642	76.4%
TOTAL EDUCATION	116,937,381	119,615,372	91,438,168	563	28,176,642	76.4%
TOTAL 010 - GENERAL FUND	177,797,562	181,610,450	139,492,444	8,668,996	33,449,009	81.6%

BOF 5/17/23 Item # 7

TOWN OF GLASTONBURY

ADMINISTRATIVE SERVICES - Financial Administration

May 10, 2023

TO:

Board of Finance

FROM:

Keri Rowley, Director of Finance & Administration

RE:

Capital Projects Fund Expenditures Report

For the Period Ended April 30th, 2023 (FY 2022/2023)

The funding presented on this statement has been authorized by referendum, the annual Capital Improvement Program and additional appropriations from the Capital Reserve Fund balance as noted below. The Capital Program designation includes funding resources of the Capital Reserve Fund, Sewer Assessments Fund, or Sewer Operating Fund and grants. In some cases, funding resources may also be provided from General Fund fund balance.

Current appropriated funding for all Capital projects as indicated on the April 2023 report is **\$109.3**, \$6.1m of which is through ARPA funding.

Expenditures for current projects since inception through April total **\$81.5m** and encumbrances outstanding total **\$4.6m**, decreasing \$50K since March. Increases in encumbrances to Tree Management (\$16K), GHS Fieldhouse (\$20K), Naubuc School Open Space Renovations (\$20K) and Town Aid Road (\$55K) were offset by decreases in Townwide Roof Replacement (\$25K), Fire Co. Renovations & Code Compliance (\$22K), Cider Mill (\$30K), Fiber Optic Network (\$25K), Welles Turner Library Renovations (\$30K) and a various of other small projects.

Capital expenditures in fiscal year 2023 through the month of April totaled **\$6.85m**, spending approximately \$200K in the month of April. There were no sizable expenditures in April, but there were increases in several projects: Fire Co. Renovations & Code Compliance (\$25K), Fiber Optic Network (\$25K), Town Wide Roof Replacement (\$25K), Cider Mill (\$35K), Welles Turner Library Renovations (\$30K) and smaller expenditures in a few other projects.

Department heads and the Town Manager are working with the Finance department to develop a master Capital Improvement List that identifies things like: project scope, status, expected project completion date, and funding sources. This master list will help update the Board of Finance and the Town Council on the numerous projects that are underway.

Attachment

Cc:

Jonathan Luiz, Town Manager Narae McManus, Controller

Karen Bonfiglio, Finance Manager, Board of Education

TOWN OF GLASTONBURY CAPITAL PROJECTS FUND FY 2023 THROUGH APRIL 30 2023

Descrip	tion	REVISED BUDGET	EXPENDITURES INCEPTION TO DATE	FY2023 THRU APRIL	2023 ENCUMB	AVAILABLE BALANCE
FUND 3	301 - CAPITAL RESERVE PROJECTS					
GenGov	rt/Public Safety (31006)					
51827	Town Buildings Security	874,000	661,948	87,167	23,638	188,415
51828	Open Space Woodland Mgmt Plan	90,000	7,453	7,453	-	82,547
51829	Williams Memorial	150,000	16,050	16,050	37,450	96,500
51833	Disaster Prep/Recovery Resourc	1,134,000	886,037	2,171	206,032	41,931
51835	Fire Co Renovations/Code Compl	705,960	561,198	257,142	16,313	128,449
51836	Self Containd Breath Apparatus	520,000	520,788	-	-	(788)
51838	Animal Control Shelter	105,000	67,115	67,115	3,185	34,700
51849	Public Safety Communications	1,650,000	397,516	-	8,013	1,244,471
51854	Police Bld Windows/ Site Reno	127,500	88,739	438	-	38,761
51854	Police Building Windows (Pol Bthrm Ren)	110,000	99,249	-	1,065	9,686
51855	Fiber Optic Network-School/Twn	1,192,000	1,171,767	47,348	-	20,233
51873	Land Acquisition	1,261,639	1,253,581	43,013	_	8,058
51875	Town Facilities Shop/Storage	1,195,000	1,198,701	10,867	639	(4,340)
51888	Property Revalution	2,111,500	1,902,490	185,266	-	209,010
51892	Document Management System	460,000	410,590	20,074	33,734	15,676
51912	Tn Hall Improvements	1,718,849	1,716,676	-	-	2,173
51914	Townwide Roof Replacement	855,000	698,172	25,314	46,070	110,758
51915	Clean Renewable Energy In	1,562,044	1,483,547	77,226	32,415	46,082
51918	Design Guidelines	125,000	43,135	43,135	56,629	25,236
Total Ge	enGovt/Public Safety	15,947,492	13,184,752	889,780	465,182	2,297,558
PhyServ	vices Sanitation (31007)					
52828	Main Street Reconstruction	2,076,600	-	-	_	2,076,600
52829	Gateway Corp Park Bicyc Pedst	1,013,800	~	.=	-	1,013,800
52830	Bridge Replacement/Rehabil	5,150,000	4,671,705	9,186	169,229	309,066
52831	Undergrd Fuel Strg Tank Replac	375,000	12,968	12,968	271,655	90,377
52847	Douglas/Sycamore Str Alignment	235,000	28,811	-	-	206,189
52848	Main Street Sidewalks Phase 3	1,570,000	665,232	11,778	550	904,218
52871	Parking/Access Drive Improvmnt	1,250,000	1,093,649	268,604	-	156,351
52872	Hebron Avenue Resurfacing	1,276,806	1,134,807	* +	-	141,999
52879	Sidewalk Construction Townwide ()	-	-	-	-	-
52879	Sidewalk Construction Townwide ()	494,045	423,910	423,910	-	70,135
52882	Sidewalk Repair and Maintenanc	850,000	789,831	209,098	43,098	17,070
52883	Townwide Drainage Solutions	400,000	213,082	918	-	186,918
52884	Town Center Streetscape Improv	206,186	-	-		206,186
52886	Old Maids Lane-Public Water	175,000	-	-	-	175,000
52939	Bell Street Sidewalks	900,000	940	940	-	899,060
52946	Road Overlay ()	1,261,381	1,261,381	-	-	-
52946	Road Overlay ()	2,148,258	1,927,898	1,927,898	<u>-</u>	220,360
52949	Gen Bicycle/pedestrian Imprvmt	164,262	71,746	71,746	29,254	63,262

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TOWN OF GLASTONBURY CAPITAL PROJECTS FUND FY 2023 THROUGH APRIL 30 2023

Descrip	tion	REVISED BUDGET	EXPENDITURES INCEPTION TO DATE	FY2023 THRU APRIL	2023 ENCUMB	AVAILABLE BALANCE
52951	Heavy Equipment	804,021	630,678	_	149,102	24,241
52958	Glastonbury Blvd Paving	2,200,000	1,987,777	-	-	212,223
52959	Traffic Calming	100,000	~	-	•	100,000
52960	Renovation andSite Restoration	1,613,189	1,576,344	-	<u></u>	36,845
52960	Renovation and Site Restoration (Slocumb Dam)	275,000	232,901	_	-	42,099
52963	Hebron Ave/House St Improvemen	1,975,000	1,610,641	167	-	364,359
52964	Public Water Service - Uranium	50,000	32,805	-	2,195	15,000
52965	Mill St Bridge Replacement	180,000	-	=	~	180,000
Total Ph	nyServices Sanitation	26,743,547	18,367,105	2,937,212	665,084	7,711,358
Culture	/Parks &Recreation (31008)					
53825	Addison Park Renovations	375,000	108,461	55,386	-	266,539
53832	Aquatics Facility	125,000	112,896	-	-	12,104
53837	Minnechaug Golf Improvements	662,500	398,961	9,310	14,628	248,911
53838	Library Exterior Renovations	94,624	-	-	-	94,624
53839	Multi-Use Trail	1,228,000	1,110,804	10,571	1,353	115,843
53841	Splash Pad	550,013	549,073	19,793	-	940
53842	PICKLEBALL COURTS	140,000	18,443	7,643	105,290	16,267
53843	Riverfront Park and Boathouse	119,000	137,227	105,558	9,145	(27,372)
53856	Parks Facility Renov/Expansion	1,038,500	1,037,722	-	-	778
53857	Riverfront Park Extension	803,973	777,023	-	-	26,950
53860	Library Upgrade/Redesign	332,000	247,561	-	-	84,439
53873	Grange Pool	389,572	344,572	-	-	45,000
53874	Tree Management	603,205	555,611	127,015	19,137	28,456
53875	Cider Mill	80,000	80,418	40,492	-	(418)
53876	Center Green Renovations	100,000	•	-	-	100,000
53878	Town Property Conversion	40,000	-	-	13,250	26,750
53920	Open Space Access	540,000	402,684	48,333	-	137,316
53921	Winter Hill	410,000	334,008	186,633	5,300	70,692
Total Cu	Ilture/Parks &Recreation	7,631,387	6,215,465	610,734	168,799	1,247,123
Education	on (31009)					
55836	HVAC/Boilers (CAP RES-GID WEL)	1,414,178	1,410,840	9,980	3,727	(389)
55839	Energy AuditAll Schools	260,500	241,491	; =	an'	19,009
55847	GHS Fieldhouse	2,613,004	2,459,174	96,296	152,650	1,179
55860	GHS Kitchen Upgrades	1,675,000	1,649,688	-	-	25,312
55863	GHS Parking and Access Drives	365,000	365,616	-	-	(616)
55868	Smith Middle School Gym Floor	621,664	621,343	-	-	321
55870	School Roofs	50,000	14,788	-	-	35,212
55871	Multi-School Locker Replacemnt	275,000	235,802	22,605	1,173	38,025
55872	Gideon Welles Design-Roof Repl	550,000	18,603	-	47,348	484,050
55873	EDU-Feasibility Analysis/Cost		<u>-</u>		-	-
55874	Naubuc School Open Space Reno	3,200,000	99,521	99,372	252,610	2,847,869
Total Ed	ucation	11,024,346	7,116,868	228,252	457,508	3,449,970

