

**TOWN OF GLASTONBURY
PROCUREMENT NOTICE
REQUEST FOR PROPOSAL
PROVIDE AND INSTALL RADIANT HEATERS
FIRE COMPANY #1
2825 MAIN STREET
RPGL-2010- 12**

The Town of Glastonbury will be accepting proposals from qualified individuals or firms to provide and install radiant heaters in and remove existing hot water unit heaters from the fire apparatus bay at Fire Company #1 located at 2825 Main Street. The purpose of the project is to reduce energy consumption in the fire company. The selected contractor shall conduct and completely manage the project as a "general contractor," supplying the personnel, equipment, services, and expertise necessary. Proposals shall provide technical data for the system and components to be provided, pricing proposals, identification of any monetary incentives the Town may be eligible for, and other data necessary in order to determine the best value.

There will be a **MANDATORY PRE-PROPOSAL MEETING HELD AT FIRE COMPANY #1, 2825 MAIN STREET, GLASTONBURY, CT. 06033 on August 11, 2009 at 10:00 AM.** Attendance is mandatory.

Proposals must be submitted to the Purchasing Agent no later than **August 20, 2009 at 11:00 AM.**

LATE PROPOSALS WILL NOT BE CONSIDERED. COPIES OF THE PROPOSAL ARE AVAILABLE ON THE TOWN'S WEBSITE AT www.glastonbury-ct.gov.

Mary F. Visone
Purchasing Agent

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SECTION I – GENERAL INFORMATION

Background - The Glastonbury Fire Company #1 was constructed in approximately 1971. The heating system for the entire building is a gas fired hot water system and the apparatus bay includes five unit heaters for heating. The apparatus bay is approximately 84 feet by 52 feet in plan and the ceiling is approximately 14 feet high. A recent energy audit conducted of Town facilities recommended replacing the apparatus bay unit heating system with gas fired radiant heat as an energy efficiency measure that would yield a favorable payback.

General Intent - It is the general intent to replace the existing hot water/unit heating system for the fire apparatus bay with a gas fired radiant heating system. The installation shall include all gas piping, required electrical work, controls, ventilating systems, and removal of the existing unit heaters. The Town intends to take advantage of any applicable rebate or energy efficiency incentive programs that may be available through the Connecticut Energy Efficiency Fund or other office or agency that may offer incentives, and reduce ongoing energy usage and costs in the future.

Existing Facility – Basic plans and sections are provided as Attachment A.

SECTION II – CONSIDERATIONS AND RESTRICTIONS

- The selected vendor will be required to obtain a building permit for the work awarded. The fee for the building permit will be \$0.18 per \$1000 due the State. Local building permit fees will not be required.
- The successful respondent shall ensure the system will comply with all applicable codes. The building will be available for work immediately however, work schedules and locations will need to be coordinated on a daily basis with the Facilities and Fire Departments. Hours available for work will be from 7:00 AM to 5:00 PM, Monday through Friday, holidays excepted. Work on weekends and evenings may be scheduled, as necessary. After hours or weekend/holiday work may be necessary to complete the work in order to minimize disruption to fire protection services.
- The proposed system shall take into account obstructions present in the existing apparatus bay and shall include a system for controlling the units, including interlocks operated by the garage door openers, and providing adequate ventilation.
- Work shall include removal and turn over to the Town of the existing unit heaters. Power and hot water supply and return lines servicing those units shall be terminated at the units in a manner acceptable to the Town. The work shall include operational testing of the system provided and installed and instruction of Town staff in the proper operation and maintenance of the system(s) and components.
- Vendors may propose more than one alternative to satisfy the Town's requirement. For each alternative proposed the following information shall be provided, at a minimum:
 - Price to perform the work.
 - Technical data for each of the system(s) and components proposed for installation including layout, configuration, piping size and type, power and ventilation requirements and systems, make, model, BTU/hr rating, size, and

