



Town of Glastonbury

2155 MAIN STREET • P.O. BOX 6523 • GLASTONBURY, CT 06033-6523 • (860) 652-7500
FAX (860) 652-7505

Richard J. Johnson
Town Manager

ITEM #7
12-06-2022 Meeting

December 2, 2022

The Glastonbury Town Council
2155 Main Street
Glastonbury, CT 06033

Re: Town Manager's Report

Dear Council Members:

The following will keep you up to date on various topics.

1. COVID Report

The November 29th report is attached.

2. Distinguished Service Award for CRPA

Recreation Supervisor Bill Engle was recently recognized by the Connecticut Recreation and Park Association with its Distinguished Service Award. This is the highest honor to a recreation professional by CRPA and awarded annually. Bill has worked with Parks and Recreation for over 30 years. His responsibilities include year-round aquatic program, a variety of ongoing recreation activities, works extensively with support groups and continuing publicity of department activities to name a few. Bill is congratulated on this well-deserved recognition.

3. Cider Mill

The recently approved \$500,000 STEAP grant supports several projects per the Town's Livable Communities Initiative. This includes open air pavilion structures at the RCC and Cider Mill. The structure for the Cider Mill will support agricultural uses by providing an open-air pavilion with enclosure for storage and possibly restrooms and other uses at this location. This project requires removal of the cape-style former residence that offers no benefit to use of this property. I expect demolition activities to proceed through in-house forces over winter months. The structure is 74 years old and does not meet the 75-year threshold.

4. Town Planner

Jon Mullen who has been with the Town for 6± years has accepted a planning position in his hometown of Waterford. Jon has done a nice job during his tenure. He expects to leave mid-December. This means that the Planning Director and Town Planner positions will be vacant for a period of 3 or 4 weeks. I am looking at options as we continue to work through some challenging transitions. Jon is thanked for his service to Glastonbury and wished the best of luck with his new position.

5. Newsletters

The December edition and flyer to be distributed with the January tax installment attached.

6. **Town Staff Appreciation**

Recent thank you notes to Town staff are attached for your information.

7. **Town Wide Tag Sale**

Total revenues from the annual Town wide tag sale including GovDeals totals \$5,923. These revenues result from sale of Town surplus equipment and sale of items by those purchasing a booth for the event. Another good year. Thanks to all.

8. **Capital Improvement Program – Status Report**

The December 2022 Status Report on Capital Projects is attached. This includes projects in final stages, under way, and to begin with funding approved July 1st.

Sincerely,



Richard J. Johnson
Town Manager

RJJ/sal
Attachments



Town of Glastonbury

Health Department

Memo

November 29, 2022

To: Richard J. Johnson
Town Manager

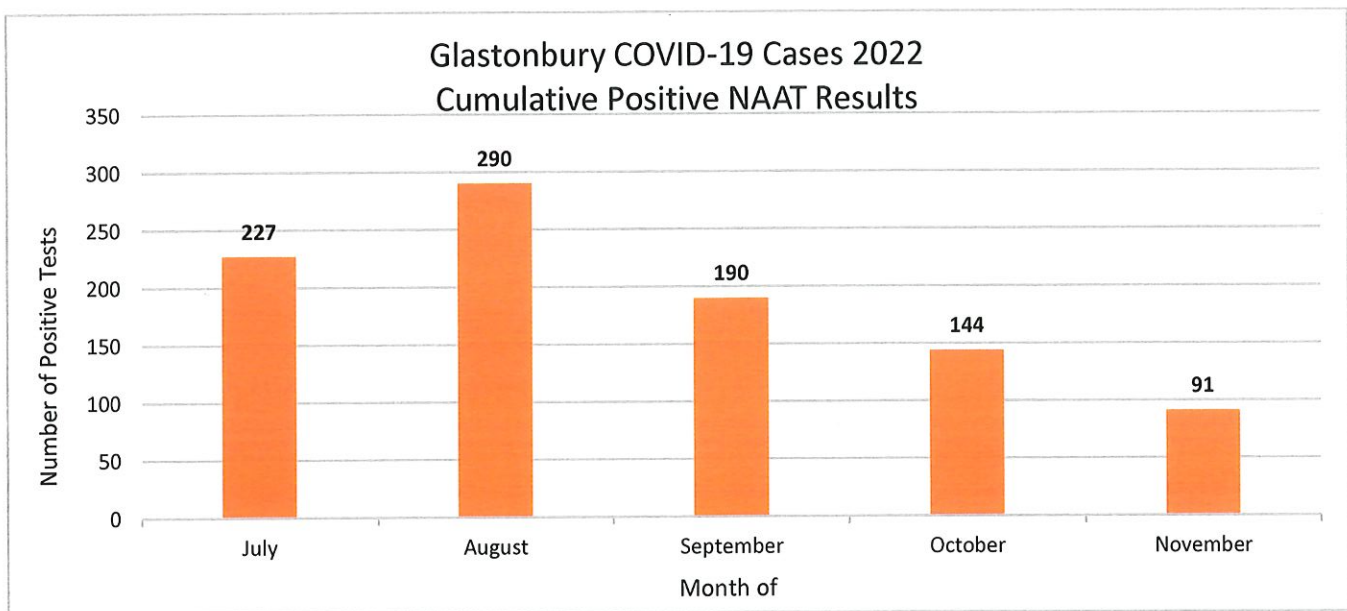
Fr: Wendy S. Mis *WSM*
Director of Health

Re: COVID-19 update

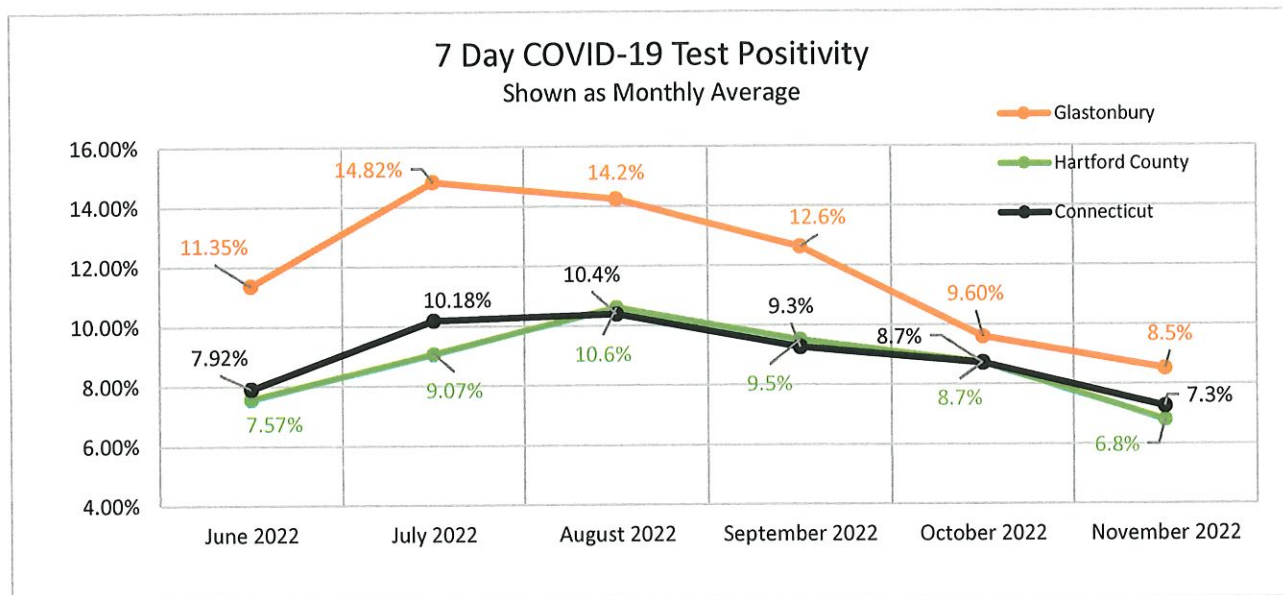
This report uses publicly available laboratory-confirmed results for COVID-19 data from Connecticut Department of Public Health (CT DPH) for local, county, and Connecticut overall. At-home test results are not included, so information and graphs demonstrate trends rather than a full accounting of cases. Numbers in (parentheses) indicate change from the previous week. Both charts in this report have recently been adjusted to show data in approximate one-month intervals.

As per CT DPH data from November 28, 2022:

- A total of 133,819 tests have been administered to Glastonbury residents. (+294)
- Of the 133,819 tests administered, 7,514 were laboratory positive NAAT cases. (+24)
- No additional deaths were recorded this week. The loss of Glastonbury residents remains at 122. (+0)



Test positivity is calculated as a rolling 7-day test positivity by specimen collection date; all positive molecular (PCR/NAAT) test results are divided by all molecular (PCR/NAAT) test results (positive and negative) for the last 7 days and multiplied by 100 to reach a percentage. Results are shown below for Glastonbury, Hartford County, and the state of Connecticut overall. The graph shows an average of the month's weekly data, and as such, may not be accurate for any specific week of the month.