TOWN OF GLASTONBURY

CAPITAL PROJECTS FUND FY 2023 THROUGH APRIL 30 2023

Description	REVISED BUDGET	EXPENDITURES INCEPTION TO DATE	FY2023 THRU APRIL	2023 ENCUMB	AVAILABLE BALANCE
TOTAL 301 - CAPITAL RESERVE PROJECTS	61,346,772	44,884,190	4,665,978	1,756,572	14,706,010
FUND 302 - SEWER SINKING PROJECTS					
PhySer Sewer Sinking (32007)					
52887 Eastbury Pump Statn Generator	75,000	20,269	20,269	27,950	26,781
52888 WPC Emergency Power	202,500	154,104	-	_	48,396
52889 WPC Energy Conservation Prog	315,000	92,247	_	12,021	210,731
52893 Cider Mill Pump Station	1,791,000	1,670,692	, -	_	120,308
52937 Sewer System Force Main Evalua	150,000	~	=,	_	150,000
52938 WPC Roofs	520,000	~		369,200	150,800
52953 Parker Terrace Stn Force Main	90,000	-	_	_	90,000
Total PhySer Sewer Sinking	3,143,500	1,937,313	20,269	409,171	797,016
TOTAL 302 - SEWER SINKING PROJECTS	3,143,500	1,937,313	20,269	409,171	797,016
FUND 303 - LAND ACQUISITION					
Land / Open Space (33157)					
78830 Land 2017	4,000,000	4,000,000	-	-	-
78831 Land 2020	3,000,000	2,828,278	1,075,008	-	171,722
78832 Land 2022	3,000,000	-	-	-	3,000,000
Total Land / Open Space	10,000,000	6,828,278	1,075,008		3,171,722
TOTAL 303 - LAND ACQUISITION	10,000,000	6,828,278	1,075,008	-	3,171,722
FUND 304 - TOWN AID					
PhySer Conn Grant (33207)					
52942 Town Aid Improved Rds ()	558,773	558,773		-	-
52942 Town Aid Improved Rds ()	756,893	309,329	309,329	154,131	293,433
52943 Town Aid Unimproved Rds ()	10,778	10,778	-	_	-
52943 Town Aid Unimproved Rds ()	26,973	-	-	-	26,973
Total PhySer Conn Grant	1,353,417	878,880	309,329	154,131	320,406
TOTAL 304 - TOWN AID	1,353,417	878,880	309,329	154,131	320,406
FUND 314 - RIVERFRONT PARK					
Riverfront Park - Phase I (34560)					
66805 Administrative	147,738	147,737	-	-	1
66810 Engineering	121,418	121,417	=	-	1
66824 Machinery & Equipment	196,373	196,373	4	=,	-
66825 Construction	3,784,471	3,784,470	-	-	1
66829 Contingency	-	_	<u>-</u>	-	_
Total Riverfront Park - Phase I	4,250,000	4,249,998	•	-	2
RIVERFRONT PARK - PHASE II (34561)					
66805 Administrative	18,000	17,962	-		38

TOWN OF GLASTONBURY

CAPITAL PROJECTS FUND FY 2023 THROUGH APRIL 30 2023

Description	REVISED BUDGET	EXPENDITURES INCEPTION TO DATE	FY2023 THRU APRIL	2023 ENCUMB	AVAILABLE BALANCE
66810 Engineering	863,500	844,120	-	_	19,380
66825 Construction	14,680,000	14,712,305	-	-	(32,305)
66829 Contingency	48,500	30,833	••	-	17,668
Total RIVERFRONT PARK - PHASE II	15,610,000	15,605,220	in .	-	4,780
TOTAL 314 - RIVERFRONT PARK	19,860,000	19,855,218	-	-	4,782
FUND 316 - GATEWAY PROJECT					
Gateway Corporate Park (35357)					
52845 Gateway Corp. Park	888,541	869,410	_	_	19,131
Total Gateway Corporate Park	888,541	869,410	H		19,131
TOTAL 316 - GATEWAY PROJECT	888,541	869,410	-	-	19,131
FUND 318 - LIBRARY RENOVATION					
Welles Turner Library Renov (34509)					
66805 Administrative	150,515	141,943	985	4,507	4,065
66810 Engineering	500,000	477,622	2,750	15,004	7,374
66824 Machinery & Equipment	610,000	595,470	168,108	25,292	(10,762)
66825 Construction	5,000,000	4,641,604	204,725	5,230	353,166
66829 Contingency	250,000	<u>-</u>		-	250,000
Total Welles Turner Library Renov	6,510,515	5,856,640	376,567	50,032	603,843
TOTAL 318 - LIBRARY RENOVATION	6,510,515	5,856,640	376,567	50,032	603,843
FUND 319 - BULKY WASTE CLOSURE FUND					
BULKY WASTE CLOSURE FUND (34519)					
66829 Contingency	130,000	-	-	٦,	130,000
Total BULKY WASTE CLOSURE FUND	130,000	-	-	-	130,000
TOTAL 319 - BULKY WASTE CLOSURE FUND	130,000	-			130,000
FUND 320 - AMERICAN RESCUE PLAN ACT					
AMERICAN RESCUE PLAN ACT FUND (34520)					
42555 Other Expenditures (WTM LIBRARY)	18,444	15,982	_	2,462	_
43670 Programs	150,000	115,000	115,000	,	35,000
44730 Machinery & Equipment ()	14,500	-	_	_	14,500
44740 Improvements (Land&Bldg.) ()	34,000	_		-	34,000
44740 Improvements (Land&Bldg.) ()	15,000	-	-	11,900	3,100
51829 Williams Memorial	1,250,000	-	-	-	1,250,000
51833 Disaster Prep/Recovery Resourc	200,000	30,747	30,747	14,375	154,878
51835 Fire Co Renovations/Code Compl	475,000	22,836	22,836	424,448	27,715
51838 Animal Control Shelter	950,000	23,956	23,956	33,585	892,459
51839 Fire_Rescue Pumpers	1,600,000	_	-	1,598,000	2,000
51873 Land Acquisition	200,000	200,000	200,000	-	-

TOWN OF GLASTONBURY CAPITAL PROJECTS FUND FY 2023 THROUGH APRIL 30 2023

Descrip	tion	REVISED BUDGET	EXPENDITURES INCEPTION TO DATE	FY2023 THRU APRIL	2023 ENCUMB	AVAILABLE BALANCE
51915	Clean Renewable Energy In	80,000	-	-	-	80,000
52952	Traffic Signal Upgrades	450,000	-	-	-	450,000
53842	PICKLEBALL COURTS	145,000	-	-	145,000	-
53843	Riverfront Park and Boathouse	150,000	9,600	9,600	-	140,400
53873	Grange Pool	100,000	-	-	-	100,000
53877	Riverfront Comm. Ctr Upgrades	80,000	-		-	80,000
53879	AGE FRIENDLY COMMUNITY	150,000	-	•	•	150,000
Total Al	MERICAN RESCUE PLAN ACT FUND	6,061,944	418,120	402,138	2,229,771	3,414,053
TOTAL	320 - AMERICAN RESCUE PLAN ACT	6,061,944	418,120	402,138	2,229,771	3,414,053
GRANE	TOTAL	109,294,689	81,528,048	6,849,291	4,599,678	23,166,963

TOWN OF GLASTONBURY

MEMORANDUM

DEPARTMENT OF ADMINISTRATIVE SERVICES

FINANCIAL ADMINISTRATION

TO:

Board of Finance

Jonathan Luiz, Town Manager

FROM:

Keri Rowley, Director of Finance & Administrative Services

DATE:

May 5, 2023

SUBJECT: Self Insurance Reserve Update April 2023

The attached report summarizes the Self Insurance Reserve fund through April 30, 2023. The total reserve is \$16,002,037 allocated \$4,945,505 and \$11,056,532 between Town and Board of Education, respectively. As of April the fund is experiencing a \$66,040 loss for the fiscal year.

There are 22 large loss claims which are defined as any claims that exceed \$50,000. BOE has 14 while the Town has 8 large loss claims. There are 4, 3 for the BOE and 1 for the Town, that have exceeded the individual Stop Loss limit. The Individual Stop Loss limit is \$200,000 for BOE and \$150,000 for the Town.

Enc.

cc:

Dr. Alan Bookman, Superintendent Karen Bonfiglio, Business Manager

SELF INSURANCE RESERVE FUND

YTD Balances As of: April 30, 2023

	Town	Education	Total
Contributions			
Employer	\$3,757,270	\$10,404,928	\$14,162,197
Employee	1,081,166	2,922,879	4,004,045
Stop Loss Reimbursement	76,207	844,456	920,664
Total Revenues	\$4,914,643	\$14,172,263	\$19,086,906
Expenditures			
Anthem			
ASO Fees	\$102,609	\$390,828	\$493,437
Claims	3,141,346	13,302,174	16,443,520
	\$3,243,955	\$13,693,002	\$16,936,957
Delta Dental			
ASO Fees	\$14,080	_	\$14,080
Claims	159,650	-	159,650
	\$173,730	-	\$173,730
Bank Fees/PCORI Fee	\$1,146	\$4,014	\$5,160
CT Prime	521,810	1,425,289	\$1,947,099
OneDigital Consultant Fees	18,000	72,000	90,000
-	\$540,956	\$1,501,303	\$2,042,259
Total Expenditures	\$3,958,642	\$15,194,305	\$19,152,946
Current Year Revenues Less Expenses	\$956,002	(\$1,022,041)	(¢cc 040)
Reserve July 1, 2022	\$3,989,503	(\$1,022,041) \$12,078,572	(\$66,040)
reserve July 1, 2022	\$3,505,505	\$12,078,573	\$16,068,076
Reserve at end of month	\$4,945,505	\$11,056,532	\$16,002,037

	Town	BOE	Total
Reserve at end of month	\$ 4,945,505	\$ 11,056,532	\$ 16,002,037
Recommended Minimum Reserve ^A	\$ 1,197,126	\$ 3,693,727	\$ 4,890,853
Variance Over/(Under) Reserved	\$ 3,748,379	\$ 7,362,805	\$ 11,111,184