- quantities of components to be provided, and any other data necessary to evaluate the applicability of the system.
- Complete scope of work included in the proposal and any work not included in the proposal but required to make the system fully functional.
 - A schedule indicating major milestones for installation of new system, removal of existing components, operational testing, and operations and maintenance training of Town staff.
 - Identification and estimate for any energy incentive or rebate payments the Town may qualify for and completion of any documentation necessary for application/qualification.
 - Warranties provided.
 - Any premium costs associated with work outside of normal work hours that is not included in the basic price proposal.
 - Copies of applicable contractor's licenses.
 - Names and phone numbers of references for similar work performed.
- All drawings, reports, data, and other documents prepared by the Vendor according to this Agreement shall be submitted to the Town for its review and approval. Resulting work products of the Vendor pursuant to this solicitation shall become property of the Town of Glastonbury.
 - No such approval shall in any way be construed to relieve the Vendor of responsibility for technical adequacy or operate as a waiver of any of the Town's rights under this Agreement. The Vendor shall remain liable to the Town according to applicable laws and practices for all damages to the Town caused by the Vendor's negligent performance of any of the services furnished under this Agreement.
 - The Vendor shall conduct regular meetings with the Town, and other appropriate parties, at a location established by the Town to review progress. The Vendor will provide written notes of each meeting to all attending parties before the next meeting.
 - Consideration will be given to the type of system proposed, the associated cost, the anticipated energy and cost savings, incentives or rebates anticipated and verified, and the time required to provide and install the system.
 - Systems proposed shall also be able to be serviced by a third party vendor without any proprietary restrictions.
 - **The Town shall not be obligated to accept any proposal and the Town shall reserve the sole right to determine the appropriateness of any proposal for this work.**

SECTION III - SUBMISSION OF PROPOSAL

MINIMUM REQUIREMENTS

- Vendor shall be licensed by the State of Connecticut to perform the work required and involved.
- Vendor shall have an assigned project manager to oversee this work and act as liaison to the Town.
- Vendor shall demonstrate sufficient staff resources to perform the work.
- Vendor shall have demonstrated experience designing and installing similar systems within the past five (5) years.

TERM OF SERVICE

The selected firm will be expected to commence services within 15 days of contract execution or on such other schedule as may be agreed to with the Town. The Town anticipates allocating up to 3 months of overall time for the project described herein including data collection, meetings, consultant preparation, etc. The Town of Glastonbury reserves the right to cancel this proposal process at any time should any of the following conditions exist:

- Funds are not appropriated to allow continuance of this contract.
- The Town, through changes in its requirements or method of operation, no longer has a need for this service.
- The Town is not satisfied with the level of services provided under the contract or the contractor fails to comply with any of the terms and conditions outlined in the contract.

SITE INSPECTION

A **mandatory site inspection** is scheduled for **August 11, 2009 at 10:00 AM** at the site at 2825 Main Street, Glastonbury, CT 06033.

PROPOSAL INSTRUCTIONS

- By submitting a proposal, you represent that you have thoroughly examined and become familiar with the Scope of Services outlined in this RFP and you are capable of performing the work to achieve the Town's objectives.
- All firms are required to submit a **clearly marked** original and seven (7) copies of their proposal to Mary F. Visone, Purchasing Agent, 2155 Main Street, Glastonbury, CT by the date and time listed in the proposal response page. All proposals will be opened publicly and recorded as received. Respondents may be present at the opening; however, there will be no public reading of Proposals. Proposals received later than the time and date specified will not be considered. The proposal must be submitted in a sealed envelope or package and the outside shall be clearly marked as follows:

**SEALED REQUEST FOR PROPOSAL
PROCUREMENT NOTICE
PROVIDE AND INSTALL RADIANT HEATERS - FIRE COMPANY #1
2825 MAIN STREET
RPGL-2010-12
AUGUST 20, 2009
11:00 AM**

