GLASTONBURY TOWN COUNCIL AGENDA TUESDAY, APRIL 9, 2019 – REGULAR MEETING 7:00 P.M. – COUNCIL CHAMBERS, TOWN HALL 2155 MAIN STREET, GLASTONBURY

Council Members: Thomas P. Gullotta, Chairman; Lawrence Niland, Vice Chairman; Deborah A. Carroll; Dr. Stewart Beckett III; Kurt P. Cavanaugh; Mary LaChance; Jacob McChesney; George P. Norman; Whit Osgood

- Roll Call.
 - (a) Pledge of Allegiance.
- 2. Public Comment.
- Special Reports.
- Old Business.
- New Business.
 - (a) Action to appropriate funds to implement the written Agreement between the Town and Glastonbury Police Officer's Association (GPOA) for the 4-year period July 1, 2017 through June 30, 2021.
 - (b) Action on general wage adjustment non-affiliated full-time staff July 1, 2019.
 - Action to support proposed State Legislation concerning Prohibiting the Sale of Cigarettes, Tobacco Products, Electronic Nicotine Delivery Systems and Vapor Products to Persons Under Age Twenty-One and a referral to the Policy & Ordinance Review Subcommittee concerning a proposed ordinance prohibiting same.
 - (d) Action on transfer from Contingency Fund to Parks and Recreation Contractual Services tree removal.
- Consent Calendar.
- Town Manager's Report.
- Committee Reports.
 - (a) Chairman's Report.
 - (b) MDC.
 - (c) CRCOG.
 - (d) Policy and Ordinance Review Subcommittee Status Report (plastic bags).
- 9. Communications.
- 10. Minutes.
 - (a) Minutes of March 26, 2019 Regular Meeting.
 - (b) Minutes of March 21, 2019 Final Budget Hearing and Special Meeting.
- 11. Appointments and Resignations.
 - (a) Appointment of Philip T. Markuszka to the Commission on Aging to fill the unexpired term of Eva Bowden (R-2021).
- Executive Session.
 - (a) Potential property acquisition.



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ITEM #5(A) 04-09-2019 Meeting

Richard J. Johnson Town Manager

April 5, 2019

The Glastonbury Town Council 2155 Main Street Glastonbury, CT 06033

Re: Glastonbury Police Officers Association

Dear Council Members:

This is action to extend the Collective Bargaining Agreement with the Glastonbury Police Officers Association (GPOA) for the four-year period July 1, 2017 through June 30, 2021. The Bargaining Unit includes Police Officers, Dispatchers, and the Animal Control Officer. By action on Friday, April 5th, the GPOA ratified the Agreement. Amendments per the new four-year contract are as follows:

General Wage Adjustment

July 1, 2017 - 2.0% July 1, 2018 - 2.0% July 1, 2019 - 2.0% July 1, 2020 - 2.25%

As in prior years, wages include a mid-year adjustment effective January 1, 2020 and 2021 ranging from \$500 to \$1,000. This is intended to keep Glastonbury positions reasonably competitive within the greater Hartford area (12 communities).

Note: The proposed GWA effective July 2017 and 2018 is consistent with the adopted budget for those years and reserved for these retroactive costs.

Pension - Increase to Employee Contribution

July 1, 2019 - .75% July 1, 2020 - .25%

Health Insurance

- All new hires required to participate in High Deductible Health Plan upon signing of Agreement.
- Increases to out of pocket deductibles for prescription drugs, office visits, emergency, specialists, etc.

The 2% proposed for July 2019 is consistent with the adopted budget. The cost for the mid-year adjustment effective January 2020 will be funded through realized savings and budgeted with the July 1, 2020 budget.

"BE IT RESOLVED, that the Glastonbury Town Council hereby approves the funds necessary to implement the written Agreement between the Town and Glastonbury Police Officers Association effective July 1, 2017 through June 30, 2021, as described in a report by the Town Manager dated April 5, 2019."

Richard J. Johnson

Town Manager

Sincerely

RJJ/sal



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Richard J. Johnson Town Manager

ITEM #5(B) 04-09-2019 Meeting

April 5, 2019

The Glastonbury Town Council 2155 Main Street Glastonbury, CT 06033

Re: General Wage Adjustment

Dear Council Members:

This is a recommendation for a general wage adjustment (GWA) for the Town's non-affiliated full-time workforce effective July 2019. A 2% GWA is included in the adopted Town Operating Budget. The proposal is consistent with wage adjustments on a statewide basis.

The 2% proposed for action on Tuesday evening compares with a 2% GWA approved effective July 2017 and 2018 respectively. A review of state-wide trends for similar communities and work groups supports the 2% recommendation.

The following is provided for Council consideration on Tuesday evening:

"BE IT RESOLVED, that the Glastonbury Town Council hereby approves a 2% general wage adjustment for nonaffiliated, full-time staff effective July 1, 2019, as described in a report by the Town Manager dated April 5, 2019."

Sincerely

Richard J. Johnson Town Manager

RJJ/sal



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ITEM #5(C) 04-09-2019 Meeting

Richard J. Johnson Town Manager

April 5, 2019

The Glastonbury Town Council 2155 Main Street Glastonbury, CT 06033

Re: Sale of Tobacco and Nicotine Delivery Systems

Dear Council Members:

This topic involves the proposed ban on sale of tobacco and nicotine delivery products/systems to persons under 21 years of age. Council Member Niland has requested this matter be discussed on Tuesday evening to support pending State Legislation and consider a local ordinance by referral to the Policy & Ordinance Review Subcommittee.

A summary of the Joint Favorable Report on HB 7200 is attached. This is the pending State Legislation on the above-referenced topic. Action can be developed as applicable for Tuesday evening to include a letter of support to Senator Cassano and Representatives Barry and Doucette and a referral to the Policy & Ordinance Review Subcommittee.

MACK Y

Town Manager

Sincerel

RJJ/sal Attachment

Public Health Committee JOINT FAVORABLE REPORT

Bill No.: HB-7200

AN ACT PROHIBITING THE SALE OF CIGARETTES, TOBACCO PRODUCTS,

ELECTRONIC NICOTINE DELIVERY SYSTEMS AND VAPOR PRODUCTS TO

Title: PERSONS UNDER AGE TWENTY-ONE.

Vote Date: 3/22/2019

Vote Action: Joint Favorable Substitute

PH Date: 3/4/2019

File No.:

Disclaimer: The following JOINT FAVORABLE Report is prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose.