A. As of March 2023. The next update will be provided in August 2023.

BOF 5/17/23 Item # 9a

TOWN OF GLASTONBURY BUDGET TRANSFERS AND AMENDMENTS

FUND	GENERAL FUND
SOURCE OF FUNDS	GENERAL FUND – INTRA DEPARTMENT
ACTION REQUIRED	TOWN MANAGER

REASON FOR TRANSFER

Transfer from Legal to Professional Services to cover the balance of the cost for securing 131 Griswold Street via mitigation using vendor BluSky to perform work

TRANSFER FROM	ACCOUNT CODE	AMOUNT
GENERAL FUND		
TM - Legal	01113-43649	\$2,000
TRANSFER TO	ACCOUNT CODE	AMOUNT
GENERAL FUND		
TM – Professional Services	01113-43660	\$2,000

Date 4/18/23

Town Manager

BOF 5/17/23 Item # 9b

TOWN OF GLASTONBURY BUDGET TRANSFERS AND AMENDMENTS

FUND	GENERAL FUND		
SOURCE OF FUND	S GENERAL FUND – INTRA	A DEPARTMENT	
ACTION REQUIRE	D TOWN MANAGER		<i>y</i>
REASON FOR TRAN Cost for FoxIt license	NSFER e that is not currently budgeted	,	
TRANSFER FROM		ACCOUNT CODE	AMOUNT
Community Develop	omentTraining	01215-42580	\$235.00
TRANSFER TO		ACCOUNT CODE	AMOUNT
Community Develop	oment – Tech Use Charges	01215-43639	\$235.00
1 1		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
Date 4 20 20	Town Manager	Joseph Co	

BOF 5/17/23 Item # 9c

TOWN OF GLASTONBURY BUDGET TRANSFERS AND AMENDMENTS

FUND	Riverfront Park		
SOURCE OF FUNDS	Riverfront Park		
ACTION REQUIRED	TOWN MANAGER		
REASON FOR TRANSFER			
Provide a brief description.			
TRANSFER FROM		ACCOUNT CODE	AMOUNT
Riverfront Park			\$ 5,000
Park Operating – Improveme	ents	55073-44740	\$4,100
TRANSFER TO		ACCOUNT CODE	AMOUNT
GENERAL FUND			\$5,000
Park Operating – Contractua	l Services	55073-43630	\$4,100
			

Town Manager

Keri Rowley

From:

Lisa Zerio

Sent:

Tuesday, April 25, 2023 1:16 PM

To:

Keri Rowley

Cc:

Gregory Foran; Cynthia Lea

Subject:

Dock installation PO

Importance:

High

Hi Keri, we had an emergency repair to do with a water leak at the Boathouse a few months back for \$7,000 which was charged to contractual services. We are trying to cut a PO asap, for the dock installation for \$4,100 but we are \$529 in the red in 55073-43630

We have \$7,500 in 55073-44740 to do painting in the banquet room, but it was done inhouse, so those funds are no longer needed.

Can we transfer those funds into 55073-43630 so I can have the funds to cut the PO for the work to install the docks?

Lisa Zerio, MPA
Director of Parks and Recreation
Town of Glastonbury
2143 Main Street (Office Address)
P.O. Box 6523 (Mailing Address)
Glastonbury, CT 06033
860-652-7687
860-652-7691 (Fax)

Please consider the environment before printing a copy of this email.

BOF 5/17/23 Item # 9d

TOWN OF GLASTONBURY REQUEST FOR TRANSFER OF FUNDS

General		
Within Department		
Town Manager		
· Command Officer Developm	ent Course	
. Command Officer Developm	ient oourse	
	Account Code	Amount
	02037-40410	\$1,900
	Account Code	Amount
	02037-42580	\$1,900
	1 1	
Town Manager	And C.	
	Town Manager : Command Officer Developm	Town Manager : Command Officer Development Course Account Code 02037-40410 Account Code 02037-42580

BOF 5/17/23 Item # 9e

TOWN OF GLASTONBURY BUDGET TRANSFERS AND AMENDMENTS

FUND	CIP fund
SOURCE OF FUNDS	CIP
ACTION REQUIRED	TOWN MANAGER

REASON FOR TRANSFER

To transfer funds from completed Town Hall Improvement project that has a remaining balance of \$2173 to Open Space Woodland Management Plan to cover the balance of the GZA invoice - Current balance in project \$82,500, invoice is \$84,006.

TRANSFER FROM	ACCOUNT CODE	AMOUNT
GENERAL FUND		
CIP – Town Hall Improvement	31006-51912	\$1,500
<u></u>		
TRANSFER TO	ACCOUNT CODE	AMOUNT
GENERAL FUND		
CIP - Open Space Woodland Mgmt Plan	31006-51828	\$1,500
Date 以入る Town Manager	A.C.	

Keri Rowley

_			
E	20	m	•
·	ıv	111	

Narae McManus

Sent:

Friday, April 28, 2023 7:42 AM

To:

Susan Lauzier; Keri Rowley

Cc:

Jonathan Luiz; Gina Consiglio; Mary Visone; Shelley Caltagirone; Suzanne Simone

Subject:

RE: Open Space and Woodland Management Plan (RPGL-2022-33)

Hi Sue,

Account 31006-51828 is 'Open Space Woodland Management Plan'

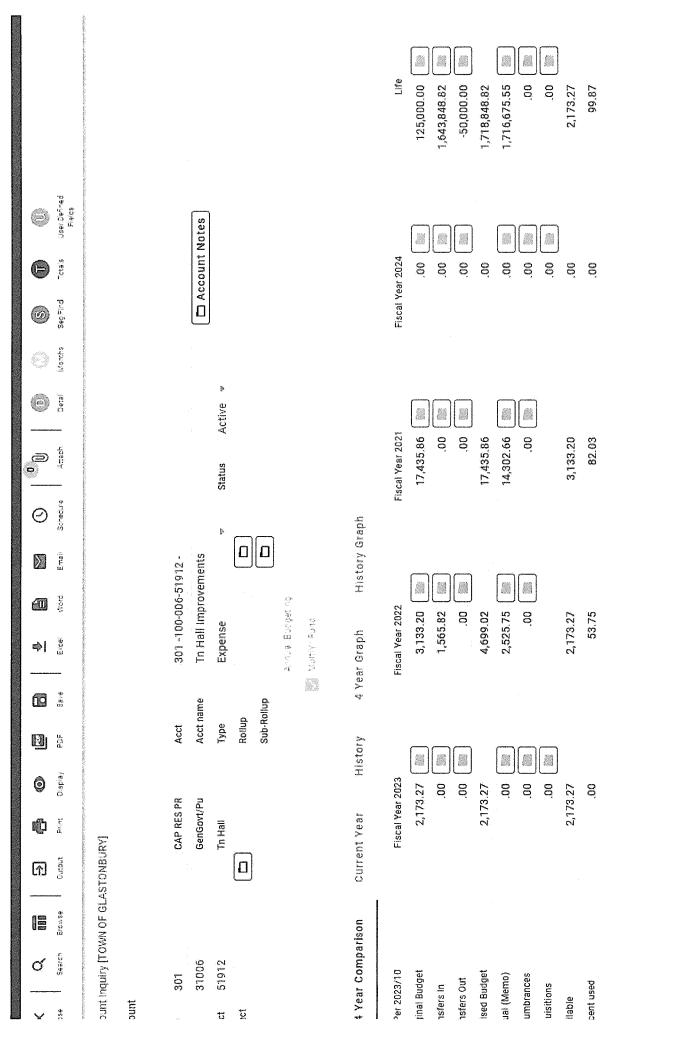
This project current has \$82,546 available balance. So we will need to transfer about \$1,500 from other capital project.

Keri, do you know any project that we can transfer \$1,500 from?

Account				
Fund 301 Org 31006 Object 51828 Project	CAP RES PR GenGov1/Pu OPENSPCE	Acet Acet name Type Ro≋up Sub∙Ro⊪uj	Expense	1828 - codiand Mgmt Plan
4 Year Comparison	Current Year +	History	4 Year Graph H	istory Graph
Yr/Per 2023/10	Fiscal Vear 2023		Fiscal Year 2022	F⊹s
Original Budget	70,000.00		70,000.00	
Transfers In	170,000.00		.00	
Transfers Out	-150,000.00		.00	
Revised Budget	90,000.00		70,000.00	
Actual (Memo)	7,453.13		.00 🔝	
Encumbrances	.00		.00	
Requisitions	.00			
Available	82,546.87		70,000.00	
Percent used	8.28		.00	

Narae McManus

Controller Town of Glastonbury (860) 652-7599





TOWN OF GLASTONBURY BUDGET TRANSFERS AND AMENDMENTS

FUND GE	NERAL FUND		
SOURCE OF FUNDS GE	NERAL FUND – INTRA DEPARTN	IENT	
ACTION REQUIRED TO	WN MANAGER		
REASON FOR TRANSFER Second request for the cost for Fo	kIt license that is not currently budg	eted for Town Planner	
TRANSFER FROM		ACCOUNT CODE	AMOUNT
Community DevelopmentTrain	ng 0 ⁻	1215-42580	\$235.00
TRANSFER TO		ACCOUNT CODE	AMOUNT
Community Development – Tech	Use Charges 0°	1215-43639	\$235.00
Date 5/9/23	Town Manager	RO	

BOF 5/17/23 Item # 9g

TOWN OF GLASTONBURY BUDGET TRANSFERS AND AMENDMENTS

FUND	GENERAL FUND		
SOURCE OF FUNDS	GENERAL FUND – INTRA I	DEPARTMENT	
ACTION REQUIRED	TOWN MANAGER		
REASON FOR TRANSFER Transfer available funding i Development department a	n Training and Dues to cover yea	er end purchases for supplies	for the Community
TRANSFER FROM		ACCOUNT CODE	AMOUNT
Community Development	Training	01215-42580	\$1,000
TRANSFER TO		ACCOUNT CODE	AMOUNT
Community Development	- Office Supplies	01215-42540	\$1,000
Date 5 10 33	Town Manager	De tolo	

BOF 5/17/23 Item # 9h

TOWN OF GLASTONBURY REQUEST FOR TRANSFER OF FUNDS

FUND	GENERAL FUND
SOURCE OF FUNDS	Within Department
ACTION REQUIRED	Town Manager

REASON FOR TRANSFER

Need more money for Cabling services for the year.

