

THE **GLASTONBURY**  
**STORY** | 2000 - 2001





## EDUCATION

Lieutenant Clifford Cox began his career with the Glastonbury Police Department in June of 1981. He progressed through the ranks being promoted to Agent in 1985, Sergeant in 1988, and Lieutenant in 1996. During his tenure with the Police Department, he worked in the Patrol Division, Traffic Unit, Training Unit, Auxiliary Services, and Court Officer. At the time of his death, Lieutenant Cox was in charge of the Investigations Division.

Lieutenant Cox had a passion for education. He held Associates' degrees from Charter Oak College and Manchester Community College, a Bachelor's degree from Charter Oak College and a Master's degree from the University of New Haven. At the time of his death, he was working on a second Master's degree from the University of New Haven in Police Administration.

Lieutenant Cox was active in the Emergency Medical Services field, both before and during his police career. He worked for an ambulance company in Fairfield County before joining the Police Department. He was an Emergency Services Instructor, CPR Instructor, and Defibrillator Instructor teaching courses to police officers, firefighters, and ambulance personnel.

His interest in the medical services field showed in his efforts to have portable heart defibrillator placed in Glastonbury police cars. He worked diligently to secure funding to purchase the first few defibrillators for the department. He continued to get additional units for the department via grants, donations, and additional funding.

Lieutenant Cox loved police work. He continually looked for ways to improve how things were done and how to provide the best possible service to the citizens of Glastonbury. He was respected by all the officers who served under him. Even as he advanced through the ranks, he was always willing to respond to calls and lend a helping hand to anyone who may have needed it.

Cliff's greatest joy in life was his wife, Marianne. The two of them enjoyed doing many things together, especially traveling. Their favorite places were Paris, France and Ireland where they had visited several times.

Lieutenant Cox was very dedicated to the Glastonbury Police Department and is greatly missed by all who knew him.



**Lieutenant Clifford Cox**  
1955-1999

# TABLE OF CONTENTS

<b>Our Town</b>	Statistics and Information . . . . . 2 Town Council . . . . . 3 Town Manager . . . . . 4 Probate Court . . . . . 5 Town Attorney . . . . . 5 Board of Education . . . . . 6-7
<b>Human Services</b>	Parks and Recreation . . . . . 8-9 Social Services . . . . . 10 Senior Services . . . . . 10-11 Youth & Family Services . . . . . 11-12 Libraries: E. Glastonbury Public . . . . . 12-13 S. Glastonbury Public . . . . . 13 Welles-Turner Memorial . . . . . 13-14 Facilities Maintenance . . . . . 14 Housing Authority . . . . . 14
<b>Special Section To Pull Out &amp; Save</b>	Administration, Organization Chart, Vision Statement . . . . . 15 2002 Calendar . . . . . 16-17 Meeting Schedule . . . . . 17 Phone Directory . . . . . 18
<b>Community Development</b>	Great Pond Preserve Stewardship Committee . . . . . 19 Community Development . . . . . 19
<b>Physical Services</b>	Physical Services . . . . . 20 Engineering . . . . . 20 Highway . . . . . 20 Vehicle Maintenance . . . . . 20
<b>Sanitation</b>	Water Pollution Control . . . . . 21 Refuse Disposal . . . . . 21 Water Pollution Control Authority . . . . . 21
<b>Public Safety</b>	Police Department . . . . . 22-23 Fire Department . . . . . 24 Ambulance Association . . . . . 24-25 Civil Preparedness . . . . . 25
<b>Administrative Services</b>	Board of Finance . . . . . 26 Financial Administration . . . . . 26 Accounting . . . . . 26 Property Assessment . . . . . 27 Revenue Collection . . . . . 27 Town Clerk . . . . . 27
<b>Financial Highlights</b>	Income Statement . . . . . 28-29 Balance Sheet . . . . . 29
<b>Town Officials</b>	Elected & Appointed . . . . . 30-31

# OUR TOWN

## Location

Glastonbury is located ten miles southeast of Hartford, southerly of Route 3 and easterly of the Connecticut River and Interstate 91. It is served by the Hartford County Regional Planning Agency and the Capitol Region Council of Governments.

## Area

52.5 square miles, 33,600 acres.

## Population

Approximately 32,000.

## Land Use

Principally residential (approximately 60% of land area) with suburban to rural densities, geographically compact commercial/employment district (approximately 15%), and significant open space comprising of water company, State forest and Town lands (25%).

## Form of Government

Town Council, Town Manager, Board of Finance.

## Town Hall

2155 Main Street  
Glastonbury, Connecticut  
06033

*Located one quarter mile south of Hebron Avenue on the west side of Main Street.*

## Tax Rate

34.6 mills July 2001

## Number of Voting Districts

Eight.

## Net Grand List

On October 1, 2000  
\$2,085,745,260

## State Representatives

Sonya Googins (R)  
240-8700  
Christopher Stone (D)  
240-0400

## State Senator

Mary Ann Handley (D)  
240-8600

## U.S. Congressman

John Larson (D)  
278-8888

## U.S. Senators

Joseph Lieberman (D)  
240-3566  
Christopher Dodd (D)  
240-3470

## Town Government

Town Manager:  
Richard J. Johnson

## Town Council:

Walter J. Cusson, Chairman  
Kevin P. Graff, Vice Chairman  
Marti Curtiss  
Robert M. DeCrescenzo  
Susan Karp  
Richard P. Lawlor  
Whit C. Osgood  
Sharon H. Purtill  
Barbara Wagner



**Front:** Barbara Wagner, Sharon H. Purtill, Marti Curtiss, Susan Karp,  
**Rear:** Robert M. DeCrescenzo, Walter J. Cusson, Kevin P. Graff,  
Richard P. Lawlor, Whit C. Osgood

**Dear Glastonbury Residents:**

The Town Council continues to do its very best to address the diverse needs of the Glastonbury community.

Perhaps the greatest success over the last year was advancing Glastonbury's own "Riverfront Recapture". The tank farm property along the Connecticut River on Phelps Street has been demolished. In November of 2001, voters overwhelmingly approved a \$1.2 million bond authorization to remove contaminated soil from the site - a critical step in making the riverfront accessible to all.

In addition, voters reiterated their mandate for the preservation of open space with a favorable authorization of additional dollars to acquire land. The current Town Council will be working hard with town staff to identify appropriate parcels for purchase. Typically, such parcels are either rich in natural treasures and/or subject to guaranteed residential development. In both cases, preservation should be the top priority.

We must also balance preservation with the need for an expanded tax base through economic development. The Town of Glastonbury is currently working with experts to develop the town-owned Gateway Corporate Park in a way that maintains Glastonbury's character. Sensible development also continues at Somerset Square, and the Council continues to be as supportive as possible in the effort to build a new hotel.

The year 2001 also included the terrific success story of moving the Apple Harvest Festival to the community fairgrounds. All walks of Glastonbury's population brought forward an enthusiastic showing of support. The Glastonbury Chamber of Commerce and our town staff deserve credit for spearheading this initiative and seeing it through successfully.

The biggest challenge that continues to face town residents and the Council is adequately addressing the space and programming needs of the various segments of our population in a fiscally responsible manner. While a referendum to renovate and expand Glastonbury High School was not successful, town leaders will be bringing a new proposal to the voters in 2002.

Equally important is providing appropriate facilities for our senior population. A new community center proposal is being developed that will hopefully end a more than 12 year struggle to bring Glastonbury consistent with other towns in our region in terms of senior/community facilities. The Phelps Street location could provide an incredible opportunity to make the Welles Street area the center of our town for community activities.

Unfortunately, the people of Glastonbury are not an inexhaustible source of tax dollars. With a sewage treatment plan upgrade on the horizon, expanding elementary school needs, and leftover debt from Smith Middle School, we must budget prudently to ensure that our town is affordable for current residents.

One of the most important factors in ensuring that the Town Council is doing a good job is a high level of input from the community. Write or call Council members, attend public meetings and mobilize your friends and neighbors. Please keep in touch with us as we try to keep in touch with you.



*Walter J. Cusson*

**Walter J. Cusson**  
**Chairman, Town Council**  
**2000-2001**

## Town Manager's Report

I am pleased to have this opportunity to highlight a number of accomplishments and successes of the past year.

- Completed new Middle School construction on time and within budget allocation for January 2001 occupancy.
- Successfully negotiated and executed land purchases meeting open space and municipal facility objectives.
- Completed site demolition work at river front Phelps Street property on schedule and below budget.
- Rolled out new and improved Glastonbury Web Page at [www.glasct.org](http://www.glasct.org).
- Awarded approximately \$3.5 million in state and federal grants for programs and projects involving all areas of municipal operations.
- Renovations and improvements to Gideon Welles School on schedule and within budget allocation for September 2001 occupancy.

The Town Operating budget for fiscal year 2001-2002 provides for a number of program and service improvements.

- Improved Youth & Family Service Middle and Elementary School Outreach and counseling services.
- Implements 5th Police Patrol District effective late 2002 to accommodate South and East Glastonbury residential growth.
- Funds evening and weekend Senior Service activities through 3 year grant from Hartford Foundation for Public Giving.

- Improves Information Systems support to enable continued e-Commerce and 24 hour Town Hall initiatives.

The past year brought a number of new and continued economic development successes and initiatives including:

- Executed agreement for commercial real estate broker services for nation-wide marketing, sale and development of town-owned former Gateway Corporate Park.
- High quality economic development approved and under construction. Examples include Class A office space, Home Depot, Stop & Shop, Hartford Hospital facility, and a variety of other retail, recreation, restaurant, and business facilities totaling over 700,000 s.f.

Glastonbury's population increased by 15% between 1990 and 2000, to approximately 32,000 residents. Community growth shows no signs of slowing down. Examples of the challenges and opportunities the community will face over the coming year include:

- Elementary School space needs.
- Land and open space acquisition and preservation.
- Continue environmental clean-up and riverfront park development of the Phelps Street in coordination with recreational improvements to the adjacent Welles Street open space.
- Continue high quality economic development consistent with Town



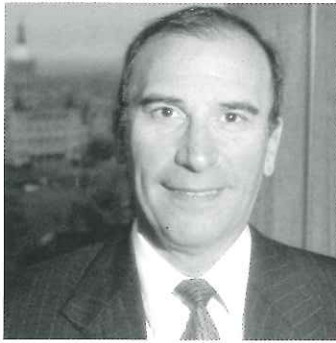
standards including sale and development of Gateway Corporate Park.

- New Community-Senior Center facilities.
- Continued investment in parks and recreational facilities and programs.
- Ongoing balance of residential and commercial development, open space, historic and natural resource preservation
- Maintain sound financial planning and management to balance property tax requirements with continuing demands of growing community.

In closing, I want to express my sincere thanks and appreciation to the professional staff, board and commission members, residents and others who consistently dedicate their time, efforts and talents on behalf of the community. With the successes and accomplishments of the past, Glastonbury is well prepared to effectively meet the challenges and opportunities of the coming years.

A handwritten signature in blue ink that reads "Richard J. Johnson". The signature is written in a cursive style.

Richard J. Johnson  
Town Manager



*Duncan J. Forsyth*

### **Town Attorney**

Halloran & Sage is pleased to have continued its long-standing relationship as Glastonbury's Town Attorney. During the last fiscal year we have represented and advised the Town on a wide range of matters including land use appeals, tax appeals, and contract review. We have also drafted legal opinions on a number of important issues, including tax abatement for volunteer firefighters, the proposed high school renovation project, telecommunications facility regulations and conflict of interest issues. We assisted the various boards and commissions as they dealt with important matters such as the Home Depot and Stop & Shop projects as well as the establishment of a library meeting room policy.

The citizens of Glastonbury continue to have extremely skilled and dedicated employees and officials working on their behalf. We are pleased that our relationship with all Town

representatives remains strong and all that concerned have the common goal of working to foster the Town's long term interests. We look forward to many more years of working with the Town and its representatives.

