



GLASTONBURY FIRE DEPARTMENT
STANDARD OPERATING GUIDELINES



SOG NUMBER: PER-107 ISSUED DATE: 12-22-21 EFFECTIVE DATE: 12-22-21
REVISION #: 0 REVISED DATE: EFFECTIVE DATE:
CATEGORY: PERSONNEL
SUB-CATEGORY: JOB DESCRIPTION
SUBJECT: FIREFIGHTER
RELATED GUIDELINE: PER-001

Section I – Introduction

A. Objectives

To identify the job description associated with the position of Firefighter, which shall include the essential job functions, additional job functions, emergency response duties, non-emergency response duties, knowledge, skills, abilities, and the physical and mental effort along with environmental conditions.

A Firefighter will complete these duties in accordance to the Town of Glastonbury Fire Department's mission statement, and its core values of Commitment, Respect and Integrity.

B. Applicability

The job description is an outline of the roles and responsibility of a Firefighter within the Glastonbury Fire Department.

C. Reference

None

Section II - General Description

A Firefighter performs firefighting duties in response to emergent (fire, rescue, and hazardous materials) and related non-emergent situations. Performs routine maintenance of Department buildings, apparatus and equipment to ensure operational safety and effectiveness.

Section III - Essential Job Functions:

- Responds to fire, rescue, hazardous materials, and other emergency and non-emergency incidents.
- Drives and operates a variety of fire apparatus, support vehicles and equipment.
- Assesses fire conditions and reports to command staff and receives instructions.
- Establishes fire lines to prevent unauthorized persons from entering area.
- Performs all aspects of firefighting, including fire suppression, rescue, hazardous material operations,

- and related tasks as noted in the National Fire Protection Association's (NFPA) requirements to the level of Firefighter I.
- Performs routine maintenance of firefighting equipment, apparatus and related items around the fire station.
 - Participates in both Department and outside training activities in order to maintain and enhance individual skill sets, as well as safety performing firefighting and rescue techniques, and related subjects.
 - On completion of assigned task(s), report to immediate incident supervisor.
 - Ensures equipment is returned, and that the apparatus is in a state of readiness for service.
 - Possess and able to demonstrate strong interpersonal skills, able to work in harmony with others in a professional manner.
 - Considerable initiative and imagination.
 - Ability to meet Departmental physical standards:

Section IV - Additional Job Functions:

Additional job functions shall include, but are not limited to the following:

- Use of manual and power tools in the performance of duties.
- Inspect and perform light maintenance of station and furnishings.
- Provides public fire and life safety education.
- Perform other duties as assigned.

Section V -- Emergency Response Duties

- As a Firefighter, they will respond to an incident in the most direct and safest route.
- On arrival at an incident, obtain an assignment from the Incident Commander.
- Perform assigned tasks in a safe and effective manner.

Section VI - Non-Emergency Response Duties

- Attends training and education programs commensurate with their duties and responsibilities to enhance their professional development and department operations.
- Personally check the general condition of apparatus and equipment for compliance and maintenance requirements, ensuring an overall readiness for response.

Section VII -- Knowledge, Skills and Abilities

- Ability to detect problems, analyze situations, recommend and implement solutions to problems.
- Ability to understand, interpret, properly apply and follow guidelines, and to follow detailed instructions.
- Knowledge of department rules, regulations, and procedures.
- Ability to understand and operate department telephones, radio equipment, alarm systems and other essential equipment.
- Ability to perform routine maintenance to station (s), apparatus and equipment.
- Ability to use Department software systems in performance of duties.
- Demonstrate quality oral, written and electronic communication skills.
- Ability to accept responsibility.
- Ability to handle emergencies in a calm and professional manner.

Section VIII – Physical and Mental Effort along with Environmental Conditions

A Firefighter will be expected to:

- Pass a medical examination annually, including a respiratory test.
- Work is performed either inside or outside, in all weather conditions, and in emergency and stressful situations.
- Rely on senses of sight, hearing, smell and touch to determine the nature of the emergency while maintaining personal safety.
- Work for long periods of time, which require sustained physical activity and keen concentration.
- Perform a variety of tasks, including lifting heavy objects, on slippery, hazardous surfaces, such as rooftops, ladders, and steep grades.
- Ability to lift 50 pounds frequently and 75 pounds occasionally.

NOTE: The above description is illustrative of tasks and responsibilities. It is not meant to be all inclusive of every task and responsibility. Incumbent must be able to perform Essential Duties with or without reasonable accommodation.

Section IX – Approval

Fire Chief



Date of Approval

12-22-21