Some of our training has been postpone or done via remote meeting due to Covid causing cost savings this year in the training budget.

TRANSFER FROM	ACCOUNT CODE	AMOUNT
ADMINISTRATIVE SERVICES/Information Technology		
Training and Dues	01520-42580	\$3,000
TRANSFER TO	ACCOUNT	AMOUNT
ADMINISTRATIVE SERVICES/Information Technology	CODE	
Equipment Maintenance	01520-43644	\$3,000
Date 5/10/23 Town Manager transfer	10	

BOF 5/17/23 Item # 9i

TOWN OF GLASTONBURY BUDGET TRANSFERS AND AMENDMENTS

FUND	GENERAL FUND
SOURCE OF FUNDS	GENERAL FUND – INTRA DEPARTMENT
ACTION REQUIRED	TOWN MANAGER

REASON FOR TRANSFER

Price increases due to inflation after budget was set. We need to upgrade a Ford F-350 truck we are purchasing (truck craft body and up fit by Hartford Truck) and a plow needs to purchased. The 05073-44720 account is short by \$1,410.00.

TRANSFER FROM	ACCOUNT CODE	AMOUNT
GENERAL FUND		
Improvements (Land & Building)	05073-44740	\$1,410.00
TRANSFER TO	ACCOUNT CODE	AMOUNT
GENERAL FUND		
Vehicles & Trucks	05073-44720	\$1,410.00

1 1		
Date 5/10/23 Town Manager	At C.	

BOF 5/17/23 Item # 10a

TOWN OF GLASTONBURY BUDGET TRANSFERS AND AMENDMENTS

FUND	CIP fund
SOURCE OF FUNDS	CIP
ACTION REQUIRED	TOWN MANAGER, BOF

REASON FOR TRANSFER

To transfer funds from completed BOE projects in the CIP fund to the Gideon Welles Boiler Project. Current project budget is \$800K, but the cost including abatement is \$880K. Additional funds needed to cover necessary work on this project.

TRANSFER FROM	ACCOUNT CODE	AMOUNT
GENERAL FUND		
CIP – BOE Energy Audits Schools	31009-55839	\$19,008
CIP – BOE GHS Cafeteria/Kitchen	31009-55860	\$25,311
CIP – BOE Mulit-School Locker Replacement	31009-55871	\$35,681

9-55875 \$80,00
ç

Date 5/1/a3	Town Manager
Date	Board of Finance

TOWN OF GLASTONBURY TRANSFER OF FUNDS



FUND	CAPITAL PROJECTS FUND		
SOURCE OF FUNDS	WITHIN PROJECT		
ACTION REQUIRED	TOWN MANAGER , BOARD C	F FINANCE	
	ER: To allocate additional funding emote access control panels incu		ment line due to the
TRANSFER FROM		ACCOUNT CODE	AMOUNT
Welles Turner Library		34509-66829	\$11,000
Contingency			
TRANSFER TO Welles Turner Library		ACCOUNT CODE 34509-66824	AMOUNT \$11,000
Machinery & Equipment	/FE0E\	34309-00824	
Date 5/1/2023	Town Manager	July Ci	
Date	Board of Finance		

BOF 5/17/23 Item # 10c

TOWN OF GLASTONBURY BUDGET TRANSFERS AND AMENDMENTS

FUND	GENERAL FUND		
SOURCE OF FUNDS	GENERAL FUND – INTRA	DEPARTMENT	
ACTION REQUIRED	TOWN MANAGER, BOF		
REASON FOR TRANSFER Request to transfer funds to purchase equipment/capital outlay that was requested in the FY 2024 proposed budget but eliminated in the Town Manager Proposed budget with the request to find the funding in FY 2023 for these purchases – List of equipment is attached			
TRANSFER FROM		ACCOUNT CODE	AMOUNT
Revenue Collection – Wag	ges	01525-40410	\$36,613
TRANSFER TO		ACCOUNT CODE	AMOUNT
IT – Office Equipment		01520-44710	\$36,613
Date 5/11/23	Town Manager	Justle O	

Board of Finance

Date

Org	Description	Cos	t Total
01112	MFP Printer	\$	900.00
01113	Laptop Computer	\$	1,616.29
01217	Car mounts for 2 in 1	\$	1,300.00
01240	Ruggedized 2 in 1 qty 2	\$	7,180.00
01520	UPS (2) and Laptop	\$	6,600.00
01523	Computers 2 monitor - qty 4, Printer	\$	7,976.00
01525	Computer 1 monitor - Qty 1	\$	1,345.00
03043	TV	\$	1,000.00
03045	Computer 1 monitor - Qty 1	\$	1,345.00
03253	Network Switch, Printer B/W, WAP	\$	5,400.00
04067	Projector and TV	\$	1,950.00
and and the communication of the following the following the communication of the communicati		\$	36,612.29

MEMORANDUM

TO:

Jonathan Luiz, Town Manager

FROM:

Denise Talbot, Revenue Collector

DATE:

May 1, 2023

SUBJECT:

Suspense List - \$202,205.14

I hereby certify that to the best of my knowledge and belief that each tax on the enclosed pages have not been paid for various reasons and should be transferred to the Suspense Book.

The reason for the transfer is to comply with State Statute 12-165, Municipal Suspense Tax Book that items not collected should be placed in Suspense.

It is important to note that every reasonable effort will be made to collect these back taxes in full.

With your permission, and that of the Town Council, I would like to transfer these items to Suspense.

Very truly yours,

Denise Talbot

Revenue Collector

ACTION TAKEN BY BOARD OF FINANCE AND TOWN COUNCIL

To: Denise Talbot, Revenue Collector, Town of Glastonbury

A detailed examination has been made of the attached statements, recommending the transfer of certain uncollected taxes to the Suspense Tax Book. The taxes listed in the attached statements are believed to be uncollectible and pursuant to Section 12-165 of the General Statutes, authority is hereby given you to transfer such taxes, in accordance with law, to the Suspense Tax Book

Ву		
	Board of Finance	Dated
Ву		
	Town Council	Dated

SUSPENSE LIST RECAP

OCTOBER 1, 2020	PERSONAL PROPERTY 50 Accounts	\$60,963.00
OCTOBER 1, 2020	MOTOR VEHICLE 402 Accounts	\$104,847.61
OCTOBER 1, 2020	SUPPLEMENTAL MV 158 Accounts	\$31,181.29
OCTOBER 1, 2019	MOTOR VEHICLES 20 Accounts	\$5,213.24
	630 = TOTAL	\$202,205.14

		st: No
		Recap by Di
		Total Only: No, Recap by Dist: No
	Time: 08:00:19	Type: 02 - PP, Order: Bill Number,
	Date: 05/01/2023	Type: 02 - PP,
	Date:	2021,
ost suspense keport	FOWN OF GLASTONBURY	Condition (s): Year: 2021, T

Dist Due/SuspSewer Due/Susp Town Due/Susp 1,306.20 1,492.80 2,950.16 423.22 466.50 559.80 7,016.16 559.80 466.50 5.22 559.80 746.40 144.80 1,399.50 373.20 746.40 369.10 746.40 12.69 373.20 933.00 2,388.30 279.90 249.06 933.00 111.96 933.00 559.80 419.48 3,732.00 2,239.20 466.50 1,126.70 1,399.50 5,390.66 284.76 139.96 1,119.60 2,357.14 356.60 279.90 559.80 29.11 1,144.24 470.24 443.74 05/01/2023 UNCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE NCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE NCOLLECTIBLE INCOLLECTIBLE UNCOLLECTIBLE NCOLLECTIBLE UNCOLLECTIBLE JNCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE COLLECTIBLE UNCOLLECTIBLE INCOLLECTIBLE INCOLLECTIBLE UNCOLLECTIBLE JNCOLLECTIBLE JNCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE Code 40 0 4 4 4 4 4 4 4 4 4 4 LANDSCAPE SOLUTIONS OF CONNECTICUT INC LAW OFFICES OF ANISSA M KLAPPROTH LLC GLASTONBURY PUBLISHING & MEDIA LLC GREYSTONE FINANCIAL SERVICES LLC NEW ENGLAND CENTER OF COGNITIVE RELIANCE GLOBALCOM SERVICES INC CHRISTINE INNES MASSAGE THERAPY NEW ENGLAND KITCHEN & BATH LLC NLS EQUIPMENT FINANCE LLC APEX INDUSTRIAL SERVICES LLC HARRYS PIZZA GLASTONBURY LLC NORTHERN LEASING SYSTEMS INC SAMSUNG FINANCIAL SOLUTIONS FRANCESCAS COLLECTIONS INC HACKERS UP RITE FENCE LLC ROSEMARY REFLEXOLOGY LLC ESPIRITO SANTO NEIL C EVENT CONNOISSEUR LLC PEASE HAIR STUDIO LLC MANN DAVID+SHARON E WYNNE LAW GROUP LLC PAYROLL CENTER LLC BURKETT JENNIFER P EMERGE MEDICAL LLC HOWARD C BLACK LMT MONAGHAN THOMAS R MUSE PAINTBAR LLC JG ASSOCIATES LLC JC MANAGEMENT INC F-SHIRTS ETC INC SOLUTIONS INC HOFFMAN JASON J COLTON WAYNE DO GCN HOLDING LLC SALVATORE ROCCO CONNELLY JO-ANN CECHINI JOHN D FIELD DAYS LLC INCEPTION LLC CUR MEDIA LLC JOHNSTON JOHN # Of Acct: 50 PET VALU INC POST LAW LLC FEAM ZAK LLC MAJESCO LTD AZORIAN LLC MED REVIEWS PRATT TYREK G-WIZ LLC B GOOD ŊĠ Dst PERSONAL PROPERTY 2020-02-0401425 2020-02-0400655 2020-02-0401070 2020-02-0401239 2020-02-0401336 2020-02-0401415 2020-02-0401496 2020-02-0401555 2020-02-0401636 2020-02-0401890 2020-02-0401905 2020-02-0401990 2020-02-0402097 2020-02-0400112 2020-02-0400160 2020-02-0400277 2020-02-0400335 2020-02-0400378 2020-02-0400462 2020-02-0400486 2020-02-0400523 2020-02-0400673 2020-02-0400678 2020-02-0400702 2020-02-0400830 2020-02-0400876 2020-02-0400897 2020-02-0400918 2020-02-0400992 2020-02-0401018 2020-02-0401088 2020-02-0401155 2020-02-0401164 2020-02-0401247 2020-02-0401283 2020-02-0401357 2020-02-0401392 2020-02-0401395 2020-02-0401511 2020-02-0401547 2020-02-0401672 2020-02-0401705 2020-02-0401708 2020-02-0402084 2020-02-0400737 2020-02-0400754 2020-02-0400775 2020-02-0400977 2020-02-0401071