- All respondents are required to submit the information detailed below. **Responses shall be organized and presented in the order listed below to assist the Town in reviewing and rating proposals.** Responses should be presented in appropriate detail to thoroughly respond to the requirements and expected services described herein.
 1. Table of Contents, to include clear identification of the material provided by section and number.
 2. A letter of transmittal indicating the firm's interest in providing the service and any other information that would assist the Town in making a selection. This letter must be signed by a person legally authorized to bind the firm to a contract.
 3. Name and telephone number of person(s) to be contacted for further information or clarification.
 4. Copy of State of Connecticut license to perform the work required and involved.
 5. Name and qualifications of assigned project manager and a list of staff members who would be involved with the project, including their assigned roles and a description of their background and experience.
 6. A background statement including a description of relevant experience of the firm/individual submitting the proposal.
 7. For each alternative proposed the following information:
 - a. Price to perform the work.
 - b. Technical data for each of the system(s) and components proposed for installation including layout, configuration, piping size and type, power and ventilation requirements and systems, make, model, BTU/hr rating, size, and quantities of components to be provided, and any other data necessary to evaluate the applicability of the system.
 - c. Complete scope of work included in the proposal and any work not included in the proposal but required to make the system fully functional.
 - d. A schedule indicating major milestones for installation of new system, removal of existing components, operational testing, and operations and maintenance training of Town staff.
 - e. Identification and estimate for any energy incentive or rebate payments the Town may qualify for.
 - f. Warranties provided.
 - g. Any premium costs associated with work outside of normal work hours that is not included in the basic price proposal.
 - h. Copies of applicable contractor's licenses.

- i. Names and phone numbers of references for similar work performed.
8. Respondent shall provide a list of 3-5 references and examples of previous similar projects successfully completed within the last five years with the contact name, address and telephone number of the owners' representative in each project.
9. A concluding statement as to why the respondent is best qualified to meet the needs of the Town.
10. Proposal Response Form (**ATTACHMENT B**).
11. Description of any exceptions taken to this RFP. If any proposal involves any exception from the stated requirements and specifications, they must be clearly noted as exceptions and attached to the proposal.
12. Respondent is required to review the Town of Glastonbury Code of Ethics adopted July 8, 2003 and effective August 1, 2003. Respondent shall acknowledge that they have reviewed the document in the area provided on the attached Ethics Acknowledgement form included on **ATTACHMENT B**. The selected respondent will also be required to complete and sign a Consultant Acknowledgement Form prior to award. The Code of Ethics and the Consultant Acknowledgment Form can be accessed at the Town of Glastonbury website at www.glastonbury-ct.gov. Upon entering the website click on "Business," then "Doing Business with the Town," then "Bids and Quotes" which will bring you to the links for the Code of Ethics and the Consultant Acknowledgement Form. If the respondent does not have access to the internet, a copy of these documents can be obtained through the Purchasing Department at the address listed within this proposal.
13. Statement of Non-Collusion (**ATTACHMENT C**).
14. **Non Resident Contractors (IF APPLICABLE)**

The Town is required to report names of nonresident (out of state) Contractors to the State of Connecticut, Department of Revenue Services (DRS) to ensure that Employment Taxes and other applicable taxes are being paid by Contractors. **Upon award, all nonresident contractors must furnish a five percent (5%) sales tax guarantee bond (state form AU-766), or a cash bond for 5% of the total contract price (state form AU-72) to DRS even though this project is exempt from most sales and use taxes.**

See State Notice to Nonresident Contractors SN 2005(12). If the above bond is not provided the Town is required to withhold 5% from Contractor's payments and forward it to the State DRS.

Contractor must promptly furnish to the Town a copy of the **Certificate of Compliance** issued by the State DRS.

15. Any technical questions regarding this RFP shall be made in writing and directed to Mr. David Sacchitella, Building Superintendent, at (860) 652-7706 or via e-mail at Dave.Sacchitella@glastonbury-ct.gov. Administrative questions should be directed to Mary F. Visone, Purchasing Agent at (860) 652-7588. All questions, answers,

and/or addenda, as applicable, will be posted on the Town's website at www.glastonbury-ct.gov (Upon entering the website click on Bids & RFPs). **It is the respondent's responsibility to check the website for addenda prior to submission of any proposal.**

Note: Responses to requests for more specific contract information than is contained in the RFQ shall be limited to information that is available to all offerors and that is necessary to complete this process. The request must be received at least five (5) business days prior to the advertised response deadline.

16. The Town of Glastonbury is dedicated to waste reduction and the practice of using and promoting the use of recycled and environmentally preferable products. Respondents are encouraged to submit RFP responses that are printed double-sided (except for the signed proposal page) on recycled paper, and to use paper dividers to organize the RFP for review. All proposal pages should be secured with a binder clip, staple or elastic band, and shall not be submitted in plastic binders or covers, nor shall the proposal contain any plastic inserts or pages. We appreciate your efforts towards a greener environment.

- Failure to include any of the above-referenced items in the submitted PROPOSAL may be grounds for disqualifying said proposal.

EVALUATION CRITERIA

- The Town of Glastonbury shall select the responsible and responsive Proposal which is determined by the Town to be the best suited, most advantageous, and provides the best value to the Town on the basis of the criteria and evaluation factors included in this Request for Proposal. Initial cost is one factor in the award decision. The Town expressly reserves the right to negotiate with the selected proposer prior to an award of any contract pursuant to this RFP. Best value shall be determined by consideration of some or all of the following factors as deemed appropriate by the Town.
 - The qualifications and experience of the vendor and its designated account representative. Successful performance of similar work on other accounts.
 - Completeness of the proposal and adequacy of the information provided.
 - Technical Solution/Approach to Project: Types, capabilities, efficiency, applicability, ease of operation and maintenance, warranties, etc. of system and components proposed.
 - Schedule.
 - Total Cost/Overall Value: Initial price to provide and install and incentives and rebates available and confirmed.
 - The number, scope, and significance of conditions or exceptions attached or contained in the proposal.

SELECTION PROCESS

- This request for proposals does not commit the Town of Glastonbury to award a contract or to pay any costs incurred in the preparation of a proposal to this request. All proposals submitted in response to this request become the property of the Town of Glastonbury. The Town of Glastonbury reserves the right to accept or reject any or all proposals received as a result of this request, to negotiate with the selected respondents, the right to extend the contract for an additional services, or to cancel in part or in its entirety the request for proposals, if it is in the best interests of the Town to do so.
- An Evaluation Committee, appointed by the Town Manager, will evaluate all proposals received for completeness and the respondent’s ability to meet all requirements as outlined in this RFP.
- Following review and evaluation of proposals, the Town reserves the right to request certain additional information. Based on review and rating of proposals, if determined to be necessary, a short list of respondents may be invited to interview with the Town Selection Committee.
- Additional technical and/or cost information may be requested from any respondent by the evaluation committee prior to, during, or after the interview for clarification purposes, but in no way changes the original proposal submitted. Interviews are at the option of the evaluation committee and may or may not be conducted.
- Based on the results of the interview process, the Town will review the Scope of Services, proposed price, and other factors with the top-rated firm(s) and negotiate a specific agreement based on these discussions.
- The selected respondent will be issued a purchase order to perform the work.

TIMELINE

The Town intends to adhere to the schedule listed below as closely as possible, but reserves the right to modify the schedule in the best interest of the Town as required.