COVID-19 Vaccine update

The COVID-19 bivalent booster vaccine is available now. A person is eligible for a booster if it has been at least two months since their last COVID-19 vaccine (whether the primary series or any booster). The Moderna booster shot is approved for people ages 6 years and older and the Pfizer-BioNTech vaccine is authorized for people ages 5 years and older. More [vaccination and booster information](#) is available from the Centers for Disease Control and Prevention.

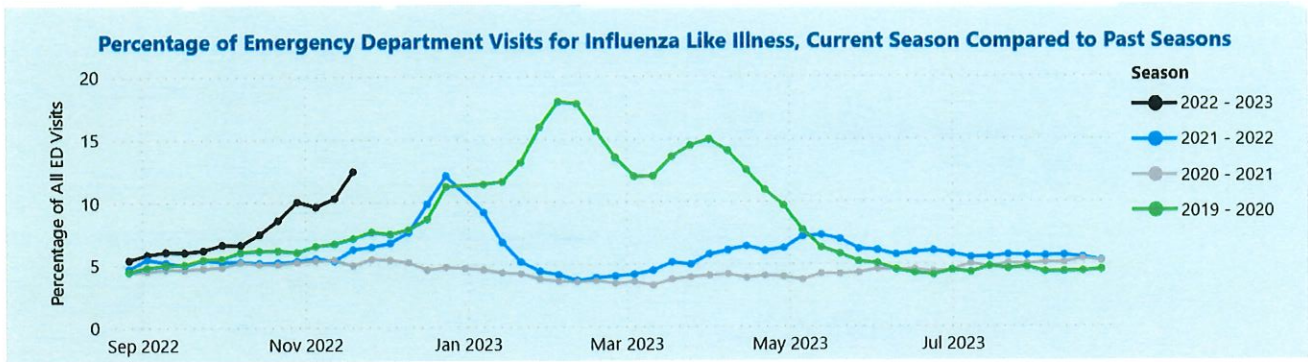
Additional clinics can be found at www.vaccines.gov and entering the zip code for the search area.

COVID-19 Testing locations

[CLICK HERE](#) for the 2-1-1 of Connecticut online site to search for COVID-19 testing. Users may refine their search by zip code, type of test and key demographics of individual to be tested.

Widespread respiratory illness

Connecticut, like many other states in the nation, is experiencing widespread respiratory illness. Cases of COVID-19, seasonal influenza, and respiratory syncytial virus (RSV) are affecting people of all ages. Seasonal flu is appearing much earlier than usual, and Connecticut saw its first flu death of the year this week. CT residents are going to Emergency Departments with influenza like symptoms in numbers much greater than previous years, as seen in this chart from CT DPH. Source: [CT DPH](#)



Flu shots are readily available in the community. Pharmacies and other locations providing flu shots as well as the vaccines available can be found at www.vaccines.gov.

Data for this report is gathered from publicly available data at <https://data.ct.gov/stories/s/COVID-19-data/wa3q-tfvc/>. Test positivity is calculated as a rolling 7-day test positivity by specimen collection date; all positive molecular (PCR/NAAT) test results are divided by all molecular (PCR/NAAT) test results (positive and negative) for the last 7 days and multiplied by 100 to reach a percentage. All data are preliminary and subject to change. Data from previous dates are routinely updated. CT DPH data reporting changes have been summarized and can be read [here](#).



GLASTONBURY AT A GLANCE

DECEMBER 2022

UPCOMING EVENTS

The list below is a SAMPLING of upcoming events. Please visit the Town website, www.glastonburyct.gov/events, review the Sharing Tree (Senior) Newsletter, www.glastonburyct.gov/sharingtree, or visit the WTML website, www.wtmlib.com, to view a full list and/or more details, applicable fees, etc.

- [12/2 and 12/3 - Trees of Giving Event](#) benefitting Glastonbury Gives
- [12/4 - Santa's Run](#) - Annual road race begins @ 12:00 PM
- [12/6 - Jingle Babies Mother Goose Program](#) - 11:00 AM (WTML)
- [12/9 - Family Night - Pop Art Norman Rockwell Snowmen](#) - 6:30 PM (RCC)
- [12/10 - NYC Bus Trip](#) - Depart at 7:30 AM (Human Services)
- [12/13 - 'Naughty or Nice' Holiday Luncheon](#) - 12:00 PM - Register by 12/9
- [12/16 - Festive Family Bike and Skate](#) - 5:00 PM (Parks & Rec)
- [12/20 - Holiday Brunch](#) - 10:00 AM @ the RCC - Register by 12/16

HOLIDAY PROGRAMS

For more information on the Holiday programs below, and additional seasonal activities, please visit www.glastonburyct.gov/holidays.

HOLIDAY FAIR AT THE BOATHOUSE!

Join us on Saturday, December 10th, from 10:00 - 1:00 PM for the Town's 3rd Annual Holiday Fair at the Glastonbury Boathouse! Enjoy holiday shopping with local vendors and a meet and greet/photo with Santa. [Click here for more info.](#)

LETTERS TO... PROGRAM

Glastonbury children are invited to write a letter with their holiday wishes to Santa, the Reindeer, the Mensch on the Bench, Frosty the Snowman, or any holiday figure they choose! Between November 24th and December 19th, letters can be dropped off in the holiday box at the Parks & Recreation entrance of the Academy Building, (2143 Main St.), the main entrance of the Riverfront Community Center, (300 Welles St.), or mailed to the Parks & Recreation office at 2143 Main Street. Children will receive a letter back via USPS!

HOME DECORATING CONTEST

The Glastonbury Parks and Recreation Dept. is hosting its annual Holiday House Decorating Contest. Community members are encouraged to sign up for this friendly competition and decorate the outside of their homes for a chance to win prizes! A map of all participating locations will be created so that residents can organize their own festive driving tours and participate in a scavenger hunt.

PET PHOTO CONTEST

Submit a photo of your pet dressed in the holiday spirit for a chance to win cool prizes! Thanks to RehabK9 for their support of the 1st, 2nd, and 3rd place prizes!

HOLIDAY CLOSINGS

Town facilities will be CLOSED on Monday, December 26th and Monday, January 2nd. These closures include Town Hall, Academy, the RCC, WTML, Youth & Family Services, the Transfer Station, and the Bulky Waste Facility. Town facilities will resume standard hours following the holiday weekends.

Wishing you and yours a joyous and healthy holiday season!

SANTA'S RUN ROAD RACE 2022

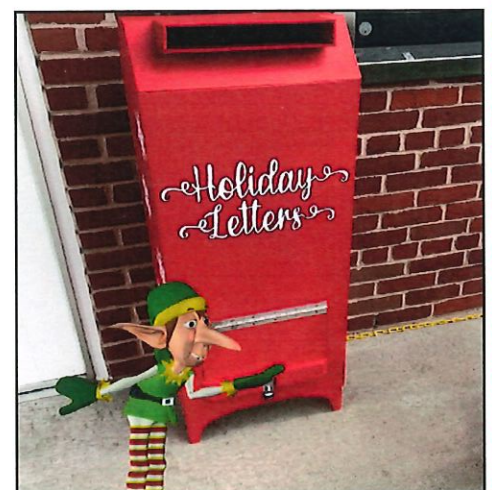
The Annual Santa's Run Road Race will be held on Sunday, December 4, 2022*. Pre-registration is available online until December 2nd.

[Click here for all race details!](#)

RACE FEE:

- \$15/Pre-Registration (Now thru Dec. 2 at NOON)
- \$25/Day-of-Race

*Snow Date: Sunday, Dec. 11th



HEALTHY HOLIDAY GATHERING

The following tips can help you prevent the spread of respiratory and other viruses this holiday season!

- stay home when you're sick
- wash your hands or use hand sanitizer frequently
- clean and disinfect frequently touched surfaces
- cover your cough/sneeze
- avoid touching your face/mouth
- wear a mask when in close proximity to others
- get tested for the flu/COVID if you have symptoms
- keep windows open/let fresh air in when possible
- avoid sharing utensils
- Stay up-to-date on Flu & COVID vaccine/booster shots

Visit the [CDC website](https://www.cdc.gov) for more guidance and stay well!

WE'RE HIRING!

Glastonbury Youth & Family Services is currently seeking candidates for the seasonal position of Musical Director for the Spring Production.

[Click here to view the job description.](#)

The Town is also hiring for the following positions:

- Mental Health Clinician
- CDL Driver
- Clerical Assistant
- Police Officer

To view a complete list of Town job opportunities, visit www.glastonburyct.gov/employment.

DOES THE GIFTING SEASON HAVE YOU BURIED IN CARDBOARD?

The gift-giving season is upon us, and whether you do your shopping online or in stores, the volume of cardboard and packaging products tends to peak this time of year. Fortunately, the Town Refuse Department can help!

Residents can RECYCLE CLEAN, FLATTENED CARDBOARD at the Transfer Station! No permit? No problem! Residents are welcome to properly dispose of cardboard and other recycled materials at the designated Satellite containers located behind Town Hall with **no permit required!**

Recycling cardboard also translates to tax dollar savings, as the Town receives a rebate or \$20/ton for properly disposed materials. This holiday season, recycle your clean, flattened cardboard (with Styrofoam and plastic film removed!), and other materials (electronics, paper, etc.) and start the New Year with a clutter-free home and cleaner environment.