60,963.00

TOTAL : 50

YR : 2020

Grand Total: 50

Page: 1	uspSewer Due/Susp		•													٠										-												,								
	Dist Due/SuspSewer																																						•							
No	Town Due/Susp	61.95	118.30	150.92	154.13 680 34	105.24	179.14	333.68	445.60	171.67	92.93	732,22	106.36	2 00	18,66	147.79	107.11	337 75			ا	291.84	ه و،		84.34	437.02	120.17	168.69	7.61	225.79	48.52		57.47	224 67	Ō	97.41	278.78	927.40	11.20	29.48	490.38	253,40	23.51	34.33	215.71) -) i
Recap by Dist: No	Date	05/01/2023	01/	05/01/2023	05/01/2023	01/	01/	05/01/2023	05/01/2023	7 0	05/01/2023	05/01/2023	05/01/2023	10	05/01/2023	05/01/2023	05/01/2023	05/01/2023	01/	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	01/	5/01/	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	2	,01/	05/01/2023	05/01/2023	05/01/2023	05/01/2023	
Total Only: No,	Reason	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	INCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE INCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	INCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	
3:07:03 Bill Number,	Code	04	40	40	0 4	40	40	40	040	0 4	40	40	0 70	# 4 0 C	40	40	40	04.0	0.4	40	40	0.4	0.4	40	40	40	40	40	4.0	40	0 4	40	40	0.4	40	40	4.0	0.4	4 4 0 C	40	40	0.4	40	40	40); 1,
t Date: 05/01/2023 Time: 06 ar: 2021, Type: 03 - MV, Order:	Name	R	ADVANCE PROFERTY CONSTRUCTION LLC	PROPERTY CONSTRUCTION	ADVANCE PROPERTY CONSTRUCTION LLC	AERO MED LID AERO MED LID	AGRAMONTE CHRISTINA	ALLEN VANESSA D	ANAGNOS DOROTHEA S	ANDERSON ERIKA LA	ARNOLD ASHLEY M	ARORA SHALU	AUDAIN JENINE	AUIKI NICOLE		BAGOT JOHN J	STEPHEN	BARRERA STEPHEN F	BARKEKA SIEFREN F RASSETTE SCOTT T	BASSETTE SCOTT T	A JENNIFE	BATTAGLIA STEPHEN J	BEECHER DINA L RELL ANTHONY T		H	BENNETT SAMUEL P	BENSON CRAIG A	BISSONNETTE PAUL R		PAUL	BISSONNETTE PAUL R	1057 G		BOURGOIN CHRISTINE M	BRISSETT LOUISE	BROWN DANTE D			BUIONER GOLDENIA	CALLAHAN EDWARD P		CAOUETTE LAURA S	CARLSON PETER M	CARLSON PETER M	CARRION MARIELLIS	Cancad desired a
Post Suspense Report TOWN OF GLASTONBURY Condition (s): Yea	Bill # Dst	2020-03-0500409	2020-03-0500419	2020-03-0500421	2020-03-0500422	2020-03-0500428	2020-03-0500462	2020-03-0500704	2020-03-0500906	2020-03-0500950	2020-03-0501259	2020-03-0501279	2020-03-0501379	2020-03-0501449	2020-03-0501534	2020-03-0501599	2020-03-0501861	2020-03-0501862	2020-03-0501863	2020-03-0502555	2020-03-0501989	2020-03-0501990	2020-03-0502203	2020-03-0302255	2020-03-0502388	2020-03-0502389	2020-03-0502396	2020-03-0502564	2020-03-0502699	2020-03-0502700	2020-03-0502701	2020-03-0502702	2020-03-0503021	2020-03-0503125	2020-03-0303343	2020-03-0503493	2020-03-0503790	2020-03-0503791	2020-03-0503860	2020-03-0504111	2020-03-0504140	2020-03-0504253	2020-03-0504339	2020-03-0504401	2020-03-0504500	400f0cn=c0=0202

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ō	Town Due/Susp	81	137.34	493.74	119.05	360.51	18.66	337.75	646.76	386.64	3.85.89	99.96	90.69	87.17	77 206	169.81	770.66	142.94	85.56	12.40	435.15	357.15	417.24	122.04	90.31	18.66	63.44	421.34	90.31	107.11	272.80	66.80	471.72	616.53	137.34	145.97	84.34	184.73	418.73	263.63	v.	7 :	69.75	04.2/	, ת	18.66	7.28	136.22	150.77	539.65
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Total Only: No,	Reason	n total	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	TINCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIONS	TINCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE TINCOLLECTIBLE	TINCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	INCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE						
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Post Suspense Report TOWN OF GLASTONBURY Condition (s): Year:	Dst	and the property of the proper	2020-03-0504553	2020-03-0504557	2020-03-0304338 2020-03-03-0504565	2020 03 030 030 200 200 200 200 200 200	2020-03-0504568	2020-03-0504586	2020-03-0505094	2020-03-0505233	2020-03-0505266	2020-03-0305387	2020-03-0505455	2020-03-0505456	2020-03-0505457	2020-03-0505597	2020-03-0505430	2020-03-0302 2020-03-03-03-03-03-03-03-03-03-03-03-03-03	2020-03-0506093	2020-03-0506187	2020-03-0506188	2020-03-0506191	2020-03-0506224	2020-03-020223	2020-03-0506318	2020-03-0506426	2020-03-0506533	2020-03-0506662	2020-03-0506/97	2020-03-0506954	2020-03-0507536	2020-03-0507584	2020-03-0507585	2020-03-0507680	2020-03-030 7888	2020-03-0507929	2020-03-0507976	2020-03-0508086	2020-03-020Z	2020-03-0508973	2020-03-0508974	2020-03-0509147	2020-03-0509151	2020-03-0509214	2020-03-0509262	2020-03-0509512	2020-03-0202 2020-03-0202	2020-03-0202	2020-03-0509703	2020-03-0509989