### **Probate Court**

The Connecticut General Statutes define a broad jurisdiction for the probate courts. These include services to mentally ill and incapable adults as well as adults with mental retardation; guardianship of the estate and person of minors; terminations of parental rights; adoptions; paternity matters; changes of name; marriage waivers; decedents' estates; trust estates and performance of marriages. The court also processed more than 1100 passport applications during the year.

In April 2001, I was elected as Second Vice-President of the Connecticut Probate Assembly, and as such I will continue to serve on the Connecticut Probate Assembly's Executive Committee. In addition, I will continue to serve on the Assembly's Regulations Subcommittee, which works with the Probate Court Administrator in drafting regulations to implement new state statutes. I continue to serve as a member of the Ethics Committee and as an alternate on the Judicial Review Council, both of which consider

complaints filed against probate court judges in the course of administering their duties as judge.

The Glastonbury Probate Court continues to be financially healthy and shows every indication of remaining so. It is expected that over time the new structure of taxing estates will result in some of the smallest courts (serving substantially fewer than 20,000 people) merging with other courts due to decreased volume. It remains to be seen what, if any, role the Glastonbury Probate Court will play in such mergers.

Ms. Esther Buffington continues as the Chief Clerk of the Court, and Patricia M. Kepler as the Assistant Clerk. In addition, due to the large number of passport applications processed by the Court, the Court is working with the Town in considering hiring a second assistant clerk to assume passport-related duties and other court-related duties.



*Donald L. Hamer*

*Judge of Probate*

## Board of Education

The 2000-2001 school year is one we can look back on with great pride, as Glastonbury celebrated the opening of the new Smith Middle School for 7th/8th grades in January. We also faced the challenge of coping with a steady growth in student population while maintaining and improving on the quality of our academic programs. The accomplishments which follow are evidence of our effort to meet this challenge.

**90% of the Glastonbury High School Class of 2000 Are College Bound.** The most frequently attended colleges are University of Connecticut, Central Connecticut State University, Northeastern, George Washington, and University of Rhode Island. Other destinations for the Class of 2000 include Boston College, Boston University, Brown University, Dartmouth, Georgetown, Harvard, Holy Cross, Penn State, The Citadel, and Villanova.

**Over 70% Of Glastonbury High School Students Participated in at Least One of the 59 Interscholastic Sports Teams,** the newest of which is the crew team. Glastonbury teams were league champions in 9 sports during the year.

**Glastonbury Students Measure Up** with 92% of the Class of 2000 taking the SAT and scoring 549 Verbal and 556 Math, which are well above both state and national averages. There were 5 National Merit Finalists and 13 students receiving Letters of Commendation. 10th graders took the CAPT with 72% at state goal; and CMT scores for grades 4, 6 and 8 continue to show very solid achievement with students scoring above comparable towns in 6 out of the 8 sub-tests and above the state average in all 8 sub-tests.

**An In-Depth Curriculum Review** was completed in Music. There were 117 student musical performances this school year. Over 1000 students in grades 4-6 play a musical instrument representing a 35% growth over the past 5 years. Curriculum Reviews are also

underway in Art and Health/Physical Education.

**The Math And Science Departments** have made changes with redesigned curriculum and new and upgraded laboratory/hands-on activities for students. This effort continues with sixth grade students moving to Gideon Welles and participating in a minimum of 2 science labs a week. New math materials piloted and selected for the elementary grades will provide more challenging problem solving opportunities including pre-algebra.

**Expanding The World Of Glastonbury Students** continues with over 90% of our K-12 population taking at least one foreign language. Through travel, students and staff learn more about the culture of others with exchange opportunities to the Ukraine, France, Quebec and Mexico in 2000-2001. Visitors arrived from the Ukraine and France. Completion of the new digital foreign language lab at GHS and Smith further enhance student opportunities.

**Glastonbury Takes Great Pride in Anne Jarvis** being selected CT Assistant Principal of the Year by the Connecticut Association of Schools, Mark Pearsall being named Glastonbury Teacher of the Year, Dr. Alan Bookman elected to Headmaster's Academy, Christy Brown serving as President Elect of American Council on the Teaching of Foreign Languages, and Jackie Jacoby elected as an officer of the Connecticut Association of Public School Superintendents.





Magnet School student participation at the East Hartford/Glastonbury Elementary Magnet School topped 110. GHS students attended the part time programs at the Learning Corridor's Academy of Math/Science and Academy of the Arts. Construction of the Two Rivers Middle Magnet was begun and can be seen from Route 2, across from the off ramp for East River Road. This grades 6-8 magnet school is scheduled to open in September 2002.

**Facility Changes** included the successful mid-year opening of the new Smith Middle School, a facility responsive to the future, and the completion of renovations to Gideon Welles for all the town's 6th graders and 5th graders from Hebron Avenue and Hopewell Schools. There was a prodigious effort to pass a GHS addition/renovation project which failed on its first attempt. An early 2002 referendum date is anticipated. A redesigned driveway and parking lot were completed at Hopewell School.

**The Teaching/Learning Process** is most directly affected by the teacher in the classroom. A committee of staff has done an



*Helen Stern, Chairperson*

exceptional job of reshaping the Teacher Evaluation and Professional Development Plan which focuses on standards of good teaching and evidence of student learning.

**Technology And Telecommunication.** With the advent of the Wide Area Network, most of our staff gained accessibility to both internal and external e-mail and to the Internet. Smith Middle School, with the most current infrastructure, became the pilot school for the use of the Copernicus Education Portal. This gateway to the Internet has been used for research, for sharing ideas among teachers and for posting information (including homework) for students and parents. The speed of the Wide Area Network will improve the opportunities for greater communication among staff and schools.

**Our School Buildings Were Well Used After School Hours** during 2000-2001, 109 non-

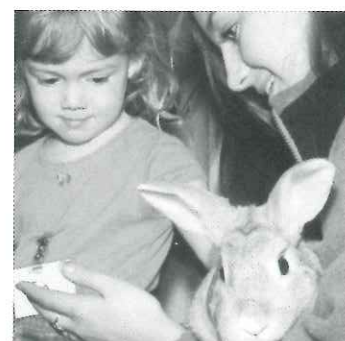
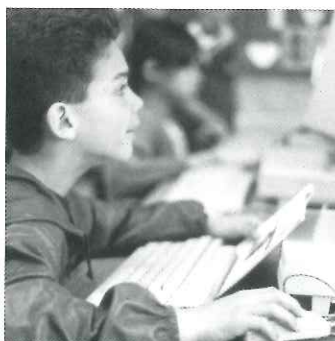
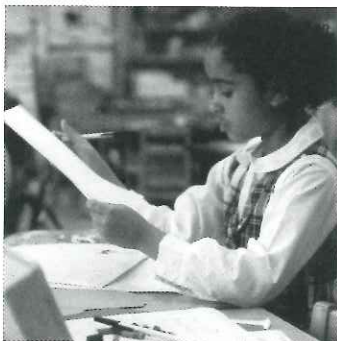


*Jacqueline Jacoby, Superintendent*

school community groups equaling over a half a million people participated in community sponsored activities in our buildings.

The Glastonbury Public Schools continue to focus on new goals, new priorities. The second Long Range Planning Process will conclude in the 2001-2002 school year and updated goals for the system will be identified. This planning will help define priorities for educating students who face a profoundly different future.

The goals that have been set are neither easily nor quickly reached, but they are attainable. In the long term, the Board of Education remains committed to its central goal, providing the best education possible for the children of Glastonbury. For as Alvin Toffler's sentiment echoes, "The illiterate of the twenty-first century will not be those who cannot read and write, but those who cannot learn, unlearn, and relearn."



## Parks and Recreation

The Parks and Recreation Department and Fine Arts Commission continue to provide a wide variety of recreation opportunities which work to enhance the quality of life in Glastonbury. Town sponsored programs, public parks and open space work together to meet the diverse needs and interests of the community and its members.

Several new projects were completed this year. Chief among them was the construction of the new middle school. The campus provides two new multi-purpose fields, a baseball field, and a walking track for public use. Two tennis courts in Addison Park were completely refurbished with new paving, nets and posts, and fencing. Working with T&M Homes, Inc., the developer of The Village at Minnechaug, a new seventh hole was constructed at Minnechaug Golf Course. Other improvements to the golf course include a new elevated tee complex on the fifth hole, new sand traps on the fourth hole, and various cart path and irrigation enhancements. With support from the Hartwell Soccer Club and Casella Custom Excavating, a soccer field was completely refurbished at the Hebron Avenue School including regrading, drainage, irrigation, and sodding the entire field.

Planning continues to progress for the development of the Riverfront Park off of Welles Street. Additional

environmental study was completed in the spring including an evaluation of suspect vernal pools, wetlands delineation, and a breeding bird survey. The natural resource information will be used to help shape the master plan for the property. As the oil storage tanks come down on the adjacent Phelps Street property, the master plan for the riverfront park will be expanded to include this parcel which has easily accessible frontage on the Connecticut River.

Town sponsored programs continue to be popular with residents of all ages. The childrens' swim lesson program was expanded to include a series of classes in the spring. Continued emphasis on expanding programming for teens led to several new programs including the Leader-in-Training program, Battle of the Bands, Mall & Movies trips, and several outdoor adventure activities. The new gymnasiums at the middle school have enabled the youth basketball program to expand its offerings, and a new Over 30 basketball program was started. The Men's Over 40 Slow Pitch Softball League also had its inaugural season. The indoor pool at the high school and three outdoor swimming areas provide opportunities for swim lessons, fitness, competitive swimming,



and a place to cool down during the dog days of summer.

This year the Department began allowing residents to purchase recreation services with a credit card. The initiative has improved customer service and the efficiency of department operations.

As the Town's population continues to grow, the department is challenged to meet the increased demand for recreation services. Additional indoor facilities are needed, particularly during the daytime hours, for programming. The indoor pool at the high school is fully programmed and used to its maximum potential. Additional park land is needed for the development of active recreation areas. The Recreation Commission is in the process of updating the Plan of Development for Parks and Recreation. The plan, which is used to guide the systematic development of program and



facilities, is expected to be completed this year.

Several initiatives have begun which are expected to be completed within the next 12-18 months. With financial support from an anonymous donor and a Town appropriation, plans are underway to construct a skate park behind Town Hall. Renovations to holes 2 and 3 at Minnechaug Golf Course are expected to begin in the fall 2001. Improvements will focus on improved safety and playing conditions. Parks staff will be working with volunteers from the PTO to landscape the new parking area and main entrance to the Hopewell School. The basketball courts in Welles Park are scheduled for renovation in the spring 2002.

Last, but not least, recreation staff will be collaborating with the Town's substance abuse prevention council to significantly expand the number of alternative activities for teens that are offered.

Many thanks to the dedicated staff, boards and commissions, community service clubs and organizations, and individual volunteers whose contributions make Glastonbury a great place to live, learn, work and do business.



**1. "Outside Vegas" performs at Glastonbury's first ever Battle of the Bands.**

**2. PTO volunteers help beautify the grounds at the Hebron Avenue School.**

**3. Standing at attention at the Annual Pooch Pageant.**

**4. Perennial flower beds at the Paul Love Garden on Main Street are maintained with help from volunteers from Country Gardeners.**

**5. Who knew buried at Awesome Adventures Teen Camp could be so much fun!**

**6. The Senior Citizen's Picnic brings a smile to everyone's face.**

**7. Parks & Recreation's Certified Playground Safety Inspector, Mike Stankowski, completes repairs to a school playscape.**



# HUMAN SERVICES

## Social Services

The Social Services Department strives to promote the well being, self-sufficiency and quality of life among Glastonbury residents. The Department develops and administers various programs and initiatives that provide individuals and families with the necessary support and opportunities to realize their fullest potential. The Department's Administrator serves as the Staff Liaison to the Human Relations Commission, which is charged with investigating complaints of illegal discrimination in the workplace, housing and education. No complaints were received by the Commission during fiscal year 2000-2001.