SPONSORS OF BILL:

Public Health Committee

REASONS FOR BILL:

This legislation raises the age to purchase cigarettes, tobacco products, and e-cigarettes from eighteen to twenty-one. The bill alters corresponding aspects of the law, including the sale and delivery of products to underage consumers. In addition, this legislation:

1. Prohibits the sale of flavored products

2. Requires online distributors to obtain the signature of the consumer upon delivery and states that they must provide identification to confirm that they are at least twenty-one years of age

3. Increases the annual licensure fee of distributors from \$50 to \$250 and mandates that \$160 of the fee be placed into a "Tobacco Control Enforcement Account" created in

the bill.

4. Increases the annual registration fee for e-cigarette distributors from \$400 to \$1,000 and dictates that \$480 of the fee be placed into the "Electronic Nicotine Delivery System and Vapor Product Enforcement Account" established by the bill

5. Increases the penalties for selling to underage consumers

 Mandates the Department of Consumer Protection (DCP) to conduct unannounced annual test purchases of e-cigarettes by individuals ages eighteen to twenty to monitor compliance by dealers.

7. Enables e-cigarette distributors to provide promotional samples, similar to the current standard outlined for cigarettes and tobacco

8. Bans smoking, whether inside or on the grounds of schools and childcare facilities



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ITEM #5(D) 04-09-2019 Meeting

Richard J. Johnson Town Manager

April 5, 2019

The Glastonbury Town Council 2155 Main Street Glastonbury, CT 06033

Re: Street Trees - Contingency Transfer

Dear Council Members:

As discussed during the recent budget process, cities and towns throughout Connecticut are dealing with declining and dead trees along the street right of way and within public parks and grounds. This situation results from losses due to invasive species (e.g. Emerald Ash Borer) and previous years of drought. As a result, tree removal is required to reduce risk, prevent accidents, and avoid liability.

The Capital Budget effective July 2019 appropriates \$125,000 as the first in a multi-year program to remove dead and dying trees. Most work will be performed on a contractual basis. In the meantime, concern is expressed for situations requiring more immediate attention. Unfortunately, current year funding is fully exhausted. Accordingly, a \$30,000 transfer from Contingency is proposed to bridge the time until capital funding becomes available on July 1st.

This topic is scheduled for Council consideration on Tuesday evening as follows:

"BE IT RESOLVED, that the Glastonbury Town Council hereby approves a \$30,000 transfer from Contingency to Parks and Recreation Contractual Services for removal of dead trees located within the Town street right of way and public parks and grounds, as described in a report by the Town Manager dated April 5, 2019."

Subject to favorable Council action, this matter will be reviewed with the Board of Finance at its meeting of Wednesday, April 10, 2019 with work tree work proceeding as applicable thereafter.

Sincerely

Richard J. Johnson

Town Manager

RJJ/sal



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Richard J. Johnson Town Manager ITEM #7 04-09-2019 Meeting

April 5, 2019

The Glastonbury Town Council 2155 Main Street Glastonbury, CT 06033

Re: Town Manager's Report

Dear Council Members:

The following will keep you up to date on various topics.

1. Town Manager Expense Report

A copy of my expense report for the three months January through March 2019 was forwarded separately. I will appreciate Council recognizing receipt of this report on Tuesday evening.

2. National Recreation and Park Association Cover

Per the attached, the NRPA featured the Glastonbury Riverfront Park on the cover of its March 2019 publication.

3. Public Information Hearing- Putnam Bridge Multi Use Trail

The State DOT has scheduled a public information hearing for the Putnam Bridge Multi-Use Trail Project for Wednesday, May 8th in Council Chambers. The hearing is scheduled to begin at 6:30 p.m.

4. Putnam Boulevard

As you know, the Ash trees along Putnam Boulevard are dead or in decline from the Emerald Ash Borer. The Town has received a grant through the Connecticut Urban Forest Council for new plantings in this area. The work will generally take place on Saturday, April 6th through a combination of resources. The Ash trees will be removed shortly thereafter.

5. Spring Fair - Boathouse

The Spring Fair at the Riverfront Boathouse will be held from 1:00-4:00 p.m. on Saturday, April 20th. Approximately 20 vendors will be selling homemade goods and gifts for Mother's Day. There will be activities for children and adults, along with food and beverages through caterers working at the Boathouse.

6. Affordable Housing

Attached is an excerpt from Pubic Act 17-170 concerning requirements for local affordable housing plans. As I understand, the Commissioner DOH has not yet issued guidelines on the specific requirements of such plans. In the meantime, I was asked a question in this regard and wanted to provide the attached summary.

7. GHS Council Community Service Award

Each year the Council recognizes a graduation GHS student with a \$1,000 scholarship. This year's program is scheduled for 6:30 p.m. on Thursday, May 23, 2019. A Council Member is asked to present this award.

8. Teacher's Retirement System

Attached is a copy of the letter forwarded to Senator Cassano and Representatives Barry and Doucette on the Council's behalf concerning the Teacher Retirement System (TRS). Representative Barry advises that the proposal for local funding of the TRS (Normal Cost) was not recommended out of Committee. Clearly there are additional steps as the state budget process moves forward, however, the matter did not receive favorable Committee action.

9. Uranium

The Glastonbury Health Department continues to do a nice job in providing public information, coordinating testing of well water, and responding to resident questions. The attached page shows test results made available to date town-wide and within the Tier 1 and Tier 2 properties of Chestnut Hill Road. I will ask Health Director Wendy Mis to attend an upcoming Council meeting to discuss in detail. A way forward for this topic and particularly extension of public water will also be recommended.

10. Food Waste Collection

The food waste collection program at the Transfer Station is experiencing increasing use. The most recent five-month collection totaled 800 lbs. per month as compared to the first monthly totals of 500 lbs. This program is part of ongoing efforts to reduce items going to the waste stream.

11. Livable Communities

This is the AARP program to recognize the ongoing needs of an aging population and providing for "livable communities" by recognizing and providing for the needs of all residents. Like Sustainable CT, the Livable Community Program will be included as an organization-wide initiative for Town operations.

Sincerely,

Richard J. Johnson Town Manager

RJJ/sal Attachments

Parks WWW.NRPA.ORG WWW.NRPA.ORG RECKEATION

E OFFICIAL PUBLICATION OF THE NATIONAL RECREATION AND PARK ASSOCIATION

PARK DESIGN

NRPA National Recreation and Park Association ecause everyone deserves a great park

npe Parks Renovations | Parks Build Community - Baltimore | Commit to Health Turns Five

passage. The bill sunsets on September 30, 2022 the moratorium-related provisions concerning IHZ units, bonus points, and the lowered threshold for smaller municipalities.

MUNICIPAL PLANNING REQUIREMENT

The bill requires each municipality, at least once every five years, to prepare or amend and adopt an affordable housing plan. The plan must specify how the municipality will increase the number of affordable housing developments in its jurisdiction. The bill does not specify which municipal body must adopt the plan.

In preparing their plans, municipalities may hold informational meetings or organize other activities to keep residents informed. If a municipality holds a public hearing on a plan's adoption, at least 35 days before the hearing, it must (1) file a copy of the draft plan and any amendments thereto in the town clerk's office and (2) post the draft on the municipality's website, if one exists. Similarly, after a municipality adopts its plan, it must file it in the town clerk's office and post the plan on its website, if one exists.

Municipalities must regularly review and maintain their plans, making geographical, functional, or other amendments as needed. If a municipality does not update its plan at least once every five years, its chief elected official must submit a letter to the DOH commissioner explaining why. The bill does not establish any penalties for failure to comply with its affordable housing plan requirements.

RESIDENT-OWNED MOBILE MANUFACTURED HOME PARKS

The bill defines "resident-owned mobile manufactured home parks" and (1) requires DOH to count homes in them as part of a municipality's affordable housing stock (i.e., toward the 10% exemption threshold) and (2) makes such homes eligible for HUE points toward a moratorium.

Under the bill, "resident-owned mobile manufactured home parks" are parks with homes located on land that at the time a loan for the purchase of the land is issued, is subject to deed restrictions requiring 75% of the units (presumably, parcels of land) to be leased to households earning 80% or less of the median income and of these income-restricted units, either:

- 1. 40% to be leased to households earning 60% or less of the median income or
- 2. 20% to be leased to households earning 50% or less of the median income.

The bill specifies how many points homes in these parks are eligible for (see Table 1 below). It does not specify how long the required deed restrictions must last.

By law, unchanged by the bill, mobile manufactured homes with deed restrictions restricting the sale or rental of such homes to low- or moderate-income people (1) are counted by DOH toward a municipality's affordable housing stock if deed restricted for at least 10 years and (2) qualify for HUE points toward a moratorium if deed restricted in accordance with the law (generally, a 40 year restriction).



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Richard J. Johnson Town Manager

March 29, 2019

VIA EMAIL

Senator Steve Cassano Representative Jill Barry Representative Jason Doucette Legislative Office Building Hartford, CT 06106-1591

Re: Teacher Retirement System

Dear Senator Cassano and Representatives Barry and Doucette:

I am writing on behalf of the Glastonbury Town Council to express opposition to pending legislation establishing a local funding requirement for the Teacher Retirement System (TRS). The proposal places a significant financial burden on municipal budgets and the tax rates, both on a current and increasing future basis.

For FY2020 Glastonbury's proposed contribution to the TRS totals \$500,375 and grows to \$1.033 million and \$1.5 million in 2021 and 2022 respectively. These amounts are expected to grow over coming years as Normal Costs for the TRS increase. As you know, cities and towns have no role in managing pension benefits and costs under the TRS, and teacher salaries are subject to state mandated collective bargaining and binding arbitration. For these reasons, the Council opposes any proposal to require cities and towns to fund the cost of the TRS.

Cities and towns are continually faced with increasing costs for operating and capital infrastructure while working to moderate the tax rate and absorb annual decreases in state funding. To now be asked to allocate funding to the TRS will significantly add to this burden and result in higher property taxes and erosion of important local programs and services. For the preceding reasons, the Town Council respectfully asks that you oppose any requirement for local funding of the TRS.

As always, many thanks for your good work on behalf of Glastonbury. Should you have any questions, please let me know.

Richard J. Johnson Town Manager

RJJ/sal

cc: Glastonbury Town Council

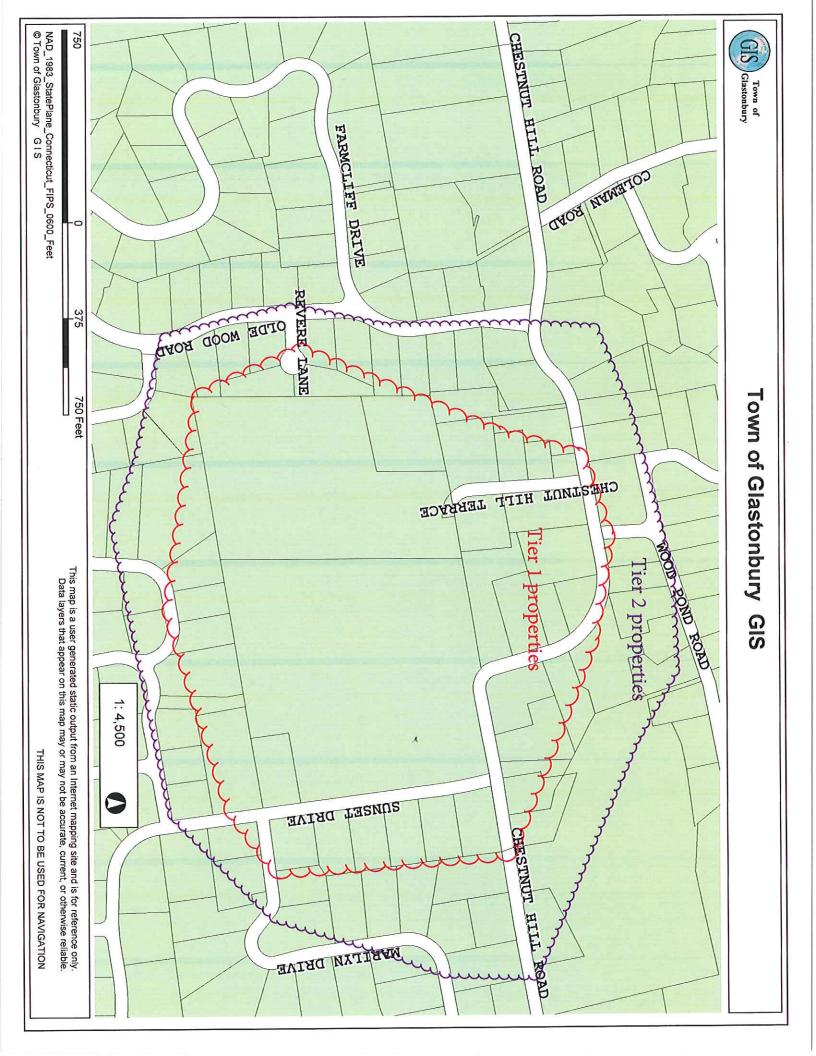
Glastonbury private well testing Spring 2019

	Tier 1 Sampling 2/25/2019	Tier 2 Sampling 3/8/2019	Town-wide bottle distribution 3/13/2019
Water tests conducted:	Uranium Radon	Uranium Radon	Uranium
	Volatile Organic Compounds (to test for 1,2 dichloropropane)		
# Houses tested/ pottles distributed	28 houses tested	27 houses tested	548 bottles distributed
8	(only 27 houses tested for radon)		
# Sample results received to date	28	27 + 1	139
	(2 VOC results outstanding)	 5 uranium results outstanding 1 home provided uranium results via property transaction 	
Uranium range	<1 - 22,300 μg/L	<1 - 6,867 μg/L	<1 - 1,580 μg/L
# Uranium <30 μg/L	9	12	102
# Uranium 30-900 μg/L *	17	10	35
# Uranium >900 μg/L *	2	1	2
# Radon >5,000 pCi/L *	13	20	
VOC >0.5 μg/L *	6		

	Friday afternoon,	Health Department first made aware of high uranium, radon
	February 15	and 1,2 dichloropropane levels in private well on Chestnut
Timeline:	Monday, February 25	Hill Road Health Department starts sampling wells in tier 1 properties
	Friday, March 8	Health Department starts sampling wells in tier 2 properties
	Wednesday, March 13	Health Department holds bottle distribution event for town- wide no-cost uranium well water testing

^{*} Uranium >30 µg/L exceeds the EPA standard and should be treated to remove/reduce uranium to below 30 µg/L Uranium >900 µg/L should not be used for consumption or bathing and should be treated Radon >5,000 pCi/L exceeds the CT DPH recommended action level and treatment should be considered VOC (1,2 dichloropropane) should not exceed 0.5 µg/L; treatment is recommended

Homeowners are provided with test results ASAP once results are received and recorded



MEMORANDUM

To:

Town Council Members

From: Policy & Ordinance Review Committee

Tom Gullotta Deb Carroll George Norman

Date: April 9, 2019

Re:

Status Report - Proposed Ordinance - Reusable Bags

The Council Policy & Ordinance Review Subcommittee has met on multiple occasions to review a proposed ordinance prohibiting the use of plastic bags at checkout/point of service. On Tuesday, April 2, 2019, the Subcommittee reviewed the outline of a draft ordinance and discussed with the Town Manager and Superintendent of Sanitation. Based on discussion and feedback, the Town Manager will prepare a draft ordinance for Subcommittee review. A Subcommittee report and recommendation to Council is expected in

Members of the Subcommittee will be prepared to discuss this status report as applicable on Tuesday evening.

RJJ/sal

ITEM NO. 10(A) 04-09-2019 Meeting



INSTR \$ 2019002187 DATE FILED 04/02/2019 02:26:35 PM JOYCE P. MASCENA FOWN CLERK GLASTONBURY CT

GLASTONBURY TOWN COUNCIL REGULAR MEETING MINUTES TUESDAY, MARCH 26, 2019

The Glastonbury Town Council with Town Manager, Richard J. Johnson, in attendance, held a Regular Meeting at 7:00 p.m. at the Council Chambers of Town Hall, 2155 Main Street, Glastonbury, Connecticut.

1. Roll Call.

Council Members

Mr. Thomas P. Gullotta, Chairman

Mr. Lawrence Niland, Vice Chairman

Dr. Stewart Beckett III

Ms. Deborah A. Carroll

Mr. Kurt P. Cavanaugh

Ms. Mary LaChance

Mr. Jacob McChesney {excused}

Mr. George P. Norman

Mr. Whit C. Osgood

- 1. Roll Call.
- (a) Pledge of Allegiance.

Led by Shawn Dagle

2. Public Comment.

Mr. Jared Soper of the Board of Finance commended the Town Council for listening to the many public speakers at the final budget hearing. He suggested they delay acting on the budget right after the hearing and instead, taking a few days to digest the information. He expressed disappointment that the schools used town resources to alert parents to come to the meeting and lobby the Council. He said he was also disappointed the Council restored some of the budget given the issue with the state. He noted this year, they have the declining debt service but what about the following year. He questioned the rationale for the dollars added back to the Board of Education budget saying that the residents should know. He added that there was more information provided about the town operating budget.

3. Special Reports.

None

- 4. Old Business.
- 5. New Business.
- (a) Action on Agreement between Town of Glastonbury and Metropolitan District for public water service along portions of Old Maids Lane and Tryon Street (extending between Old Maids Lane and entrance drive to Bulky Waste Facility).

Motion By: Ms. Carroll

BE IT RESOLVED, that the Glastonbury Town Council hereby authorizes the Town Manager to execute the Agreement between the Town of Glastonbury and Metropolitan District for public water service along portions of Old Maids Lane and Tryon Street, as described in a report by the Town Manager dated March 22, 2019.

Disc: Mr. Johnson reviewed his memo to the Council on the topic dated March 22, 2019. Mr. Osgood confirmed with Mr. Johnson that Glastonbury's portion is the material cost only.

Result: Motion passes unanimously {8-0-0}.

(b) Discussion concerning proposed donation of open space – Stallion Ridge Subdivision
 Bell Street.

Mr. Johnson said that this was not ready. Mr. Osgood asked if the land to be donated was developable and usable land. Mr. Johnson said that this was one issue to be resolved.

(c) Action concerning request to amend Final Development Plan – Glastonbury Glen PAD (refer to Town Plan and Zoning – pump controls and generator).

Motion By: Ms. Carroll

BE IT RESOLVED, that the Glastonbury Town Council hereby refers to Town Plan and Zoning Commission the request to amend the Conditions of Approval for the Glastonbury Glen PAD to establish a landscaping and fencing buffer for the pump controls and generator system in lieu of the structure now required by the original Conditions of Approval, as described in a report by the Town Manager dated March 22, 2019.

Disc: Mr. Johnson reviewed his memo to the Council on the topic dated March 22, 2019. Mr. Norman asked if they had done this before. Mr. Johnson said that he didn't recall this type of amendment.

Result: Motion passes unanimously {8-0-0}.

6. Consent Calendar.

None

7. Town Manager's Report.

Mr. Johnson reviewed his report to the Council dated March 22, 2019. Mr. Johnson thanked Don and the Town of Rocky Hill for trying to provide an interim fix for their sound system. Mr. Osgood said he had asked for pricing for three locker rooms. Mr. Johnson said that they are looking for the most cost-effective way to accomplish the task. Mr. Osgood asked for an update on the state trying to get the town to cover a portion of the teacher's pension. Mr. Johnson said that it may be a little more palatable than the previous year but they have nothing specific. Mr. Osgood suggested sending a letter of opposition given that the state negotiated the contracts.

Motion By: Ms. Carroll

Seconded By: Dr. Beckett

BE IT RESOLVED, that the Glastonbury Town Council hereby adds to the agenda the discussion and possible action on sending a letter to the state regarding passing on teacher pension costs to the town.

Result: Motion passes unanimously {8-0-0}.

Motion By: Ms. Carroll

Seconded By: Dr. Beckett

BE IT RESOLVED, that the Glastonbury Town Council hereby votes to send a letter to the state legislators opposing the state passing onto the Town, the costs associated with teacher pensions, particularly since the Town was not involved with negotiations

Disc: Ms. LaChance suggested that individuals can also contact the legislators. Mr. Niland expressed support.

Result: Motion passes unanimously {8-0-0}.

Mr. Osgood suggested that the property on Western Blvd be marketed with a sign on the property and so some clearing as well.

8. Committee Reports.

(a) Chairman's Report.

None

(b) MDC.

Mr. Osgood said that he requested a cost analysis of the proposed projects, assessment and yield plus the public communicating they favor or oppose the projects.

(c) CRCOG.

No Report

9. Communications.

None

- 10. Minutes.
- (a) Minutes of March 12, 2019 Regular Meeting.

Motion By: Ms. Carroll

BE IT RESOLVED, that the Glastonbury Town Council hereby approves as submitted, the minutes of the meeting held March 12, 2019.

Result: Motion passes unanimously {8-0-0}.

- 11. Appointments and Resignations.
- (a) Re-appointment of Director of Health as nominated by the Town Manager, per CGS Section 19a-200.

Motion By: Ms. Carroll

BE IT RESOLVED, that the Glastonbury Town Council hereby confirms the appointment of Wendy Mis as Director of Health for the Town of Glastonbury effective April 1, 2019 through March 31, 2023 as nominated by the Town Manager and in accordance with Connecticut General Statutes Section 19a-200.

Result: Motion passes unanimously {8-0-0}

12. Executive Session.

- (a) Potential property acquisition.
- (b) Draft terms and conditions for potential sale of Town-owned land Eastern Boulevard.

Motion By: Ms. Carroll

BE IT RESOLVED, that the Glastonbury Town Council hereby enters into Executive Session at 7:30 pm, for the purpose of discussing potential land acquisition and draft terms and conditions for sale of Town owned land off Western Boulevard. In attendance will be Council members and the Town Manager.

Result: Motion passes unanimously {8-0-0}.

Present for the Executive Session were council members, Mr. Tom Gullotta, Chairman, Mr. Lawrence Niland, Vice Chairman, Dr. Chip Beckett, Ms. Deborah A. Carroll, Mr. Kurt Cavanaugh, Ms. Mary LaChance, Mr. George Norman and Mr. Whit Osgood with Town Manager, Richard J. Johnson.

Motion By: Ms. Carroll

BE IT RESOLVED, that the Glastonbury Town Council hereby exits executive session at 7:55 pm.

Result: Motion passes unanimously {8-0-0}.

PUBLIC HEARING AND ACTION ON PUBLIC HEARING - 8:00 P.M.

NO 1ACTION ON APPLICATION FOR CHANGE OF ZONE PLANNED BUSINESS AND DEVELOPMENT TO TOWN CENTER – 340 HEBRON AVENUE.

Attorney Megan Hope represented the applicant and explained the application. She provided the history of the property and said that she believes that the zone was an error. Chairman Gullotta called for public comment but no one spoke. Dr. Beckett asked how the zone change impacts the project and Attorney Hope said that floor area is based on the zone. Mr. Cavanaugh asked if approved, if the application goes back to TPZ and Attorney Hope replied saying yes. Vice Chairman Niland asked about feedback from residents. Attorney Hope provided all the questions and concerns that had been expressed. Hearing nothing further, Chairman Gullotta closed the public hearing.

Motion By: Ms. Carroll

BE IT RESOLVED, that the Glastonbury Town Council hereby approves the Application for a Change of Zone from Planned Business and Development to Town Center Zone for the parcel at 340 Hebron Avenue, as described in a report by the Town Manager dated March 22, 2019 and as

INSTR \$ 2019002210 RECD 04/03/2019 04:08:29 PM JOYCE P. MASCENA TOWN CLERK GLASTONBURY CT

recommended by the Town Plan and Zoning Commission. Said change of zone to be effective April 22, 2019.

Result: Motion passes unanimously {8-0-0}.

13. Adjournment

Motion By: Ms. Carroll

BE IT RESOLVED, that the Glastonbury Town Council hereby adjourns their regular meeting of March 26, 2019, at 8:15 pm.

Result: Motion passes unanimously {8-0-0}.

Respectfully submitted,

Kimberly Meanix Miller Kimberly Meanix Miller Recording Clerk

Thomas Gullotta Chairman

ITEM NO. 10(B) 04-09-2019 Meeting



INSTR \$ 2019002084
DATE FILED 03/28/2019 03:06:41 PM
JOYCE P. MASCENA
TOWN CLERK
GLASTONBURY CT

GLASTONBURY TOWN COUNCIL FINAL BUDGET HEARING AND SPECIAL MEETING MINUTES THURSDAY, MARCH 21, 2019

The Glastonbury Town Council with Town Manager, Richard J. Johnson, in attendance, held a Final Budget Hearing and Special Meeting at 7:00 p.m. at the Council Chambers of Town Hall, 2155 Main Street, Glastonbury, Connecticut.

1. Roll Call

Council Members

Mr. Thomas P. Gullotta, Chairman

Mr. Lawrence Niland, Vice Chairman

Dr. Stewart Beckett III

Ms. Deborah A. Carroll

Mr. Kurt P. Cavanaugh

Ms. Mary LaChance

Mr. Jacob McChesney

Mr. George P. Norman

Mr. Whit C. Osgood

(a) Pledge of Allegiance.

Led by Julie Thompson

2. Public Comment.

None

PUBLIC HEARING AND ACTION ON PUBLIC HEARING

7:00 P.M. FINAL BUDGET HEARING – 2019-2020 GENERAL FUND-TOWN OPERATIONS, DEBT AND TRANSFER, EDUCATION, REVENUES, TRANSFERS AND USE OF FUND BALANCE, CAPITAL IMPROVEMENT PROGRAM, AND SPECIAL REVENUE FUNDS.

Mr. Chip Geer of 86 Sunset Drive said that the town cannot act as if it is in a bubble without any impacts from the state. He criticized the Board of Education saying that salaries and benefits are the majority of their budget as if they have no responsibility and questioning why they give increases every year. He said that in the private sector, they would have to verify revenues

before agreeing to increases. He encouraged the Council to slow the trajectory of the budget increases and in turn, the mil rate.

Mr. Carl Benker of 55 Hickory Drive expressed support of the Board of Education budget praising their work educating the students and that that he values a good education.

Mr. Michael Litke of 292 Feldspar Ridge grew up in town and came back to raise his family knowing he would be paying his fair share which he said he was willing to do. He urged the town to find other revenue sources and not to cut the education budget. He said that teachers, resources and class size is important adding that instruction is not what it once was. He spoke about the statistics for better success and support for the students.

Ms. Linda Provost of Hebron Avenue School spoke to the district and school being excellent and the foundation of excellence is smaller class sizes which allow for less class management and more instruction time as well as concentrating on mental health and wellbeing. She advocated that the cuts to the school budget be rejected.