Publicize RFP	July 31, 2009
Mandatory Pre-proposal Meeting	August 11, 2009
RFP Due Date	August 20, 2009 by 11:00 A.M.
Shortlist of Submittals Received	TBD, if necessary
Interviews with Top Respondents	TBD, if necessary
Contract Effective Date	TBD

INSURANCE

The Bidder shall, at its own expense and cost, obtain and keep in force during the entire duration of the Project or Work the following insurance coverage covering the Bidder and all of its agents, employees and sub-contractors and other providers of services and shall name the **Town and its employees and agents as an Additional Insured** on a primary and non-contributory basis to the Bidders Commercial General Liability and Automobile Liability policies. **These requirements shall be clearly stated in the remarks section on the Bidders Certificate of Insurance.** Insurance shall be written with Carriers approved in the State of Connecticut and with a minimum Best's Rating of A-. In addition, all Carriers are subject to approval by the Town. Minimum Limits and requirements are stated below:

1) Worker's Compensation Insurance:

- Statutory Coverage
- Employer's Liability
- \$100,000 each accident/\$500,000 disease-policy limit/\$100,000 disease each employee

2) Commercial General Liability:

- Including Premises & Operations, Products and Completed Operations, Personal and Advertising Injury, Contractual Liability and Independent Contractors.
- Limits of Liability for Bodily Injury and Property Damage
Each Occurrence \$1,000,000
Aggregate \$2,000,000 (The Aggregate Limit shall apply separately to each job.)
- A Waiver of Subrogation shall be provided

3) Automobile Insurance:

- Including all owned, hired, borrowed and non-owned vehicles
- Limit of Liability for Bodily Injury and Property Damage:
Per Accident \$1,000,000

4) Professional Liability:

- Limit of Liability: \$1,000,000

5) Umbrella Liability:

- Limit of Liability: \$2,000,000 Per Occurrence & Annual Aggregate

Coverage is to apply in excess of all primary insurance policies, coverages, and limits specified above

The Bidder shall direct its Insurer to provide a Certificate of Insurance to the Town before any work is performed. The Certificate shall specify that the Town shall receive 30 days advance written notice of cancellation or non-renewal. The Certificate shall evidence all required coverage including the Additional Insured and Waiver of Subrogation. The Bidder shall provide the Town copies of any such policies upon request.

INDEMNIFICATION

To the fullest extent permitted by law, the Bidder shall indemnify and hold harmless the Town and its consultants, agents, and employees from and against all claims, damages, losses and expenses, direct, indirect or consequential (including but not limited to fees and charges of engineers, attorneys and other professionals and court and arbitration costs) arising out of or resulting from the performance of the Bidder's work, provided that such claim, damage, loss or expense is caused in whole or in part by any negligent act or omission by the Bidder, or breach of its obligations herein or by any person or organization directly or indirectly employed or engaged by the Bidder to perform or furnish either of the services, or anyone for whose acts the Bidder may be liable, regardless of whether or not it is caused in part by a party indemnified hereunder.

The above insurance requirements are the Town's general requirements. Insurance requirements with the awarded respondent are subject to final negotiations.

BUY AMERICAN REQUIREMENT

It is anticipated funds for this project will be provided through a grant which requires that all bidders comply with the American Recovery and Reinvestment Act of 2009, Public Law 111-5. Section 1605 of the Recovery Act (Buy American) states:

Use of American Iron, Steel and Manufactured Goods.

(a) None of the funds appropriated or otherwise made available by this Act may be used for a project for the construction, alteration, maintenance, or repair of a public building or public work unless all of the iron, steel, and manufactured goods used in the project are produced in the United States.

(b) Subsection (a) shall not apply in any case or category of cases in which the head of the Federal department or agency involved finds that—

(1) applying subsection (a) would be inconsistent with the public interest;

(2) iron, steel, and the relevant manufactured goods are not produced in the United States in sufficient and reasonably available quantities and of a satisfactory quality; or

(3) inclusion of iron, steel, and manufactured goods produced in the United States will increase the cost of the overall project by more than 25 percent.

(c) If the head of a Federal department or agency determines that it is necessary to waive the application of subsection (a) based on a finding under subsection (b), the head of the department or agency shall publish in the Federal Register a detailed written justification as to why the provision is being waived.