- Provided additional social services to local residents receiving financial/medical assistance through the Connecticut Department of Social Services through participation in an "East Of The River" Cooperative which received a state grant

to provide on site services to local residents at the local Department of Social Services District Office in Manchester.

- Increased and diversified the overnight summer camp experience for local children. Sent 17 children to the Salvation Army's Camp CONNRI in Ashford, CT; sent 10 children to the Channel 3 Kids Camp in Andover, CT
- Participated in the Salvation Army's pilot program "Boots-n-Shoes 2000" by providing back-to-school shoes to 77 school aged children with Glastonbury participants able to obtain the most pairs of shoes (143) of any other participants in Connecticut or Rhode Island.

## Senior Services

The Senior Services Department operates as a community focal point for the coordination of multi-purpose

services and programs, for Glastonbury seniors who are living independently or with families in the community. The Department services town residents age sixty years old and over, to promote independence, personal enrichment and an enhanced quality of life.

The Senior Services Department provides a wide variety of services and programs to Glastonbury's older residents. The Dial-A-Ride program provides accessible in-town transportation for seniors and disabled adults. The department also offers seniors a daily nutritious lunch program. The Elderly Outreach Program helps frail and homebound seniors access the information and services needed to remain independent in the community. The Longevity Club is a program for frail seniors which offers stimulating mental and physical activities in a structured, supervised setting.

A variety of town sponsored cultural, recreational and wellness programs are offered at the Senior Center and at various locations throughout the town. Information on services and programs for seniors is available through a monthly informational newsletter, *The Sharing Tree*, which is distributed to approximately 1800 Glastonbury households.

The Senior Services Volunteer Program helps the community face the challenge of providing necessary services with limited resources. Approximately 125 volunteers donate



*Treavor Datton poses with some of the toys he collected in his neighborhood for the Social Services Annual Toy Shop.*

their time and talents to offer a wide of services that benefit the Glastonbury seniors.

Some of the Senior Services Departments accomplishments of the past fiscal year include the following:

- Provided Elderly Outreach Services to 710 seniors and their families, a 24% increase in service. This program assists seniors in maintaining their physical, social and financial independence by providing information, referral, and in-home support services to seniors and their families.
- Developed the GAPS Volunteer Transportation Escort Program to assist frail seniors who need an escort to access available transportation programs.
- Provided 19,242 rides to senior and disabled residents through the Dial-A-Ride Program.
- Provided 11,250 nutritious lunches to Glastonbury seniors.
- Through a grant from the Hartford Foundation for Public Giving, developed the Expanded Senior Center Activities, Programs, and Experiences (ESCAPE) which expands senior center programming and transportation to evenings and weekends and expands services to frail seniors.



**Biff Finocche, Edmund Meincke, Sonya Googins, Rochelle Ripley at the Youth & Family Services' 30th Anniversary reception.**

### **Youth and Family Services**

On Wednesday, October 18, 2000, Youth and Family Services celebrated its thirtieth anniversary of continuous service to the Glastonbury community. On that day, Senator Joseph Lieberman stated in the United States Senate chambers, "I rise today to congratulate Glastonbury Youth and Family Services. For a generation, the agency has provided a much needed service to the families of Glastonbury, Connecticut. Glastonbury Youth and Family Services has opened doors for countless young people, and I am confident that the children of the community will continue to benefit from its services into the future."

Glastonbury Youth and Family Services gives quality customer service by providing development opportunities to empower youth and their families with Clinical,

Outreach, and Creative Experiences. This year to ensure quality service to the community, Youth and Family Services will be having a clinical social worker assigned to the Gideon Welles School and an Outreach Middle School Social Worker assigned to the Smith School.

Youth and Family Services Creative Experiences was awarded second place in the State Odyssey of the Mind competition and awarded ninth place in the World competition in Maryland. Creative Experiences also offered the summer dramatic production of *Joseph and the Amazing Technicolor Dreamcoat* and in December, presented *A Christmas Carol*. The Pan Players production of *Aladdin* was produced for the spring. "Pass It On" is a successful weekly television program which is produced and directed by Glastonbury Middle and High School students. The

**"Elves" pose in the 2000 Toy Shop sponsored by Social Services.**

Youth Services Action Group (YSAG) conducted over 50 service projects including the Haunted House held at Academy School. Creative Experiences has served over 825 individuals during the year.

Outreach Services' mission is to provide outreach services to the high school and the general community. Outreach Services runs the successful Welles Village Activity Council for Youth (WACY), Peer Education programs, high school support groups, the non-college graduate and dropout follow up programs, and is running a quality computer center in Welles Village. Outreach has provided service to 900 clients.

Clinical Services provided services to 650 individuals and 400 families and conducted 55 groups and presentations.

## Youth and Family Services Commission

The Youth and Family Services Commission adopted a three-year plan to improve and extend its support for the services and programs provided by the Glastonbury Youth and



*Officer Richard McKeon presented a program on bicycle safety for WACY.*

Family Services staff. The Commission's mission continues to be to support the staff as they develop, coordinate, and promote beneficial programs for young people and families. The Commission has begun work on the "The State of Glastonbury's Youth and Families", a report to be presented to the Town Council to provide information that is pertinent to decisions they will make affecting the well-being of Glastonbury residents.

## East Glastonbury Public Library

The East Glastonbury Public Library, Inc. was formed in 1960 by a group of parents of the children attending the new Eastbury School, which had no library. The building is the

original one room Eastbury School built in 1889 for approximately \$1,500. The second room was added in 1900 at a cost of \$1,000. The building still belongs to the Town, but everything in it belongs to the Library Corporation.

The Town grants the Library \$5,000 annually. The remaining monies necessary to maintain the building, pay the utilities, buy books and supplies, are both raised and spent by the volunteers who run the Library. Money is raised through an annual fund drive. The Friends of the East Glastonbury Library holds an annual Book, Bake & Bric-a-Brac Sale each March and a Books-Only sale in September.

The adult room houses an extensive collection of fiction



*Cast of Y&FS' production of "Joseph and the Amazing Technicolor Dreamcoat."*

## East Glastonbury Library



and non-fiction, including a great number of mysteries, cookbooks, gardening books, most of the best sellers, and over 60 magazine titles, all of which are available on a two-week renewal basis. The children's room serves pre-school through sixth grade youngsters with fiction and non-fiction books.

Various collections belonging to residents are displayed in the foyer of the library. Anyone having a collection that they would like to share with the community is invited to contact the Library for an appointment. Each exhibit is held for approximately one month.

Classes from Eastbury School visit the library on a weekly basis. When school closes for the summer, a summer readers' program is offered to children of all ages, to encourage them to maintain their reading skills during vacation. An adult book-study group, free of charge, meets once a week on Monday mornings when school is in session.

## South Glastonbury Public Library

South Glastonbury Public Library, incorporated in 1926, is located in a former Methodist church building at 80 High Street. The building, dating to 1828, is on the National

Historic Register of Places. The Library is staffed entirely by volunteers and is overseen by a Board of Trustees who manage policy and finances.

The Library is funded by an annual grant from the Town and an annual fund drive for private gifts and donations.

During the past year, the Library has begun mounting special displays in the reading room. The first is a collection of old photographs of South Glastonbury residents, scenes and buildings, on loan from the Glastonbury Historical Society.

The Library has a wide selection of fiction and non-fiction for both children and adults and wide selection of periodicals. In addition to best sellers, there is an emphasis on stocking first novels by emerging writers and on acquiring medal award books for children. The preteen section has been enlarged and there are many books in large print. A new collection has been added in memory of Peggy Casares. The collection contains very special books on gardening and knitting, two of Peggy's special interests. These books may be signed out for four weeks.

Circulation for the past fiscal year was over 5,000. New adult books may be borrowed for two weeks and all others may be signed out for four weeks.

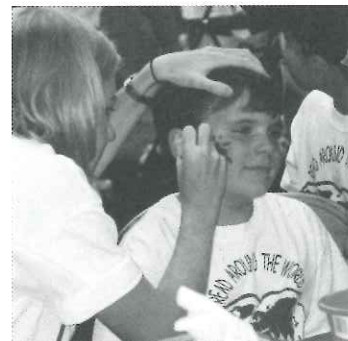
A women's book study group, led by Toni Easterson, now meets at the Library on the third Tuesday evening of every month. All are welcome.

A story hour for preschool children began in the fall.

## Welles-Turner Memorial Library

The Welles-Turner Memorial Library offers a variety of programs and services to help meet the educational, recreational and cultural needs of the community. This year has been a year of "firsts" for the Library. "Read Around the World", our children's summer reading program attracted 757 children who read 1,269,549 pages - the largest participation ever in this program. One hundred students in grades 6-12 participated in the first Teen Summer Reading Program, and in June we launched the first adult summer reading program, "Hook a Good Book".

Technology plays an important role in the delivery of library services. The number of public computers in the Reference area has increased from 5 to 10. The Reference staff conducted 16 Internet training classes over the year. The Library hosts the Senior Computer Lab, consisting of nine computers. Finally, the Library has entered the 21st Century with the addition of e-books (electronic books) to its collection.

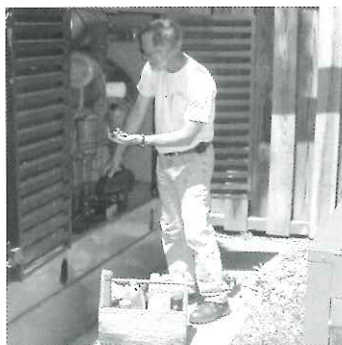


Face Painting at the "Read Around the World" Children's summer program.

# HUMAN SERVICES

The Library Director provides staff support to the Library Board and library support groups: The Friends of Welles-Turner Memorial Library and the Second Century Fund. Other accomplishments include:

- Reference Staff answered 10,254 reference inquiries.
- Circulation (413,873) of library materials increased approximately 7.7%
- The Children's Department offered 277 programs for children and 38 programs for teens with a total of 11,679 participants.
- The Children's Department began distributing "Books for Babies" packets to families with children born or adopted as of January 2001. Packets are a gift from the Friends of the Library.
- The First Annual Celebrate! Lecture, featuring author Da Chen was held in October 2000.
- Dedicated the Marcia Wells Erley Memorial Display Case.
- The Second Century Foundation awarded its first round of community grants.



**Bob Kalberer of Facilities Maintenance, services the emergency generator at Town Hall.**

## **Facilities Maintenance**

The Facilities Maintenance Division is responsible for operations, maintenance, management, and construction of all municipal buildings. The Division performs or manages preventive maintenance, custodial services, repairs, and construction and project planning and management using skilled in-house staff and contracted service providers. The Division also manages utility and communication accounts for all facilities except the Board of Education.

In addition, the Division is responsible for bidding, managing, and inspecting a variety of contracted services and vendors for all Town agencies.

All public building projects are managed by the Division, which also provides staff support to the Public Buildings Commission.

Highlights from the previous year include:

- Re-keyed the Police Department and Welles-Turner Memorial Library facilities
- Completed renovations at the Youth and Family Service Center and the Senior Center
- Replaced the air conditioning chiller at the Police Department facility
- Managed the installation of an Integrated Building Management System for the Town Hall, Police Department, and Welles-Turner Memorial Library.

## **Glastonbury Housing Authority**

The Housing Authority administers a total of 439 assisted dwelling units within the Town. These include the following housing developments: Welles Village, Center Village, Village Green, Herbert T. Clark House, and Section 8.

In addition, the Housing Authority serves as the administering agency for the Town's Moderate Price Housing Program, and staff for the Town's Fair Rent Commission.