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Мате	FRENO ELIZABETH C FRESK MATTHEW Q FRITZ SAWUEL A FUENTES-MARTINEZ WANDALEE GAMBLE JAHKI J GARCIA NOEL JR GARCIA NOEL JR GARCIA NOEL JR GENOVESIO BRIAN D GEONGE MATTHEW B GILL KEVIN O GIONFRIDDO MARK A GITTLEMAN STEVEN S GIVENS KIMBERLY S GONZALEZ YAMIL GOODWILL MICHELLE A GUERARD SAMUEL HAHN ANDREW S HALLOWON WILLIAM C HOLLOWON WILLIAM C HOLLOWON WILLIAM C HOLLOWON WILLIAM C HULC SHIRLEY B HOLLOWON WILLIAM C HULC SHIRLEY B HOLLOWON WILLIAM C HURERT STACEY J HURERT STACEN J HURERT SAWELL JACKSON GENESIS A JEWELL ANN E JOHNSON GENESIS A JEWELL ANN E JOHNSON MICHELLE JRANGE JRANGE JRANGE JRANGE JRANGE JRANGE JRANGE	
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2020-03-0514822 2020-03-0515086 2020-03-0515140 2020-03-0515216 2020-03-0515294 2020-03-0515320 2020-03-0515321 2020-03-0515321					136.59	
2020-03-0515086 2020-03-0515140 2020-03-0515216 2020-03-0515294 2020-03-0515320 2020-03-0515321 2020-03-0515321	KARALIIS MATTHEW S	40	RIGHT FOR LICENSE	12/11/71/4		
2020-03-0515140 2020-03-0515216 2020-03-0515294 2020-03-0515320 2020-03-0515321 2020-03-0515321	KELLEY CRYSTAL M	40	UNCOLLECTIBLE	10/	186.97	-
2020-03-0515216 2020-03-0515294 2020-03-0515320 2020-03-0515321 2020-03-0515795	ഗ	40	UNCOLLECTIBLE	05/01/2023	289.98	
2020-03-0515294 2020-03-0515320 2020-03-0515321 2020-03-0515795	KERR SHAUN R	4.0	UNCOLLECTIBLE	05/01/2023	281.39	
2020-03-0515320 2020-03-0515321 2020-03-0515795		40	UNCOLLECTIBLE	05/01/2023	329.16	
2020-03-0515321 2020-03-0515795		40	UNCOLLECTIBLE	05/01/2023	179.51	
CC/CTC0-C0-0707	KIM ANNETTE S	0 4	UNCOLLECTIBLE	05/01/2023	108.97	
2020-02-0615279	٠,	7 5		05/01/2023	113 E1	
2020-03-03139/7		0.4	DISCOLLECT TRUE	05/01/2023		
2020-03-0515942		40	UNCOLLECTIBLE	05/01/2023	18.66	
2020-03-0516401	LATIFI-SANI MOHAMMAD	40	UNCOLLECTIBLE	05/01/2023	m	
2020-03-0516443	LAVADO MILDRED F	40	UNCOLLECTIBLE	05/01/2023	166.07	
2020-03-0516455		40	UNCOLLECTIBLE	5/01/	112.33	
2020-03-0516561		40	UNCOLLECTIBLE	05/01/2023	151.52	
2020-03-0516640	LEE CHOONOK S	0 4	UNCOLLECTIBLE	05/01/2023	83.90	
2020-03-0516657	LEE HEAVEN N	0 4 6	UNCOLLECTIBLE	05/01/2023	269.08	
2020-03-0516690 2020-05-051690	LEBUT SCOIL D	2, 4	UNCOLLECTIBLE	05/01/2023	397.83	
2020-03-0318732		0 4	INCOLLECTE	7,075	4 6	
2020 03 0320 03 0300 0	LEONHARDT LEAH A	4.4	TINCOLLECTION	05/01/2023	25.000,12 26.79L	
2020-03-0516860	LEVAUGHN HAROLD J	40	UNCOLLECTIBLE	5/01/	127.26	
2020-03-0516891	LEWIS JAYSON N	40	UNCOLLECTIBLE	05/01/2023	163.83	
2020-03-0516930	LIBARDI-NASSAR JOANN E	40	UNCOLLECTIBLE	5/01/	497,10	
2020-03-0517167	LOGAN MARTHA	4.0	UNCOLLECTIBLE	05/01/2023	181.75	
2020-03-0517235	LONG DAVID M	4.0	UNCOLLECTIBLE	5/01/	138.46	
2020-03-0517242	LONG RAIANN	40	UNCOLLECTIBLE	05/01/2023	18.66	
2020-03-0517244	LONGLEY AMANDA J	40	UNCOLLECTIBLE	5/01/	163.46	
2020-03-0517248		40	UNCOLLECTIBLE	05/01/2023	448.21	
2020-03-0517267	LONGSHORE MELANIE A	40	UNCOLLECTIBLE	2	136.59	
2020-03-0517283	LOFES GRACIMAR A	⊉ 4	UNCOLLECTIBLE	05/01/2023	302.29	
2020-03-0517361	LOVE-BROWN DANIELLE W	7 t	UNCOLLECTIBLE	/ 10 / 5	314.98	
2020-03-021/454	TWOME NAME M	7 7	UNCOLLECTIBLE	05/01/2023	Z16.83	
2020-03-031/348 2020-03-031/548	LYONG EMTLY I	0.7	UNCOLLECTIBLE	05/01/2023	61.182	
2020 23 23 23 23 23 23 23 23 23 23 23 23 23	MAR CHRANTNG 1.1.0	0 4	ELICATION IN THE STREET	י ע	150 77	
2020-03-0517668	MACINIOSH JENNIFER C	40	UNCOLLECTIBLE	05/01/2023	127.26	
2020-03-0517690		40	UNCOLLECTIBLE	5 .	235.86	
2020-03-0517841	MAK ANTARES H	40	UNCOLLECTIBLE	05/01/2023	108.60	
2020-03-0517953	MANEGAL CARA L	40	UNCOLLECTIBLE	05/01/2023	242.21	
2020-03-0517984	MANN DRAZEN A	40	UNCOLLECTIBLE	05/01/2023	197.42	
2020-03-0518006	Q,	0.4	UNCOLLECTIBLE	05/01/2023	102.63	
2020-03-0518085	MARKEN JOSEFH A OR MADSHAII TAMES A	4 , 4	UNCOLLECTIBLE	05/01/2023	317.59	
2020-03-0218200		h 4	TWOOLLECTER	5007/07/50	70.000	
2020-03-0218226	MARTIN WHITNEY A	0.4	INCOLLECTIBLE	05/01/2023	124.75	
2020-03-0518411	MAXWELL SAMRAWIT C	40	UNCOLLECTIBLE		18.66	
2020-03-0518916	MCQUADE CANDICE N	40	UNCOLLECTIBLE	05/01/2023	311.62	
2020-03-0518920	MCQUILLAN SHANE S	40	UNCOLLECTIBLE	05/01/2023	646.57	
2020-03-0519079	MENDES RONDELL	40	UNCOLLECTIBLE	05/01/2023	333.27	
2020-03-0519098		40	UNCOLLECTIBLE	01/	172.42	
2020-03-0519146	MESQUITA ALRICK A	40	UNCOLLECTIBLE	05/01/2023	158.61	
2020-03-0519156	A	40	UNCOLLECTIBLE	5/01/	9	
2020-03-0519384	MILOVIDOVA SVETLANA V	40	UNCOLLECTIBLE	05/01/2023	œ i	
2020-03-0519385	MILOVIDOVA SVETLANA V	40	UNCOLLECTIBLE	/TO/	233.25	
5050-03-0707	MINEK JAMES A	# O	UNCOLLECTIBLE	05/01/2023	18.66	

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Bill # Dst	Name	Code	Reason	Date	Town Due/Susp	Dist Due/SuspSewer Due/Susp Tota	Total
2020-03-0524352	ROUSSEAU ERIC L	. 40	UNCOLLECTIBLE	/202	851.64		
2020-03-0524756	SALMAN AYA D SAMS JULICE E III	40 40	UNCOLLECTIBLE	05/01/2023 05/01/2023	350.81 568.76		
2020-03-0525024	SAVONIS DARLENE M	40	UNCOLLECTIBLE	05/01/2023	255.27		
2020-03-0525396	SCOUGALL JESSICA	40	UNCOLLECTIBLE	05/01/2023	142.56		
2020-03-0525418	SCOLLY GERALD FOR SEALE SYDNEY J	4 4	UNCOLLECTIBLE	05/01/2023	, m,		
2020-03-0525466	SELF TAYLOR F	40	UNCOLLECTIBLE	01/202	ر ئى.		
2020-03-0525557	SERRANO LEIDALEE	40	UNCOLLECTIBLE	01/202	285.50		
2020-03-0525559	SERRAO TAN A	0 4	UNCOLLECTIBLE	05/01/2023	9		
2020-03-0525871	SIERRA DAVID	40	UNCOLLECTIBLE	05/01/2023	00		
2020-03-0525877	SIGNORELLO DANIELA F	40	UNCOLLECTIBLE	05/01/2023	w. c		
2020-03-0526075	SLADE SHANNON M	0 4	UNCOLLECTIBLE	05/01/2023	223.92		
2020-03-05263/0	SCIO-CHILAGENA EDGALOS	40	UNCOLLECTIBLE	05/01/2023	. 6		
2020-03-0526602	STARZYK MAGDALENA A	40	UNCOLLECTIBLE	01/202	83		
2020-03-0526674	STEDMAN DENISE L	40	UNCOLLECTIBLE	05/01/2023	314.98		
2020-03-0526776	SIEVE FIMIL EDECIMIC DEC	40	UNCOLLECTIBLE	05/01/2023	105.99		
2020-03-0526835		40	UNCOLLECTIBLE	05/01/2023	18.66		
2020-03-0526909	STRATTON EDWARD A II	전 · ·	UNCOLLECTIBLE	05/01/2023	18.66		
2020-03-0526910	STRATTON EDWARD A LI STRAITS CHRISTOPHER A	0 4 0 4	UNCOLLECTIBLE	010	397.08		
2020-03-0328314		40	UNCOLLECTIBLE	05/01/2023	21.65		
2020-03-0527185	SWEENEY JOSEPH G	40	UNCOLLECTIBLE	05/01/2023	11.20		
2020-03-0527318	TALBOOM SCOTT E	0 4	UNCOLLECTIBLE	05/01/2023	18.66		
2020-03-0527408	TAN CALVIN G	0 4	UNCOLLECTIBLE	05/01/2023	87.00		
2020-03-0527406 2020-03-0527691	THOMPSON TAMARA A	40	UNCOLLECTIBLE	01/	197.42		
2020-03-0527784	TINE THERESA A	40	UNCOLLECTIBLE	05/01/2023	188.09		
2020-03-0527829	TOMANELLI MATHEW R	0 4	UNCOLLECTIBLE	05/01/2023	182.12		
2020-03-0527861	TONTHAT BRANDON S TORRES PEREZ TESHS J	40	UNCOLLECTIBLE	05/01/2023	185.48		
2020-03-0527915	SDO	40	UNCOLLECTIBLE	01/	96.66		
2020-03-0528225	TRACEY KRISTEEN A	40	UNCOLLECTIBLE	01/	α, ι		
2020-03-0528328	TRUJILLO ADAN	0 4	UNCOLLECTIBLE	05/01/2023	307.52		
2020-03-0528569	VALEDASERRA SERGIO C	40	UNCOLLECTIBLE	05/01/2023	18.66		
2020-03-0528727	VALEDASERRA SERGIO C	40	UNCOLLECTIBLE	05/01/2023	184.36		
2020-03-0528833	VASQUES JOANNE C	40	UNCOLLECTIBLE	05/01/2023	166.45		
2020-03-0529045	VELASQUEZ KAKINA D.	404	INCOLLECTIBLE	05/01/2023	86.21		
2020-03-052531 2020-03-0529699	WALSH MAUREEN W	0.4	UNCOLLECTIBLE	05/01/2023	320.21		
2020-03-0529777	WARD ISAAC H	40	UNCOLLECTIBLE	\sim 1	322.82		
2020-03-0529782		40	UNCOLLECTIBLE	05/01/2023	ο		
2020-03-0529997	WELCHER ALEXANDER P	0 4	UNCOLLECTIBLE	05/01/2023	576.22		
2020-03-033	WENTWOKIN KOBIN O WHALEN JONATHAN J	40	UNCOLLECTIBLE	05/01/2023	1 0		
2020-03-0530088		40	UNCOLLECTIBLE	05/01/2023	9		
2020-03-0530089	WHEATON BRADLEY R	40	UNCOLLECTIBLE	05/01/2023	۲.		
2020-03-0530090	WHEATON BRADLEY R	4 O 4	INCOLLECTIBLE	05/01/2023 05/01/2023	583.31		
2020-03-0330314		40	UNCOLLECTIBLE	/01/2	59.45		
2020-03-0530401	WILLOUGHBY JUSTIN M	40	UNCOLLECTIBLE	01/	127.26		
2020-03-0530411	WILSON CHRISTINA M	40	UNCOLLECTIBLE	05/01/2023	128.75		

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Bill # Dst.	Name	Code	Reason	Date Town Due/Susp	pp Dist Due/SuspSewer Due/Susp Total
2020-03-0530442	WILSON MICHAEL R	40	UNCOLLECTIBLE		
2020-03-0530461	AM E	40	UNCOLLECTIBLE	05/01/2023 154.13	עי עי
2020-03-0530509	WIRTA SHANE T WIRTA SHANE T	40	UNCOLLECTIBLE	/2023 435.5	2.0
2020-03-0530678	NDOC	4.0	UNCOLLECTIBLE	623	
2020-03-0530811	YANKE JENNIFER A	40	UNCOLLECTIBLE	05/01/2023 202.65	
2020-03-0531049	ZALDIVAR CARLOS L ZALDIVAR CARLOS L	0.40	UNCOLLECTIBLE	2023 105	
2020-03-0531050	N.	4.0	UNCOLLECTIBLE	370.2	
2020-03-0531163	ZHANG SHUFANG	40	UNCOLLECTIBLE	170.5	in «
2020-03-0531166	ZHANG XUEJIAO	0 4	UNCOLLECTIBLE	05/01/2023 146.29	
2020-03-0531181	ZHENG XIANGAU ZIMMERMANN KIRT S	4.0	UNCOLLECTIBLE	01/2023	
2020-03-0531362		40	UNCOLLECTIBLE	2023	
2020-03-0531677	STUART MARK T	40	UNCOLLECTIBLE	01/2023 162	0) (
2020-03-0531746	JONES ADRIAN D	040	UNCOLLECTIBLE	05/01/2023 377.68	
2020-03-0531/54	CISNEROS LUIS A	0.4	UNCOLLECTIBLE	05/01/2023 659.44	l eri
2020-03-0531756	LUIS	40	UNCOLLECTIBLE	154	
2020-03-0531791	DONOHUE RICHARD C	40	UNCOLLECTIBLE	340	
2020-03-0531820	PAOLE DONALD J 2ND	4040	UNCOLLECTIBLE	05/01/2023 2//.4/	
2020-03-0531824	WILLEAKD MICHELLE K SMITT CHDISTOPHED R	0 4	INCOLLECTIBLE	01/2023 271	
2020-03-0331838	RITE JOHN T 2ND	40	UNCOLLECTIBLE	01/2023	
2020-03-0531933	SILVESTRO JESSICA L	40	UNCOLLECTIBLE	01/2023 862	on s
2020-03-0531938	SILVA LISA C	40	UNCOLLECTIBLE	05/01/2023 252.66	. O li
2020-03-0531949	HENVILLE LENARDO L	044	TINCOLLECTIBLE		,
2020-03-0531958		40	UNCOLLECTIBLE	01/2023 108	
2020-03-0531960	FEDORAS JAMES E	40	UNCOLLECTIBLE	3 391	
2020-03-0531965		40	UNCOLLECTIBLE	2023	
2020-03-0531977		0 4	UNCOLLECTIBLE	05/01/2023 374.32	O. W
2020-03-0531981	BROWN KATHARINE T	40	INCOLLECTIBLE	01/2023 303	
2020-03-0531983	COMINSON GREG A. FRAITENGLASS LLOYD	40	UNCOLLECTIBLE	/01/2023 359	· o
2020-03-0531986	MURILLO APOLONIO G	40	UNCOLLECTIBLE	(01/2023 250	ਦੀ '
2020-03-0531988	DIAZ ERICKA	40	UNCOLLECTIBLE	05/01/2023 309.76	۵۵ ا
2020-03-0531993	BAYLEY THOMAS M	0 4	UNCOLLECTIBLE	269	n œ
2020-03-0531394 2020-03-0531999		40	UNCOLLECTIBLE	01/2023 . 568	vo
2020-03-0532001	GLASTONBURY RESTORATION LLC	40	UNCOLLECTIBLE	2023 18	، ما
2020-03-0532003		40	UNCOLLECTIBLE	05/01/2023 92.18	x u
2020-03-0532011	HILLIARD DAVID G	0 4 4	UNCOLLECTIBLE	2023 191 191	o m
2020-03-02207 2020-03-02200	FORNARELL ROSAMARIA	40	UNCOLLECTIBLE	2023 211	
2020-03-0332019	COGGER STEPHEN G	40	UNCOLLECTIBLE	449.3	3
2020-03-0532021	SHAH BIMAL B	40	UNCOLLECTIBLE	164	
2020-03-0532026		40	UNCOLLECTIBLE	(01/2023 367	m v
2020-03-0532028	ALVAREZ-ROSADO LUIS D	40	UNCOLLECTIBLE	05/01/2023 142,34	7'
2020-03-0532039	WOOD TAN J	4.0	INCOLLECTIBLE	2023 316.1	
2020-03-0532043 2020-03-0532043		40	UNCOLLECTIBLE	241	· 0
2020-03-0532056		40	UNCOLLECTIBLE	(01/2023 137.3	4
2020-03-0532061	PIERI LALITHA K	40	UNCOLLECTIBLE	275.7	o 1
2020-03-0532072	PARRISH RUSSELL P	40	ONCOLLECTIBLE	05/01/2023 18.60	9 0
2020-03-0532073	FORNARELLI KOSAMAKIA	₽	UNCOLLECTIONS	# ^ #	

Post Suspense Report TOWN OF GLASTONBURY Condition (s): Year	Post Suspense Report TOWN OF GLASTONBURY Condition (s): Year: 2021, Type: 03 - MV, Order: Bill Number,	3 Number,	Total Only: No,	Recap by Dist: No	No	Page: 8	
Bill # Ds	Dst Name	Code	Reason	Date	Town Due/Susp	Dist Due/SuspSewer Due/Susp	Total
The second second							
2020-03-0532074	BRENTON PAUL M JR	40	UNCOLLECTIBLE	05/01/2023	400.44		
2020-03-0232076	BOON SHANNON S	40	UNCOLLECTIBLE	05/01/2023	89.94		
2020-03-0232086	CABANA ROBERT W	40	UNCOLLECTIBLE	05/01/2023	08.99		
2020-03-0232089	JACOBSON JANE N	40	UNCOLLECTIBLE	05/01/2023	145.55		
2020-03-0532093	EIDEH JAAFER M	40	UNCOLLECTIBLE	05/01/2023	202.65		
2020-03-0232098	CROSS AMANDA M	40	UNCOLLECTIBLE	05/01/2023	893,44		
2020-03-0232102	LUZZI THAD J	40	UNCOLLECTIBLE	05/01/2023	195.93		
2020-03-0532103	MJOLNIR CONSTRUCTION LLC	40	UNCOLLECTIBLE	05/01/2023	573.24		
2020-03-053-05	NORRIS ALEXANDER J	40	UNCOLLECTIBLE	05/01/2023	149.65		
2020-03-0532108	CHARRY MICHAEL	4.0	UNCOLLECTIBLE	05/01/2023	116.44		
MOTOR VEHICLE	# Of Acct: 402				104,847.61		
YR : 2020	TOTAL : 402	AND COMMANDE AND ADDRESS OF THE PARTY OF THE			104,847.61		A management of the company of the c
Grand Total: 402					104,847.61		

Post Suspense Report TOWN OF GLASTONBURY Date: 05/01/2023 Time: 08:11:10 Condition (s): Year: 2021, Type: 04 - MVS, Order: Bill Number, Total Only: No, Recap by Dist: No

Dist Due/SuspSewer Due/Susp	
Town Due/Susp	963.01 61.76 155.62 380.10 290.10 144.13 144.13 166.39 166.39 166.39 167.08 187.68 187.68 191.64 105.28 105.28 105.32 105.28 105.32 105.33 106.31 107.62 107.62 107.62 107.62 107.62 107.63
Date	05/01/2023 05/01/2023
Reason	UNCOLLECTIBLE UN
Code	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
Name	
Bill # DSt	0.4 - 0.800065 0.4 - 0.800015 0.4 - 0.800015 0.4 - 0.8000106 0.4 - 0.8000106 0.4 - 0.8000106 0.4 - 0.8000106 0.4 - 0.8000106 0.4 - 0.800027 0.4 - 0.800027

Post Suspense Report TOWN OF GLASTONBURY Date: 05/01/2023 Time: 08:11:10 Condition (s): Year: 2021, Type: 04 - NVS, Order: Bill Number, Total Only: No, Recap by Dist: No

