

## Commission on Racial Justice and Equity

Thursday, January 7, 2021, 7pm

Held Via Zoom

Meeting began at 7pm. In attendance were Xabian Alarcon, Alina Bricklin, Deb Carroll, Tracy-Ann Johnson, Barret Katuna, Sue Oppenheimer, Dave Peniston, Lillian Tanski, Jen Wang

Public comment: no speakers

Introduction of Alina Bricklin to Commission.

Deb Carroll reminded commission members to return bio information to herself or Lillian by Friday, January 8<sup>th</sup>, for inclusion in Town Council packet.

Motion to add items to agenda made by Deb Carroll, 2<sup>nd</sup> by Lillian Tanski. Added the following items, to follow regular agenda items: 1) Discussion of interview process for research firms 2) approval of minutes from previous 2 meetings 3) Set meeting calendar 4) Discussion of possible shared drive

Discussion of possible working groups, to better accomplish groundwork of commission. The following groups were proposed:

Mission Statement working group: Deb Carroll and Dave Peniston

Public Communications working group: Barret Katuna, Lillian Tanski, Sue Oppenheimer

Content working group: Jen Wang and Tracy Johnson

Social Media working group: Xabian Alarcon

All groups unanimously approved by commission.

Mission statement discussion: Jen Wang suggested forming thinking regarding Mission Statement as “what are you trying to do, for whom and why?” Members suggested the following:

What: create a blueprint for a more inclusive community, Glastonbury being as open, welcoming and equitable as we can be

For Whom: all of Glastonbury

Why: to build our strongest future, for human rights, set us up for the future—establish this so our future citizens and children grow up in a safe and inclusive space

Discussion regarding communications: commission intends to focus on “traditional” routes first: the Citizen, Facebook, town website, etc.; consider what audience we can reach with any given mode, aiming to reach entire community

Jen Wang asked if we should consider combining mission statement and values: a vision/mission/values plan; no objections

Discussion regarding interviewing research firms: commission would all like to be present at interviews, preferred time early evening to maximize that likelihood

Minutes unanimously approved with correction of spelling in Tracy Johnson's name

Shared drive discussion: Google preferred by all over dropbox

Proposed meeting calendar through May unanimously approved

Deb Carroll suggested rotating secretarial duties, unless a commission member wanted to volunteer as permanent secretary; unanimously decided to rotate duties

Meeting adjourned at approximately 8:15 pm