The year's accomplishments include:

- Joined a consortium as one of five housing authorities in the Hartford metropolitan area administering Section 8 and state RAP housing vouchers for the Department of Social Services through the SERT program.
- The Herbert T. Clark House Auxiliary raised over \$3,500 through the State's Neighborhood Assistance program, and raised nearly \$10,000 for various activities and improvements at the Herbert T. Clark House.
- Received \$428,807 in funding from the U.S. Department of Housing and Urban Development Capital Grant Program for modernization work in Welles Village.
- Continued activities with the Welles Activity Council for Youth (W.A.C.Y.) in conjunction with the Town's Department of Youth and Family Services.



# TOWN OF GLASTONBURY ORGANIZATION CHART 2002

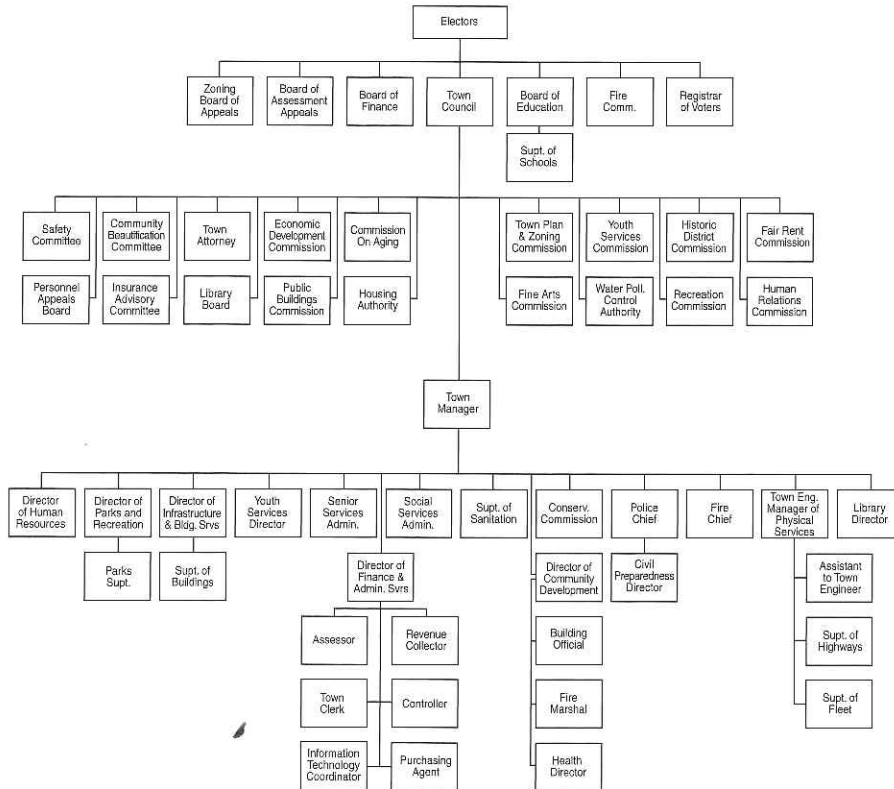
## VISION STATEMENT

*Building on over 300 years of tradition and heritage, Glastonbury continues to balance the preservation of its natural resources with the evolving needs of our community.*

*Through positive community partnerships, careful planning, and professional management, we are committed to the highest levels of responsible and equitable service, integrity, and fiscal responsibility.*

*Ongoing innovation, regional cooperation, and effective leadership will ensure that Glastonbury will always be a great place to live, learn, work, and do business.*

<b>Town Manager</b> Richard J. Johnson	<b>Assistant to Town Engineer</b> Chester G. Hamlin	<b>Fire Marshal</b> Christopher N. Siwy	<b>Senior Services Administrator</b> Patricia R. Schneider
<b>Chief of Police</b> Thomas J. Sweeney	<b>Building Official</b> Edward P. Pietrycha	<b>Fleet Superintendent</b> Thomas O. Tierney	<b>Social Services Administrator</b> Jo-Ann Dom
<b>Community Development Director</b> Kenith E. Leslie	<b>Civil Preparedness</b> Robert F. DiBella	<b>Highway Superintendent</b> Scott G. Zenke	<b>Superintendent of Buildings</b> David Sacchitella
<b>Director of Finance and Administrative Services</b> G. Ted Ellis	<b>Collector of Revenue</b> Madeline G. DeVellis	<b>Housing Authority Director</b> Ivan M. Pour	<b>Superintendent of Sanitation</b> Michael J. Bisi
<b>Director of Human Resources</b> Vacant	<b>Controller</b> Vacant	<b>Library Director</b> Barbara J. Bailey	<b>Town Attorney</b> Duncan J. Forsyth
<b>Town Engineer, Manager of Physical Services</b> Daniel A. Pennington	<b>Director of Health</b> David W. Boone	<b>Information Services/Technology Coordinator</b> Joseph M. Kelly	<b>Town Clerk</b> Edward J. Friedeberg
<b>Director of Building Services</b> Herbert L. Schwind	<b>Director of Parks and Recreation</b> Raymond E. Purtell	<b>Purchasing Agent</b> John A. Makiaris	<b>Youth and Family Services Director</b> Edmund J. Meincke
<b>Assessor</b> Vacant	<b>Fire Chief</b> Ronald E. Squiers		



**Deputy Building Official Peter Carey.**



**Health Director David Boone.**



# DATES TO REMEMBER 2002

---

## Financial Administration

January 24 Annual Town Meeting  
March 21 Final Budget Hearing

---

## Property Assessment

February 20 Deadline for filing written appeals to Board of Assessment Appeals  
October 1 Annual Assessment Date: Property owners listed in Grand List  
November 1 Last day to file business personal property declarations with assessor

---

## Revenue Collection

January 1 Second Installment of Taxes become due  
July 1 First Installment of Taxes become due  
November 1 Sewer Use Bills become due

---

## Town Clerk

April 13 Fishing season opens  
June 1 Dog licenses become available for the next fiscal year  
September 10 Primary for State election if a challenge is filed  
October 4 Absentee ballots for November election become available in Town Clerk's office  
October 19 Hunting season opens  
October 22 Last day to register to vote in order to vote in the November election (except for those who move to Town, turn age 18, or become a U. S. Citizen after this date)  
November 5 Election Day

---

## Social Services

February 1 Homeowners and Additional Veterans Tax Relief Programs begin  
March Camp CONNRI and Channel 3 Country Camp applications available  
April 30 Last day to apply for Energy Assistance benefits  
May 15 Renters Tax Relief Program begins  
Last day to apply for Homeowners Tax Relief  
May 31 Last day to apply for Operation Fuel benefits  
September 16 Last day to apply for Renters Tax Relief  
October 1 Last day to apply for Additional Veterans Tax Relief benefits  
October 15 Energy Assistance application period begins  
November 21 Thanksgiving food baskets distributed (tentative)  
December 2 Operation Fuel application period begins  
December 17, 18 & 19 Annual Toy Shop (tentative)

---

## Refuse Disposal

April 10 Extended operating hours for Transfer Station during Day Light Savings, Wednesdays 7:00 a.m. - 7:00 p.m.  
September 18 Modified Day Light Savings hours, Wednesdays 7:00 a.m. - 6:00 p.m.  
October 23 Last Wednesday of Transfer Station Day Light Savings hours

Household Hazardous Waste Collection - schedule for 2002 available in the Town Newsletter, local newspaper and mailers.

---

## Youth & Family Services

August 8, 9, & 10 Glastonbury High School Summer Show

**emergency generator at  
Town Hall.**

Town Memorial Library

Family Services.

# COMMUNITY EVENTS 2002

Apple Harvest Festival 2002  
October 19 & 20

## Welles-Turner Memorial Library Events

National Library Week      April 14-20  
Week of the Young Child      April 7-13  
Book Sale      May 18, September 7  
National Children's Book Week      November 17-23

## Fun Runs

6:30 p.m. GHS  
June 25, July 2, July 9, July 16, July 23, July 30, August 6

## Kid's Pooch Pageant

6:00 p.m. Hubbard Green July 8 (Rain Date: July 15)

## Santa's Run 3.5 Mile Run

Noon GHS December 8 (Snowdate December 15)

## Senior Picnic

Hubbard Green, August 7 (tentative) Festivities begin at 9:30 a.m.

## Summer Music Series

7:00 p.m., Hubbard Green, Wednesdays - July 10, July 17, July 24, July 31

## Town Band Concert

7:00 p.m., Hubbard Green, Sundays  
June 30, July 7, July 14, July 21, July 28

## Boards and Commissions Meeting Schedule

Town Council	2nd and 4th Tuesdays	Town Council Chambers
Board of Education	2nd and 4th Mondays	Town Council Chambers or GHS Library
Board of Finance	3rd Tuesday	Town Hall Meeting Room, 2nd Floor
Town Plan and Zoning Commission	1st and 3rd Tuesdays	Town Council Chambers
Board of Assessment Appeals	As required	Town Hall
Building Board of Appeals	As required	Town Hall
Commission on Aging	1st Monday	Senior Center, 17 Hebron Avenue, 1st Floor
Community Beautification	2nd Wednesday	Town Hall Meeting Room, 2nd Floor
Conservation Commission	2nd and 4th Thursdays	Town Council Chambers
Economic Development	1st Monday	Office of Community Development, Town Hall, 3rd Floor
Fair Rent Commission	As required	Herbert T. Clark House, 45 Canione Road
Fine Arts Commission	2nd Monday	Glastonbury High School, Room 136
Fire Commission	1st Thursday	Fire Company #1, 2825 Main Street
Historic District Commission	As required	Town Hall
Housing Code of Appeals	As required	Town Hall
Human Relations Commission	Quarterly	Town Hall Lunch Room, 2nd Floor
Insurance Advisory Committee	Quarterly	Engineering Conference Room, Town Hall, 3rd Floor
Public Buildings Commission	1st Wednesday	Town Hall Meeting Room, 2nd Floor
Public Housing Authority	3rd Wednesday	Herbert T. Clark House, 45 Canione Road
Recreation Commission	3rd Thursday	Parks and Recreation, 1086 New London Turnpike
Safety Committee	4th Monday	Town Hall Meeting Room, 2nd Floor
Water Pollution Control Authority	2nd and 4th Wednes.	Town Council Chambers
Welles-Turner Library Board	2nd Monday	Welles-Turner Memorial Library, 2407 Main Street
Youth and Family Services Commission	2nd Wednesday	Youth and Family Services, 321 Hubbard Street
Zoning Board of Appeals	1st Monday	Town Council Chambers

**NOTE: Please contact the Town Clerk's Office at 652-7616 to confirm dates, times and locations as some schedules change due to holidays.**



**Deputy Building Official  
Peter Carey.**



**Health Director David Boone.**



# Town Departments

## For Information

General Information	Information Center	652-7710
Accounts Payable	Accounting	652-7595
Administration	Town Manager	652-7500
Assessment	Assessor	652-7600
Assessment	Info Line	652-7606
Birth Certificates	Town Clerk	652-7616
Building Permits	Building Office	652-7521
Bulky Waste Disposal	Sanitation	652-7772
Children's Department	Welles-Turner Library	652-7718
Civil Preparedness	Civil Preparedness	652-7576
Death Certificates	Town Clerk	652-7616
Deeds	Town Clerk	652-7616
Demolition Permits	Building Office	652-7521
Dial-A-Ride	Senior Services	652-7643
Dog Licenses	Town Clerk	652-7616
Dog & Animal Problems	Animal Control Officer	633-8301
Drainage Problems	Engineering	652-7735
Electrical Permits	Building Office	652-7521
Elderly Municipal Agent	Senior Services	652-7642
Energy/Fuel Assistance	Social Services	652-7638
Engineering	Engineering	652-7735
Financial Administration	Administrative Services	652-7586
Financial/Medical Assistance	Social Services	652-7638
Fire Chief	Fire Department	652-7555
Fire Marshal	Fire Marshal	652-7526
Food Bank	Social Services	652-7638
Health Matters	Health Department	652-7534
Highways	Highway Superintendent	652-7749
Housing Authority Comm.	Housing Authority	652-7568
Inland Wetlands	Community Development	652-7510
Landfill Permits	Engineering	652-7735
Libraries	Welles-Turner	652-7719
	S. Glastonbury	633-4793
	E. Glastonbury	633-5637
Marriage Licenses	Town Clerk	652-7616
Nursing	Visiting Nurse Association	633-3521
Passport Information	Probate	652-7630
Personnel	Human Resources/Personnel	652-7501
Planning	Community Development	652-7510
Plumbing & Heat Permits	Building Office	652-7521
Police (General Information)	Police Department	633-8301
Probate Court	Probate Clerk/Judge	652-7629
Recreation	Recreation Department	652-7679
Recreation Schedules/ Cancellations	Info Line	652-7689
Refuse Disposal/Recycling	Info Line	652-7790
Refuse Disposal/Recycling	Office	652-7772
Registration of Voters	Registrar of Voters	652-7627
Salvation Army	Social Services	652-7638
Sanitary Inspection	Health Department	652-7534
Senior Center	Senior Services	652-7642
Sewer Department/ Water Pollution Control	Sanitation	652-7772
Sewer Use Bills	Sanitation	652-7772
Snow Removal & Streets	Highway Superintendent	652-7749
Social Services	Social Services	652-7638
Taxes	Collector of Revenue	652-7614
Taxes	Info Line	652-7606