Bill # Dst	Name	Code	Reason	Date	Town Due/Susp	Dist Due/SuspSewer Due/Susp	Total
2020-04-0802072		. 40	UNCOLLECTIBLE	5/01/	432.54		
2020-04-0802085	GUERRERA TONY J	40	UNCOLLECTIBLE		103.38		
2020-04-0802194	HARRISON KELSIE M	40	UNCOLLECTIBLE		309.0I		
2020-04-0802202	HARVEY JENNIFER L	40	ONCOLLECTIBLE		360.70		
2020-04-0802211	HAWKEY MATTHEW S	9# K	UNCOLLECTIBLE	05/01/2023	309.01		
2020-04-0802286	HODGE JOSEPH D	1, 4 0 C	INCOLLECTIBLE		18 66		
2020-04-0802403		0.4	INCOLLECTION INCOL	10	29.01		
2020-04-0802429	HULL DONNA J	40	UNCOLLECTIBLE		52.81		
2020-04-0802444		40	UNCOLLECTIBLE		26.46		
2020-04-0802584	JORDAN BARBARA G	40	UNCOLLECTIBLE	05/01/2023	132.11		
2020-04-0802659	KAMELI NASSER	4.0	UNCOLLECTIBLE	05/01/2023	298.56		
2020-04-0802770	KLAPPER JAMES E	40	UNCOLLECTIBLE	05/01/2023	218.51		
2020-04-0802866	LAMONTE ANTHONY J	40	UNCOLLECTIBLE		17.43		
2020-04-0802882	LANGAN EUGENE P	40	UNCOLLECTIBLE	05/01/2023	14.00		
2020-04-0802935	LEBLANC COURTNEY J	40	UNCOLLECTIBLE		518.00		
2020-04-0802954	LEE WILLIAM S	40	UNCOLLECTIBLE	05/01/2023	58.03		
2020-04-0802982		40	UNCOLLECTIBLE	01/	434.59		
2020-04-0802987	LIAPPES SANDRA A	40	UNCOLLECTIBLE	05/01/2023	9.33		
2020-04-0803042	LONG RAIANN	40	UNCOLLECTIBLE	70	T0.86		
2020-04-0803077		24 4 O C	UNCOLLECTIBLE	05/10/5023	148.72		
2020-04-0803099		4 ·	UNCOLLECTIBLE	7 5	310.20		
2020-04-0803130	MACMURIKY KENNETH E	2 0	UNCOLLECTIBLE	05/07/2023	36.66		
2020-04-0803132	EKIC	D 6	UNCOLLECTIBLE	05/07/2023	46.84		
2020-04-0803159	MALLENA THOMAS C	0 4	UNCOLLECTIBLE	05/07/2023	(2.72		
2020-04-0803174	F	40	UNCOLLECTIBLE	05/07/2023	05.00T		÷
2020-04-0803197		2 t	UNCOLLECTIBLE		134.45		
2020-04-0803217	MARTIN EUGENE C	040	UNCOLLECTIBLE	05/07/2023	614.92		
2020-04-0803228	MAKZANO EILEEN M	4, 4 O C	UNCOLLECTIBLE	05/07/2023	247.43		
2020-04-0803285	MCHUGH SEAN	2 0	TRICOLLEGICATION OF	05/01/2023	148.30		
2020-04-0803286	MCHOGH SEAN M MINGAPETIT TESSTON D	2 4	TAICOLLECTIBLE	05/01/2023 05/01/2023	70.00		
2020-04-0803403	SOLCA) C	TWOOLITECT LELE	05/07/2023	17. 24		
2020 -04 -0803405	MINEK JAMES A	2 4	UNCOLLECT LELE	05/01/2023	13.56		
2020-04-0803412	MIKIGGI ADISSA B) C	TANCOLLECTIONS	05/01/2023 5505/10/30	L7.35		
ZUZU-U4~U8U3414	MISSELL WILLIAM E MOTERT DVCHOT SYT ST) C	TOTAL DON'T DE LA LINE	05/01/2023 05/01/2033	07.676		
2020-04-0602 2020-04-0603	ALVOOD ALVOOD	40	TNCOLLECTIONE	7 0	72.00		
2020-04-0403200		40	TINCOLLI POTTER	05/01/2023	010 CTC		
2020-04-08033220	MILEVAN COLLEGE S	4.0	HIGH TOUR THOUSE	7.0	24.844		
2020-04-08033227	MIRPHY LTSA T	40	HINCOLLEGE		347.20		
2020-04-0803555	MYERS TAMARA A	40	UNCOLLECTIBLE	01/	150.21		
2020-04-0803556	MYERS TAMARA A	40	UNCOLLECTIBLE	05/01/2023	171.67		
2020-04-0803557	MYERS TAMARA A	40	UNCOLLECTIBLE	05/01/2023	261.54		
2020-04-0803560	NADEAU BRENDA A	40	UNCOLLECTIBLE	05/01/2023	108.41		
2020-04-0803602	NIELSEN MEGAN E	40	UNCOLLECTIBLE	05/01/2023	304.94		
2020-04-0803738	ORTA ANAIRIS	40	UNCOLLECTIBLE	05/01/2023	74.27		
2020-04-0803756	OWEN TANYA C	40	UNCOLLECTIBLE	5/01/	282.36		
2020-04-0803763	OWUSU VICTORIA	40	UNCOLLECTIBLE	01	17.97		
2020-04-0803818	PATEL PARULBEN BHAGHUBHAI	40	UNCOLLECTIBLE	5/01/	414.87		
2020-04-0803845	PEARLE 88 INC	4, 4 O C	UNCOLLECTIBLE	05/01/2023	17.678		
2020-04-0803850	PEASE REINIVEIR R	‡† 5	TRACOLLECTIONS	05/01/2023 05/01/2023	133.47		
2020-04-0403838	PENA PLANCEL D PERRY DRNINE R	i 4	INCOLLECT TRUE	7,07,7	182.01		
2020-04-0803868		40	UNCOLLECTIBLE	05/01/2023			
2020-04-0803869		40	UNCOLLECTIBLE	5/01/	94.05		
2020-04-0803876	PERROTTA JUSTIN M	40	UNCOLLECTIBLE	05/01/2023	28.56		

Recap by Dist: No

Total

Post Suspense Report TOWN OF GLASTONBURY Date: 05/01/2023 Time: 08:11:10 Condition (s): Year: 2021, Type: 04 - MVS, Order: Bill Number, Total Only: No, Dist Due/SuspSewer Due/Susp Town Due/Susp 113.56 92.07 217.58 119.42 58.82 87.10 140.32 180.26 220.19 288,93 137.23 254.78 155.10 444.11 56.17 97.78 2.00 135.17 26.98 150.40 105,76 208.66 274.30 184.36 31,181.29 228.03 119.05 140.32 344.46 227.99 231.83 151.97 62.51 594,51 56.17 418.84 403.62 200.04 485.61 234.59 194.06 05/01/2023 UNCOLLECTIBLE CNCOLLECTIBLE UNCOLLECTIBLE NCOLLECTIBLE UNCOLLECTIBLE NCOLLECTIBLE UNCOLLECTIBLE COLLECTIBLE JACOLLECTIBLE NCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE UNCOLLECTIBLE NCOLLECTIBLE MCOLLECTIBLE NCOLLECTIBLE SEVERINO DE LOPEZ DINARBI M. WALKER CHRISTOPHER O WASHINGTON QUAZION T SPERRY RALPH B 3RD SPISAK TONI M SPISAK TONI M WILLIAMS RANDALL A WILLETTE AMANDA M ZALDIVAR CARLOS L ZALDIVAR CARLOS L PICONE NICOLE E PORTER KIMBERLY A TEDFORD MIRANDA A RESTO JOSE R REYNOLDS ALLISON VARRICCHIO APRIL STAMLER KIMBERLY SAUVE JONATHAN M SYLVESTRE DENISE WALKER SHAMEKA R WILSON MICHAEL D WOODS BENJAMIN J GUTHRIE NATOYA S RAMIREZ VICTOR M RODRIGUEZ ISAIAH ROSE ELIZABETH M WILSON MONIQUE C SILVA RACHAEL L SMITH LEONARD F TALBOOM SCOTT E TALEB MOHAMAD N PRITES ALYCIA J WELSH MATTHEW A RIVERA JESENIA RIVERA JESENIA RIVERA JESENIA THRALL ROGER A TINE THERESA A TUCKER CECIL B FELBER JASON S RIVERA MARIA C # Of Acct: 158 THIEL CRAIG D WADE MELODY L SALMAN AYA D RIDEL AMY C VUONG ANH Q TOTAL : 158 Dst Name MOTOR VEHICLE SUPP 2020-04-0804065 2020-04-0804189 2020-04-0804626 2020-04-0804628 2020-04-0804629 2020-04-0804649 2020-04-0804786 2020-04-0804788 2020-04-0804819 2020-04-0804850 2020-04-0804879 2020-04-0804898 2020-04-0805028 2020-04-0805038 2020-04-0805115 2020-04-0805204 2020-04-0805299 2020-04-0805309 2020-04-0805356 2020-04-0805415 2020-04-0805420 2020-04-0805430 2020-04-0805432 2020-04-0805458 2020-04-0805518 2020-04-0805519 2020-04-0805563 2020-04-0805579 2020-04-0803917 2020-04-0803971 2020-04-0804117 2020-04-0804185 2020-04-0804186 2020-04-0804187 2020-04-0804223 2020-04-0804240 2020-04-0804314 2020-04-0804372 2020-04-0804514 2020-04-0804563 2020-04-0804771 2020-04-0805304 2020-04-0805331 2020-04-0804121 2020-04-0804154 2020-04-0804461 YR : 2020

Grand Total: 158

31,181.29

Post Suspense Report TOWN OF GLASTONBURY Date: 05/01/2023 Time: 08:20:09 Condition (s): Year: 2021, Type: 03 - MV, Order: Bill Number, Total Only: No, Recap by Dist: No

Total																							
Dist Due/SuspSewer Due/Susp	:																						
Town Due/Susp	191.88	191.88	318.45	248.71	311.44	438.00	115.13	237.08	297.05	7.36	375.94	188.56	683.39	112,55	381.18	47.86	376.01	70.48	288.19	332.10	5,213.24	5,213.24	the electronalisation of the chair is the chair to the chair the chairman electronalisation of the chairman of
Date	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023	05/01/2023			makeriman menan dara sama sa ema sa e e e e endermittatura se unio del balditatura m
Reason	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE	UNCOLLECTIBLE			mandemater with individual de minimum statistical department of the state of the st
Code	40	40	40	40	4.0	40	. 40	40	40	40	40	40	40	40	40	40	40	4.0	40	40			uri dana pamana anana ana manana, an ina ana an ina manana an ana an ina an ina an ina anana an ina anana an i
Name	RESTO JOSE R	GRECO ALEXA K	HARRISON KELSIE M	WILLIAMS RANDALL A	NIELSEN MEGAN E	GROSE JULIE E	FELICIANO MELISSA	RULE JOHN T 2ND	KAMELI NASSER	ZANYK MARIEN J	CIABARRA LAURA G	HENVILLE LENARDO L	DIGERONIMO DANIELLE A	MJOLNIR CONSTRUCTION LLC	FEDORAS JAMES E	METZNER THOMAS M	TIEZZI MATTHEW A	BROWN KATHARINE T	JOHNSON GREG A	FRAUENGLASS LLOYD	# Of Acct: 20	TOTAL : 20	A WAR AND
Bill # Dst	2019-03-0532853	2019-03-0532870	2019-03-0532873	2019-03-0532874	2019-03-0532878	2019-03-0532897	2019-03-0532898	2019-03-0532910	2019-03-0532923	2019-03-0532926	2019-03-0532943	2019-03-0532954	2019-03-0532958	2019-03-0532959	2019-03-0532960	2019-03-0532965	2019-03-0532977	2019-03-0532981	2019-03-0532983	2019-03-0532984	MOTOR VEHICLE	YR : 2019	The management of the state of

Grand Total: 20

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