Learn more at www.glastonburyct.gov/recycle.

MATTRESS RECYCLING

The holiday season brings many retailer discounts and it is a common time of year to purchase a new mattress. If this applies to you, and you're looking to recycle your old mattress, the Transfer Station provides FREE disposal for Glastonbury residents through the Bye Bye Mattress Program! The Mattress Recycling Council's Bye Bye Mattress program recycles 190,000+ mattresses a year in Connecticut. As a participating collection site, Glastonbury accepts (reasonably clean) mattresses and box springs for free at the Transfer Station (2340 New London Tpke.).

To learn more about the CT program, visit ByeByeMattress.com.



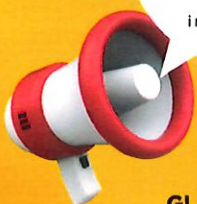
HELP YOUR NEIGHBORS IN NEED!

Soaring energy costs and an anticipated 40% decrease in the federal money available to assist low-income residents with their energy bills will cause many vulnerable residents to have to choose between food or heat this winter. As a result, the Town's Assistance Program, Glastonbury Gives, may see an unprecedented spike in support requests. To help your neighbors in need, please consider a donation to Glastonbury Gives. For information about making an online or check donation, visit www.glastonburyct.gov/glastonburygives.



TRENDING TOPICS!

Find information about what's trending in Glastonbury from projects to community initiatives, resources, & more!



VISIT OUR WEBSITE AT
GLASTONBURYCT.GOV/TRENDING



Town of GLASTONBURY

December 2022

Tax Due Dates

- **Real Estate and Personal Property taxes over \$100.00** - Due in July and January
- **Motor Vehicle (MV) bills** - Due in July
- **Supplemental MV bills** (vehicles registered after October 1st) - Due in January
- **Sewer Use bills** - Due in November

Secure & Convenient Tax Payment Options for Residents

- **Online:** Visit www.glastonburyct.gov/taxpmt to pay your bill, view your balance, and more. Service fees are \$0.95 for ACH payments (electronic checks), and 2.95% for Debit/Credit Card (for taxes).
- **M&T Bank Branches** - Glastonbury has partnered with M&T Bank to process current tax bills during the month of January only. Any tax bill without a "Back Tax" message on it may be presented to the bank teller of any M&T Bank branch nationwide, for payment by cash or check. A receipt will be provided and your payment will be posted to your account in the Revenue Collection office the next business day.
- **Drop Boxes:** Deposit check payments only (cash NOT accepted) using the Drop Boxes located at Town Hall. One is located on the left-hand side of the Town Hall driveway, situated past the flagpoles, and the second is on the exterior wall of the Town Hall building, to the right of the main entrance. Payments are collected Monday through Friday for processing.
- **By Mail:** All tax payments should be mailed to the following address:
Town of Glastonbury
Revenue Collection
PO Box 376
Glastonbury, CT 06033-0376
- **Revenue Collection (RC) Office** - The RC office, (located on the lower level of Town Hall), is open Monday through Friday, 8:00 AM – 4:30 PM, to accept cash and check payments.

Motor Vehicle Adjustments

If you have a bill for a motor vehicle you no longer own, the Assessor can adjust it with the proper documentation. To review required proof, visit www.glastonburyct.gov/motorvehicle. Documentation may be submitted via email to assessor@glastonbury-ct.gov, or by mail to:

Assessor's Office
PO Box 6523
Glastonbury, CT 06033

For questions regarding tax payments, please contact the Glastonbury Revenue Collection staff at revenuemanagement@glastonbury-ct.gov or (860) 652-7614.

Recycling Helps Save Tax Dollars!

As of July 1, 2022, the Town pays \$110/ton in disposal tip fees for trash deposited at the Transfer Station. Please RECYCLE the following items to reduce trash volume and associated fees (tax dollars):

Cardboard - Glastonbury now receives a rebate of \$20/ton for recycled cardboard. These revenues help offset Town expenses and reduce tax dollars! Designated cardboard containers are located behind Town Hall and at the Transfer Station. Be sure to clean/flatten before disposing!

Textiles & Food Waste - Recycling these items can significantly divert waste from the waste stream. Details regarding proper disposal are outlined on the Town website.

Paint & Stain Products - Through the CT PaintCare Recycling Program, residents can recycle these items at no cost at Katz Hardware (2687 Main St.) or Sherwin Williams Paint Store (2945 Main St.). Paint/stain products can also be deposited at seasonal Household Hazardous Waste (HHW) Events.

For more information on Town recycling programs, visit www.glastonburyct.gov/recycle. To find a helpful search wizard and universal list of recyclable materials, visit www.recyclect.com.

Town Updates

Notification Resources

Subscribe to Town emails to receive timely updates on Town news, events, and resources. To sign up, visit glastonburyct.gov/enotify and click the envelope icon next to the categories of interest. For example, for tax bill reminders, select "Tax and Sewer Bill Notifications" under the News heading.

To sign up for **EMERGENCY only** related alerts through the Everbridge system, (e.g. public safety matters), visit glastonburyct.gov/alert and click "sign up for Glastonbury Alerts".

What's "Trending"?

The new "trending" web page provides quick links to commonly requested and timely information. View what's trending now at glastonburyct.gov/trending.

New Mobile Apps for Hiking/Walking

Glastonbury has 2 new website applications to help you get the most out of town parks and hiking/walking trails! To access the apps, visit glastonburyct.gov/recreation.

Farewell to Town Retirees

This coming spring, Glastonbury Town Manager, Richard J. Johnson will retire after 30+ years in the role and over 40 years with the organization. Mr. Johnson recently received the Joel Cogen Lifetime Achievement Award from CCM in recognition of his countless contributions to the Glastonbury organization and community.

This fiscal year, the Town will also bid adieu to many long-tenured staff members, including:

- Barbara Bailey, Library Director (42 years)
- Mike Bisi, Sanitation Superintendent (49 years)
- Chris Siwy, Fire Marshal (36 years)
- Mary Visone, Purchasing Agent (19 years)

Please join us in thanking these dedicated staff members for their years of service!

Do you have what it takes to join the GFD?

The Glastonbury Fire Department (GFD) is always looking for new members to add to the team. If you're interested in joining the GFD, visit www.glastonburyfd.org or email info@glastonburyfd.org.

Scam Alert from the Glastonbury Police Department

A town resident recently received a call from an "Officer Davis" claiming to be from the Glastonbury Police Department (GPD). He said he was conducting an investigation for the Attorney General's Office and instructed the resident to go to a bank, get funds, transfer those funds into a different type of currency, and wire them back to him. The incoming phone number was, in fact, displaying the GPD number, a common tactic known as "spoofing". "Officer Davis" also gave a phone number from Washington D.C., instructing the resident to ask for "David Freidman", once the transaction was completed.

Four simple questions to ask yourself when it comes to identifying scams are, did they...

1. Contact me? (scammers are typically the ones initiating contact)
2. Present me with a deal or dilemma?
3. Create a sense of urgency - e.g. "You must act now. It can't wait!"
4. Try to make me feel scared or emotional?

Most scams attempt to do all of the above. It's important to always "do your own homework" - verify any odd request by your own means. For example, call the number listed on your utility bill rather than staying on the phone with someone threatening to shut off your electricity. If you're ever unsure of the legitimacy of a situation, call the GPD, but NEVER disburse money in response to a one-time call or urgent request.

WINTER SAFETY

Clear Snow from Sidewalks & Fire Hydrants!

With the winter season upon us, and the inclement weather that may present, property owners are reminded of their obligation to clear snow from the sidewalks on their property. While no such regulations govern the clearing of fire hydrants, the Glastonbury Fire Department asks that residents please do their part in clearing snow from these vital areas in a timely manner following storm events. In a fire response, the time required to clear snow can mean the difference between crucial seconds or minutes needed to save a structure and its inhabitants. When clearing snow this winter, please also keep in mind that Firefighters need access to roughly one foot of space below the hydrant valve, and another two feet of space all around a fire hydrant. The work of only a few minutes may later prove vital to you/your neighbors' safety!

FIRE SAFETY TIPS

More fires happen in the winter months than any other time of the year. During the cold months, we spend more time indoors and use different methods to heat our homes, and it's more important than ever to be mindful of fire safety. Please review the helpful tips below with your household members.

If you are using a...

PORTABLE HEATER: Make sure the heater has an automatic shut-off so if it tips over, it shuts off; Keep anything flammable (e.g. bedding, clothing, curtains) at least 3 feet away from the heater; Plug portable heaters directly into wall outlets. Never use an extension cord or power strip; Turn heaters off when you go to bed or leave the room.

FIREPLACE: Keep a glass or metal screen in front of the fireplace to prevent embers or sparks from jumping out and starting a fire; Do not burn paper in your fireplace; Before you go to sleep or leave your home, put the fire out completely; Put ashes in a metal container with a lid. Store the container outside at least 3 feet from your home.

WOOD STOVE: Have your chimney inspected and cleaned each year by a professional; Keep anything that can burn at least 3 feet from the stove; Do not burn paper in your wood stove; Before you go to sleep or leave your home, put the fire out completely.