(d) This section shall be applied in a manner consistent with United States obligations under international agreements.

All prospective bidders must be able to prove that their products comply with this act. Bidders shall include documentation with their bid response to support the above requirement.

APPLICABLE LAWS, FEDERAL LABOR STANDARD PROVISIONS AND REGULATIONS

All provisions of all applicable Federal Davis Bacon Labor Standards must be complied with under this Contract.

Section 1606 of the Recovery Act Wage Rate Requirements provide:

Notwithstanding any other provision of law and in a manner consistent with other provisions in this Act, all laborers and mechanics employed by contractors and subcontractors on projects funded directly by or assisted in whole or in part by and through the Federal Government pursuant to this Act shall be paid wages at rates not less than those prevailing on projects of a character similar in the locality as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code. With respect to the labor standards specified in this section, the Secretary of Labor shall have the authority and functions set forth in Reorganization Plan Numbered 14 of 1950 (64 Stat. 1267; 5 U.S.C. App.) and section 3145 of title 40, United States Code.

The execution of the Contract by the Bidder binds it to all applicable Federal Davis Bacon Labor Laws and Regulations. See below for Prevailing Wage Rates. Note that these rates change annually on July 1 and all provisions for such changes in Prevailing Wage Rates are to be included in the Bidder's Lump Sum Proposal.

All other statutory laws, to the extent they are required to be incorporated into a contract by statute, are hereby deemed fully incorporated herein and in the Contract.

Violation of Prevailing Wage Law requirements may cause Contract to be terminated and Owner reserves all its rights if such termination is required.

**REQUEST FOR PROPOSAL
Provide and Install Radiant Heaters – FC #1**

RPGL-2010-12

General Decision Number: CT080024 07/24/2009 CT24

State: Connecticut

Construction Type: Building

County: Hartford County in Connecticut.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Modification Number	Publication Date
0	05/22/2009
1	06/05/2009
2	06/12/2009
3	06/19/2009
4	07/03/2009
5	07/24/2009

BOIL0237-001 10/01/2008

	Rates	Fringes
BOILERMAKERS.....	\$ 33.79	34%+8.96

BRCT0001-008 10/01/2008

	Rates	Fringes
TILE SETTER.....	\$ 30.78	16.98

BRCT0001-013 04/06/2009

	Rates	Fringes
BRICKLAYER.....	\$ 32.10	19.48+a

a.PAID HOLIDAY: Employees shall receive 4 hours for Christmas Eve holiday provided the employee works the regularly scheduled day before and after the holiday. Employers may schedule work on Christmas Eve and employees shall receive pay for actual hours worked on that day in addition to holiday pay.

BRCT0001-014 04/06/2009

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (Including Caulking)....	\$ 32.10	19.48+a

a.PAID HOLIDAY: Employees shall receive 4 hours for Christmas Eve holiday provided the employee works the regularly scheduled day before and after the holiday. Employers may schedule work on Christmas Eve and employees shall receive pay for actual hours worked on that day in addition to holiday pay.

**REQUEST FOR PROPOSAL
Provide and Install Radiant Heaters – FC #1**

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BRCT0001-021 04/06/2009

	Rates	Fringes
PLASTERER.....	\$ 32.10	19.48

CARP0024-012 05/04/2009

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Acoustical Ceiling Installation, Soft Floor/Carpet Laying, Metal Stud Installation, Form Work and Scaffold Building).....	\$ 29.00	17.80

CARP0024-013 05/04/2009

	Rates	Fringes
MILLWRIGHT.....	\$ 29.75	17.80

ELEC0035-007 06/01/2009

Entire County excluding Berlin, Bristol, Hartland, New Britain, Newington, Plainville and Southington Townships