Mr. Chittaranjan Sahay 170 East Opal Drive pleaded that the education budget be restored advocating for even more emphasis on technology.

Ms. Susan Dzialo of 345 Main Street expressed support for the Board of Finance cuts saying that they are reasonable and would help people looking to buy in the town. She said that they need to be aware of the dramatic impacts from the state.

Ms. Theresa Forbes of 78 Mountain Road noted she was a teacher and was speaking for the children. She said that this was the first time she was scared that the cuts would have substantial impact on the children. She asked that they listen to the educators.

Mr. Scott Daniels of 98 Rampart Drive said he was a teacher and coach and was proud except for the fieldhouse. He said it was antiquated, lacked storage and was an eyesore. He spoke to the issues of juggling of the teams, the inadequate changing facilities, poor ventilation, etc.

Ms. Janelle Lim of 18 Pepperbush Lane spoke against the education cuts.

Ms. Rebecca Comenale of 13 Candlelight read a letter from Dr. Bean advocating for upgrading the fieldhouse calling it inadequate forcing athletes to change in their cars, saying there were ADA issues and no sink for the athletic trainers to wash their hands before and after treating a student. She read that Dr. Bean encouraged support of the education budget as well.

Mr. David Brown of 61 Coach Road urged the Town Council to hold the line on increases saying that good teachers and facilities are important but the most important factor is the parents. He encouraged them to pay the teachers well, but the schools and town don't need everything.

Ms. Emma Monzeglio of 42 Marilyn Drive said that she is a junior field hockey player and has never been able to use the locker room. She said that she and her teammates change in their cars while teens are leaving school grounds, busses, etc. She urged the Town Council to vote to fix the fieldhouse before something bad happens.

Ms. Sadie Abernathy of 59 Pilgard Lane advocated for the education budget.

Ms. Megan Abernathy of 59 Pilgard Lane said that people come back and choose Glastonbury for their own families which speaks volumes but she has had to come out and speak about several matters. She implored the Town Council to reject the cuts to the Board of Education budget.

Ms. Kris Garpfalo of Nayaug School advocated for the education budget expressing concern for increased class sizes given that instruction has changed. She emphasized large class sizes would hurt students.

Ms. Janet Balthezar of 360 Stanley Drive and Buttonball Lane School said that instruction was different and that they do pay the teachers well because you get what you pay for. She said they are currently experiencing budget cuts with the freeze and explained the requests that have been rejected.

Ms. Janet Cahow of 18 Old Maids Lane advocated for the education budget.

Mr. Jay Gregorski of Smith Middle School said his school stands to lose special education support which is critical support for the most fragile of learners.

Mr. Kent Hurlburt of Gideon Welles School spoke to the importance of professional development calling it a key component of success noting that the state mandates a certain number of hours.

Ms. Abigail Martus-Mayr of Chestnut Hill Road expressed concern that increased class sizes will mean that teachers will be out of touch with the students and the students will be out of reach.

Ms. Jen Finnerty of Buttonball Lane School expressed concern about increased class sizes and urged the Town Council to put the futures of the students at the forefront.

Mr. Patrick Troy of Paddock Lane explained that he came to town for the sense of community with the schools at the heart. He said that those without students in the schools often went through the schools themselves or are grandparents or great grandparents. He encouraged the Council to consider the impact to the community.

Mr. Paul Liss of Paxton Way urged the Council to support the Board of Finance budget saying that they can't keep raising taxes.

Ms. Beverly Amon of 233 Cider Mill Road said that all know why people come to town and while they know the taxes are high in town and in the state, they chose to come anyway due to the good education. She asked the Council to have the courage to support education.

Ms. Natalie Aloi of 48 Stonepost Road reiterated that people chose to be in town due to the school system and spoke to the concern cuts might have on class sizes and special education.

Ms. Lillian Tanski of 160 South Pond Road said she served on the Board of Education but was speaking on her own. She said she is prepared to make hard choices but won't support higher class sizes. She wanted to protect the education budget but also keep taxes down so people don't have to move. She encouraged people to fight at the state level for reforms in areas such as special education and fight against forced arbitration, diverting property taxes, forced regionalization and assuming teacher pensions.

Mr. Millard Scudder of 235 Woodhaven Road said that they came to town because of the education and expressed concern about the budget cuts.

Mr. Rob Bernard of 113 Weir Street said he was a teacher, coach and parent and cautioned against budget cuts. He advocated for updating of the fieldhouse and putting the money into their kids.

Mr. Jamie Andreski of 25 Mockingbird Lane said he came to town because the schools are first and while there are other great amenities, they only matter if education is prioritized.

Ms. Kris Cofiell of 269 Chestnut Hill Road advocated for the fieldhouse updates.

Ms. Michele Parad of 628 Hopewell Road said that it is the largest tax increase in town history and advocated for the Board of Finance budget.

Ms. Maureen Perkins, a teacher and coach at GHS, advocated for a new fieldhouse because it is currently inadequate, and the inequities must be remedied.

Mr. David Peniston of 29 Rosewood Drive said he was a member of the Board of Education but speaking for himself. He said they made the difficult decision to move to Glastonbury from a

more diverse town with lower taxes, but the education was better here. He noted that they spend less per student than many schools. He spoke to the need for the fieldhouse and that students leave the district because there is a perception that Glastonbury doesn't care about is athletes and facilities.

Ms. Sara Bass of 5 Knollwood Drive said she couldn't say enough good things about the public schools, but the state is in a serious financial situation. She suggested starting at the top noting the salary of the superintendent. She said that they can look closer than they have before.

Ms. Aleta Naujunas of 294 Wickham Road said that there might be declining enrollment, but the needs of the students are not declining with increased special needs, mental health needs and behavior issues. She said that increased class sizes and loss of paras will exacerbate this situation.

Ms. Marie Robert of 57 Mountain View Road urged the Council not to cut the education budget which could lead to higher class sizes and jeopardize the school rating.

Ms. Cheryl Cwiertniewicz of 25 Starview Drive asked the Council to be creative in addressing the budget but not to cut the education budget.

Mr. Paul Coco of 982 Mott Hill Road spoke to their education ranking and urged the Council to reject education budget cuts to avoid increased class sizes. He said that increased class sizes will burn out teachers and hurt retention

Mr. Uttampal Sing of 60 Penwood Crossing was disappointed to hear of the potential cuts as he moved here for the education and is willing to pay the taxes.

Mr. Ranga Dasari of 225 Bluff Point Road explained his background in agriculture in India driving home the importance of education as his family is now 4 doctors and 4 engineers. He said education is a no-brainer and urged the Council to support it and the field house.

Mr. Kasam Moheb of 30 Gregory Hill said he grew up in Egypt with a class size of 60 kids and it was a matter of survival with many struggling. He said that education and healthcare always get the short end of the stick and urged the Council to restore the cuts.