CARBON MONOXIDE SAFETY

When heating your home, you need to be aware of carbon monoxide. Carbon monoxide, (CO), is called the "invisible killer" because it's a colorless, odorless, and poisonous gas. Each year, 150+ people in the U.S. die from accidental CO poisoning from generators or fuel-burning appliances - e.g. furnaces, stoves, water heaters, and fireplaces. Breathing CO at high levels can kill you. To provide an early warning of increasing CO levels, install CO alarms in a central location outside of each sleeping area and on every level of your home's interior. As always, make sure you also have a smoke alarm on every level of your home, inside bedrooms, and outside sleeping areas. Test your alarms monthly. Have a home fire escape plan and practice your plan at least twice a year. Make sure everyone knows how to escape your home if there is a fire.

Please do your part to keep our community safe and thank you in advance for your support.

IS YOUR HOME ADDRESS NUMBER VISIBLE?

Residents are reminded to make certain that their street address (house) number is clearly visible per Town Ordinance 17-19. This small step can help delivery services and contractors locate your residence, and ensure that public safety personnel can quickly identify your property in the event of an emergency.

Tell Us What You Think!

To submit feedback on Town services, programs, or your interactions with a staff member, please visit www.glastonburyct.gov/feedback and complete the form, or contact Kathryn Paquette at marketing@glastonbury-ct.gov or (860) 652-7518.

Glastonbury Parks and Recreation Department
Summer 2022 Report
Testimonials

Music & Arts Camp

I just wanted to take this moment to thank you and your wonderful staff. This is my daughter's first experience attending the summer camp and so far, it has been amazing. She loves all of her classes and the instructors. I can only imagine all of the planning and organization that goes into making this program run smoothly.

The performances were phenomenal. My child is a student at a local dance school and the performances at the final show far exceed the recital at the end of a 9 month program.

My daughter came home excited and enthusiastic every day. She was enthusiastic about the variety of class choices and her projects. It was a great opportunity for her! She's already looking forward to next year!!

Music and Arts camp is great! We hope to return next year

An awesome introduction to kids

The music and arts camp is such a special opportunity for kids to experience artistic and performance-based activities that they may not get to throughout the year when they're busy with school and sports. The four weeks was just the right duration to gear up for the show while also getting to play lots of games. My girls can't wait till next summer.

This was a great experience for my son. He started out unsure if he was going to like it - at the end of day 1 he was already telling us he loved it. I was worried for him trying to navigate a school he'd never been in and changing classes, something 3rd graders don't generally do, but the staff was really helpful and by the end of the first week he knew his way solo. He can be an anxious/shy kid but he was smiling ear to ear following his big hip hop dance performance.

This camp is a gift to the Glastonbury community. Professional instruction and a kind, open learning environment. Music and Arts Camp is great!

A loving learning environment for children. This is our second year enrolled in the music and arts program. My children ages 9 and 11 are already looking forward to going next year. Thank you for the wonderful opportunity.

I think music and arts camp helps cultivate creativity and inspires greatness by building confidence in the arts thru effort and repetition /all while having tons of fun !!! Amazing !!!

My daughters have been second generation campers! I loved it, too! A wonderful, unparalleled experience!

Glastonbury Parks and Recreation Department Summer 2022 Report

Thank for you another wonderful Music and Arts camp summer experience! My kids had so much fun and are now even more confident with their new skills doing what they love to do. We appreciate the learning and new experiences they had this summer at camp.

Camp Sunrise

Program was fabulous this year! Loved loved loved Kaleigh and Caroline.

This program went far beyond our expectations!

Loved the three days of swimming this year!

Great communication this year about my Son. Thank u to the Team Red leaders!

Everyone was wonderful and helpful with my daughter.

Mike and Caitlyn were very responsive and helpful, especially during a time of poor behavior for my camper. They checked in with me, were kind and understanding during the process, and I never felt they held a grudge against him.

Camp Sunrise is truly an amazing summer camp for all kids regardless of their ability or disability. Giving every child a chance to go to summer camp is Priceless! Thank you to all the wonderful Camp Staff and Volunteers for giving children such a memorable summer experience!!!

I was relieved to discover Camp Sunrise. After receiving my son's diagnosis of autism and sensory processing disorder. I worried about him going to a regular camp. If he would be treated fairly and respectfully. After the first week, I saw him get really happy to attend. It was great!

Awesome Adventures Teen Camp

My son loves these camps and trips you make. Please continue!

My twins are going into 8th grade and they loved it!

Staff went above and beyond ~ so helpful when my son had an unexpected medical issue that required a last minute med auth form and when he missed a field trip the staff saved his ticket so we can use it at a later date.

Awesome Teen Adventure Camp is a lot of fun, great schedule, and provides a lot of variety of activities.

Glastonbury Parks and Recreation Department Summer 2022 Report

This camp is a great way to keep kids who have aged out of traditional day camps active during the summer days. My child loves the field trips and he is given the right level of independence for his age.

Gymnastics

Glastonbury Gymnastics is the best program in the state! Amazing coaches and management. My daughter loves camp and lessons!

Kathy runs an amazing, well-organized program. My daughter loved the program!

All staff is excellent!

Staff was excellent, professional and knowledgeable

Playgrounds

Thanks for giving [redacted] a very enjoyable 6 weeks. She really enjoyed camp.

I will be signing up my 3 kids for all 3 sessions again next summer!

We are very grateful for the hospitality of the program and the staff. My girl was accepted into the camp just days before it started. We are a family from Puerto Rico who came to work for only 6 months and we were very well received. The process was easy and fast. Both Liz, Katryna and Cynthia were very kind and attentive. Thank you very much for the warm welcome.

My son loved the field trips. Sonny's place was his favorite!

My child had a great first summer experience. She loved the field trips. We look forward to next summer.

Thank you!

Kiddie Kamp

My son loved Kiddie Kamp! He would come home singing songs and telling me all about the new activities and books they read that day. He loved making new friends and the teachers were all so wonderful. Thank you, Kiddie Kamp!

Camp Discovery Junior

We had an amazing experience!

He looks forward to doing camp discovery next summer!

Glastonbury Parks and Recreation Department Summer 2022 Report

Camp Discovery

Just wanted to say thank you to the amazinggggggg staff from Camp Discovery! This was an amazinggggggg experience for Sophia and we will return next summer! Shout out to Jake, Morgan, Erica and all the staff!

you have absolutely wonderful counselors who are knowledgeable and caring. As I was dropping the kids yesterday I reminded my daughter to be careful at the beach (bc that's what moms do) and one of the counselors at checkin (nick) said "don't worry, we'll keep an eye on her!". He was sincere and reassuring! ❤️

Your program and staff is always top notch and I'd recommend it to anyone! Thank you for all your hard work - I know that coordinating all the field trips, transportation, activities, lunch, etc is a monumental task. We are so grateful for you and your team!! Enjoy the long weekend - hope you get some well deserved rest!

Overall a great experience! So happy my boys improved their swimming skills and participated in fun field trips!

This camp provides great activities every day, my daughter never complained of being bored, or not wanting to go back.

My daughter loved Camp Discovery. She enjoyed all the activities and field trips and gained confidence in the pool through the daily swim lessons. Staff members are friendly, caring, and know the campers, so as a parent I felt confident that she was in good hands. Can't wait until next summer!

We love camp discovery. The hours are convenient for working parents. We're happy that the field trips are back. Thanks to all camp staff!

Just how amazing you all are! Well kept little secret for Glastonbury residents! Just loved every bit!

Overall camp exceeded beyond my expectations. My kid loved all the field trips. Counselors did a great job supporting shy kids and helped them warm up quickly to the group.

Aquatics

Sydney, the head guard at Addison, and staff do an excellent job." "Splash pad an excellent addition

Eastbury staff are alert and on the ball. Always polite even in difficult situations

Tess and the Grange instructors are the best" "Staff at Grange are great, they know everyone by name

From: [REDACTED]
Sent: Saturday, July 23, 2022 2:57 PM
To: recreation <recreation@glastonbury-ct.gov>
Subject: Re: Pool Pass Receipt

You really made our weekend! There were no issues at all.

We had a great few hours there before naptime today! Thank you so very much for the act of kindness yesterday. What a bright light in a world that can seem so dark lately. Thank you. <3

From: [REDACTED]
Sent: Thursday, July 28, 2022 8:09 AM
To: Anna Park <anna.park@glastonbury-ct.gov>
Subject: Camp sunrise ☀

Good morning Ann,

Hope you had great summer so far.

I wanted to let you know, that this was [REDACTED] first time at a camp, and first time with with Camp Sunrise. She has been having awesome time. Not once she complained about anything, and you know how teenagers are, everything bathers them. So she has been very happy. Thank you for the great experience.

-I wanted to ask you, if Camp Sunrise is open during any other season besides summertime. Like example: some other school vacations!

Thank you.

From: Yahoo! [REDACTED]
Sent: Thursday, July 28, 2022 8:17 AM
To: recreation <recreation@glastonbury-ct.gov>
Subject: High school adult swim

A big thank you for all the lifeguards at the high school pool. They do a very good job.

Visitor Comment Card

Please indicate the Date and Department/Facility you visited:

Date 9/13/22 Department/Facility Highway/Phys Svcs

Were you greeted promptly and courteously?