## Call

Information Center	652-7710
Accounting	652-7595
Town Manager	652-7500
Assessor	652-7600
Info Line	652-7606
Town Clerk	652-7616
Building Office	652-7521
Sanitation	652-7772
Welles-Turner Library	652-7718
Civil Preparedness	652-7576
Town Clerk	652-7616
Town Clerk	652-7616
Building Office	652-7521
Senior Services	652-7643
Town Clerk	652-7616
Animal Control Officer	633-8301
Engineering	652-7735
Building Office	652-7521
Senior Services	652-7642
Social Services	652-7638
Engineering	652-7735
Administrative Services	652-7586
Social Services	652-7638
Fire Department	652-7555
Fire Marshal	652-7526
Social Services	652-7638
Health Department	652-7534
Highway Superintendent	652-7749
Housing Authority	652-7568
Community Development	652-7510
Engineering	652-7735
Welles-Turner	652-7719
S. Glastonbury	633-4793
E. Glastonbury	633-5637
Town Clerk	652-7616
Visiting Nurse Association	633-3521
Probate	652-7630
Human Resources/Personnel	652-7501
Community Development	652-7510
Building Office	652-7521
Police Department	633-8301
Probate Clerk/Judge	652-7629
Recreation Department	652-7679
Info Line	652-7689
Info Line	652-7790
Office	652-7772
Registrar of Voters	652-7627
Social Services	652-7638
Health Department	652-7534
Senior Services	652-7642
Sanitation	652-7772
Sanitation	652-7772
Highway Superintendent	652-7749
Social Services	652-7638
Collector of Revenue	652-7614
Info Line	652-7606

Tax Relief Programs	Social Services	652-7638
Trees	Parks and Recreation	652-7679
Voting	Registrar of Voters	652-7627
Youth & Family Services	Youth & Family Services	652-7661

## Board of Education

### Central Office

Contact Person	Phone
General Information	652-7951
Superintendent of Schools	Jacqueline Jacoby 652-7961
Assistant Superintendent	Edward Schofield 652-7965
Business Manager	Sharon Smith 652-7941
Facilities & Food Services Dir.	Brad Devlin 652-7948
Transportation	Angelo Balesano 682-7295

### Curriculum

Director	Phone
Art	Daniel Roach 652-7957
Athletics	Barbara Startup 652-7234
Career/Vocational Education	Gary Nolf 652-7252
Foreign Language	Christine Brown 652-7955
Language Arts/Reading	Richard Dlugos 652-7967
Mathematics	Michael Landry 652-7967
Music	Leslie Hunt 652-7956
Physical/Health Education	Basil Roberts 652-7236
Science	Kenneth Roy 652-7293
Social Science	Deborah Willard 652-7967
Guidance Dept./Director	Linda Roberts 652-7214
Special Education (Elem.)	Diane Goncalves 652-7971
Special Education (6-12)	Leslie Roulier 652-7971

Glastonbury High School	
Principal	Alan Bookman 652-7204
Smith Middle School	
Principal	Thomas Russo 652-7040
Gideon Welles School	
Principal	Frances Maynard 652-7800
Bultonball School	
Principal	Patricia DaSilva 652-7276
Eastbury School	
Principal	William McDermott 652-7858
Hebron Avenue School	
Principal	Linda Provost 652-7875
Hopewell School	
Principal	Jeffrey Kitching 652-7897
Naubuc School	
Principal	Edward Litke 652-7918
East Hartford/Glastonbury	
Magnet School Principal	Scott Johnson 282-3396

TOWN WEB SITE [www.glasct.org](http://www.glasct.org)

**FIRE, POLICE &  
AMBULANCE EMERGENCY Dial 911**

Routine Calls to  
Police Department 633-8301

emergency generator at  
Town Hall.

Family Services.

## **Great Pond Preserve Stewardship Committee**

Led by Chairman Bill Reed, the Committee's accomplishments during the fiscal year 2000-2001:

- Built a new bridge over Grindle Brook near the outlet to Great Pond, under the direction of Vice Chairman Gerhard Schade, making it now possible for visitors to reach the west side of the Preserve during periods of high water. This handsome addition to the Preserve was designed by Gerhard and built by Committee members and other volunteers.
- Elected three new members at large (David Flattery, Paul Kehoe and Dennis McNerney) to provide neighborhood representation and additional technical expertise on the Committee.
- Received preliminary ideas from Professor Thorson of UCONN on possible measures to reduce siltation into the Pond from Grindle Brook.
- Reduced motor vehicle intrusions into the Preserve



**Deputy Building Official Peter Carey.**

with the assistance of the Police Department.

- Patrolled the Preserve monthly to check for litter and other problems utilizing the services of the members of the local Subchapter of The Nature Conservancy.

The Preserve is open to Town Residents and their guests daily from sunrise to sunset and comprises approximately 70 acres of Pond and woodland, including the largest red cedar in Connecticut and possibly New England.

## **Community Development**

The Community Development Department is responsible for land use management, building inspection services, health inspection and education services, fire prevention, inspection and investigation services, environmental protection services, economic development and long range planning. These activities are distributed among 4 divisions: Building Inspection, Fire Marshal, Health, and Planning/Environmental Management. The Department also provides staff and



**Health Director David Boone.**

information services to the Town Plan and Zoning Commission, Conservation Commission, Economic Development Commission, Zoning Board of Appeals, Historic District Commission, and other commissions as necessary.

Accomplishments are highlighted as follows:

- The Town Plan and Zoning Commission and Planning Staff undertook a mid-term review of the Town Plan of Conservation and Development, with guidance and input from various Town boards and commissions.
- A new, fully automated Building Permit Management System became operational in October, 2000.
- Fire code inspection services were enhanced with the hiring of a part-time inspector in April, 2001.
- Expanded community health and wellness initiatives by hiring a Substance Abuse Prevention Coordinator in November, 2000.

## **Hartford Hospital Medical Office Building at Hebron Ave. and Oakwood Dr. (below).**



# PHYSICAL SERVICES

## Physical Services

The Physical Services Department is responsible for the maintenance and inventory of the Town's roadways and infrastructure. This includes existing systems as well as additions proposed through subdivision and site development.

## Engineering

The Engineering Division provides design review and inspection of Town roads, storm and sanitary sewers, sidewalks, and traffic control signals as well as many other public improvements. In addition, technical recommendations are routinely forwarded to various Town Boards and Commissions.

The Division has continued to oversee development and implementation of the Town's on-line Geographic Information System. This system is capable of providing residents with a wealth of graphical information via home computer. An upgrade of the existing Internet application is planned in the coming months which will provide even greater functionality to the public.

Engineering Division staff also completed design of the Hopewell School parking improvements and has made preliminary design submissions for the Main Street Reconstruction Project. In addition, staff provided project management services for the Phelps Street tank farm clean-up as well as technical support for other proposed large-scale building projects.

## Highway

The Highway Division has completed construction of a 130' x 72' salt/sand storage facility. This structure provides increased environmental safeguards as well as improving operational efficiency. Crews constructed the parking additions at Hopewell School and have continued major reconstruction of Woodland Street.

As always, road paving was a primary function over the past year. Approximately 10 miles of road were resurfaced. Town forces completed all associated preparatory work allowing for the most productive use of budgeted funds. The winter of 2000-2001 provided a challenge for all Town plow drivers.

Employees logged 51,031 miles in snow removal and sanding operations covering 24 separate events.

## Vehicle Maintenance

The Vehicle Maintenance Division is responsible for preventive maintenance and repair on Town-owned vehicles and heavy equipment including major repairs to school buses and fire apparatus.

During the past year, technical specifications were prepared for the purchase of numerous light and heavy work vehicles including a 50,000-pound gwv plow truck. The Division has also administered construction of a new fully-enclosed truck wash facility at the Town Garage. This will allow wash water to be collected and transported to the Water Pollution Control Facility for treatment. This construction is consistent with significant efforts to improve operations that are environmentally sensitive in nature. In addition, employees were trained with respect to hazardous and regulated waste issues.



**Engineering Department staff: Carole Earle, Town Engineer Daniel Pennington, and Sylvina Rollins.**



**Cleaning the chlorine contact chambers at the Water Pollution Control Facility.**

## Water Pollution Control Division

The Water Pollution Control Division provides the collection and treatment of waste water generated within the Town. The Division develops and administers sewer use rates and ordinances and provides staff support to the Water Pollution Control Authority. During the fiscal year, the Water Pollution Control Facility processed an average of 2.3 million gallons per day of wastewater.

- Processed 783 million gallons of wastewater, an increase of 5 million gallons from the previous year.
- Disposed of 782 tons or 3.42 million gallons of sludge, an increase of 35 tons from the previous year.
- 1,040,094 kWh of electricity was consumed at the Water Pollution Control Facility, a decrease of 7,504 kWh from the previous year.
- Continued efforts to replace both the Hubbard and Smith Pump Stations, originally constructed in 1968 & 1969 respectively.
- Water Pollution Control Facility consultant study has been completed and is being

forwarded to the State Department of Environmental Protection for review. Major initiatives for this study were to:

- Ensure compliance with new State water quality goals for nitrogen reduction in the Connecticut River and ultimately Long Island Sound.
- Evaluate the status and adequacy of the 30 year old plant and equipment.
- Ensure adequate sewage disposal needs for Town growth over 20 year planning period.

## Refuse Disposal Division

The Refuse Disposal Division operates solid waste disposal, recycling facilities and administers permits for private collectors, ordinances and operating guidelines for waste disposal facility users.

- 3,228 tons of Refuse was disposed of at the Transfer Station, 3842 tons of Bulky Waste Disposed at Bulky Waste Facility, 3851 tons of materials were recycled.
- Recycled 35.3% of solid Waste town wide.
- 668 residents utilized the Regional Household Hazardous Waste Collection Facility. In addition, initiated a mercury thermometer collection.
- Continued distribution of backyard compost bins to residents.

## Water Pollution Control Authority

The Water Pollution Control Authority is responsible for reviewing and approving sanitary sewer connections and expansions, and for assessing future needs of the sanitary sewer system as it grows.

The Authority levied assessments in the amount of \$720,494.56 in conjunction with their responsibility to recover the cost of sanitary sewer construction. Of this amount, \$650,693.45 was a result of new construction with the balance due to expansion of existing facilities. During this fiscal year, 70 new connections were made to the sewer system.

The Authority retained a consultant to review the condition and future needs of the Smith Brook Pump Station. Engineering design plans will be developed for construction of this station and for the Hubbard Brook Pump Station.