Ms. Susan Karp of 32 Rampart Drive and Chairman of the Board of Education thanked the speakers and while they will do the most they can to avoid impact to the students, it can't be avoided with any significant cut. She urged the Council to support the education budget as originally proposed.

Ms. Emily Muro-Trexler of Hopewell School said she was speaking for Kathleen Murphy and advocated for approving the education budget as original proposed and avoiding class sizes going up which reduces the ability of the teacher to address individual needs.

Ms. April Kow of 180 Dayton Road urged the town to maintain the quality of education in town which is the reason why she moved here.

Mr. Ray McFall of 40 Bidwell spoke to the amenities of Glastonbury and how fragile it is to be a top-level school.

Ms. Daniele Paquin of 31 Karen Lee Road said she was profoundly deaf, and she brought her family back to town for the education knowing they would pay high taxes.

Mr. Richard Klompus of 9 Pheasant Crossing expressed concern for the students in large classes.

Mr. Richard Kelly of Dayton Road urged for the Council to control spending for affordability.

Ms. Jean Wong of Jerimiah's Way said families are an important factor in performance, but good schools attract good families

Mr. Richard Fu of 3112 Flanagan's Way said that they moved to town due to the education as well but reviewed the budget and cuts saying they should be able to make up the shortfall. He said the fieldhouse is unacceptable and he doesn't want high class sizes or high taxes so there has to be a way to find a compromise.

Ms. Lauren Lacey of 163 Chase Hollow Lane urged for the Council not to reduce the education budget which could result in increased class sizes.

The meeting recessed at 9:35pm and reconvened at 9:53pm.

Chairman Gullotta closed the public hearing.

3. Old Business.

(a) Action on Resolutions Adopting the 2019-2020 Operating Budget.

Mr. Johnson explained the budget changes such as an additional \$100K, an increase in tip fees and revenues, the accelerated ECS reduction and the potential teacher pension cost of \$500K. He said that they have a very advantageous debt service reduction and grand list growth that they are

likely not to have in the following year noting the benefits of smoothing the budget. Dr. Beckett and Mr. Osgood asked some clarifying questions regarding the numbers.

(1) General Fund Appropriations and Transfers.

Education

Motion By: Ms. Carroll

Seconded By: Dr. Beckett

BE IT RESOLVED, that the Glastonbury Town Council approves an appropriation of \$108,049,846 for the 2019-2020 Education Budget.

Disc: Vice Chairman Niland thanked the speakers for their time and while they may not all have the same opinion, they all want the best for the town. He said they need to serve all the residents and education is an integral part of town noting he came for the education as well and it drives home values.

Amendment By: Vice Chairman Niland

Seconded By: Ms. Carroll

BE IT RESOLVED, that the Glastonbury Town Council increases the appropriation for the

2019-2020 Education Budget by \$750,000.

Disc: Mr. McChesney echoed the comments by Vice Chairman Niland expressing support for the amendment. Ms. LaChance said that the town they moved from didn't support the education which caused the school rating to drop and the home values to drop. She expressed support of the amendment. Mr. Norman agreed they all want the best for the town and education is important and drives home values but they also need balance and a sustainable path. He couldn't support this high of a restoration. Dr. Beckett said that he worried about class sizes and didn't think elementary was the place for this to happen. He said the town has been feeling the cuts so they can preserve the education system. He said one of the reasons they have a good system is the parental involvement to ensure money is spent wisely. Mr. Cavanaugh said he listened to the Board of Education and Board of Finance meetings and was critical of the state for unfunded mandates, the loss of ECS and the continued increase in taxing and spending. He expressed tremendous concern about the future with state impacts out of their control.

Result: Amendment fails {4-5-0} with Vice Chairman Niland, Ms. Carroll, Ms. LaChance and Mr. McChesney in favor.

Amendment By: Ms. Carroll

Seconded By: Dr. Beckett

BE IT RESOLVED, that the Glastonbury Town Council increases the appropriation for the 2019-2020 Education Budget by \$650,000.

Amendment By: Mr. Osgood

Seconded By: None

BE IT RESOLVED, that the Glastonbury Town Council increases the appropriation for the 2019-2020 Education Budget by \$400,000.

Result: Amendment fails without a second.

Disc: Ms. Carroll express support for the maximum restoration thanking the speakers for compelling reasoning. She said she moved here for the schools and acknowledged the uncertain future with the state. She encouraged the Board of Education to think carefully about where the cuts come from encouraging a look at the administration structure. Mr. Norman said he could support some restoration but thought this was still too much. Mr. Osgood echoed Mr. Norman's comments indicating there was too much uncertainty at the state and favorable conditions this year that are unlikely to be repeated. Vice Chairman Niland expressed support. Mr. McChesney noted that many state politicians didn't fund pensions which has created a tremendous problem, but he would support this restoration. Ms. LaChance and Chairman Gullotta expressed support. Result: Motion carries {6-3-0} with Mr. Cavanaugh, Mr. Norman and Mr. Osgood opposing

Town Operations

Motion By: Ms. Carroll *Seconded By:* Dr. Beckett BE IT RESOLVED, that the Glastonbury Town Council approves an appropriation of \$42,884,025 for the 2019-2020 General Town Budget.

Amendment By: Dr. Beckett

BE IT RESOLVED, that the Glastonbury Town Council increases the appropriation 2019-2020
General Town Budget by \$512,000.

Amendment By: Mr. Osgood Seconded By: Mr. Cavanaugh BE IT RESOLVED, that the Glastonbury Town Council increases the appropriation 2019-2020 General Town Budget by \$357,000.

Disc: Vice Chairman Niland didn't think this was enough. Mr. Cavanaugh said that historically, there was a thought process that if the education budget was cut, so must be the town operations budget but he no longer feels that's appropriate. Mr. Norman and Mr. Osgood expressed support.

Result: Amendment fails {3-6-0} with Mr. Cavanaugh, Mr. Norman and Mr. Osgood in favor.

Disc: Ms. LaChance noted that people are compelled to add dollars to the budget when unforeseen expenses have come up for town operations but not the same for education. Mr. Osgood and Mr. Norman were opposed.

Result: Amendment fails {2-7-0} with Chairman Gullotta and Dr. Beckett in favor.

Amendment By: Vice Chairman Niland Seconded By: Dr. Beckett BE IT RESOLVED, that the Glastonbury Town Council increases the appropriation 2019-2020 General Town Budget by \$450,000.

Disc: Mr. McChesney said he heard from residents and that it was an absurdity what the Board of Finance allocated to the town.

Result: Amendment passes {8-1-0} with Mr. Cavanaugh opposing.