Yes No N/A

Did you receive the assistance you needed?

Yes No N/A

Please explain the primary purpose of your visit:

N/A

Please rate the overall quality of the assistance you were given:

Excellent Very Good Average Below Average Poor

Please share your comments or suggestions regarding your experience with Town staff, programs, or services as applicable:

██████████ said he was at his property and flagged down 2 Town employees who passed by to help resolve a manhole issue on his street. Paulo and his colleague were kind enough to stop and help and he is very grateful / appreciate

Would you like a staff member to follow up with you? Yes No
**If so, please provide your contact information below.*

Contact Information (Optional)

Full Name ██████████

Phone ██████████

Email ██████████



Prefer to submit online? Scan the QR code or visit www.glastonburyct.gov/feedback.

completed by Kathryn Paquette on behalf of ██████████ (call us)

From: Glastonbury, CT Webmaster <webmaster@glastonbury-ct.gov>
Sent: Monday, September 19, 2022 2:55 PM
To: Daniel Pennington <daniel.pennington@glastonbury-ct.gov>
Subject: Spring St sidewalk

Site Visitor Name: ██████████
Site Visitor Email: ██████████

Dan,
As you know the sidewalk on Spring St was recently completed. Dave Stowe did a great job of keeping the residents informed and coordinating with the contractor. I had a lot of questions and Dave was always kind and got back to me right away. The foreman of PJF Construction, Miqueas, was very accommodating and moved a large grass for me. It was as if the claws of the machine were an extension of his hands. His crew was always polite and worked Really hard in incredible heat.

Regards,
██████████
Spring St

From: Glastonbury, CT Webmaster <webmaster@glastonbury-ct.gov>

Sent: Monday, October 17, 2022 11:08 AM

To: Richard Johnson

Subject: Lincoln White

Message submitted from the <Glastonbury, CT> website.

Site Visitor Name: [REDACTED]

Site Visitor Email: [REDACTED]

Hi Richard, I wanted to let you know how refreshing it is to work with your New head building official Lincoln White. He is so helpful and really goes out of his way to help us. We have never worked with a better person and inspector. Our industry tends to butt heads with officials because they do not work with us and tend to work against us, so it has been a pleasure working with him. Just figured you would like to know what a great job he does.

[REDACTED]

17 OCT 2022 11:08 AM
Alex Animal Control
officer
Glastonbury Police Station
2108 Main Street
Glastonbury CT 06033

Alex,
Thank you so very
much for your help
with the cat in
the wall debacle.
If I had known
the whole story I
would never have
involved you, or gone
myself, but I am glad
you were there as a
voice of reason and
thought. [REDACTED]

RECEIVED
2022 OCT 31 PM 12:10
TOWN MANAGER

October 25, 2022

Town of Glastonbury
Office of the Town Manager
The Honorable Richard J. Johnson
2155 Main St
Glastonbury, CT 06033

Dear Mr. Johnson;

I hope this letter finds you well. It is not often that I find time to write informal notes, but I felt compelled to congratulate you on work "well done". I recently had the opportunity to receive my Influenza and Bivalent Covid Booster vaccines at the Riverfront Community Center (Glastonbury) and I could not have been more impressed! Local government with amazing efficiency and efficacy! I cannot thank you enough for providing friendly, amazing staff with what appeared to be the most seamless mass vaccination event I have ever experienced.

My best regards,



[Glastonbury, CT Webmaster <webmaster@glastonbury-ct.gov>](mailto:webmaster@glastonbury-ct.gov)

Wed 11/2/2022 10:47 AM

To: Richard Johnson <richard.johnson@glastonbury-ct.gov>;

Message submitted from the <Glastonbury, CT> website.

Site Visitor Name: [REDACTED]

Site Visitor Email: [REDACTED]

Dear Mr. Johnson:

I just had the pleasure of meeting one of your building inspectors today, Sal Tromba. He was at my home to inspect a new HVAC unit. Sal was not only exceedingly friendly but more importantly he did a thorough review of the work and answered several questions I posed. You're lucky to have him.

Sincerely,



November 2, 2022

Marshall Porter, Chief
GPD
2108 Main Street
Glastonbury, CT 06033

RECEIVED
2022 NOV - 3 PM 12:47
TOWN MANAGER

May the record note how very pleased I am with the way Officer Ian Maloney professionally, competently and personably investigated two complaints that I filed against a tenant in my commercial building.

He is a valuable asset to your department and to the town.

Very truly yours,



Cc Richard Johnson, Town Council

One of Glastonbury's Finest

To the Editor:

On Sunday, Nov. 6, I was one of many volunteers to help at the Glastonbury River Runners' Race to Fill the Pantry 5K road race and walk. My fellow volunteer Natalie Carpenter and I were assigned as course monitors on the corner of Welles Street and Naubuc Avenue. We were there to root for all of the race/walk participants but also to watch for their safety from moving vehicles, etc.

Fortunately for us and the race, we had the help of Officer Pat Hemingway of the Glastonbury Police Department, who did an outstanding job controlling the traffic at that particular point on the course. He was especially gentle and understanding with the numerous drivers who insisted that they had to drive on the race course to arrive at their destination.

After chatting with Officer Hemingway, I discovered that he is a 19-year veteran of the Connecticut National Guard and recently came back from a tour of duty in Kandahar, Afghanistan. It was my pleasure to work along with one of Glastonbury's "finest" and we in Glastonbury are so fortunate to have such men and women serving our community.

Citizens Police Academy

To the Editor:

I would like to thank the Glastonbury Police Department for running the recent Citizens Police Academy, a six-week program that ran from Sept. 15 to Oct. 20, covering such topics as a department overview; laws of arrest, search & seizure, and use of force; specialized teams; traffic management; domestic violence; mental health; investigations; youth; forensics; canine policing; and animal control.

Attending this course gave me an expanded appreciation for the high caliber of our police force. A special thanks to Michael Magrey, the Glastonbury Police Department community outreach officer, for being the emcee of the program.

-----Original Message-----

From: [REDACTED]
Sent: Thursday, November 10, 2022 9:45 AM
To: Marshall Porter <marshall.porter@glastonbury-ct.gov>
Subject: Officer Recognition

Good Morning Chief Porter,

I wanted to share some good vibes about one of GPD's officers yesterday:

At the GHS soccer game yesterday, the student fans from the opposing team were disrespectful and rude to GHS fans, parents and students. The parents, unfortunately were not any better and encouraging the behavior. Things escalated, the game was getting heated and the Athletic Director asked GPD to step in. Officer Gillette did so in a very respectful manner, kept things under control even when parents from the opposing team were screaming at him. I witnessed this and was proud. But not only me, many of the parents, after the game and throughout the night, were talking about the professional and respectful way GPD handled the situation. So big cheers for GPD!

Have a wonderful day!

Thanks,

[REDACTED]

**CAPITAL IMPROVEMENT PROGRAM
STATUS REPORT
DECEMBER 2022**

Open Space and Forest Management

Consultant selection complete. GZA selected after RFQ process. Initial work to begin shortly with focus on 542 acres of forest land off Keeney Street, Hebron Avenue, and Howe Road and J.B. Williams Park. Will schedule introductory review in early 2023.

Building Zone Regulations – Design Guidelines

FHI Studio selected per RFQ to work with Town in this participatory process to develop design guidelines for the Town Center area as part of Building Zone Regulations. Steering Committee work in progress and initial community workshop held with good participation.

Police Site – Renovations

Improvements to PD perimeter security, police operations, pedestrian safety, and traffic flow. Solar car port project completed. Refueling station removal/replacement anticipated by February 2023. Removal of two outbuildings anticipated to be removed by January 2023. Determining perimeter fencing/gating costs for consideration FY25. Working with Engineering Department to determine costs/feasibility of establishing pedestrian walkway from Clark Field to Main Street, establishment of a second driveway to the facility from Main Street, and reconfiguration of existing paved areas to facilitate traffic and pedestrian flow.

Animal Control Shelter

Raze and replace existing shelter with modern, functional, code compliant facility. Design in progress with bidding expected late winter 2023.

Purchase of Two Rescue/Pumpers

Marion Body Works awarded contact for both units. Delivery is anticipated 1st quarter of 2024.

Fire Station Exhaust Source Capturing System

Install an exhaust source capturing system in each fire station to eliminate the dangerous carcinogens found in diesel exhaust every time a fire apparatus is started. Project completed October 2022. \$150,000 of the project is eligible for FEMA reimbursement.

Water Pollution Control Facility (WPCF) Roofs

Replacement of sludge process building and garage roofs at the WPCF and funded by Sewer Sinking Fund. Barrett Roofing awarded bid for \$369,200. Work will start mid-March and take 6-8 weeks.

Parker Terrace Pump Station

Replacement of Parker Terrace Sewage Pump Station as outlined in Sanitary Sewer Master Plan. Engineering phase planned for FY 23 with planned construction phase to follow in coming years. Last station upgrade completed in 1985. Work to be funded by Sewer Sinking Fund. RFQ for design consulting in process.

