



**GLASTONBURY FIRE DEPARTMENT
STANDARD OPERATING GUIDELINES**



SOG NUMBER: EMS -101 ISSUED DATE: 01-23-96 EFFECTIVE DATE: 01-23-96
REVISION #: 2 REVISED DATE: 01-11-16 EFFECTIVE DATE: 01-11-16
CATEGORY: EMERGENCY MEDICAL SERVICE
SUB-CATEGORY: FIREFIGHTER WELLNESS
SUBJECT: HEALTH MAINTENANCE
RELATED GUIDELINES: EMS-102; EMS-103; EMS-104; EMS-105; EMS-106 and EMS-107

Section I – Introduction

A. Objective

To provide for the health of department members.

B. Applicability

Applies to all members and the operation of the department.

C. References

Guide to Developing and Managing an Emergency Service Infection Control Program, U.S.F.A., 1992.

29 CFR 19101030, Occupational Exposure to Blood Borne Pathogens

NFPA 1500, Fire Department Occupational Safety and Health Program, 1992

NFPA 1581, Standard on Fire Department Infection Control Program, 1991

Section II – Guidelines

All members of the Glastonbury Fire Department shall receive an entrance physical performed by the Department's designated physician. This examination shall certify that the member is fit for duty.

Work restrictions for reasons of infection control may be initiated by a department designated physician or his/her designee. Prior to returning to duty, members will be cleared by the physician or his/her designee.

All members of this department will be offered immunizations against the Hepatitis B Virus (HBV). Members may refuse immunizations, or may submit proof of previous immunizations. However, members who initially refuse may later receive immunizations upon request at no cost to the member.

The Glastonbury Fire Department will maintain records in accordance with OSHA: 29 CFR Part 1910.1030. Member participation in the infection control program will be documented, including:

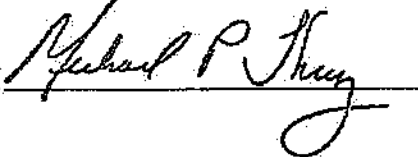
- Name and Social Security number
- Immunization records
- Circumstances of exposure to communicable diseases
- Post-exposure medical evaluation, treatment and follow-up

Additionally:

- Members health records will be maintained according to OSHA regulations
- Medical records are strictly confidential. They shall be maintained by the Department, and will not be kept with personnel files. Medical records will be released without written consent of the member.
- Records of participation in Employee Assistance or Critical Incident Stress Debriefing Programs are considered medical records.
- Members may examine their own medical records, and may request in writing that copies be sent to their personal physician.

Section III - Approval

Fire Chief:



Date of Approval:

