

Regular Meeting-Minutes

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JOYCE P. MASCENA
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Human Relations Commission
June 4, 2019 Meeting

Meeting called to order at 6:05 p.m. by Patricia Darling, Chair

1. Roll call: present were Patricia Darling, Chair; Roberta Swafford, Secretary; Leslie Ohta, Commission member; Sherri Tanguay, Director of Human Resources. Durlene Mikkelson, Director of Human Services, was excused.

2. Minutes of March 5, 2019, meeting were approved.

3. Chairperson's Report:

The Discrimination Complaint press release which was published in the Glastonbury Citizen on 5/30/19 was discussed along with the history of earlier efforts of the HRC to enact the provision and to make citizens aware of the process to make a complaint. The goal, when a complaint is filed, is to settle the matter without formal legal proceedings if at all possible.

The issue of confidentiality was discussed. It was decided to table it for discussion at another meeting. There was also discussion regarding who is responsible for taking the initial complaint. That too was tabled for further discussion at a later meeting.

4. Committee Reports:

a. Sherri Tanguay, Director of Human Resources:

Earlier in the meeting Sherri said that the Affirmative Action Plan for fiscal year 2019-2020 will be reviewed at the September meeting.

She discussed recent affirmative action hirings and/or promotions. There have been 18 new hires this fiscal year 5 of which were Black and 7 of which were women.

b. Durlene Mikkelson, Director of Human Services:

The Human Services Director's report was received in her absence.

Some of the highlights of the report regarding Youth & Family Services include a peer education club at GHS visited Smith Middle School to help 8th graders transition to high school. Another initiative that was developed and implemented is a Vaping Intervention Program at GHS. This program involves a collaboration between an outreach social worker and a clinical from GYFS.

Social Services offers The Elderly/Disabled Rental Rebate Program. It ends on September 30, 2019. The annual Mother's/Father's Day regifting program, a collaboration with the Parks and Recreation Department, allows lower income children to make and choose gifts for their parents and caregivers. The Department of Labor sends a representative each month to work with veterans seeking employment.

5. Martin Luther King Events:

There were two recent events, one on refugees and one on climate. Approximately 100 people attended each meeting representing 18 towns.

6. New Business: There was no new business.

7. The next meeting is scheduled for September 3, 2019 at 6 p.m. at the Riverfront Community Center.

8. The meeting was adjourned at 7:20 p.m.

Respectfully submitted,



Roberta Swafford, Secretary