Bell Street Sidewalks

State Community Connectivity grant secured to offset construction costs by \$ 600,000. Necessary land survey complete and design work is in progress. Work area limits between Gideon Lane and Stallion Ridge Subdivision. Resulting network will connect to the Bell St. to Smith School off road multi-use trail segment. Design work and permitting efforts to continue through the winter months.

Traffic Signal Upgrades

Work involves replacement of the traffic signal equipment at the New London Turnpike /Chestnut Hill Rd/ Quarry Rd intersection. Project components will include introduction of pedestrian crossing phase and crosswalks for enhanced safety. Geometric configuration of the intersection will also be analyzed for possible improvements. Survey work is complete. Design efforts to commence over winter months.

Williams Building Renovation

Architect selection complete. Estimate verification expected by Feb 2023. Second phase of funding anticipated in 2024.

Age-Friendly Community Initiative

Funds are allocated to support the Town's Age-Friendly Community initiative, including accessibility and walkability features such as benches and shaded rest stops, signage, emergency call stations, security cameras and solar charging stations. Funds will also be used to make updates to town parks and playgrounds. The Town was awarded a \$500,000 Small Town Economic Assistance Program (STEAP) grant in support of this initiative. Projects include a pavilion at the Riverfront Community Center and at the Cider Mill, lighting of new pickleball courts, and handicap accessibility to parks/athletic fields.

Town Property Conversion (1361 Main Street)

Funds are allocated for a feasibility and alternatives study that would analyze building and site requirements necessary to accommodate a range of recreational and youth and family uses as well as opportunities for lease by non-profit agencies. Request for Proposals for On-Call Architectural services are being developed and expected to be awarded in January 2023.

Grange Pool – ADA Building and Accessibility Upgrades

Funding is approved for a feasibility analysis of ADA improvements and a new bathhouse. Current funds available to replace the filter room and related amenities. Design considerations for the filter room are being developed to be able to house new filters that will need to be replaced.

Center Green Renovations

Funds allocated for preliminary feasibility analysis of potential updates. Funding also appropriated for repairs to the fountain, electrical upgrades and repairs to the brick walkways.

Riverfront Community Center (RCC) Outdoor Activity Space

The Town was awarded a \$500,000 Small Town Economic Assistance Program (STEAP) grant which includes constructing a pavilion at the Riverfront Community Center (See Age-Friendly Community Initiative).

Eastbury Pump Station Generator Replacement

Replacement of Emergency Standby Power generator system at Eastbury Pump Station. Existing unit was installed in 1973. Work to be funded by Sewer Sinking Fund. Cummins natural gas generator ordered. Delivery date October 2023. Agreement signed for CNG to lay 100' of high-pressure steel natural gas line in spring of 2023 through Roaring Brook Plaza from Fisher Hill Road. Gas line will be capped with a meter on outside of pump station building until generator can be installed by EESC.

Academy Improvements

Improvements for Recreation administrative offices, Information Technology, Probate Court, Facilities Maintenance, cafeteria upgrades and various recreation spaces complete and successfully operating. Pending improvements include gymnasium (floor, bleachers, finishes and HVAC), kitchen and Williams Memorial. Study on Kitchen improvements complete. Expansion of digital controls to portions of C Wing and Williams Memorial in consideration.

Building Security

Facility related work as suggested by independent security audit by HD Segur largely complete with some additional work continuing as identified through further analysis. Installed CCTV at the Riverfront Boathouse and added CCTV and electronic access in renovated areas of the Welles Turner Library. New server to increase capacity of CCTV system purchased. Expansion of CCTV system to exterior areas included in next round.

Disaster Preparedness and Recovery

Improvements made possible through multi-year capital funding include.

- Emergency Operating Center (EOC) relocated to the Academy complex.
- Update to Police Department backup EOC complete.
- New generators and circuits (as applicable) at Town Hall, Gideon Welles, SMS, GHS, Parks Maintenance, Boathouse, RCC, Police Department, Fire Company No 1, and CNG Fueling Station, all complete. (Former Police Dept. generator installed at Company 1).
- Portable generator units purchased and available.
- Portable lights purchased and available.
- Solar powered mobile messaging boards received and available.
- Additional smaller portable generators purchased and available.
- Funding appropriated July 1, 2022 to complete (as appropriation allows) the following: replacement generator at Fire Company 2, (generator is ordered with an anticipated delivery date of October 2023) emergency power at Transfer Station 50kw generator to ship August 2023, transfer switch to ship February 2023 and Bulky Waste and additional portable generator on order. Debris management equipment, emergency power for traffic signals and other related initiatives.
- Emergency generator for power at Apple Hill communications tower IN PROGRESS.

Fire Stations Updates and renovations

This is a multi-year capital project to fund upgrades, code compliance, and improvements at fire companies. . Fire Company 1 kitchen, men's room and women's room complete and Fire Company 2 men's room complete. Company 3 and 4 work in progress. Additional funding allocated per FY23 Capital Program. Contract recently awarded to complete the upgrades to Company 3 and 4. Design is complete and contractor has been hired. Estimated completion April 2023.

Police Communications

Recent upgrades and improvements include:

- Dispatch console and CAD/RMS updates complete to include NEXGEN Public Safety Solutions. COMPLETE.
- New microwave link installations. COMPLETE.
- Independent analysis of future public safety system requirements COMPLETE and helping to guide future decisions on system maintenance and upgrades.
- Lease with AT&T finalized for use of communication tower located at PD. Revenues to offset communications system ongoing maintenance/replacement. COMPLETE.
- RFQ for ongoing public safety service contract complete. Achieved annual operating savings.
- Continue to consult with our vendor in determining appropriate next steps to replace aging and obsolete components. ONGOING. Anticipate final upgrades upon completion of multi-year CIP funding FY24. ONGOING.

Police Building Renovations

Ongoing project to renovate interior Police Department. Transition to full service police use in January 1983, Projects completed to date include renovations to restrooms and locker rooms. Work to continue to reconfigure space to improve efficiency and replace outdated carpets and finishes. Moved the fingerprinting station and built conference room. ONGOING. Additional meeting room space constructed.

Fiber Optic Connections

Recent funding includes connections to Addison Pool and Grange Pool. The Grange Pool system has been completed. The Addison Pool project is in the final design phase for conduit installation possible in December 2022 with Fiber installation in early spring of 2023.

Land Acquisition

Capital project funding for land acquisition as opportunities present.

Revaluation

The Town is in the process of completing the October 1, 2022 revaluation. Notices of new assessments have been sent to every property owner, and informal hearings are scheduled for the first three weeks of December 2022. The project is on time to be completed in January 2023. Revaluations are funded through a multi-year capital appropriation.

Document Management

Multi-year project to scan and electronically file documents for all town operating departments and divisions. Roughly 1.5 million documents have been scanned and imported to date. Work will continue over the next year to implement electronic purchase order processing and invoicing for all departments.

Town Hall Improvements

This is continuing effort to improve operating efficiency at Town Hall within significant space limitations. Work completed includes renovations to the main level in Town Hall and upgrade to the Revenue Collector's counter and former customer reception area. Fire Marshal, Building Official and Health Department Office construction complete or underway. Fire Marshal, Building Official office and third floor corridor renovation complete and Health Department Office construction complete or under way. Design for Northeast exit complete. New siding for garage for residence adjacent to Town Hall to be selected.

System-Wide Town Building Roof Replacement

This is an ongoing process to replace roofs on Town buildings as applicable. Recently completed projects include Town-owned barns on Old Maids Lane. Examples of previous projects include: Winter Hill Farm, Historical Society, Highway Garage Truck Shed, Fire Company 3 and 4, Police Sally Port, Animal Control Shelter, Fire Company 2, etc. Future work to include the Williams Memorial Wing of the Academy Complex, Glastonbury Emergency Medical Services building, structures at the Transfer Station, 35 Bell Street, 1361 Main Street, East Glastonbury Library and other municipal buildings. All outstanding roof work completed.

Clean Renewable Energy Initiative

Energy audit complete. Recommended actions implemented. Recent improvements include:

- Relamping at Town Hall, Police Department and Library. (COMPLETE)
- Energy saving computer software. (COMPLETE)
- Vending misers installed on vending machines. (COMPLETE)
- Replacement of Town Hall air conditioning condensers. (COMPLETE)
- Install gas fired radiant heaters in fire department apparatus bays and replace boilers with smaller, more efficient units. (COMPLETE)

- Upgrade HVAC direct digital control system in Town Hall, Riverfront Community Center, Police, and Welles-Turner Library. (COMPLETE)
- Construct fast-fill natural gas filling station. (COMPLETE)
- LED Parking lights for Welles-Turner Library. (COMPLETE)
- New windows installed in PD Range building. (COMPLETE)
- LED Parking lot lights installed at Riverfront Community Center. (COMPLETE)
- Received Power State Grants of Change Awards for Town Hall, Wastewater and Button ball Lane Schools.
- Received proposals for Renewable Energy Certificates to be purchased through 2019 to support the Sustainable CT Program. Town and school projects approved. Details pending.
- Study for relamping Police Facility exterior lighting underway. (COMPLETE)
- Installed new energy efficient windows in various areas of Academy. (COMPLETE)
- Retro-commissioning Project at Town Hall, Welles-Turner Library, RCC and Police Station. (COMPLETE)
- LED lighting for exterior lights at four Fire Houses and Youth & Family Services and Parking lot at 17 Hebron Ave. (COMPLETE)
- Replacement of interior lights with LED in Purchasing and Payroll. (COMPLETE)
- Proposals for LED installations at Center Green under review with Parks Maintenance Facility and Highway Garage to follow. (IN PROGRESS)
- New heating system designed and installed at Fire Company 2 to achieve energy efficiency (COMPLETE).
- Town Hall qualifies for EnergyStar award designation. Renovated offices received LED fixtures to provide high quality, controllable lighting.
- LED Retrofit for Riverfront Park Phase I and Town Hall parking. (COMPLETE)
- LED Lighting Retrofit at Water Pollution Control Facility. (COMPLETE)
- Installation of interior LED lights in Town Hall, Center Green and Academy Building complete. Fire Houses and PD interior LED retrofit to be complete by December 31, 2022. Work to replace the lights at RCC and YFS remains ongoing. LED conversion at WTML completed with addition/renovation project.
- Convert as applicable athletic facility lighting to LED.

Photovoltaic: Current systems at Town and School facilities generate 1.8 MW of PV capability installed producing 2.29 MWh of electricity/year. ZREC projects at Hopewell, Buttonball and Naubuc schools and Town Hall are COMPLETE. Buttonball School and carpools at the Police Facility have been completed. Solar PV installed at new Facilities Barn (100% grant funded) with the Town achieving energy savings and retaining the Renewable Energy Certificates.

Ongoing CIP appropriation for energy projects allows Glastonbury to sustain important initiatives to achieve significant annual cost savings and environmental benefits.

Slocomb Dam

The concrete spillway portion of the dam has been removed and the Roaring Brook stream channel has been restored. Work was completed in late October. Subsequent intense storm events have caused some erosion of the stream bank and retaining wall scour. State and Local Environmental Regulatory permissions to address these conditions have been obtained and appropriate corrective actions have been implemented. These corrective actions are not considered to be an adequate long-term solution, thus further conversation concerning long term solution alternatives will be necessary. Funding to study and identify available options is in place effective July 1, 2022. Consultant selection process to commence shortly.

Bridge Replacement /Rehabilitation

Grant applications have been approved by the CT Department of Transportation for replacement or rehabilitation of 3 Town-owned bridges. The grants will provide 80% reimbursement funding for design and construction on bridges located on Eastern Boulevard and Fisher Hill Road and Mill Street.

- Eastern Boulevard – project complete 2017.

- Fisher Hill Bridge – substantial completion for this bridge replacement project was achieved in November 2020.
- Mill St Bridge – The State Department of Transportation had deemed this structure eligible for rehabilitation/replacement through the Federal/Local bridge grant program. Following a more in-depth analysis, the structure condition and function has been determined to be adequate and the project will be removed from eligibility list and Town Capital Improvement Program.

Bulky Waste Closure Fund

This is an ongoing capital allocation to the Bulky Waste Closure Fund. First capital allocation of \$50,000 effective July 2020 and continued July 21 and 22.

Intersection Realignment

This involves preliminary concept design for potential roundabout construction on New London Turnpike at the location of the State reconfigured Rt 17 South off ramp. CONNDOT staff has indicated a willingness to further investigate the feasibility of roundabout construction on New London Turnpike in lieu of traffic signal installation at a newly realigned Rt 17 off ramp intersection with NLT. The Department of Transportation presented plans for a roundabout at a public information hearing on June 13, 2022. Preliminary design plans have since been developed and reviewed by Town staff. Comments and suggestions have been offered to the Department.

Parking and Access Drives

Multi-year capital appropriation for repaving of parking and access drives at Town and School facilities. 2019 work addressed a portion of the Smith Middle School site and the Welles Chapman House property at the corner of Main St and Hebron Ave. Fire Company No. 3 complete. Hopewell School site was addressed in its entirety in the 2020 Construction season while paved portions of Addison Park and Fire Company # 4 were completely rehabilitated during the 2021 construction season. Work in 2022 was completed for sections of both the Glastonbury High School and Smith Middle school sites. This is a continuing capital project for school and Town facilities as applicable.

Sidewalk Construction

Construction was completed on Main Street (Route 17) for sections between Stockade Rd and Red Hill Dr along with the section between Mallard Drive and the Cider Mill. Substantial completion was achieved in November 2020. \$300,000 state grant awarded through Community Connectivity Program. Other sidewalk construction at four separate locations was completed in spring 2020 on Addison Road, Bell Street, New London Turnpike and Neipsic Road. Construction for new sidewalk sections on Spring St, House St, and Route 17 near Overlook Rd completed in 2022. Potential for new sidewalk construction through FY24 capital program in accordance with Sidewalk Matrix.

Sidewalk Construction – Main Street/Route 17

This is Phase III of the project to construct sidewalks along Route 17/Main Street. Specifically, the area generally between the Cider Mill and Red Hill. A LOTCIP grant application for this section was submitted to CRCOG .Said application was favorably received and has been forwarded to DOT for consideration of formal approval. Approval would provide 100% of construction related costs. Subsequent discussions with DOT staff resulted in definitive response regarding implementation of allowable design alternative. Town deliberation scheduled to follow.

Sidewalk Repair and Maintenance

Third year of a multi-year capital appropriation to support annual operating budget for repair and replacement of sidewalks throughout community. Inspection and priority ratings developed Repairs to high pedestrian volume locations completed summer 2020. 2021 priority locations included Buttonball School area and residential areas near Addison Road. Work in 2022 encompassed much of the College Town area. Continuing annual allocation.

Town-wide Drainage

This project allocates \$100,000 effective July 2019, July 2020 and July 2021 as the first in a continuing capital allocation to resolve smaller scale drainage projects throughout the community. Work to extend drain pipe and rectify an erosion problem adjacent to Gilmore Manor was accomplished in conjunction with the Main Street Sidewalk project.

Town Center Improvements

Continuing project to improve Town Center area. Improvements completed include updates to the Building Zone Regulations, new bus shelters, pavement rehabilitation along Hebron Avenue corridor, intersection realignment (roundabouts) at Hebron and NLT and Hebron and House Street and related improvements. Most recently, a raised traffic island was installed at the Hebron Avenue/Main Street /Daybreak Coffee driveway intersection to reduce pedestrian crossing distance and improve safety for vehicles egressing the driveway. Grant application approved for additional improvements to brick snowshelf areas and resurfacing of Main Street between Ripley Road and New London Turnpike which will pay for all construction costs.

Annual Paving Program

Pavement reclamation by Contractor began in July for roads listed and posted to the Town website. Additional thin shim layer applications placed on other roads during October 2022. As in past years, Highway Division staff completed the vast majority of preparatory and restoration work with actual reclamation and paving operations by private contractors.

General Bicycle/Pedestrian Improvement

Funds allocated through the Capital Program for improvements identified through the BikeWalk Plan. Annual capital allocation expected to continue this work.

Highway Division - Heavy Equipment

This Capital Improvement category was established to fund annual or periodic replacement of Highway Division heavy equipment. Past purchases include a paving box, front end loader, street sweeper, skid steer loader, roadside mower, mini excavator, etc. FY 2022 budget approval allowed for replacement one of the Division's aging Street Sweepers. This unit was purchased and delivered during Summer 2021. FY 2023 funding in place for replacement of the Bucket Truck vehicle. This vehicle has been ordered. Delivery date uncertain.

Traffic Calming

A multi-year project to improve pedestrian circulation along Main Street corridor and identify traffic calming options throughout the community. Solar speed/radar sign permanently installed on Main Street approaching center north bound. COMPLETE.

Reviewing feasibility of installing raised center median along sections of Main Street approaching the center north bound proposed as part of the Main Street reconstruction project.

Rerouted pedestrian bus route from residential connector road (Ripley) to commercial road COMPLETE

See "Town Center Improvements" above re sidewalk/intersection improvements on Main at Hebron (COMPLETE)

Pedestrian crossing improvements at Route 17 /Main St./ Buttonball Lane intersection 90% complete. Additional capital funding to be proposed to support ongoing traffic calming as projects identified.

Town Center Traffic/Street Imp

Roundabout construction at House Street and Hebron Avenue and Hebron Avenue and New London Turnpike complete. Resurfacing of Hebron Avenue, Sycamore to Main complete. Grant approved for improvements to Main Street corridor between Ripley Road and New London Turnpike. Design work approximately 90% complete for the Main Street project.

Public Water Service – Uranium

Feasibility analysis for extension of public water service along the Chestnut Hill corridor (MDC) and Manchester Water service area complete and presented. Next steps TBD based on funding availability.

Addison Park Renovations

Park is entering its 28th year of operation. This is a multi-year project to renovate and update facilities to include improvements to the bath house, tennis and basketball courts, and pool repairs. Pool repairs in progress include replacement of pool filters, pumps, motor, coping and skimmers. Additional funding for continued updates to be proposed FY24.

Aquatics Facility

Preliminary analysis of project scope and preliminary cost scenarios complete. New discussions have arisen about a potential partnership with the YMCA or others on a similar project.

