Town Council Announces Finalists for Town Manager Role

Community invited to Candidate 'Meet & Greet' on December 12th

GLASTONBURY, CT (December 7 2022) – The Glastonbury Town Council has narrowed the search for the next Town Manager to three highly qualified candidates.

Earlier this year, the Town of Glastonbury selected Strategic Government Resources (SGR) to assist in conducting the extensive search for a successor Town Manager, which has resulted in an impressive candidate pool. SGR is an executive recruitment firm based in Texas and specializing in recruiting, assessing, and developing innovative, collaborative, and authentic leaders for local governments. SGR's proprietary recruitment and vetting process produced an incredibly strong field of candidates for Glastonbury, with the Town receiving 29 applications from candidates in 14 states and Canada.

The three finalists are highlighted below:



Jonathan Luiz has served as Town Administrator for Weston, CT for the past five years. Prior to this role, he held other positions in Connecticut municipalities, including Assistant Town Manager for the Town of Windsor, Town Administrator for the Town of Columbia, and Administrative Services Coordinator for the Town of Canton, CT.

Jonathan holds a Juris Doctor Degree from the University of Connecticut School of Law, and a bachelor's degree in Political Science from Emory University. He has also attended the University of Virginia's Senior

Executive Institute and is a Credentialed Manager from the International Association of City/County Management Association (ICMA-CM).



Joshua (Josh) Kelly has served as the Town Manager & Chief Executive Officer for the Town of Winchester/Winsted, CT since 2021, and prior to that, he was the Town Administrator for the Town of Bolton, CT for two years. He has also served the Town of Windsor, CT in numerous capacities since 2019, including Management Analyst and Graduate Assistant in the Town Manager's office. He served the Town of Waterford, CT as Commissioner on the Inland Wetland & Conservation Commission, an elected Representative at their Representative Town Meeting (RTM),

and as an Alternate Member of the Zoning Board of Appeals.

Josh holds a master's degree in Public Administration from the University of Connecticut, and a bachelor's degree in Political Science from Wheaton College in Norton, MA. He is also a Certified Municipal Official through the Connecticut Conference of Municipalities (CCM).



William (Bill) Riccio, Jr. PE has served the City of Newport, RI as the Director of Public Services for over 16 years. He also worked as the Project Manager/Highway Engineer for the Rhode Island Department of Transportation for 17 years.

Bill holds a master's degree in Civil and Environmental Engineering from the University of Rhode Island, in Kingston, RI, and a bachelor's degree in Civil Engineering from Worcester Polytechnic Institute, in Worcester, MA. He has also attended both Harvard University's Senior Executives in

State and Local Government and Leadership in the 21st Century programs, as well as Pennsylvania State University's Executive Management Program for Transportation Engineers.

The Town Council initially identified 10 semifinalists who completed detailed questionnaires and pre-recorded video interviews, from which the final three finalists were selected to participate in the upcoming interviews scheduled in Glastonbury on December 12 and 13. The on-site interview process will begin with an informal candidate breakfast for the candidates and Town Council members. When the breakfast concludes, the candidates will tour the community and return for interview sessions with senior Town staff members and a Resident Panel of community representatives selected by each member of the Town Council. Following these meetings, a Community 'Meet and Greet' event will be held on Monday, December 12 from 6:00 pm to 7:30 pm at the Riverfront Community Center (300 Welles Street). Glastonbury residents are invited and encouraged to attend this in-person forum for an opportunity to meet the finalists. On Tuesday, December 13th, the Town Council will interview each candidate again in closed sessions, followed by deliberations and the ultimate selection of the final candidate for the Town Manager position.

Glastonbury Town Council Chairman Tom Gullotta stated: "The Council and I are pleased to welcome the final candidates to Glastonbury, where they will experience our wonderful community firsthand, and have the opportunity to meet with senior staff members, the Resident Panel, and the Town Council. We encourage town residents and stakeholders to participate in the 'Meet and Greet' session on Monday evening to meet with the finalists and welcome them to our community. On behalf of the Council, we look forward to getting to know each finalist over the two-day, onsite interview process and identifying the best candidate for our next Town Manager."