	Rates	Fringes
ELECTRICIAN, Including Low Voltage Wiring.....	\$ 35.40	19.51

ELEC0090-007 06/01/2009

Berlin, Bristol, New Britain, Newington, Plainville, Southington Townships

	Rates	Fringes
ELECTRICIAN, Including Low Voltage Wiring.....	\$ 34.95	19.50

ELEC0488-010 06/01/2009

Hartland Township

	Rates	Fringes
ELECTRICIAN, Including Low Voltage Wiring.....	\$ 34.80	19.80

ELEV0091-001 01/01/2009

**REQUEST FOR PROPOSAL
Provide and Install Radiant Heaters – FC #1**

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	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 42.34	18.285+a+b

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day, plus the Friday after Thanksgiving.

b. VACATION: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

ENGI0478-013 04/05/2009

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
Asphalt Paver.....	\$ 32.01	17.75+a
Asphalt Roller.....	\$ 31.36	17.75+a
Backhoe/Excavator 2 cubic yards and over.....	\$ 33.73	17.75+a
Backhoe/Excavator under 2 cubic yards; Grader/Blade; Rubber Tire		
Backhoe/Excavator.....	\$ 32.99	17.75+a
Bobcat/Skid Loader;		
Forklift.....	\$ 30.53	17.75+a
Bulldozer (Rough Grade Dozer).....	\$ 31.70	17.75+a
Bulldozer Fine Grade.....	\$ 32.99	17.75+a
Concrete Pump.....	\$ 32.01	17.75+a
Crane handling or erecting structural steel or stone...	\$ 34.05	17.75+a+b
Cranes (100 ton capacity & over).....	\$ 33.73	17.75+a+b
Cranes (under 100 ton rated capacity).....	\$ 32.99	17.75+a+b
Earth Roller.....	\$ 28.49	17.75+a
Front End Loader (3 cubic yards up to 7 cubic yards)...	\$ 31.70	17.75+a
Front End Loader (7 cubic yards or over).....	\$ 34.05	17.75+a
Front End Loader (under 3 cubic yards).....	\$ 30.53	17.75+a
Maintenance Engineer/Oiler..	\$ 25.65	17.75+a
Mechanic.....	\$ 30.96	17.75+a
Vibratory Hammer.....	\$ 28.49	17.75+a

a. PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday.

b. Crane with boom, including jib, 150 feet - \$1.50 extra .
Crane with boom, including jib, 200 feet- \$2.50 extra.

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Crane with boom, including jib, 250 feet - \$5.00 extra.
 Crane with boom, including jib, 300 feet - \$7.00 extra.
 Crane with boom, including jib, 400 feet - \$10.00 extra.

 IRON0015-006 06/29/2009

	Rates	Fringes
IRONWORKER, ORNAMENTAL, REINFORCING AND STRUCTURAL.....	\$ 32.75	25.08+a

a. PAID HOLIDAY: Labor Day provided employee has been on the payroll for the 5 consecutive work days prior to Labor Day.

 LABO0056-010 04/05/2009

	Rates	Fringes
LABORERS		
Common or General.....	\$ 24.25	14.45
Mason Tender-Brick.....	\$ 24.75	14.45
Mason Tender- Cement/Concrete.....	\$ 24.75	14.45
Plaster Tender.....	\$ 24.50	14.45

 PAIN0011-012 06/01/2009

	Rates	Fringes
GLAZIER.....	\$ 31.73	14.55+a

a. PAID HOLIDAYS: Labor Day and Christmas Day.

 * PAIN0011-020 06/01/2009

	Rates	Fringes
PAINTER		
Brush and Roller.....	\$ 28.17	14.55
Drywall Finishing/Taping Only.....	\$ 28.92	14.55
Paperhanger Only.....	\$ 28.67	14.55
Spray Only.....	\$ 31.17	14.55

 PLUM0777-006 06/01/2009

	Rates	Fringes
PIPEFITTER, Including HVAC Pipe Installation.....	\$ 36.32	21.26

 PLUM0777-007 06/01/2009

	Rates	Fringes
PLUMBER, Excluding HVAC Pipe Installation.....	\$ 36.32	21.26

**REQUEST FOR PROPOSAL
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ROOF0009-005 06/01/2009

	Rates	Fringes
ROOFER		
Composition.....	\$ 31.10	14.46
Slate and Tile.....	\$ 31.60	14.46

SFCT0676-002 01/01/2009

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 38.35	16.25+a

a. PAID HOLIDAYS: Memorial Day, July 4th, Labor Day,
Thanksgiving Day and Christmas Day, provided the employee
has been in the employment of a contractor 20 working days
prior to any such paid holiday.

