TOWN OF GLASTONBURY, CONNECTICUT



COMPREHENSIVE ANNUAL FINANCIAL REPORT

For the Fiscal Year July 1, 2014 to June 30, 2015

Prepared By:
Financial Administration
and
Accounting Divisions

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Introductory Section



Town of Glastonbury

2155 MAIN STREET · P.O. BOX 6523 · GLASTONBURY, CONNECTICUT 06033-6523

December 15, 2015

Town Council
Board of Finance
Glastonbury, Connecticut

State law requires that all general-purpose local governments publish within six months of the close of each fiscal year a complete set of financial statements presented in conformity with accounting principles generally accepted in the United States of America (GAAP) and audited in accordance with auditing standards generally accepted in the United States of America by a firm of licensed certified public accountants. Pursuant to the requirement, issued herein is the comprehensive annual financial report of the Town of Glastonbury for the fiscal year ended June 30, 2015.

This report consists of management's representation concerning the financial statements of the Town of Glastonbury. Consequently, management assumes full responsibility for the completeness and reliability of all of the information presented in this report. To provide a reasonable basis for making these representations, management of the Town of Glastonbury has established a comprehensive internal control framework that is designed both to protect the government's assets from loss, theft or misuse and to compile sufficient reliable information for the preparation of the Town of Glastonbury's financial statements in conformity with GAAP. Because the cost of internal controls should not outweigh their benefits, the Town of Glastonbury's comprehensive framework of internal controls has been designed to provide reasonable rather than absolute assurance that the financial statements will be free from material misstatement. Management asserts that, to the best of its knowledge and belief, this financial report is complete and reliable in all material respects.

The Town of Glastonbury's financial statements have been audited by Blum, Shapiro & Company, P.C., a firm of licensed certified public accountants. The goal of the independent audit was to provide reasonable assurance that the financial statements of the Town of Glastonbury for the fiscal year ended June 30, 2015 are free of material misstatement. The independent audit involved examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; assessing the accounting principles used and significant estimates made by management; and evaluating the overall financial statement presentation. The independent auditor concluded, based upon the audit, that there was a reasonable basis for rendering an unmodified opinion that the Town of Glastonbury's financial statements for the fiscal year ended June 30, 2015 are fairly presented in conformity with GAAP. The independent auditors' report is presented as the first component of the financial section of this report.

The independent audit of the financial statements of the Town of Glastonbury was part of broader, state and federally mandated "single audits" designed to meet the special needs of state and federal grantor agencies. The standards governing the federal and state single audit engagements required the independent auditor to report not only on the fair presentation of the financial statements, but also on the audited government's internal controls and compliance with legal requirements, with special emphasis on internal controls and legal requirements involving the administration of federal and state awards. These reports are available in the Town of Glastonbury's separately issued Single Audit Reports.

Generally accepted accounting practices require that management provide a narrative introduction, overview and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. The Town of Glastonbury's MD&A can be found immediately following the independent auditors' report.

PROFILE OF THE GOVERNMENT

The Town of Glastonbury, incorporated as a Town in May of 1693, is located about eight miles southeast of Hartford and is bordered on the north mainly by the towns of East Hartford and Manchester, on the east by the towns of Bolton and Hebron, on the south by the towns of Marlborough, East Hampton and Portland, and on the west by the towns of Cromwell, Rocky Hill and Wethersfield. Glastonbury is approximately 53 square miles in area with an estimated population of 34,754 as of June 2015.

Glastonbury is strategically located adjacent to Connecticut Routes 2 and 3, both four-lane limited access highways providing direct access to interstate highways 84 and 91. Bradley International Airport is 20 miles northwest of the Town.

Glastonbury is a suburb of Hartford with a diverse development base and a rich history as a Connecticut River Valley town. Approximately 61% of the total land area is zoned for residential development, 12% for commercial and industrial development, and 27% is flood zone or open space.

The Town provides a full range of services including: General Government, Community Development, Administrative Services, Public Safety, Physical Services, Sanitation, Human Services, Leisure/Culture and Education.

Economy and Factors Affecting Financial Condition

Glastonbury is located in a region with a divergent economic base. Its citizens' income is derived from major insurance firms, prime government contractors, commercial/industrial firms, retail and service industries. The 2010-2014 American Community Survey published by the U.S. Census Bureau indicates that Glastonbury's median family income was \$126,188 compared to the State's \$88,217. The median age of a Glastonbury resident is approximately 44 years comparable to the State of Connecticut at 40.3 years.

Glastonbury's unemployment rate ranks better than the region. The Town's unemployment rate was 3.7% as of August 2015 as compared to the State of Connecticut at 5.3%. Glastonbury's unemployment rate decreased approximately eighteen percent (18%) from August 2014 when the unemployment rate was 4.5%.

The net taxable grand list of October 1, 2014 was \$3.87 billion, representing an increase of 1.01% from 2013. This increase in the taxable grand list is the strongest growth in the tax base since 2007 and appears to signal an improving economy. Individually real estate values increased by over \$33 million or 0.97%; personal property values increased 5.0% and the motor vehicle list was relatively flat at -0.4%.

The real estate market appears to have stabilized after a prolonged downturn. Residential sales increased by 3.7% and the average sales price increased 1.6% as compared to the 2013 grand list. New construction permits decreased 22% year-over-year, however, the start of a 59 lot subdivision will bolster this segment in the following year. In addition, the ongoing successful development of the Gateway property continues to have a significant positive influence on the grand list, both in creating value on the real estate segment as well as adding value to the taxable business personal property portion of the grand list.

On a state and local scale, markets for new residential properties increased slightly in demand for new home construction. Although residential construction has slowed from the 2005-2006 peak period of the market, the Town has continued to maintain a minimal inventory of vacant new homes, with used home sales remaining fairly strong. In summary, the housing market continues on the moderating trend which has been in effect since the market adjustment in 2008. Likewise, on the commercial side there is relatively little vacancy within retail and office properties.

The Town's economic base continues to expand modestly. There has been gradual growth in the Town Center. An 8,600 sf building on Main Street is under construction for retail and restaurant use. Another site on Hebron Avenue is under redevelopment. Two buildings were razed and a 6,000 sf mixed use building is under construction in its place. Another restaurant has been completed and is now open for business. The Town Center is also receiving some residential growth as well. A 145 apartment unit development, called the Glastonbury Mews, was approved this year in the Town Center. Construction is anticipated in 2016. The Hartford Housing Authority also received approval this year for a redevelopment of Village Center, a senior housing development. This project will include the renovation of 34 existing units and the construction of 38 new units.

The Gateway Medical campus on Western Boulevard continues to grow. The campus just received approval for additional medical and meeting room space in one of its buildings. On New London Turnpike, Flanagan's Landing, a 250 unit redevelopment is now under construction. The Monaco Ford Dealership also completed upgrades to their facility which included a 1,600 sf addition.

Overall, the Town is confident that Glastonbury's strong economic base will continue to attract high quality development and redevelopment projects for many years into the future.

Management Policies

Management adheres to the following policies to manage financial stability and strength of the Town. These policies have helped during budgetary challenges to meet increasing demands and taxpayer expectations with current economic trends and market influences.

- Budgetary Control Expenditures may not legally exceed budgeted appropriations at the object code
 level. The Town Manager can authorize budget transfers within a department when the amount is \$5,000
 or less and does not include additional staffing or the acquisition of capital items deleted in prior budgets.
 Other transfers require Board of Finance and/or Town Council approval. Transfers between departments
 may be made only in the last three months of the fiscal year. Monthly expenditures are reviewed with the
 Board of Finance and requested transfers are reviewed and justified.
- **Debt Policy** The Town Council and Board of Finance have enacted a policy whereby debt shall not exceed three and one half percent (3.5%) of the respective year full value Grand List. Additionally, annual Debt Service shall not exceed 10% of the respective year budget. For 2015, actual debt service expenditures represented approximately 6.2% of actual expenditures. The ratio of net bonded debt to assessed valuation and the amount of net bonded debt per capita are useful indicators of the Town's debt position to municipal management, citizens and investors.

Applicable data with regard to debt at the end of the 2015 fiscal year is represented as follows:

		Ratio of Debt	Ratio of Debt	
		to Assessed	To 10/1/13	Bonded
		Value (70% of	Market	Debt Per
Bonded Debt	Amount	Present Market)	Value	Capita
Bonded debt	\$65,085,000	1.79%	1.19%	\$1,972

While the above ratios indicate a relationship of total debt obligations to the local tax base, it is important to recognize that there are other sources utilized to meet debt service requirements. State grants received as specific partial offsets to school building debt and other local revenues generated from the bonded projects themselves, such as sanitary sewer assessments, also serve to reduce the direct impact of debt service on the property tax.

Outstanding general obligation bonds at June 30, 2015 totaled \$65,085,000. Changes in bond indebtedness are detailed in Note 8 of this report. The Town is rated AAA by Standard & Poor's and Aaa by Moody's. It is the policy of the Town to protect these ratings by adhering to sound financial policies and decisions.

 Use of Fund Balance - The Town Council has enacted a Policy that the Town's Unassigned Fund Balance shall meet a minimum of 12% of the respective year combined Town, Education and Debt & Transfer budget. At June 30, 2015, in accordance with GASB 54, the Town's General Fund unassigned fund balance represented 15.97% of expenditures and 16.1% of revenues.

- Cash Management The Town's Investment Portfolio Policies and Procedures apply to all financial assets of the Town, excluding pension and Other Post Employment Benefit (OPEB) Trust funds. The primary objective of each investment transaction is to protect principal followed by maintaining sufficient liquidity to meet cash flow needs, and finally, attain the maximum yield possible taking into account the investment risk constraints and cash flow requirements. Upon recommendation of the Board of Finance, investments are allowed in any financial institution approved by the Town Manager that meets the State of Connecticut definition of a "qualified public depository". Additional information on the Town's cash and investment policy can be found in the financial statements in Note 3. The Town monitors the financial health of the approved financial institutions by reviewing the quarterly risk based capital ratios and collateral requirements report as defined by Connecticut Statutes.
- Pension Trust Fund Investment of the Pension Trust Fund portfolio is composed of stocks, bonds and real estate investments. The current investment strategy allows for 65% in stocks and 35% in bonds. The Board of Finance reviews the fund performance quarterly to monitor adherence to the Investment Policy Statement guidelines. Over the last few years the actuarial valuation assumptions have been reviewed and revised accordingly. Most specifically, the investment rate of return has been reduced over the years from 8.75% to 7.00% (effective with the 7/1/15 valuation). Recognizing the budget impact of the investment rate of return reduction on the actuarially determined contribution the Town used a phased in approach over a number of years to minimize its effect on the Town's operating budget.
- **Technology Replacement Schedule** The Town maintains a comprehensive schedule for replacement of computers and servers and review of software. Annually funds are included in the operating budget at a relatively consistent level to maintain systems and upgrades as necessary.
- Loss Control The Town has a highly successful loss control program for its workers' compensation and property and casualty insurance. The Director of Finance and Director of Human Resources are jointly responsible for the risk management function. Semiannually, department directors must report on losses within their area of responsibility, the preventative action taken to correct the situation and any training provided to their employees to mitigate losses. Safety and risk management training is made available by the insurance providers and is utilized on a recurring basis. As in the past, the department and division directors focus on loss control prevention. These efforts have further improved the Towns' loss control program and strengthened the accountability of management staff for reduction in overall Worker's Compensation costs. The Town participates in the Connecticut Interlocal Risk Management Pool (CIRMA) for town and education coverage.

Factors Affecting the 2014/15 Budget

A continuing challenge when considering the Town's budget is the appropriate balance between operational requirements, the appropriate level of service to meet the needs and expectations of the community, and ongoing taxes. Glastonbury is highly dependent on tax revenues with 91% of its budgeted revenues derived from property taxes and delinquent charges. For the 2014/15 budget the 2013 Grand List increased 0.76% generating approximately \$1 million in additional tax revenue. The adopted expenditure budget for 2014/15 increased 3.14%. Offset by the revenue generated from grand list growth the mill rate increased from 35.1 to 35.65 or 1.57%.

The Town conservatively budgets non tax revenues with respect to building permit fees, investment income and Town Clerk conveyance fees, which comprises the majority of the non-tax revenue sources exclusive of grants. State revenues represent approximately 5.3% of the Town's overall revenues. The Town's budget process is considerably early when compared to the timing of the State's budget schedule. This forces the Town to estimate State grants at current funding levels or most current "best guess" estimates when its budget is presented, and in most cases even adopted in late March. Historically, the Town has not been adversely affected by this practice.

Historically, actual tax collection rates have exceeded 99%, the assumption used to set the mill rate. In 2012, 2013 and 2014 the collection rates were 99.47%, 99.44%, and 99.41 respectively. The Board of Finance continued to assume a 99% collection rate for 2014/15 and adopted a mill rate representative of a 1.57% tax increase over the previous year. The Town completed the 2015 fiscal year with a 99.42% collection rate.

The Town continued to face many of the same challenges on the expenditure side of the budget for 2015 as it has in prior years. The combined Town, Debt & Transfers and Education budget increased \$4.5 million, or 3.14%. Below highlight some of the challenges.

- Town Operations increased 2.56% or \$0.96 million and is best characterized as a "maintenance budget".
 Goals and objectives were to:
 - Retain and improve the effectiveness and efficiency of Town operations while achieving a modest overall increase in operating accounts
 - Fund the pension Annual Required Contribution (ARC) at 100% with a decrease in the pension fund investment assumption from 7.5% to 7.25%.
 - Continue to phase in the OPEB Contribution
 - o Sustain annual investment in system-wide Capital Outlay accounts
 - o Appropriate recommended funding levels to the Town's Health Care Insurance Reserve Fund
 - Improve pay-as-you-go Capital funding by increasing the appropriation and transfer for Capital projects.

There were no new programs or services, full-time head count was increased by one position and approximately 50 of the Town budget accounts remained at or below prior year levels. The Town was able to achieve this and maintain and improve service levels even while faced with absorbing significant increases in pension costs.

- Over the last few years the Town's contribution to the pension plan increased 142% primarily as a result of the decline in market values in 2008. In 2015 the increase in pension and social security costs was \$253K. The Town has effectively been implementing changes to the investments and administration of the pension plan as well as implementing pension plan design changes, increased employee contributions and evaluating a new pension plan for new hires to help mitigate these rising costs. All things considered of the 2.56% Town expenditure increase 0.72% and 0.13% was a result of increases in Pension and OPEB costs, respectively and 1.71% was a result of increases in wages, services, maintenance and capital outlay.
- The Education budget increased \$3.1 million or 3.31% over the previous year. Glastonbury Public Schools is responsible for the education of approximately 6,400 students from Pre-Kindergarten through Grade 12.

In summary, management, the Town Council and Board of Finance are extremely proactive in addressing budget policy and the various internal and external factors that affect the Town's budget and finances.

Long Range Financial Planning

Glastonbury has a highly successful Capital Improvement Program through which its goal is to maintain the Town's infrastructure and make improvements to and/or add community facilities to enhance the Town's overall image and services it provides to Town residents.

The Town's annual Capital Improvement Program (CIP) results in a five-year plan of acquisition, new construction, and repair and replacement of municipal facilities and equipment. The Program consists of a planning process and a budgetary process. Requests are prepared by Town Departments, Boards and Commissions, and are submitted to the Town Council in a five-year planning document prepared by the Town Manager and presented to the Town Council and Board of Finance by February 1. This document sets forth in priority order the suggested implementation of projects based on the needs of the community. Both boards complete their reviews and recommendations in mid-March as part of the annual budget process.

The Town's Capital Improvement Program policy outlines the purpose of the program to identify future capital needs over a multi-year period and recommends the means to finance them. The Town currently maintains a Capital Reserve that funds many of the capital and nonrecurring items on a cash basis. Other sources of funding include grants, donations and long-term financing if authorized by the voters.

In addition to identifying the type of capital items to be included in the capital program, the policy also sets the following goals and limits with regard to reserves and authorizations:

- Establishes a goal of maintaining an available balance in the Capital Reserve of \$1,000,000, except as needed to meet emergencies;
- Requires the Town Manager to develop a recommended financing plan for recommended projects that
 includes the source of funding and, if necessary, debt service projections and the mill rate impact of issued
 debt for the projects;
- Sets the referendum threshold for cash-funded projects that exceed 2% of the Town's current adopted Town, Education, and Debt Transfer budget, rounded to the next highest \$50,000; and,
- Provides funding for capital improvements when public referendum is not practical or in the best interests
 of the community. This would include:
 - Exigent circumstances affecting the health or safety of the community;
 - Grant funding and donations which reduce the net project cost below the threshold;
 - Care and maintenance of Town buildings and infrastructure; and,
 - Projects of a recurring nature that may be funded on an annual basis for which cumulative funding could exceed the threshold.

In November 2012 voters approved at referendum a \$12 million project for Phase II of the Riverfront Park Improvements. With anticipated funding through State grants and donations from community organizations the net borrowing cost to the Town was \$8.95 million. Phase II included construction of a two-story boathouse, pavilions, boat launch areas, multi-use trails, a lighted basketball court, and scenic overlooks. Construction of this project commenced in June 2013 and was substantially complete in early fall of 2014. Operations of the Riverfront Park includes rental of boat storage space, boat launching fees and income generated from the rental of the banquet facility on the second level of the boathouse. Over the long term, these fees are projected to fully fund the operations and maintenance of the Riverfront Park Facility. In 2014/15 an additional \$1.5 million was appropriated to the project.

Glastonbury is well known for its successful land acquisition and preservation program. The program is funded through appropriations and bond authorizations approved at referendum. Since 1988, \$23 million has been approved at referendum for land acquisition and preservation. Through this program, the Town has acquired approximately 1,500 acres of which over 95% is currently allocated to open space, outdoor recreation, natural resource preservation, agriculture, historic preservation, river access and similar uses. A number of acquisitions were purchased with funding assistance from the State of Connecticut and the Nature Conservancy. At June 30, 2015 the Town has a balance of approximately \$2.5 million available for future land purchases.

The Town continues the practice of funding major projects, new and ongoing, from cash resources to minimize the issuance of debt to finance projects. The capital transfer from the General Fund to the Capital Reserve Fund for 2014-2015 was \$4,500,000. Funding in 2015-2016 was increased to \$5,000,000, taking advantage of decreasing debt service levels primarily achieved through savings due to refunding of outstanding bonds that occurred in 2009, 2010, 2012 and 2014.

Projects in the Capital Improvement Program funded on a cash basis during 2015 totaled \$5.54 million and were for various improvements to Town infrastructure and buildings, disaster preparedness, a new building for the Facilities/Maintenance Department and various school improvements.

Looking forward to 2015/2016 the Town Council appropriated a total of \$5.95 million for current year funding through the annual appropriation to the Capital Reserve fund and grants. Some major projects approved for funding include roof replacements on Town buildings, improvements to Town Hall, improvements to Town roads and Town infrastructure, energy efficiency projects and various building improvements. In addition to the \$5 million funding from the General Fund the CIP program takes advantage of significant grant resources as applicable. Projects with potential future cost implications that includes funding for projects that develop the Town Center are anticipated to be reimbursed through sustained and improved economic development in the downtown area.

The Town continues to evaluate proposals for purchase and development of all or a portion of the remaining $55 \pm$ acres of the town-owned Gateway Corporate area. This process will focus on a number of factors including purchase price, demand for public services, ongoing net tax benefits, and long-term viability of concepts.

Award

The Government Finance Officers Association (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Town for its Comprehensive Annual Financial Report for the fiscal year ended June 30, 2014, which represents the twenty-fifth consecutive year this award has been received. In order to be awarded a Certificate of Achievement, the Town published an easily readable and efficiently organized comprehensive annual financial report. This report satisfies both accounting principles generally accepted in the United States of America and applicable legal requirements.

A Certificate of Achievement for Excellence is valid for a period of one year only. It is the Town's opinion that the current report continues to conform to the Certificate of Achievement for Excellence in Financial Reporting Program requirements. The 2015 report will be submitted to GFOA to determine its eligibility for the certificate program.

Acknowledgments

The preparation of this report could not be accomplished without the efficient and dedicated services of the entire staff of the Administrative Services Department. I would like to express my appreciation to Nina Cousins, Controller, who made significant contributions to its preparation. Also, a thank you and much appreciation to the Town Manager, Town Council and Board of Finance, for their ongoing support of sound financial management.

Respectfully submitted

Diane M. Waldron

Director of Finance and Administrative Service

Jiane M. Waldron

TOWN OF GLASTONBURY, CONNECTICUT PRINCIPAL TOWN OFFICIALS JUNE 30, 2015

Town Council

Stewart Beckett III, Chairman Whit C. Osgood, Vice Chairman Kurt P. Cavanaugh Karen Boisvert William T. Finn Lawrence J. Byar Cara T. Keefe Jill Barry Thomas P. Gullotta

Board of Finance

Jared Soper, Chairman Constantine Constantine, Vice Chairman Diane L. Northrop James McIntosh Michael Toppi Walter Cusson

Administration

Town Manager Richard J. Johnson

Director of Finance and Administrative Services,

Treasurer Diane M. Waldron
Director of Human Resources Sherri L. Tanguay
Community Development Director Kenith E. Leslie
Physical Services Director Daniel A. Pennington
Chief of Police David A. Caron

Board of Education

Susan Karp, Chairman

Jeremy Grieveson, Vice Chairman

Lisa M. Furbush, Secretary

Douglas C. Foyle

Rosemary Coggeshall

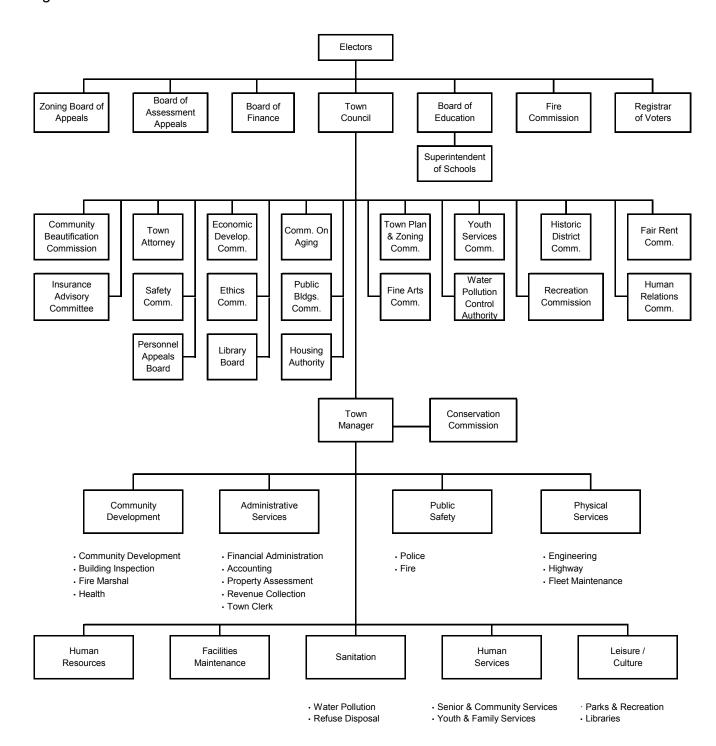
Eric George

Leslie Cayer Ohta

James R. Zeller

Superintendent of Schools Alan B. Bookman

Organization Chart





Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

Town of Glastonbury Connecticut

For its Comprehensive Annual Financial Report for the Fiscal Year Ended

June 30, 2014

Executive Director/CEO

Financial Section



Independent Auditors' Report

To the Town Council and Board of Finance Town of Glastonbury, Connecticut

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Glastonbury, Connecticut, as of and for the year ended June 30, 2015, and the related notes to the financial statements, which collectively comprise the Town of Glastonbury, Connecticut's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Glastonbury, Connecticut, as of June 30, 2015 and the respective changes in financial position and, where applicable, cash flows thereof, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Change in Accounting Principle

As discussed in Note 15 to the financial statements, during the fiscal year ended June 30, 2015, the Town adopted new accounting guidance, GASB Statement No. 68, *Accounting and Financial Reporting for Pensions*. The net position of the Town has been restated to recognize the net pension liability required in implementing GASB No. 68. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 4 through 14, the budgetary comparison information on page 58, the pension schedules on pages 59 through 63, and the OPEB schedule on page 64 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, which considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Glastonbury, Connecticut's basic financial statements. The introductory section, combining and individual nonmajor fund financial statements and schedules, and statistical section are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual nonmajor fund financial statements and schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual nonmajor fund financial statements and schedules are fairly stated in all material respects in relation to the basic financial statements as a whole.

The introductory and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and, accordingly, we do not express an opinion or provide any assurance on them.

We also previously audited, in accordance with auditing standards generally accepted in the United States of America, the basic financial statement of the Town of Glastonbury, Connecticut, as of and for the year ended June 30, 2014 (not presented herein), and have issued our report thereon dated November 28, 2014, which contained unmodified opinions on the respective financial statements of the governmental activities, each major fund and the aggregate remaining fund information. accompanying General Fund balance sheet as of June 30, 2014 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and related directly to the underlying accounting and other records used to prepare the 2014 financial statements. The accompanying General Fund balance sheet has been subjected to the auditing procedures applied in the audit of the 2014 basic financial statements and certain additional procedures including comparing and reconciling such information directly to the underlying accounting and other records used to prepare those financial statements or to those financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the General Fund balance sheet is fairly stated in all material respects in relation to the basic financial statements as a whole for the year ended June 30, 2014.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 15, 2015 on our consideration of the Town of Glastonbury, Connecticut's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Glastonbury, Connecticut's internal control over financial reporting and compliance.

West Hartford, Connecticut

Blum, Shapino + Company, P.C.

December 15, 2015

Town of Glastonbury, Connecticut Management's Discussion and Analysis - Unaudited June 30, 2015

This discussion and analysis of the Town of Glastonbury, Connecticut's financial performance provides an overview of the Town's financial activities for the fiscal year ended June 30, 2015. It should be read in conjunction with the letter of transmittal and the Town's financial statements that follow this section.

Financial Highlights

- On a government-wide basis, the assets of the Town of Glastonbury exceeded its liabilities resulting in a total net position at the close of the fiscal year of \$242.2 million. Of the Town's total net position at June 30, 2015, \$17.0 million, or 7.0%, is unrestricted and may be used to meet the Town's ongoing obligations to citizens and creditors.
- On a government-wide basis, during the year, the Town's net position increased by \$4.8 million or 2.0%, from \$237.5 million to \$242.2 million. Government-wide expenses were \$168.8 million, while revenues were \$173.6 million. The change in net position is attributable to overall surplus of \$1.2 million in governmental fund operations and the overall recognition on a government wide basis of the deferred outflows relative to the change in pension actuarial experience.
- At the close of the year, the Town of Glastonbury's governmental funds reported, on a current financial resources basis, combined ending fund balances of \$51.4 million, an increase of \$1.2 million from the prior fiscal year. Of the total \$51.4 million fund balance as of June 30, 2015, \$21.2 million is available for spending at the Town's discretion and represents the combined unassigned balance in the general fund and other major and nonmajor governmental funds. The deficits in the Magnet School Fund will be eliminated upon project closeout, audit and final grant reimbursement of the retainage being held by the State. The deficit fund balance in the Land Acquisition Fund is primarily a result of bond anticipation notes outstanding and expenditures pending issuance of long term debt for land purchases.
- At the end of the current fiscal year, the total fund balance for the General Fund alone was \$25.7 million, a decrease of approximately \$1.2 million from the prior fiscal year. Of that total fund balance, \$24.3 million is unassigned. The unassigned General Fund balance at year-end represents 15.97% of total General Fund expenditures and transfers out (\$152.4 million on a budget basis).
- The Town of Glastonbury's total bonded indebtedness decreased \$6.8 million during the fiscal year. There was no additional long term financing during the year.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Town of Glastonbury's basic financial statements. The basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, 3) notes to the financial statements. This report also contains supplementary information and a statistical section. The statistical section provides comparisons of selected information beginning with fiscal year 2006 and running through the current year.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances, in a manner similar to private-sector business. All of the resources the Town has at its disposal are shown, including major assets such as buildings and infrastructure. A thorough accounting of the cost of government is rendered because the statements present all costs, not just how much was collected and disbursed. They provide both long-term and short-term information about the Town's overall financial status.

The statement of net position presents information on all of Glastonbury's assets and liabilities, with the difference reported as net position. One can think of the Town's net position - the difference between assets and liabilities - as one way to measure the Town's financial health or financial position. Over time, increases or decreases in net position may serve as an indicator of whether the financial position of the Town is improving or deteriorating. It speaks to the question of whether or not the Town, as a whole, is better or worse off as a result of this year's activities. Other non-financial factors will need to be considered, however, such as changes in the Town's property tax base and the condition of the Town's roads, to assess the overall health of the Town of Glastonbury.

The statement of activities presents information showing how the Town's net position changed during the most recent fiscal year. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flow in some future fiscal period, for example uncollected taxes and earned but unused vacation leave.

Activities of the Town of Glastonbury encompass the Town's basic services and include governmental and community services, administration, public safety, health and welfare, sewage treatment operations and education. Property taxes, charges for services and state and federal grants finance most of these activities.

The government-wide financial statements (statement of net position and statement of activities) can be found on pages 15-16.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control and accountability over resources that have been segregated for specific activities or objectives. The Town of Glastonbury, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Town of Glastonbury has three kinds of funds:

Governmental Funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, the readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town of Glastonbury maintains 27 individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures and changes in fund balances for the General Fund, Special Assessment Fund, the Magnet School Fund and the Land Acquisition fund, all of which are considered to be major funds. Data from the other governmental funds are combined into a single, aggregated schedule as other nonmajor governmental funds. Nonmajor governmental funds for the Town of Glastonbury which are classified as special revenue funds include the Sewer Operating Fund, Dog Fund, Grants and Contracts, Police Forfeited Property, Special Gifts/Grants, Historic Documents/Preservation, School Cafeteria, Education Grants, various library trust funds, Connecticard, Police Private Duty, Camp Sunrise, Recreation Activities, Insurance Reserve, Riverfront Park Operations and Planetarium funds. Non-major funds which are classified as capital projects funds include Capital Reserve Projects, Minnechaug Golf Fund, Town Aid, Sewer Sinking Projects, Capital and Non Recurring Expenditures, Gateway Project and the Riverfront Park Project. Individual fund data for each of these nonmajor governmental funds is provided in the combining balance sheet and in the combining statement of revenues, expenditures and changes in fund balances (deficits).

The Town of Glastonbury adopts an annual budget for its General Fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with the authorized budget. The statement of revenues, expenditures and changes in budgetary fund balance on a budgetary basis can be found on page 58.

The basic governmental fund financial statements (balance sheet and statement of revenues, expenditures and changes in fund balances (deficits) can be found on pages 17-20.

Internal Service Fund. The Town is self-insured for its health insurance benefits. Employer and employee contributions, stop loss reimbursements, claims and administrative costs for employee health benefits are accounted for in this internal service fund. The basic financial statements of this fund can be found on pages 21-23.

Fiduciary Funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. The Town has one pension trust fund, one other post-employment benefit trust fund and two agency funds. The basic fiduciary fund financial statements can be found on pages 24-25.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 26-57 of this report.

Certain required supplementary information is reported concerning the Town of Glastonbury's progress in funding its obligation to provide pension benefits and other post-employment benefits to its employees. This information can be found within the Schedule of Employer Contributions, Schedule of Changes in Net Pension Liability and Related Ratios, Schedule of Investment Returns, Schedule of the Town's Proportionate Share of the Net Pension Liability - Teachers Retirement Plan, and Schedule of Funding Progress and Employer Contributions - OPEB on pages 59-64 of this report.

Additional required supplementary information on comparative data for the general fund budgeted revenues and expenditures is shown on page 58.

Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position and an important determinant of its ability to finance services in the future. The Town of Glastonbury governmental activities assets exceeded liabilities by \$242.2 million on June 30, 2015.

Table 1 - Net Position (in thousands)

		Governmental Activities					
	_		iviti				
		2015	_	2014			
Current and other assets	\$	70,006	\$	70,701			
Capital assets, net of accumulated depreciation	·	306,314	·	309,935			
Total assets	_	376,320	_	380,636			
Deferred outflows of resources							
Deferred charge on refunding		3,274		3,852			
Change in pension actuarial experience		749					
Change in pension investment experience		5,943					
Total deferred outflows of resources	_	9,966	_	3,852			
Long-term liabilities outstanding		134,893		136,662			
Other liabilities		8,287		10,061			
Total liabilities		143,180	_	146,723			
Deferred inflows of resources							
Advance tax payments		287		293			
Change in pension assumptions		576		200			
Total deferred inflows of resources	_	863	_	293			
N. (B. W.							
Net Position:				000 040			
Net investment in capital assets		225,203		220,913			
Restricted		9		9			
Unrestricted	_	17,031	_	16,550			
Total Net Position	\$	242,243	\$_	237,472			

By far the largest portion of the Town of Glastonbury's net position (93%) reflects its investment in capital assets (such as land, buildings, machinery, equipment and infrastructure), less any related debt used to acquire those assets that are still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town of Glastonbury's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

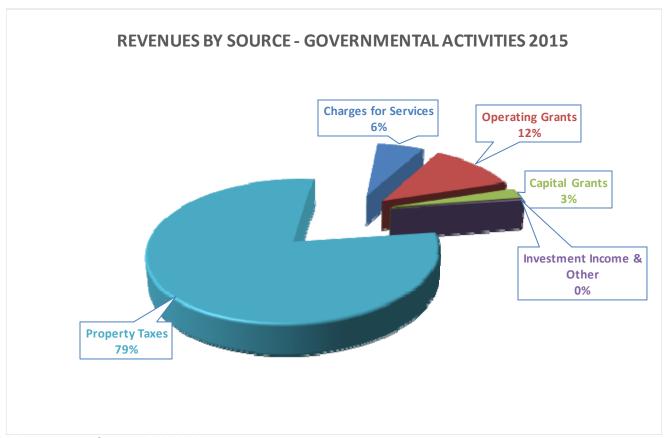
Table 2 - Changes in Net Position (in thousands)

		Governmental Activities				
		2015		2014		
Revenues:			_			
Program revenues:						
Charges for services	\$	10,808	\$	11,154		
Operating grants and contributions		20,756		23,396		
Capital grants and contributions		4,494		9,657		
General revenues:						
Property taxes		136,885		134,371		
Grants and contributions not restricted to specific programs	3	204		178		
Gain on disposal		(38)		1,380		
Investment income and other		499	_	469		
Total revenues		173,608		180,605		
Expenses: General government/services Community development Administrative services Public safety Physical services Sanitation Human services Leisure/culture Education Interest on long-term debt Total expenses	_	2,773 1,741 6,475 12,669 10,976 3,639 3,035 7,740 116,888 2,901	_	2,437 1,769 6,173 12,915 10,471 3,214 3,021 7,075 113,858 3,269 164,202		
Total expenses	_	100,037	-	104,202		
Change in Net Position		4,771		16,403		
Net Position, beginning	_	237,472	_	221,069		
Net Position, ending	\$_	242,243	\$_	237,472		

Glastonbury's net position increased \$4.8 million during the fiscal year. This increase is a result of increased tax collections, capital grants, and the recognition of deferred outflows of changes in pension actuarial and investment experience relative to implementation of new governmental reporting requirements (GASB 68).

Governmental Activities

Approximately 78.8% of the revenues were derived from property taxes, followed by 12.0% from operating grants and contributions, 6.2% from charges for services, 2.6% from capital grants and contributions, and the remaining 0.4% from investment earnings, grants and contributions and gain on disposal of assets.



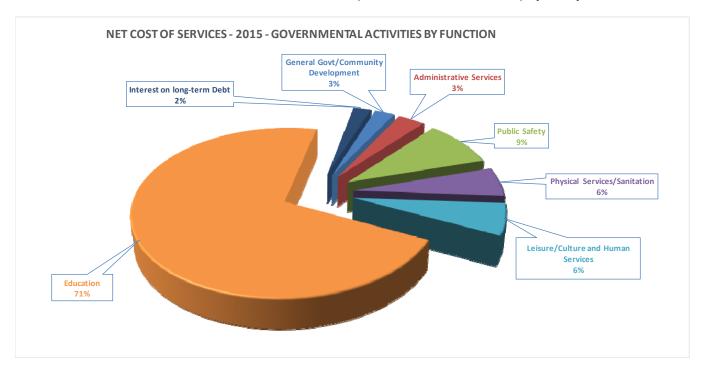
Major revenue factors included:

- Property tax revenues recorded for fiscal year 2015 totaled \$136.9 million, which represents an increase of 1.9% or \$2.5 million over 2014 tax revenues. The tax increase for the 2014/15 budget was 1.57%. The tax increase, combined with the estimated growth in the grand list of 0.76%, generated approximately \$3.9 million in additional tax revenue. Other positive factors included an unanticipated increase in the supplemental motor vehicle tax billing that was originally budgeted at \$0.85 million and generated \$1.2 million. In addition, the actual tax collection rate exceeded the assumed rate, 99.42% versus 99.0%, respectively.
- Investment income increased \$0.03 million or 6.4%. The investment strategy was modified in the prior year to invest idle funds longer term which provides the opportunity to lock in higher interest rates. This proved to be an effective strategy to maximize investment earnings in what continues to be a very low interest rate environment.
- Charges for Services and Operating Grants and Contributions remained consistent with the prior year.
- Capital grants and contributions decreased \$5.16 million or 53% primarily due to grant revenues received in the prior year for the Riverfront Park Project which was under construction during 2014.

For governmental activities, 69.2% of the Town's expenses related to education. Physical services and sanitation accounted for 8.7%, public safety accounted for 7.5%, leisure and culture, comprised of parks and recreation and library services, accounted for 4.6% and administrative services, which includes finance, accounting, revenue collection, assessment, town clerk, property and casualty insurances, legal costs and information technology accounted for 3.8% of expenses. The remaining 6.2% relates to general government, community development, human services and interest on long-term debt.

Overall, expenses increased \$4.6 million or 2.8% over the prior year primarily a result of contract and non-affiliated wage increases for both the Town and Education, increased pension costs and snow removal related expenses due to the severe winter storms during the year.

The following chart presents the total cost of services for the Town's major functions – General Government/Community Services, Administrative Services, Public Safety, Physical Services/Sanitation, Leisure/Culture and Human Services, Education and Interest on long term debt. Each function's net cost (total cost less revenues from non-tax sources, directly related to the individual function) is also illustrated to indicate the net cost or financial burden placed on the Town's taxpayers by function.



Financial Analysis of the Government's Funds

As noted earlier, the Town of Glastonbury uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds. The focus of the Town of Glastonbury's governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing the Town of Glastonbury's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of June 30, 2015, the Town of Glastonbury's governmental funds reported combined ending fund balances of \$51.4 million, an increase of \$1.2 million over the previous year. Approximately \$30.2 million of this total is non-spendable, restricted, committed or assigned indicating it is not available for new spending as it is primarily to liquidate contracts and purchase orders or is legally restricted for other purposes. Approximately \$21.2 million of fund balance is unassigned comprised of the net of the general fund balance of \$24.3 million and deficit off-sets in the Magnet School Fund and Land Acquisition Fund in the amount of \$3.1 million. Deficits due to outstanding bond anticipation notes at the end of the fiscal year are expected to be financed through the issuance of long term debt in future years. Other fund balance deficits are pending completion of project audit and receipt of final state grants.

General Fund

The General Fund is the primary operating fund of the Town. At the end of the current fiscal year, unassigned fund balance of the General Fund was \$24.3 million while total fund balance reached \$25.7 million.

The Town's General Fund balance decreased \$1.2 million during the current fiscal year. Key factors that contributed to the financial outcome are as follows:

- Overall, on a budget basis, General Fund revenues exceeded estimates by \$0.98 million.
- Property tax revenues exceeded budget estimates by approximately \$0.5 million. This surplus is attributable to the Revenue Collection office overachieving collections estimated at the time the mill rate combined with their successful efforts to collect on delinquent taxes. The Board of Finance assumed a collection rate of 99% when it set the 2014/15 mill rate at 35.65 compared to the actual collection rate of 99.42%. Also, the Supplemental Motor Vehicle list, estimated at \$0.85 million, generated actual collections of \$1.2 million.
- Intergovernmental revenues came in \$0.3 million ahead of estimates as a result of receipt of various state grants not anticipated during the budget process due to the uncertainty of the State budget at the time the Town's budget was established. These grants included: Housing Authority payments, State PILOT payments, a Parks Grant, Police grants and Education Transportation grants that totaled approximately \$0.25 million.
- General Fund expenditures came in \$1.0 million under budget. Much of the savings were throughout various departments and were attributable to savings in wages and benefits achieved through attrition and staff vacancies in various departments.
- During the year \$1.5 million was appropriated to the Riverfront Park Phase II capital project for additional site construction related to this project. This was an unanticipated item when the budget was adopted and it is anticipated that the Town will recover some of these costs. Without this appropriation and transfer the General Fund would have ended the year positively with approximately a \$0.30 million surplus.

- It should be noted that not included in the operations at June 30, 2015 is approximately \$0.5
 million in encumbrances and capital carry forwards attributable to commitments and capital
 purchases not made in the current year and authorized to be carried over to the following fiscal
 year. These items are classified as assigned amounts in the general fund.
- The Town returned \$9,500 of the \$175,000 budgeted for Contingency.

At the close of the fiscal year, the Town's other governmental funds reported, on a current financial resource basis, combined ending fund balances of \$25.7 million, an increase of \$2.4 million from the prior fiscal year. Changes in the Town's other major funds are highlighted as follows:

Special Assessment Fund

The Special Assessment Fund accounts for the collection of sewer assessments levied against properties connected to the Town's sewer system. These reserve funds are dedicated to infrastructure improvements of the sewer system. This fund completed the fiscal year with a \$0.25 million surplus generated primarily from sewer connection assessments collected during the year. Annually, investment income generated in this fund is transferred to the Sewer Operating Fund to offset debt service costs related to the Clean Water Fund note repayment to the State of Connecticut. This note funded recent improvements to the Water Pollution Control facility.

Magnet School Fund

This fund accounts for the activity related to construction of the Glastonbury/East Hartford Magnet School. Substantially all costs will be reimbursed to the Town through the State School Construction Program. The deficit fund balance in this fund will be resolved upon final audit and closeout of the project.

Land Acquisition Fund

The Land Acquisition Fund is used to account for appropriations and expenditures approved through the referendum process for land purchases through the Town's Reserve for Land Acquisition. The deficit fund balance will be funded through the issuance of bonds at a later date.

General Fund Budgetary Highlights

The difference between the original budget and the final amended expenditure budget was \$3.77 million. The original budget was amended by actions recommended by the Board of Finance and approved by the Town Council following public hearings. The major additional appropriations approved during the year are summarized below:

- Increased education appropriations by \$1.45 million to reflect the receipt of special education excess costs and transportation grants and community use custodial fee reimbursements
- Transfer of \$1.5 million to the Riverfront Park Phase II construction project
- Transfer to the Riverfront Park Activities Fund of \$0.4 million to cover initial start-up costs related to the operations of the Park and Boathouse
- Other commitments from the prior fiscal year were carried over in the amount of \$0.29 million.

During the year, actual revenues on a budgetary basis were \$151.2 million which exceeded budgetary estimates by \$0.98 million. Significant contributions to this increase were unanticipated revenues from the following sources; Tax collections that exceeded estimates by \$0.5 million; license and permit fees of \$0.26 million and intergovernmental revenue of \$0.27 million.

Actual expenditures and transfers out on a budgetary basis totaled \$152.5 million, which is approximately \$1.0 million less than the amended budget of \$153.4 million. In accordance with the Town Charter, the fiscal year 2015 budget included a planned draw down of fund balance of \$0.75.

Capital Asset and Debt Administration

Capital Assets. The Town of Glastonbury's investment in capital assets for its governmental activities as of June 30, 2015, amounted to \$505.3 million on a gross basis and \$306.3 million net of accumulated depreciation. This investment in capital assets includes land, buildings, land improvements, machinery and equipment, computer software, park facilities, roads, sewers and bridges. The net increase in the Town of Glastonbury's investment in capital assets before depreciation for the fiscal year was \$7.85 million.

Table 4 - Capital Assets (Gross) (in thousands)

		Governmental Activities					
	_	2015		2014			
Land Development rights Construction in progress Land improvements Building and improvements Machinery and equipment Computer software Infrastructure	\$	43,646 2,231 1,741 38,330 222,063 46,881 402 150,025	\$	43,488 2,231 11,023 31,538 215,768 44,421 386 148,617			
Total	\$	505,319	\$_	497,472			

Major capital asset events during the current fiscal year included the following:

- The decrease in Construction in Progress is representative of capitalizing the \$13 million Riverfront Park Phase II Project completed in the fall of 2014. Conversely the capitalization of these project costs explains the increase in Land Improvements and Building and Improvements categories
- Renovation and site restoration of Town owned buildings and land

Additional information on the Town of Glastonbury's capital assets can be found at Note 6 of this report. Capital project expenditures can be found on pages 94-97.

Long-Term Debt.

At the end of the current fiscal year, the Town of Glastonbury had total bonded debt outstanding of \$65.1 million. 100% of this debt is backed by the full faith and credit of the Town government. The Town of Glastonbury maintains a AAA rating from Standard and Poor's and an Aaa rating from Moody's Investors Service.

The overall statutory debt limit for the Town of Glastonbury is equal to seven times annual receipts from taxation or \$961 million. As of June 30, 2015, the Town's recorded long-term debt of \$65.1 million is well below its statutory debt limits.

The Town did not issue long term debt during the year and has outstanding bond anticipation notes outstanding in the amount of \$0.45 million.

Additional information on the Town of Glastonbury's long-term debt can be found in Note 8 of this report.

Economic Factors

The Town of Glastonbury is well positioned to handle various economic conditions. Glastonbury receives a relatively small amount of State aid and, therefore, is more insulated from the impact of State revenue shortfalls than many other cities and towns in Connecticut. Even with an overwhelming reliance on property taxes and other revenues affected by current economic conditions, the Town has been able to adjust expenditures accordingly while maintaining services during these difficult economic conditions.

Requests for Information

The financial report is designed to provide a general overview of the Town of Glastonbury's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Director of Finance and Administrative Services at 2155 Main Street, Glastonbury, CT 06033.

Basic Financial Statements

TOWN OF GLASTONBURY, CONNECTICUT STATEMENT OF NET POSITION JUNE 30, 2015

	_	Governmental Activities
Assets:		
Current assets:		
Cash and cash equivalents	\$	43,266,811
Receivables, net of allowance of \$280,000	•	3,001,971
Inventory		245,028
Investments		23,463,688
Other assets		28,507
Noncurrent assets:		
Capital assets not being depreciated		47,618,192
Capital assets being depreciated, net of accumulated depreciation	_	258,695,883
Total assets	_	376,320,080
Deferred Outflows of Resources:		
Deferred charge on refunding		3,273,622
Change in pension actuarial experience		749,536
Change in pension investment experience		5,942,774
Total deferred outflows of resources	_	9,965,932
Liabilities: Current liabilities:		
Accounts payable and accrued liabilities		6,057,195
Due to developers for escrow deposits		874,722
Due to others for escrow deposits		158,305
Bond anticipation notes payable		445,000
Unearned revenue		256,539
Accrued interest payable		495,317
Noncurrent liabilities:		
Due within one year		7,594,481
Due in more than one year	_	127,298,817
Total liabilities	_	143,180,376
Deferred Inflows of Resources:		
Advance tax payments		287,434
Change in pension assumptions		575,063
Total deferred inflows of resources	_	862,497
Net Position:		
Net investment in capital assets		225,203,554
Restricted for:		220,200,004
Trust funds, nonspendable		8,527
Unrestricted	_	17,031,058
Total Net Position	\$_	242,243,139

The accompanying notes are an integral part of the financial statements

TOWN OF GLASTONBURY, CONNECTICUT STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2015

					Pro	gram Revenue	s			Net (Expense) Revenue and Changes in Net Position								
Functions/Programs		Expenses		Expenses		Expenses		Expenses		Expenses		Charges for Services	_(Operating Grants and Contributions	_(Capital Grants and Contributions	_	Total
Governmental activities: General government services Community development Administrative services Public safety Physical services Sanitation Human services Leisure/culture Education Interest on long-term debt	\$	2,773,267 1,740,867 6,474,631 12,669,044 10,975,918 3,638,913 3,034,591 7,740,493 116,887,944 2,900,598	\$	663,062 2,046,272 537,679 31,578 3,575,444 209,169 1,585,442 2,159,117	\$	599,651 - 94,977 - 56,238 185,942 39,242 19,778,727	\$	12,000 3,492,392 - 675,186 314,744	\$	(2,173,616) (1,077,805) (4,428,359) (12,024,388) (7,451,948) (7,231) (2,639,480) (5,440,623) (94,635,356) (2,900,598)								
Total	\$	168,836,266		10,807,763 General revenue Property taxes Grants and cor Unrestricted inv Loss on sale of Total general	<u>-</u>	(132,779,404) 136,885,474 204,483 499,031 (38,297) 137,550,691 4,771,287												
				Net Position at B		ng of Year, as R	testate	ed	_	237,471,852								
			1	Net Position at E	nd of	Year			\$_	242,243,139								

The accompanying notes are an integral part of the financial statements

ASSETS	General Fund		Special Assessment Fund		Magnet School Fund		Land Acquisition		Nonmajor Governmental Funds		Total Governmental Funds
AGGETG											
Cash and cash equivalents	\$ 18,247,941	\$	7,788,801	\$	-	\$	-	\$	6,808,062	\$	32,844,804
Receivables, net of allowances for collection losses	1,183,540		214,061		-		-		883,214		2,280,815
Due from other funds	2,512		-		-		-		2,687,404		2,689,916
Inventory	212,317		-		-		-		32,711		245,028
Investments	11,943,814		5,344,236		-		-		6,175,638		23,463,688
Other assets	11,247		-	-	-		-		17,260		28,507
Total Assets	\$ 31,601,371	\$_	13,347,098	\$		\$	-	\$	16,604,289	\$	61,552,758
LIABILITIES, DEFERRED INFLOWS OF RESOUR	CES AND FUND B	ALAN	ICES								
Liabilities:											
Accounts payable and other payables	\$ 4,123,573	\$	_	\$	_	\$	_	\$	730,709	\$	4,854,282
Due to other funds	66,960		_		2,057,256		630,148		2,512		2,756,876
Due to developers for escrow deposits	874,722		_		-		-		-		874,722
Due to others for escrow deposits	113,042		45,263		-		-		-		158,305
Bond anticipation notes	-		-		-		445,000		-		445,000
Unearned revenue	199,765		-		-	_	-	_	56,774		256,539
Total liabilities	5,378,062		45,263		2,057,256		1,075,148	-	789,995		9,345,724
Deferred inflows of resources:											
Unavailable revenue - property taxes	274,235		-		-		-		-		274,235
Unavailable revenue - special assessments	-		192,868		-		-		59,781		252,649
Unavailable revenue - other	-		-		-		-		57,809		57,809
Advance tax payments	242,515		-		-		-		-		242,515
Total deferred inflows of resources	516,750		192,868	_	-		-		117,590		827,208
Fund balances:											
Nonspendable	223,564		-		-		-		58,498		282,062
Restricted	-		-		-		-		3,995,838		3,995,838
Committed	-		13,108,967		-		-		11,642,368		24,751,335
Assigned	1,143,003		-		-		-		-		1,143,003
Unassigned	24,339,992			_	(2,057,256)		(1,075,148)			_	21,207,588
Total fund balances	25,706,559	_ =	13,108,967	- =	(2,057,256)		(1,075,148)	_	15,696,704		51,379,826
Total Liabilities, Deferred Inflows of Resources											
and Fund Balances	\$ 31,601,371	\$_	13,347,098	\$	-	\$	-	\$	16,604,289	\$	61,552,758

TOWN OF GLASTONBURY, CONNECTICUT BALANCE SHEET - GOVERNMENTAL FUNDS (CONTINUED) JUNE 30, 2015

Reconciliation of the Balance Sheet - Governmental Funds to the Statement of Net Position:

Amounts reported for governmental activities in the statement of net position (Exhibit I) are different because of the following:

Fund balances - total governmental funds (Exhibit III)

\$ 51,379,826

Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds:

Governmental capital assets \$ 505,318,936
Less accumulated depreciation (199,004,861)

Net capital assets

306,314,075

Other long-term assets and deferred outflows of resources are not available to pay for current-period expenditures and, therefore, are not recorded in the funds:

Property tax and assessment receivables greater than 60 days
Interest receivable on property taxes
Interest receivable on sewer assessments
Interest receivable on property taxes
Interest receivable on

7.781.432

Internal service funds are used by management to charge the costs of risk management to individual funds. The assets and liabilities of the internal service funds are reported with governmental activities in the statement of net position.

9,457,862

Long-term liabilities and deferred inflows of resources are not due and payable in the current period and, therefore, are not reported in the funds:

Bonds payable	(65,085,000)
Bond premium, net of amortization	(3,465,818)
Deferred charges on refunding	3,273,622
Clean Water loans payable	(15,298,325)
Notes payable	(90,000)
Interest payable on bonds	(495,317)
Compensated absences	(4,582,322)
Net pension liability	(43,946,265)
Deferred inflow - change in actuarial assumptions	(575,063)
OPEB obligation	(2,425,568)

Net Position of Governmental Activities (Exhibit I) \$ 242,243,139

TOWN OF GLASTONBURY, CONNECTICUT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES -GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2015

	_	General Fund	. .	Special Assessment Fund	_	Magnet School Fund	Land Acquisition	_	Nonmajor Governmental Funds	-	Total Governmental Funds
Revenues:			_			_					
Property taxes, interest and lien fees	\$	137,088,886	\$	-	\$	- \$	-	\$	-	\$	137,088,886
Licenses and permits		1,014,893		-		-	-				1,014,893
Intergovernmental		9,402,279				-	-		5,615,187		15,017,466
Charges for services		1,524,852		247,794		-	-		6,070,948		7,843,594
Investment income (loss)		264,422		163,987		-	(3,580)		60,409		485,238
Other revenues		1,925,382		312		-	2,430		576,732		2,504,856
State payment for teacher's retirement system	_	9,019,032		-	_	<u> </u>	-	_		_	9,019,032
Total revenues	_	160,239,746		412,093	_	 _	(1,150)	_	12,323,276	-	172,973,965
Expenditures:											
Current:											
General government		2,934,917		-		-	-		-		2,934,917
Community development		1,699,054		-		-	-		-		1,699,054
Administrative services		6,150,873		-		-	-		234,393		6,385,266
Public safety		11,470,736		-		-	-		562,265		12,033,001
Physical services		6,812,516		-		-	-		-		6,812,516
Sanitation		698,834		-		-	-		1,681,061		2,379,895
Human services		2,750,972		-		-	-		34,652		2,785,624
Leisure/culture		5,294,427		-		-	-		1,305,961		6,600,388
Education		98,358,189		-		-	-		3,965,852		102,324,041
State payment for teacher's retirement system		9,019,032		-		-	-		-		9,019,032
Debt service		9,524,735		-		-	-		1,148,679		10,673,414
Capital outlay		-		-		84,621	-		8,088,223		8,172,844
Total expenditures		154,714,285		-	_	84,621	-	_	17,021,086		171,819,992
Revenues over (under) Expenditures	_	5,525,461		412,093	_	(84,621)	(1,150)	_	(4,697,810)	-	1,153,973
Other Financing Sources (Uses):											
Sale of general capital assets		16,687		-		-	-		-		16,687
Transfers in		-		-		-	-		6,915,987		6,915,987
Transfers out		(6,752,000)		(163,987)		-	-		-		(6,915,987)
Total other financing sources (uses)	_	(6,735,313)		(163,987)	_	<u> </u>	-	_	6,915,987		16,687
Net Change in Fund Balances		(1,209,852)		248,106		(84,621)	(1,150)		2,218,177		1,170,660
Fund Balances at Beginning of Year	_	26,916,411		12,860,861	_	(1,972,635)	(1,073,998)	_	13,478,527	-	50,209,166
Fund Balances at End of Year	\$_	25,706,559	\$	13,108,967	\$_	(2,057,256) \$	(1,075,148)	\$_	15,696,704	\$	51,379,826

TOWN OF GLASTONBURY, CONNECTICUT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES -**GOVERNMENTAL FUNDS (CONTINUED)** FOR THE YEAR ENDED JUNE 30, 2015

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities:

o the Statement of Activities:				
Amounts reported for governmental activities in the statement of activities (Exhibit II) are different because of the following:				
Net change in fund balances - total governmental funds (Exhibit IV)			\$	1,170,660
Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.				
Capital outlay Depreciation expense Capital contributions Disposals	\$ _	7,419,662 (12,015,074) 1,075,280 (100,780)		(3,620,912)
Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds.				
Property taxes and assessments collected after 60 days Interest income on property taxes Interest income on sewer assessments Intergovernmental revenue on school bonds	_	(252,191) 56,000 (7,000) (168,201)		(371,392)
Deferred outflow - change in pension actuarial experience Deferred outflow - change in pension investment experience				5,942,774 749,536
The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. Also, governmental funds report the effect of premiums, discounts and similar items when debt is first issued, whereas these amounts are deferred and amortized in the statement of activities. This amount is the net effect of these differences in the treatment of long-term debt.				
Change in accrued interest Principal payments on bonds Principal payments on Clean Water loans payable Principal payments on notes payable Change in bond premium Change in deferred charge on refunding Change in pension liability Deferred inflow - change in actuarial assumptions Change in OPEB liability	_	52,169 6,855,000 833,654 45,000 565,006 (578,013) (6,446,613) (575,063) (161,212)		589.928
Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds.				303,320
Change in long-term compensated absences				78,326
The net expense of certain activities of internal service funds is reported in governmental activities			_	232,367
Change in Net Position of Governmental Activities (Exhibit II)			\$_	4,771,287

TOWN OF GLASTONBURY, CONNECTICUT STATEMENT OF NET POSITION - PROPRIETARY FUNDS JUNE 30, 2015

	- -	Governmental Activities Internal Service Fund		
Assets:				
Current assets:				
Cash and cash equivalents	\$	10,422,007		
Accounts receivable, net		171,808		
Due from other funds	<u>-</u>	66,960		
Total current assets	-	10,660,775		
Liabilities:				
Current liabilities:				
Claims payable		1,039,751		
Administration payable		163,162		
Total current liabilities	- -	1,202,913		
Net Position:				
Unrestricted	\$_	9,457,862		

TOWN OF GLASTONBURY, CONNECTICUT STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION -PROPRIETARY FUNDS FOR THE YEAR ENDED JUNE 30, 2015

	Governmental Activities Internal Service Fund		
Operating Revenues: Employer contributions Employee contributions Total operating revenues	\$ 14,027,978 3,938,185 17,966,163		
Operating Expenses: Claims incurred Administration Total operating expenses	15,431,228 2,316,361 17,747,589 218,574		
Operating Income Nonoperating Revenues: Investment income	13,793		
Change in Net Position Net Position at Beginning of Year	232,367 9,225,495		
Net Position at End of Year	\$ 9,457,862		

TOWN OF GLASTONBURY, CONNECTICUT STATEMENT OF CASH FLOWS - PROPRIETARY FUNDS FOR THE YEAR ENDED JUNE 30, 2015

	_	Governmental Activities Internal Service Fund
Cash Flows from Operating Activities: Receipts from customers and users Claims paid Payments for administration Net cash provided by operating activities	\$	18,230,860 (15,561,981) (2,305,967) 362,912
Cash Flows from Investing Activities: Investment income	_	13,793
Net Increase in Cash and Cash Equivalents		376,705
Cash and Cash Equivalents - Beginning of Year	_	10,045,302
Cash and Cash Equivalents - End of Year	\$_	10,422,007
Reconciliation of Operating Income to Net Cash Provided by Operating Activities: Operating income Adjustments to reconcile operating income to net cash provided by operating activities:	\$	218,574
(Increase) decrease in accounts receivable (Increase) decrease in amounts due from other funds		(1,330) 266,027
Increase (decrease in amounts due from other funds Increase (decrease) in claims payable		(130,753)
Increase (decrease) in administration payable	_	10,394
Net Cash Provided by Operating Activities	\$_	362,912

