

Human Relations Commission Meeting Minutes
March 1, 2022

The meeting was called to order at 6:01. Present: Roberta Swafford, Sherri Tanguay, Neil Griffin, Isabel Rolfe, Kevin Kuzia, Lori LaCapra, Jay Tulin, Myra-Clark Siegel and David O'Connor.

1. Approval of Minutes of November 9, 2021. The minutes were unanimously approved.
2. Recruitment Report. Sherri presented her affirmative action and recruitment summaries since the last meeting in November, which included a Diversity Profile and an EEO Summary Report. She also reviewed a preliminary Jobs Placement Report on goals by job title for FY 2022. She noted that the consultant was working on the Affirmative Action Plan for the town which will be finalized by the next meeting for review by the Commission. These reports are attached.
3. Glastonbury MLK Community Initiative Report. David reviewed upcoming Community Conversations on Intellectual and Developmental Disabilities, Critical Race Theory and Juvenile Justice Reform which are scheduled over the next four months. The organization has also made some progress on the planning for Dr. King's birthday celebration in January, 2023.
4. Housing Authority Report. Neil noted that an RFP has been issued for a consultant to reposition Welles Village to be more financially stable.
5. Chairperson's Report. Roberta introduced Jay Tulin, Chair of the Farmington Human Relations Commission, for a discussion on the Resolution to Further Combat Discrimination by Adopting the May 26, 2016 Definition of Anti-Semitism Set Forth by the International Holocaust Remembrance Alliance. Myra Clark-Siegel, the Regional Director of the American Jewish Committee, spoke at length about the Resolution which the Commission could recommend to the Town Council for approval. She noted that several other municipalities in Connecticut had approved the Resolution. Commission members decided to discuss the issue further at the next meeting in June.
6. Old Business. Commission members suggested holding the next meeting in person, assuming that the COVID situation continues to improve.
7. Next Meeting: Tuesday, June 7, 2022 at 6:00 PM
8. The meeting was adjourned at 6:54.

Respectfully submitted by David O'Connor