The Authority retained a consultant and is currently reviewing and developing a Wastewater Facilities Plan. This plan reviews the present and future needs relative to the expansion of the sewer system. The plan also evaluates the Sewer Treatment ant's condition and provides recommendations of revisions to the plant to meet current and future regulatory requirements.

## Police Department

The Glastonbury Police Department is a nationally accredited law enforcement agency committed to providing quality service to everyone in our community, in a professional and sensitive manner.

Among their other duties, officers of the Department also provide the first response to all medical emergencies. While the Town's population has continued to grow, the level of cases handled by the Department has remained fairly constant and in several cases has declined in recent years.

During the past fiscal year the Department handled 17,672 cases, broken down as follows:

Traffic	6,330
Services	7,352
Criminal	3,990

The serious crime index reported to the F.B.I. again showed a decline of 4%, as those crimes dropped from 516



*Civilian and police personnel who were recognized at the Police Department's annual Awards Ceremony in May 2001.*

to 494 during the fiscal year.

The Department continues to place great emphasis on issues pertaining to youth. Full-time School Resource Officers were installed at the middle and high schools in September 2000. In addition to enhancing school safety, police officers are in daily contact with youth. While those officers may take enforcement action if needed, their primary focus is on preventing problems for youth and discouraging their involvement with crime and/or substance abuse. In addition to the on going DARE Program in the sixth grade, the Department

began teaching an Internet Safety Program for Youth to all fifth-grade classes. The close working relationship between the police and school district has become a model frequently examined by other police agencies and school districts.

The Department maintains a very proactive posture in addressing the problems of underage drinking and substance abuse. It continues compliance checks of establishments selling alcoholic beverages and expanded those efforts to ensure compliance regarding tobacco sales to minors. Working with package



*Civilian and police personnel who ran in the Special Olympics Torch Race.*



store owners, the Department conducted the first "Cops in Shops" implementation in Glastonbury. High priority has been maintained in enforcing the Town's Alcohol Ordinance against possession by a minor and hosting of parties where alcohol is served to minors. During the past year, supplemental patrols have been undertaken to proactively police remote party sites.

The Department commenced its first year of activities under the TRIAD Program. This cooperative effort brings together the police, senior citizens, community and business organizations to discuss and address the special needs of the Town's senior population. The Glastonbury TRIAD, established in June 2000, is the second such coalition in the State. As its first initiative, the program distributed Files of Life to seniors in the community. The file, contained in a magnetic envelope to be posted on a senior's refrigerator door, provides vital medical and emergency contact information to responding police or ambulance personnel in the event a senior is involved in a medical emergency.

The Glastonbury seniors have joined with police officers in community police training classes focusing on problem



**Chief Thomas Sweeney with Tyler, Jason and Peter Vallario. The brothers received a civilian award for calling 9-1-1 when their mother was choking. The boys followed the directions given by Dispatcher Skip Petras (inset) on performing the Heimlich Maneuver.**

solving to flush out the full range of senior safety needs. As a result, programs to collect and provide surplus cell phones to seniors have been undertaken. This provides a means by which a senior can make an emergency 911 notification, if they are unable to reach a regular telephone. The TRIAD is currently recruiting volunteers, both individuals and organizations, to provide help to seniors with special needs.

The Police Department has continued its active role in fostering regional programming with other area departments. The goal is to provide the highest quality services in the most efficient manner.

Building on last year's initiative of organizing a

regional emergency response team (CREST), the Department took the lead this year in developing regional hostage negotiations and dive team capabilities. To provide an enhanced capability for undertaking proactive narcotic investigations, the Department became a member of the Tri-Town Narcotic Team. The Department is exploring options for greater inter-jurisdictional cooperation concerning traffic enforcement and accident investigation.

Internally, the Department acquired two more defibrillator units making a total of eight such units currently deployed in our patrol vehicles. A new emergency generator was installed in headquarters with the capability to support all building operations during a sustained power outage.

**Community Service Officer Class of 2001**



## **Glastonbury Volunteer Fire Department**

The Glastonbury Volunteer Fire Department is a dynamic organization that continues to evolve as new programs and projects are developed to enhance our ability to fulfill our mission.

We are ever mindful that town citizens are our customers and that many times we interface with them in situations that, while are routine for us, are quite traumatic for them. We strive individually and collectively as an organization to minimize both the emotional and economic impact of these incidents.

The Glastonbury Volunteer Fire Department is a multi-functional emergency response agency with the responsibility for providing a broad range of emergency services to the community.

The Department presently has 120 men and women serving the Town, of which, 89% are certified to the entry level of firefighter I. The Department answered 973 emergency calls for service this past year.

On April 30, 2001, the Town and Fire Department signed a contract with the Sutphen Corporation of Columbus, Ohio, for a new 95 foot Aerial Platform with a 1500 gpm pump, to replace the present 1975 Mack/Baker Aerial Scope.



**Chief Ron Squiers (center), congratulates firefighters from Company # 2, (left to right) Matt Accornero, Jay Albert, Tony Bisi and Mike Yacka upon receiving proclamations from the Town Council for the rescue of a trapped man from a working structure fire at Belltown Road on June 27, 2000.**

All 74 Self-Contained Breathing Apparatus in the Department have been retrofitted with integrated Personal Alert Safety Systems (PASS Devices) which adds to the firefighter's Safety. Should a firefighter become disabled/injured, and not moving for over 45 seconds, a loud piercing alarm sounds, beckoning help. This Device can also be manually activated should the firefighter need assistance.

The Cadet Program continues to flourish for youth between the ages of 16 to 18 years old, giving them the opportunity to delve into the Fire Service. Following the Cadet Program, each Cadet has the opportunity to become a member of The Glastonbury Volunteer Fire Department.

### **Mission Statement**

The Mission of the Glastonbury Volunteer Fire Department is to identify and respond to community needs in

order to deliver an effective and efficient system of services which minimize risk to life, health and property from: Fire, Trauma, Illness and Hazardous Conditions.

The Glastonbury Volunteer Fire Department is always seeking new members. If you should have a desire to become a member of a dedicated team, please join the Volunteer Fire Department. For more information, contact the Fire Chief's office at 652-7555.

### **Ambulance**

The Glastonbury Volunteer Ambulance Association provides emergency ambulance service in the town twenty-four hours a day, seven days per week. Our volunteers are state certified Emergency Medical Technicians (EMTs) and typically work twelve hour shifts. The men and women of GVAA donate large amounts of their time that they must spend away from their families and

homes. Half of the volunteers at GVAA live in towns other than Glastonbury and come here to donate their time. GVAA volunteers pride themselves on providing the highest quality, most compassionate, emergency medical care that they can.

Currently two "Super-Duty" ambulances are operated out of our facility at 2112 Main Street (behind the police station). Each ambulance can provide intravenous fluid therapy, oxygen, advanced airway management, and cardiac defibrillation. Additionally, GVAA offers CPR and first aid training to members of the community.

If you would like to learn more about the organization and its community training classes, or if you are considering volunteering your time as an EMT, please call 633-6554. A member will be happy to answer your questions. You can also get more information about the ambulance association on the internet at [www.gvaa.org](http://www.gvaa.org). GVAA is a non-profit charity and any donations made to the Association are tax deductible.

### **Civil Preparedness**

The Office of Civil Preparedness coordinates all activities in times of man-made or natural disasters, and serves



**Tom Boscarino of Civil Preparedness operates the "interoperability radio system," which is used during times when situations warrant enhanced communications.**

as a member of the Local Emergency Planning Committee.

The Office is very active in planning for manpower, equipment and community needs by continually updating information, regulations and equipment. The Office conducts checks of materials and equipment, including the Town warning sirens.

In disaster situations, Civil Preparedness updates information and instructions to citizens via its disaster information telephone number (652-7578). A state-of-the-art mobile telecommunications van is equipped to function as a back-up should the Town's main system fail.

Radio station 1570 AM (WPII600), provides emergency

and traffic information to the citizens of Glastonbury 24 hours a day, 7 days a week.

Additional equipment has been purchased to assist in emergency operations. A mobile, lighted sign trailer will be used to alert citizens to listen to 1570 AM for pertinent traffic and general information. A special crank-down radio telecommunication tower, located at the Civil Preparedness site, will be erected in the event of the loss of other towers.

The staff attends formal training sessions offered by the Federal Emergency Management Agency (FEMA) and the State Office of Emergency Management (OEM).



**One of GVAA's Super Duty E-450 ambulance parked in front of headquarters. The mass casualty trailer can be seen in the background.**

## **Administrative Services**

The Administrative Services Department is responsible for the preparation of budgets, financial reporting, land records, property assessment, and the collection of taxes and sewer use fees. In addition, it oversees the acquisition of good and services, insurance procurement, legal services, debt sales, voter registration management and coordination of computer services.

## **Board of Finance**

The Board of Finance is a bipartisan Board which operates in partnership with the Town Council and the Board of Education. In its advisory role, the Board recommends an annual budget to the Town Council and recommends and/or authorizes transfers among and between accounts and funds during the fiscal year. By direct authority the Board establishes the annual mill rate of taxation after reviewing the final budget approved by the Town Council.

## **Financial Administration**

This office coordinates the preparation of the operating and capital improvement budgets for the Town Manager. The staff works with the Board of Finance to review financial reports and make recommendations as requested to the Town Council and Town Manager. This office serves as staff liaison to the Insurance Advisory Committee in risk analysis and annual insurance renewals.

- Maintained an Aa1 designation with Moody's Investment Services for the Town which is based on the Town's financial condition.
- Received Governmental Finance Officers Association (GFOA) budget award for fiscal year 2000/2001.
- Instituted charging actual costs for fringe benefits to each division as a result of direct labor incurred.
- Information Services designed an interactive Town web site providing citizens with department information, public meeting notices and agendas and a wide array of public calendar events.
- Information Services implemented improvements to Town wide area networking allowing a shortened turnaround time for citizen and business applications, permits and licenses.

## **Accounting**

The Accounting Division is responsible for providing complete and accurate financial information in proper form and on a timely basis. This division prepares the year end comprehensive annual financial report, processes employee payroll, payables, and receivables. The division is also responsible for investment management procedures to maximize interest income on all funds and internal audit functions to insure that proper controls and procedures are being followed.

- The Town received the Certificate of Excellence in Financial Reporting for the period ended June 30, 1999, awarded by the Government Finance Officers Association following an extensive review process.
- Continued implementation of interdepartmental access to MUNIS financial software. Divisions are able to access financial information more efficiently.
- Implemented new laser check and form printing process which allowed for reduced operating costs.
- Began computerization of fixed assets project. Downloaded appraisal information into financial software. Developed fixed asset procedures.

### **Property Assessment**

The Property Assessment Division administers an ad valorem tax program in compliance with State Statutes. It compiles the annual Grand List of taxable and exempt property including the valuation and revaluation of real estate, motor vehicles and business personal property.

- Prepared contract/RFP specifications and requested proposals for Town-wide revaluation project to become effective on the October 1, 2002 Grand List (July 2003 tax.)
- Conducted a survey of income and expense data from commercial/industrial properties to be used in valuation process for revaluation project.

### **Revenue Collection**

The Collector of Revenue's office is responsible for the timely collection of funds necessary to support both governmental and educational services. Those funds account for over 85% of the Town's annual budget. Taxes and fees for the fiscal year 2000/2001 totaled \$67,608,144 and sewer charges and fees totaled \$1,655,000.

- Collected back taxes totaling \$330,703.
- Accomplished a tax collection rate of 99.34% on current levy.
- Initiated a distribution letter informing taxpayers of their total real estate tax liability for the year. The letter was sent to all taxpayers who do not receive a tax bill because they escrow their taxes with a mortgage company.
- Went on-line with Windows version of both the tax and utility collection systems.

### **Town Clerk**

The Town Clerk's office is the center for public records and information including land records, vital statistics, elections, military discharges, notaries public, liquor permits, minutes of the numerous boards and commissions, and various licenses. The office also answers the numerous and varied questions which individuals have concerning the Town.