SHEE0040-004 07/01/2009

	Rates	Fringes
SHEETMETAL WORKER, Including HVAC Duct Installation.....	\$ 31.57	25.92

SUCT2009-005 04/15/2009

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 24.25	10.76
LABORER: Airtool Operator.....	\$ 17.04	6.90
LABORER: Fence Erector.....	\$ 19.65	7.00
LABORER: Landscape.....	\$ 19.97	2.70
LINE CONSTRUCTION: Groundman....	\$ 10.00	2.17
LINE CONSTRUCTION: Lineman.....	\$ 22.09	6.18
OPERATOR: Asphalt Spreader.....	\$ 25.05	8.90
TILE FINISHER.....	\$ 24.55	0.00

WELDERS - Receive rate prescribed for craft performing operation to which
welding is incidental.
=====

Unlisted classifications needed for work not included within the scope of the
classifications listed may be added after award only as provided in the labor
standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).
Write to:

REQUEST FOR PROPOSAL
Provide and Install Radiant Heaters – FC #1

RPGL-2010-12

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

ATTACHMENT A

See attached plans/sketches:

- **Fire Station Company #1 Sheet #4**
- **Fire Station Company #1 Sheet #9**

ATTACHMENT B
PROPOSAL RESPONSE PAGE

TOWN OF GLASTONBURY
PROPOSAL
DATE ADVERTISED

RPGL #
DATE / TIME DUE

2010-12
August 20, 2009 @ 11:00
a.m.

NAME OF PROPOSAL

Provide and Install Radiant Heaters – Fire Company #1
REQUEST FOR PROPOSAL

Pricing proposals shall include line items for:

- i. Total price to provide and install radiant heaters, remove existing unit heaters, and test and provide training on new heating system
- ii. Premium rate for after hours/holiday work

Additionally, proposals shall include:

- a. Unit price mark-up for additional equipment and material
- b. Hourly labor rates

CODE OF ETHICS:

I / We have reviewed a copy of the Town of Glastonbury's Code of Ethics and agree to submit a Consultant Acknowledgement Form if I / We are selected. Yes _____ No _____ *

*Respondent is advised that effective August 1, 2003, the Town of Glastonbury cannot consider any proposal where the respondent has not agreed to the above statement.

The Respondent acknowledges receipt of the following Addendums:

Addendum #1 _____ Date: _____
Addendum #2 _____ Date: _____
Addendum #3 _____ Date: _____

_____	_____
Type or Print Name of Individual	Doing Business as (Trade Name)
_____	_____
Signature of Individual	Street Address
_____	_____
Title	City, State, Zip Code
_____	_____
Date	Telephone Number / Fax Number
_____	_____
E-Mail Address	SS # or TIN#

(Seal – If proposal is by a Corporation)

Attest

ATTACHMENT C

**TOWN OF GLASTONBURY
PROCUREMENT NOTICE
REQUEST FOR PROPOSAL
Provide and Install Radiant Heaters – Fire Company #1**

NON-COLLUSION STATEMENT

The company submitting this proposal certifies that it is being submitted without any collusion, communication or agreement as to any matter relating to it with any other respondent or competitor. We understand that this proposal must be signed by an authorized agent of our company to constitute a valid proposal.

Date: _____

Name of Company: _____

Name and Title of Agent: _____

By (SIGNATURE): _____

Address: _____

Telephone Number: _____