• Debt and Transfer

Motion By: Ms. Carroll

Seconded By: Dr. Beckett

BE IT RESOLVED, that the Glastonbury Town Council approves an appropriation of \$13,973,755 for the 2019-2020 Debt and Transfer Budget.

Disc: Mr. Osgood said that they are increasing CIP by \$250K closer to annual depreciation.

Result: Motion passes unanimously {9-0-0}.

(2) General Fund Revenues, Transfers and Use of Fund Balance.

Motion By: Ms. Carroll *Seconded By:* Dr. Beckett BE IT RESOLVED, that the Glastonbury Town Council approves 2019-2020 General Fund Revenues and Transfers in the amount of \$166,007,626.

Disc: Mr. Cavanaugh echoed Mr. McChesney's support for the town budget, noted the built-in constituency for the schools and took offense to some of the mocking of the town's assets outside of the schools.

Result: Motion passes unanimously {9-0-0}.

(3) Capital Improvement Program.

Motion By: Ms. Carroll

BE IT RESOLVED, that the Glastonbury Town Council approves the 2019-2020 Capital

Improvement Program (see attached Capital Improvement Program: Town Manager Recommended Projects: 2019-2020) in the amount of \$10,168,216. Funding will be provided as follows:

Capital Reserve Fund

\$9,707,000

Town Aid Road

\$461,216

Amendment By: Mr. Osgood

BE IT RESOLVED, that the Glastonbury Town Council decreases the 2019-2020 Capital Improvement Program by \$250,000.

Disc: Mr. Osgood suggested the reduction be for the fieldhouse from \$1M to \$750K which should be sufficient to address the Title IX issue for 3 locker rooms. Vice Chairman Niland was opposed noting that the \$1M is a placeholder and felt it was shortsighted to reduce it now. Mr. McChesney echoed Vice Chairman Niland's remarks expressing concern about the inequity between old outdated locker rooms and new ones. He was concerned about the legal exposure and expected the project would evolve and come down. Mr. Norman felt it sent a stronger signal

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to reduce the value of the placeholder now. Dr. Becket couldn't support this saying he would rather the reduction, when determined, come off the second portion. Mr. Osgood said that they could address the Title IX issue by alternating who uses the facility.

Result: Amendment fails {3-6-0} with Mr. Cavanaugh, Mr. Norman and Mr. Osgood in favor.

Result: Motion carries {7-2-0} with Mr. Cavanaugh and Mr. Osgood opposing.

(4) Special Revenue Funds.

- Sewer Operating Fund
- Recreation Activities Fund
- Police Private Duty
- Riverfront Park Fund

Motion By: Ms. Carroll

Seconded By: Dr. Beckett

BE IT RESOLVED, that the Glastonbury Town Council approves 2019-2020 Special Revenue Fund Appropriations and Transfers and Special Revenue Fund Revenues and Transfers as follows:

Sewer Operating Fund

\$3,170,642

Recreation Activities Fund

\$1,487,716

Police Private Duty

\$400,000

Riverfront Park Fund

\$253,20004

Result: Motion passes unanimously {9-0-0}.

4. Adjournment.

Motion By: Ms. Carroll

Seconded By: Dr. Beckett

BE IT RESOLVED, that the Glastonbury Town Council hereby adjourns their final budget hearing and special meeting of March 21, 2019, at 11:08 pm.

Result: Motion passes unanimously {9-0-0}.

Respectfully submitted,

Kimberly Meanix Misser

Kimberly Meanix Miller

Recording Clerk

Thomas Gullotta

Chairman

Glastonbury Town Council Final Budget Hearing and Special Meeting of March 21, 2019 Recording Clerk - KMM Minutes Page 10 of 10

Capital Improvement Program: Town Manager Recommended Projects: 2019-2020 February 26, 2019

	CIP Workshop \$1.0m Locker Facility	
Infrastructure & Major Equipment Care & Maintenance	\$7,597,000	
Physical Services		
Road Overlay	\$1,400,000	
Fisher Hill Bridge	\$300,000*	
Construction Equipment	\$110,000*	
Slocomb Dam	\$50,000	
Drainage	\$100,000	
Sidewalk Repair	\$175,000	
Glastonbury Boulevard	\$1,800,000*	
Public Safety		
Public Safety Communications	\$37,000*	
Police Building	\$60,000	
Fire Companies	\$220,000	
Fire Rescue Boat	\$135,000	
Education		
GHS Cafeteria	\$1,250,000*	
GW Heating & Cooling	\$500,000	
Hopewell School Paving		
GHS Locker Room	\$1,000,000	
Sanitation/Refuse		
Wheel Loader	\$235,000	
Parks & Recreation		
Tree Management	\$125,000	
General Government		
Building Roofs	\$100,000	
Ongoing Projects	\$2,010,000	
General Government		
Property Revaluation	\$145,000	
Document Management	\$50,000	
Physical Services		
Main Street Sidewalks	\$890,000*	
Sidewalk Connections	\$100,000	
Intersection – NLT / Sycamore / Douglas	\$175,000	
Education		
Elementary School A/C	\$525,000	
General Government – Facilities		
Security / Town Hall / Academy	\$100,000	
Energy / Sustainability	\$25,000	
New Projects	\$100,000	
	\$100,000	
Traffic Calming	\$9,707,000	
Subtotal Less Grants and Available Funding	STATE OF THE PARTY	
Less Grants and Available Funding	\$6,640,000	

^{*}Before Grants

Other Projects to be Funded Outside of Capital Reserve Program

• Town Aid: \$461,217

NOTICE OF APPOINTMENT

		Date: 4/1/19		
Joyce P. Mascena Town Clerk 2155 Main Street Glastonbury, CT 06033	F			
This is to certify that the Glasto	nbury Town Council, at its	meeting on		j e 0
2. 1.1		,	(Date)	*
appointed Philip	T. Markus	zKa		
20	(Name	9)	٠	
42 Mail	Address)	telephone:	60-965-	2551
to the Commuse	(Board, Commission,		E	
*	(Board, Commission,	Committee)		· 188
This appointment was made to	fill the vacancy left by:	Eva Bo	wden	
		Eva Bo		
305	· George town	Drive		<u> </u>
	(Address)	1716		
		•.		
	Renomination of pres	sent appointment		
Term of office: From	2019	To 2021		¥8
Political affiliation:	epublican	7		
All members of any public ag- includes newly elected and app	ency must be swom in by pointed members, as well a	the Town Clerk or he s any member <u>reappoin</u>	or assistant. Thi ted or re-elected.	S
; s	igned: In de Th	a. Steam, for Party Chairman	Chair Joh	xi Tausk
	V			
	Mico.	Council Clerk	- 2	i
Revised 6/26/03			2019 APR - 1 AMII: 4 I TOWN MANAGER	RECEIVE
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