The Town Clerk's office, which is mostly governed by state statute, is a major collector of revenue for the State of Connecticut as well as for the Town.

- Collected approximately \$1,150,000 for the State and \$515,000 for the Town.
- Qualified for and received first Historic Preservation grant of \$2,500 from the State of Connecticut.
- Vital statistics statutes were amended so that an individual's birth certificate may now be obtained by a grandparent, a grandchild, a spouse, or a child (over 18) for a parent in addition to those previously allowed by law.



**Assessor's Office staff (left to right) Louise Traska, Barbara Berg, Sherry Covill, Nancy McKee, Assessor Leon Jendrzeczyk, and Assistant Assessor Pauline Griffin.**

# FINANCIALS

## Income Statement

### Statement of Revenues, Expenditures and Changes In Fund Balance - Budget and Actual General Fund For The Year Ended June 30, 2001

	Amended Budget	Actual	Variance Favorable (Unfavorable)
<b>Revenues:</b>			
Property taxes	\$67,905,310	\$67,597,696	(\$307,614)
Licenses and permits	569,600	712,495	142,895
Intergovernmental	4,700,900	5,498,929	798,029
Charges for services	1,378,500	1,639,482	260,982
Other revenue	2,222,064	2,577,257	355,193
Total revenues	76,776,374	78,025,859	1,249,485
<b>Expenditures:</b>			
Current:			
General Government	696,707	675,498	21,209
Community development	1,404,254	1,375,974	28,280
Administrative services	3,214,629	3,158,573	56,056
Public safety	6,810,622	6,754,318	56,304
Physical services	4,534,248	4,401,588	132,660
Sanitation	1,988,014	1,887,501	100,513
Human services	1,517,466	1,463,449	54,017
Leisure/Culture	4,875,226	4,689,986	185,240
Contingency	37,225	18,396	18,829
Education	47,637,488	47,636,213	1,275
Debt service	5,971,466	5,971,463	3
Total expenditures	78,687,345	78,032,959	654,386
<b>Excess (deficiency) of revenues over expenditures</b>	(1,910,971)	(7,100)	1,903,870
<b>Other financing sources (uses):</b>			
Operating transfers in	1,229,798	1,212,458	(17,340)
Operating transfers out	(2,147,500)	(2,147,500)	0
Use of general fund - fund balance	2,828,673	0	(2,828,673)
<b>Total</b>	<b>1,910,971</b>	<b>(935,042)</b>	<b>(2,846,012)</b>
<b>Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses</b>	\$0	(942,142)	(942,142)
<b>Fund balance, July 1</b>		<b>\$8,056,128</b>	
<b>Fund balance, June 30</b>		<b>\$7,113,986</b>	

The accompanying notes are an integral part of these financial statements. A copy of the complete financial report is available at the Town Clerk's office, Glastonbury Town Hall, 2155 Main Street, Glastonbury, CT 06033.

## Balance Sheet

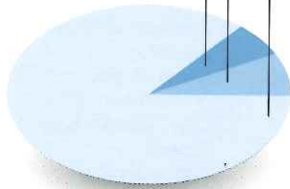
### Comparative Balance Sheet June 30, 2001 and 2000

#### Revenues

Taxes 86.6%

Intergovernmental 7.1%

Other 6.3%

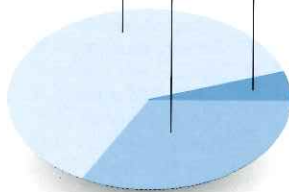


#### Appropriations & Expenditures

Education 61.0%

Town 31.3%

Debt 7.7%



#### Assets, Liabilities, Fund Balance

1998 - 2001



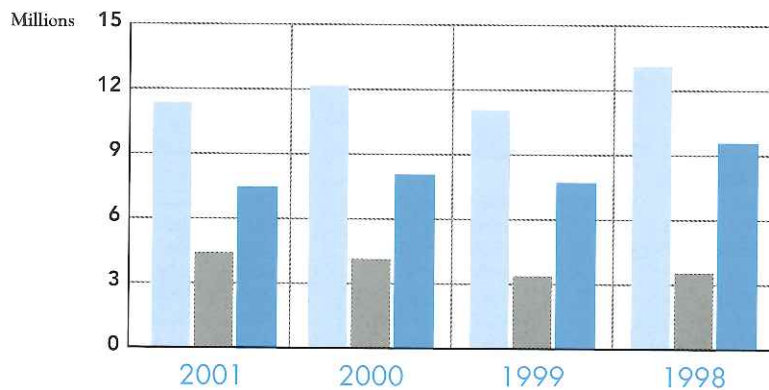
	2001	2000
<b>Assets</b>		
Cash and cash equivalents	\$9,547,896	\$9,725,639
Receivables:		
Property taxes	777,085	718,135
Other	821,840	517,769
Inventory, at cost	161,297	148,727
Due from other funds	0	34,521
Other assets	55,253	1,051,701
<b>TOTAL</b>	<b>\$11,363,371</b>	<b>\$12,196,492</b>

#### Liabilities and Fund Balance

<b>Liabilities:</b>		
Accounts and other payables	\$1,647,827	\$1,619,121
Due to developers for escrow deposits	1,223,558	1,512,921
Due to others for escrow deposits	26,175	28,803
Deferred revenues	1,351,825	979,519
<b>Total liabilities</b>	<b>\$4,249,385</b>	<b>\$4,140,364</b>

<b>Fund balance:</b>		
Reserved for encumbrances	\$31,240	\$157,684
Reserved for inventory	161,297	148,727
Reserved for insurance	275,000	275,000
<b>Unreserved:</b>		
Designated for Subsequent year's budget	1,200,000	1,000,000
Designated for specific purposes	41,367	9,170
Undesignated fund balance	5,405,082	6,465,547
<b>Total fund balance</b>	<b>\$7,113,986</b>	<b>\$8,056,128</b>

<b>TOTAL</b>	<b>\$11,363,371</b>	<b>\$12,196,492</b>
--------------	---------------------	---------------------



# TOWN OFFICIALS

## Prior to November 2001 Election

### Board of Education

Lorraine Marchetti  
Andrew Resnisky  
Lewis J. Lassow  
Richard C. Brown  
Helen D. Stern, •  
Cynthia D. Walls  
Paul F. Haas, Jr.  
Suzanne S. Galvin \*

### Board of Finance

Diane L. Northrop •  
James R. McIntosh •  
Robert W. Jenkins  
Walter F. Hemlock  
"Gus" Constantine  
Peter B. Deich

### Board of Assessment Appeals

David Motycka  
Stephen N. Giamalis  
Robert D. Bowden  
Shaun O'Rourke  
Dennis Cavanaugh

### Bldg. Board of Appeals/Code

Review Committee  
Calvin J. Carini  
James W. Dutton  
H. James Boice  
John S. Sardo  
Graham Tyrol

### Commission

**On Aging**  
William Mcgaw Jr. •  
Susanne Dock  
W. Gilbert Wolf  
Alice Robinson  
Ernest F. Reale  
Eva Bowden •  
Elizabeth Giamalis

### Community Beautification Comm.

Elizabeth (Lynch)  
Payton  
Robert G. Shipman  
Donald B. Reid  
Toni Easterson  
Della Winans  
Lewis Middleton  
David Flattery

### Conservation Commission

Kim McClain  
Judy Harper •  
Charles J. Reed  
James Cole  
James Bingham  
Gerhard R. Schade  
William Patrick

### Economic Development Commission

Gretchen Deans  
Robert Mulcahey  
Richard A. Katz  
David M. Hallowes  
Richard P. Lawlor  
Tasos C. Paindiris  
James M. Lynch •

### Fair Rent Commission

Lucille Jonah  
Joan Palatine  
Neil Fishman  
Andrea Broder  
John C. Hilton  
Scott Rothstein  
David Evans •

### Fine Arts Commission

Carla Purtill  
Doris O'Rourke  
Helen Litwin  
Emmeline Basil  
Candace Satin  
Suzanne Dufford

### Fire Commission

Gilbert D. Spencer  
James W. Dutton  
Brian E. Tyrol  
Brian Comerford  
Arnold H. Higgins •  
Richard W. French, Jr.

### Historic District Commission

Galen "Hap" Shepherd  
Mary Lou Barrett •  
Thomas Theurkauf  
E. Marston Moffat  
Nancy Lepore  
*Alternates:*  
Pauline (Polly)  
Odegard  
Michael J. Stassen  
Dr. Trish Manfredi

### Housing Code of Appeals

Nelson C. L. Brown  
Kristine Brown  
Peter J. Sterling  
Kenneth Shluger

### Human Relations Commission

Alex Rodriguez  
Joan Kemble  
Patricia A. Darling •  
John C. Glezen •  
Cathy Vacchelli

### Incorporators/Free Academy

Richard Mihm  
Peter Catizone  
Helen Stern

### Insurance Advisory Committee

Robert J. Hager •  
Stephen J. Ludwig  
Ronald E. Palmer  
David Hoopes  
Thomas Mullaney  
Thomas Buchberger  
William Bland

### Personnel Appeals Board

Margaret Roughan  
Samuel W. McGill  
Glenda Rose  
Raymond A. Dolan  
Keith Shaw

### Public Buildings Commission

W. Michael Low  
Todd Wilkins  
John A. Davis, Jr. •  
Lisbeth Becker  
David B. Cox  
*Liaisons:*  
Paul F. Haas, Jr.  
(Bd. of Education)  
Blakeslee Lloyd  
(Library Bd.)  
Gus Constantine  
(Bd. of Finance.)

### Public Housing Authority

James F. Noonan  
Richard H. Inman •  
Craig Fontaine  
Zelda Lessne  
Shirley Boyer

### Recreation Commission

Betsy Katz  
Lynn Hazard •  
Charles I. Monzeglio  
David Monaco  
J. Baylis Earle  
Dennis Kerrigan

### Safety Committee

Brian Ellis  
Bernard J. Herpst  
Holly Greene  
Carol Hilton  
Marianne Capobianco  
Sean M. Peoples •  
Theodore R. Earl

### Town Council

Thomas F. Flanagan  
Walter J. Cusson •  
Sheenu Srinivasan •  
Kevin P. Graff  
Elizabeth McLaughlin  
Barbara C. Wagner  
H. David Megaw  
Marti Curtiss  
Sharon H. Purtill

### Town Plan & Zoning Commission

Sudhir A. Shah  
Patricia V. Low •  
Dr. Michael F. Lepore\*  
Dorothy Peltzer  
Andrew M. Sullivan, Jr.  
Patricia Bussa  
*Alternates:*  
Whit C. Osgood  
Kelly A.V. Hunt  
Matthew Hallisey

### Water Pollution Control Authority

Bradley Northrop  
John C. Gavin  
Louis M. Accornero •  
William Seymour  
Mark M. Zessin  
William H. Habicht  
Frank J. Laporte Iii

### Welles Turner Library Board

Monica Shea  
Gloria Avitabile  
H. Kennedy Hudner  
Lillian Levin  
Blakeslee Lloyd •  
Martha Poole

### Youth & Family Services Comm.

Christine A. Foley  
Jack Morris  
Susan Motycka  
Stephen Jacoby  
Karen Klingensmith •  
Laura Cahill  
Luci Leone  
Tricia Dougherty  
Anne Marie O'connor  
*Non-Voting*  
*Members:*  
Father Kevin  
Cavanaugh  
(St. Augustine  
Church)  
Jodi Fyfe, GHS  
Guidance Cnslr.  
Jay Kchoe, Glast.  
Police Department

### Zoning Board of Appeals

Michael H. Clinton  
Kurt P. Cavanaugh  
Sandra O'leary  
Robert Gamer  
John C. Linderman •  
*Alternates:*  
Charles L. Monaco  
Joseph A. Broder  
Jeanie Babineau

### Connecticut River Assembly

Richard Mihm

### Cox Cable Advisory Council

Patricia Darling  
Lucretia Seidel  
Richard C. Brown  
(Bd. of Education)