Minnechaug Golf Course Improvements

Removal of sediment and restoration of the primary irrigation pond next to Hole #9 is complete. Kitchen hood modifications are complete. Building improvements completed in August 2020 included renovation of the pro shop, partial window replacements, and kitchen repairs. 2023 improvements to include upgrades to irrigation system, roof repairs, step repair/replacement, and completing window replacement project. The golf course and restaurant continue to be successful. Estimated rounds of golf to surpass 26,000.

Main Street Reconstruction

The State Department of Transportation has issued a formal commitment to fund 100% of construction costs associated with pavement structure and snow shelf improvements between Ripley Road and New London Turnpike. Primary project components to consist of mill/pave, decorative pedestrian crossings, replacement of existing brick snow shelf material and implementation of limited traffic calming devices. In house design efforts are in process with Public Information meeting held on March 22, 2022. Design efforts continue towards final plan submission to CRCOG and CONNDOT. Design is approximately 90% complete. Spring 2023 construction anticipated.

Gateway Corporate Park Bicycle and Pedestrian Improvements

State Grant funding approval for 100% of construction costs has been formally approved. Project improvements will include completion of the sidewalk network throughout the Corporate Park and Road lane reconfiguration to allow for wider shoulders which benefit cyclists. Public information hearing held on March 22, 2022. Design efforts continue towards final plan submission to CRCOG and CONNDOT. Final design nearly complete. Spring 2023 construction anticipated.

Welles-Turner Memorial Library

Renovation and addition project approved at referendum November of 2018. Project budget of \$6.5M with \$2.1M in grants and community support. Project complete and in use with final closeout in process.

Tree Management

This is a multi-year capital appropriation with initial funding of \$125,000 effective July 1, 2019. An additional \$125,000 was received. Subsequently in FY 21 and also in FY22. \$100,000 was allocated for FY23. Goal is to identify and complete tree trimming and removal necessitated by prior year drought and invasive insects. Link on website show phased approach, explaining rights of way, use of GIS. The website also provides information on invasive insects, native plants and pollinator pathway information. The Town was awarded \$128,200 from the Small Town Economic Assistance Program (STEAP) grant funding for the tree management program.

Cider Mill

Improvements include removal of existing residential structure and construction a new pavilion type structure to support ongoing lessee and overall park use. The Town was awarded a \$500,000 Small Town Economic Assistance Program (STEAP) grant for the construction of the pavilion. (See Age-Friendly Community Initiative). Potential for grant funding continually evaluated.

Open Space Access

This is an ongoing process to improve access to the Town's various open space acquisitions. The Town has been awarded a STEAP grant in the amount of \$250,000 to offset previous construction costs. Projects completed include:

- Blackledge Falls
- Longo Farm Open Space
- Slocomb Mill
- Arbor Acres/Greylodge Open Space

Design and local regulatory permits approved for new parking area and access drive at J.B. Williams Park, which includes energy efficient site lighting, widening the access drive, fence replacement, EV stations through grant funding, and other amenities. Fencing and parking bollards scheduled to be installed early December. The electric service panel/pedestal is scheduled to come in by February 2023, at such time the system can be energized.

HVAC-Gideon Welles School

Air Conditioning project complete. Boiler in future year.

Energy Audit for All Schools

Energy Audit at all schools complete. Exterior lights at SMS received LED lighting retrofit. GHS exterior lights retrofit complete. Study of auxiliary gym heating at SMS complete.

GHS Fieldhouse

Construction complete, project in close out phase.

School Code Compliance

Major tasks involving sprinkler and electrical work are complete. Housekeeping items will be ongoing through completion.

School Roofs

Condition analysis of school roofs complete. BOE staff has identified general schedule for roof work to be presented through capital program. Some significant re-roofing costs identified in future years (e.g., GHS). Best funding option requires review including possible bond authorization. Roof design for Gideon Welles is under way. Application to State for Grant Funding upon approval of funding.

Water Pollution (WPC) Energy Conservation Program

Priorities being confirmed with work to proceed with available and new project funding as cost benefit supports. Received a reimbursement from Eversource for \$6,700 for various Energy Conservation Measures, including VFD control for internal recycle pumps, pump impeller adjustments, and enhanced SCADA control.

Riverfront Park and Boathouse

This project funds a number of improvements to the Riverfront Park and Boathouse. Completed projects to date include additional barrier to prevent access to the Boathouse roof from the observation deck, and changes to the internal fire suppression system and sprinklers, and other such improvements. Additional racks for shells have been installed. Current funds will be used to hire a consultant for a feasibility study, preliminary design and cost estimating for realignment of the Riverfront docking system, and potential dredging to remove sediment.

Winter Hill

Foundation work complete. Current work includes LED light replacements, insulation replacement, restoration of electrical distribution to the barn, and other site improvements. Also pending residence for care taker.

Pickleball

Funding approved for construction of four pickleball courts on the grounds of the Riverfront Community Center. Bid process complete and contract awarded. Substantial construction late 2022 originally contemplated. Now appears more likely spring 2023.

Underground Storage Tank

Project to remove 10,000± gallon underground storage tank for unleaded fuel at the Police Department and replace with an above-grade similarly sized tank. Work funded effective July 1, 2021. Final local Regulatory approval anticipated on June 7, 2022. Project has been advertised and awarded. Tank and canopy fabrication in process. Early 2023 installation anticipated.

Gideon Welles School Roof

Design funding in place effective this fiscal year. Consultant selection complete and design work to proceed accordingly over coming months. Design ready to go to State for funding.

RECENTLY COMPLETED PROJECTS

The following projects are recently completed on time and within budget:

- Showmobile
- GHS Generators
- Electrical Outlets at Elementary Schools
- Security Equipment at Schools
- Security Window Film Installation All Schools
- GHS Security Cameras
- Addison Road Bridge
- Main Street Traffic Signals
- Winter Hill Farm
- Nutmeg Pump Station
- Main Street Pavement Rehabilitation
- Fire Apparatus - Ladder Truck
- Police Firing Range - Backstop System
- Griswold/Harris/House Street Intersection
- Naubuc Avenue Bridge Reconstruction
- Smith Middle School Gym Floor Replacement
- School PA Phone Systems - Elementary Schools
- Elementary School HVAC/Boiler - Complete at Buttonball, Hebron Avenue and Hopewell Schools
- Articulating Loader
- GHS Practice Football Field
- Planimetric/Topographic Mapping
- Smith Middle School A/C Replacement
- Roll-Off Truck
- Fire Company 3 and 4 roofs
- Riverfront Community Center Community Room floor
- BoE Energy Audit
- Generator Replacement- Town Hall, Parks Maintenance Facility, Highway Garage Transfer Station Electrical Service Entrance Replacement
- Boathouse Transfer Switch Installation
- Riverfront Community Center Transfer Switch Upgrade
- Sally Port Roof
- GHS Pool Improvements
- New generator for Boathouse/RCC
- RCC Community Room Flooring
- Hopewell Gym Floor Replacement
- Welles-Turner Library Windows
- Arts and Crafts Room - Youth & Family Services
- Naubuc School phone and PA upgrades
- Town Hall boiler replacement
- PD boiler replacement
- GHS Turf Field and track improvements
- Highway Division Paving Box
- Multi-Town Dispatch Project
- Welles-Turner Library Phase 1 renovation
- Gideon Welles School Window Replacement
- Boiler Replacement Design-Town Hall and Police Department
- New Carpeting-Elementary Schools
- Town Wide Phone System Upgrade
- Police Locker Room Upgrades
- Town Hall Site Lighting Upgrade
- Youth and Family Annex Addition
- Fire Company #4 Boiler Upgrade
- Riverfront Park – Phase II
- Backup Generator – Riverfront Boathouse
- Master Sewer Study
- Hebron Avenue Trail Fencing
- Bulky Waste Vehicle Scale
- Blackledge Dam Restoration
- GHS Auditorium Acoustics
- Town Phone System Upgrade
- Upgrade Police Surveillance System
- Refuse Wheel Loader
- Grange Pool
- Hebron Avenue Resurfacing
- House Street/Hebron Avenue
- School Code Compliance
- Library Windows
- Fire Rescue Boat
- Fire Apparatus
- 16' Mower – Replacement
- GHS Kitchen Upgrade
- PD Window Replacement
- ADA improvements at CO 1 and CO 2
- Facilities Maintenance Barn
- Old Maids Lane Water Line
- Glastonbury Boulevard Pavement Rehabilitation
- Elementary School Air-Conditioning
- GHS Kitchen Upgrades
- Water Pollution (WPC) Emergency Power
- Cider Mill Pump Station Replacement
- PD Solar panels
- New Video Broadcast system designed and installed
- Smith Middle School gym floors
- New window and A/C at 2157 Main Street
- Renovations to Building Official and Fire Marshal offices
- New Roof on 1098 New London Turnpike
- New Customer Service Center for Town Hall
- Tryon Street/Dug Road Drainage
- Self-Contained Breathing Apparatus
- Park Maintenance Garage
- Splash Pad

- Exterior security cameras at Fire Stations 1 and 2
- Exhaust source capturing system at each fire station
- Multi use trail – Western Blvd to House Street
- Smith Middle School floor
- GHS School Lockers
- Cedar Ridge Public Water