### Agricultural Advisory Committee

Mario Accornero  
Henry Rose  
J. Baylis Earle •  
Louis Bussa  
Richard Ferrari  
Deborah McIntosh  
Michael Longo

### Glastonbury Housing Partnership

H. Buhl Kent  
Howard O'connell  
George Allen  
Barbara Ward  
Ellen Carter  
Sonya F. Googins  
Kenith E. Leslie  
Ivan Pour  
Judy Harper  
Camille Bushnell  
Brian Tyrol

### Great Pond Stewardship

**Committee**  
H. William Reed  
David Bodznick  
David Gumbart  
Jollie Steffens  
Kevin P. Graff  
H. David Megaw  
Judy Harper  
Tom Mocko



**Board of Education**  
Lorraine Marchetti  
Andrew Resnisky  
Dr. Stanton Avitabile  
Richard C. Brown  
Helen D. Stern •  
Patricia Saddle mire  
Paul F. Haas, Jr.  
Suzanne S. Galvin \*

**Board of Finance**  
Diane L. Northrop \*  
James R. McIntosh •  
Robert W. Jenkins  
Walter F. Hemlock  
"Gus" Constantine  
Peter B. Deich

**Board of Assessment Appeals**  
David Motycka  
Stephen N. Giamalis  
Robert D. Bowden  
Shaun O'rouke  
Dennis Cavanaugh  
William Donlin

**Bldg. Board of Appeals/Code Review Committee**  
Calvin J. Carini  
James W. Dutton  
H. James Boice  
John S. Sardo  
Graham Tyrol

**Commission On Aging**  
William McGaw, Jr. •  
Susanne Dock  
W. Gilbert Wolf  
Alice Robinson  
Ernest F. Reale  
Eva Bowden \*  
Elizabeth Giamalis

**Community Beautification Comm.**  
Elizabeth (Lynch)  
Payton  
Robert G. Shipman  
Donald B. Reid  
Toni Easterson  
Della Winans  
Lewis Middleton  
David Flatterly

**Conservation Commission**  
Kim McClain  
Judy Harper •  
Charles J. Reed  
James Cole  
James Bingham  
Gerhard R. Schade  
William Patrick

**Economic Development Commission**  
Gretchen Deans  
Robert Mulcahey  
Richard A. Katz  
David M. Hallowes  
Raymond A. Dolan  
Tasos C. Paindiris  
James M. Lynch •

**Fair Rent Commission**  
Lucille Jonah  
Joan Palatine  
Neil Fishman  
Andrea Broder  
John C. Hilton  
Scott Rothstein  
David Evans •

**Fine Arts Commission**  
Carla Purtill  
Doris O'rouke  
Helen Litwin  
Dianne Grinvalsky  
Candace Satin  
Linda Corry  
Sandra Macgregor

**Fire Commission**  
Gilbert D. Spencer  
James W. Dutton  
Brian E. Tyrol  
Brian Comerford  
Arnold H. Higgins  
Richard W. French, Jr. •

**Historic District Commission**  
Galen "Hap" Sheperd  
Thomas Theurkauf  
Nancy Lepore  
E. Marston Moffat  
Dr. Trish Manfredi  
*Alternates:*  
Norman Gordon  
Michael J. Stassen  
Dorothy C. Cameron

**Housing Code of Appeals**  
Nelson C. L. Brown  
Kristine Brown  
Peter J. Sterling  
Kenneth Shluger

**Human Relations Commission**  
Alex Rodriquez  
Joan Kemble  
Patricia A. Darling •  
John C. Glezen \*  
Cathy Vacchelli

**Incorporators/Free Academy**  
Richard Mihm  
Patricia Saddle mire  
Helen Stern

**Insurance Advisory Committee**  
Robert J. Hager  
Stephen J. Ludwig  
Ronald E. Palmer  
David Hoopes  
Thomas Mullaney  
Thomas Buchberger  
William Bland

**Personnel Appeals Board**  
Elizabeth "Betty" McLaughlin  
Samuel W. McGill  
Glenda Rose  
Raymond A. Dolan  
Keith Shaw

**Public Buildings Commission**  
W. Michael Low  
Todd Wilkins  
John A. Davis, Jr. •  
Lisbeth Becker  
Charles I. Monzeglio  
*Liaisons:*  
Paul F. Haas, Jr. (Bd. of Education)  
Gus Constantine (Bd. of Finance)

**Public Housing Authority**  
James F. Noonan  
Richard H. Inman •  
Craig Fontaine  
Zelda Lessne  
Shirley Boyer

**Recreation Commission**  
Betsy Katz  
Lynn Hazard •  
Dennis Kerrigan  
David Monaco  
J. Baylis Earle  
H. James Boice

**Safety Committee**  
Brian Ellis  
Bernard J. Herpst  
Holly Greene  
Carol Hilton  
Marianne Capobianco  
Sean M. Peoples •  
Theodore R. Earl

**Town Council**  
Walter J. Cusson •  
Kevin P. Graff \*  
Robert M. DeCrescenzo  
Barbara C. Wagner  
Richard P. Lawlor  
Whit C. Osgood  
Marti Curtiss  
Sharon H. Purtill  
Susan Karp

**Town Plan & Zoning Commission**  
Sudhir A. Shah  
Patricia V. Low •  
Sharon Jagel  
Kurt P. Cavanaugh  
Andrew M. Sullivan, Jr. \*  
Patricia Bussa  
*Alternates:*  
William Finn  
Kelly A.V. Hunt

**Water Pollution Control Authority**  
Bradley Northrop  
John C. Gavin  
Louis M. Accornero •  
William Seymour  
Mark M. Zessin  
William H. Habicht  
Frank J. Laporte Iii

**Welles Turner Library Board**  
Monica Shea  
Carol Ahlschlager  
Raymond Hassett  
Lillian Levin  
Deborah Lessne  
Martha Poole

**Youth & Family Services Comm.**  
Christine A. Foley  
Jack Morris  
Jeannine Loughlin  
Stephen Jacoby  
Karen Klingensmith •  
Timothy Coon  
Luci Leone  
Tricia Dougherty  
Anne Marie O'Connor  
*Non-Voting Members:*  
Father Kevin Cavanaugh (St. Augustine Church)  
Jodi Fyfe, Ghs  
Guidance Cnslr.  
Jay Kehoe, Glst.  
Police Department

**Zoning Board of Appeals**  
Michael H. Clinton  
Sandra O'leary  
Robert Gamer  
John C. Linderman •  
*Alternates:*  
Charles L. Monaco  
Joseph A. Broder  
Jeanie Babineau

**Connecticut River Assembly**  
Richard Mihm

**Cox Cable Advisory Council**  
Patricia Darling  
Lucretia Seidel  
Thomas Majek  
Richard C. Brown (Bd. of Education)

**Agricultural Advisory Committee**  
Mario Accornero  
Henry Rose  
J. Baylis Earle •  
Louis Bussa  
Richard Ferrari  
Deborah McIntosh  
Michael Longo

**Great Pond Stewardship Committee**  
H. William Reed  
David Bodznick  
David Gumbart  
Jollie Steffens  
Kevin P. Graff  
Sharon H. Purtill  
Judy Harper  
Tom Mocko

**Glastonbury Housing Partnership**  
H. Buhl Kent  
Howard O'connell  
George Allen  
Barbara Ward  
Ellen Carter  
Sonya F. Googins  
Kenith E. Leslie  
Ivan Pour  
Judy Harper  
Camille Bushnell  
Brian Tyrol

# COMMUNITY

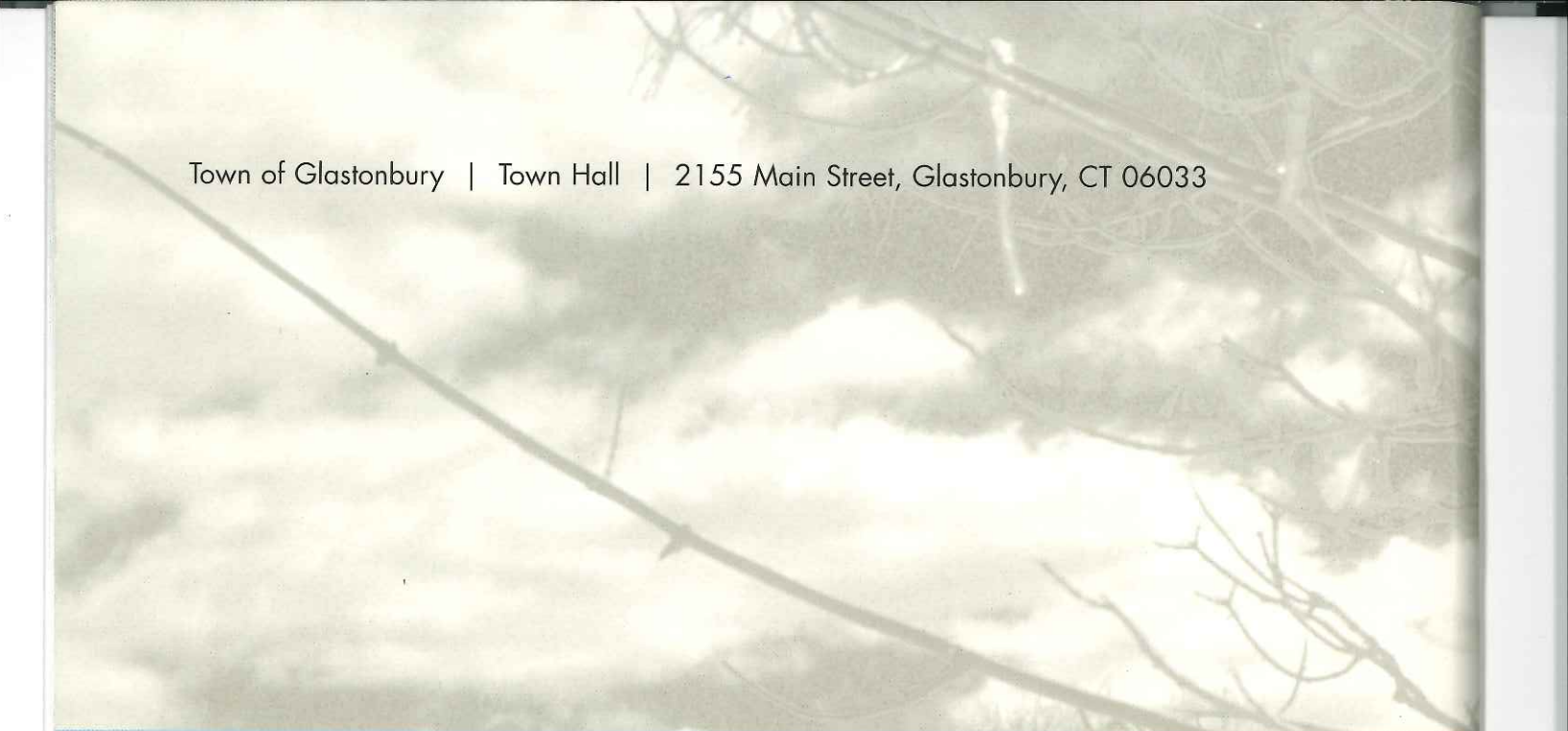


**Annual Report Production Notes**

Design | Mason Design, Simsbury  
Cover Photo | Kenneth Leslie  
Printing | Wolf ColorPrint

**On the cover:**

*For over seventy years the former Matson Hill School House has provided a "gathering place" for residents of the Matson Hill area. The building was moved to its current location at the corner of Matson Hill Road and Clark Hill Road circa 1930. With a rich agricultural history, the hills of South Glastonbury prosper with a variety of farm markets and "pick your own" venues.*



Town of Glastonbury | Town Hall | 2155 Main Street, Glastonbury, CT 06033

tel: 860 - 652 - 7710    web: [www.glasct.org](http://www.glasct.org)