TOWN OF GLASTONBURY, CONNECTICUT STATEMENT OF FIDUCIARY NET POSITION - FIDUCIARY FUNDS JUNE 30, 2015

	Trust Funds			Agency Funds
Assets:				
Cash and cash equivalents Employee contributions receivable Investments, at fair value:	\$	825,281 44,285	\$	973,445 -
Mutual funds Total assets	_	123,130,357 123,999,923	-	973,445
Liabilities:				
Due to student groups		-		934,551
Due to others		_	_	38,894
Total liabilities			-	973,445
Net Position: Held in Trust for Pension and OPEB Benefits	\$_	123,999,923	\$	<u> </u>

TOWN OF GLASTONBURY, CONNECTICUT STATEMENT OF CHANGES IN FIDUCIARY NET POSITION - FIDUCIARY FUNDS FOR THE YEAR ENDED JUNE 30, 2015

	_	Trust Funds
Additions:		
Contributions:		
Employer	\$	7,383,201
Employee	_	1,627,914
Total contributions	_	9,011,115
Investment income:		
Net depreciation in fair value of investments		(1,564,364)
Interest and dividends	_	3,279,537
		1,715,173
Less investment expenses:		
Investment management fees	_	572,477
Net investment income	_	1,142,696
Total additions	_	10,153,811
Deductions:		
Benefit payments		7,531,566
Administration fees	_	206,132
Total deductions	_	7,737,698
Change in Net Position		2,416,113
Net Position at Beginning of Year	_	121,583,810
Net Position at End of Year	\$_	123,999,923

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Reporting Entity

The Town of Glastonbury, Connecticut (the Town) was incorporated in 1693. The Town operates under the Town Manager/Town Council/Board of Finance form of government and provides the following services: General Government, Community Development, Administrative Services, Public Safety, Physical Services, Sanitation, Human Services, Leisure/Culture and Education. The accompanying financial statements conform to accounting principles generally accepted in the United States of America as applicable to governments.

The following is a summary of the more significant accounting policies used by the Town.

Accounting principles generally accepted in the United States of America require that the reporting entity include 1) the primary government, 2) organizations for which the primary government is financially accountable and 3) other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete. The criteria provided in Governmental Accounting Standards Board Statement Codification Section 2100 have been considered, and there are no agencies or entities which should be presented with the Town.

B. Basis of Presentation

The financial statements of the Town have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the Town's accounting policies are described below.

Government-Wide and Fund Financial Statements

The government-wide financial statements (the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the Town. For the most part, the effect of interfund activity has been removed from these statements.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use or directly benefit from goods, services or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. However, agency funds, unlike other fiduciary funds, report only assets and liabilities and do not have a measurement focus and follow the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year an enforceable legal claim exists and when levied for. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers revenues to be available if they are collected within 60 days of the end of the current fiscal period.

Property taxes, when levied for, intergovernmental revenue, when eligibility requirements are met, licenses, charges for services and interest associated with the current fiscal period, are all considered to be susceptible to accrual (measurable) and so have been recognized as revenues of the current fiscal period, if available. All other revenue items are considered to be measurable and available only when cash is received by the Town, or specifically identified.

Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, pension and other post-employment benefits, pollution remediation and claims and judgments, are recorded only when payment is due (matured).

The Town reports the following major governmental funds:

The *General Fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

The Special Assessment Fund - Sewer Sinking Fund accounts for the financing of public improvements of services deemed to benefit the properties against which special assessments are levied.

The *Magnet School Project Fund* accounts for the costs of the Glastonbury / East Hartford Elementary Magnet School.

The Land Acquisition Fund accounts for various land acquisitions.

The Town reports the following internal service fund:

The Self-Insurance Reserve Fund accounts for risk financing activities for medical and dental insurance benefits under GASB Statement No. 10.

Additionally, the Town reports the following fiduciary fund types:

The *Pension Trust Fund* accounts for the accumulation of resources to be used for retirement benefits.

The *OPEB Trust Fund* accounts for the accumulation of resources to be used for other post-employment benefits.

Agency Funds account for monies held as a custodian for student groups and employees of the Town.

The effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as program revenues include 1) charges to customers or applicants for goods, services or privileges provided, 2) operating grants and contributions, and 3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as general revenues rather than as program revenues. Likewise, general revenues include all taxes.

C. Cash and Cash Equivalents

The Town considers all highly liquid investments and those with original maturities of three months or less when purchased to be cash equivalents.

D. Investments

Investments in real estate funds, collective trusts and the pooled separate account of the net assets are stated at fair value of the respective funds. Certificates of deposit are stated at cost which approximates fair value. The Connecticut State Treasurer's Short-Term Investment Fund is an investment pool managed by the State of Connecticut Office of the State Treasurer. Investments must be made in instruments authorized by Connecticut General Statutes 3-27c through 3-27e. Investment guidelines are adopted by the State Treasurer. The fair value of the position in the pool is the same as the value of the pool shares.

The balance of the pooled fixed income investments were invested in a pool similar to a 2a-7. The value of the position in the pool is the same as the value of the pool shares. These investments are stated at amortized cost.

E. Inventories

All inventories are valued at the lower of cost or market using the first-in/first-out (FIFO) method. Inventories of donated commodities are stated at fair market value. Inventories of governmental funds are recorded as expenditures when consumed rather than when purchased.

F. Receivables and Payables

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portion of interfund loans) or "advances to/from other funds" (i.e., the noncurrent portion of interfund loans). All other outstanding balances between funds are reported as "due to/from other funds."

G. Capital Assets

Capital assets include land, land development rights, land improvements, buildings, equipment, computer software and infrastructure assets (such as roads, bridges and sidewalks) and are reported in the government-wide financial statements. Capital assets are defined by the Town as assets with an estimated useful life in excess of one year and an initial, individual cost of more than \$5,000 for machinery and equipment and computer software, \$25,000 for land improvements, \$50,000 for buildings and \$250,000 for infrastructure. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at fair value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Property, plant and equipment of the Town are depreciated using the straight-line method over the following estimated useful lives:

Assets	Years
Land improvements	20
Buildings and improvements	50
Machinery and equipment	5-20
Computer software	5
Infrastructure	20-40

In the governmental fund financial statements, capital outlay (assets) are reported as expenditures and no depreciation is recognized.

H. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position or fund balance that applies to a future period or periods and so will not be recognized as an outflow of resources (expense/expenditure) until then. The Town reports a deferred charge on refunding and deferred outflows related to pension in the government-wide statement of net position. A deferred charge on refunding results from the difference in the carrying value of refunded debt and its reacquisition price. This amount is deferred and amortized over the shorter of the life of the refunded or refunding debt. A deferred outflow of resources related to pension results from differences between expected and actual experience, changes in assumptions or other inputs. These amounts are deferred and included in pension expense in a systematic and rational manner over a period equal to the average of the expected remaining service lives of all employees that are provided with benefits through the pension plan (active employees and inactive employees).

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position or fund balance that applies to a future period or periods and so will not be recognized as an inflow of resources (revenue) until that time. The Town reports a deferred inflow of resources for advance property tax collections and deferred inflows of resources related to pensions in the government-wide statement of net position. Advance property tax

collections represent taxes inherently associated with a future period. This amount is recognized during the period in which the revenue is associated. A deferred inflow of resources related to pension results from differences between expected and actual experience, changes in assumptions or other inputs. These amounts are deferred and included in pension expense in a systematic and rational manner over a period equal to the average of the expected remaining service lives of all employees that are provided with benefits through the pension plan (active employees and inactive employees). Also, for governmental funds, the Town reports unavailable revenue, which arises only under the modified accrual basis of accounting. The governmental funds report unavailable revenues from several sources: property taxes and special assessments. These amounts are deferred and recognized as an inflow of resources (revenue) in the period during which the amounts become available.

I. Compensated Absences

Employees accumulate vacation and sick leave hours for subsequent use or for payment upon termination, death or retirement. Sick leave and vacation leave expenditures are recognized in the governmental fund financial statements in the current year to the extent they have matured (that is, only the amounts of reimbursable unused vacation leave or sick leave payable to employees who had terminated their employment as of the end of the fiscal year are recognized.) Amounts are typically liquidated by the general fund.

Vacation and sick leave expenses to be paid in future periods are accrued when earned by employees in the government-wide financial statements.

J. Long-term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities. Bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount. Bond issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, and debt service payments, are reported as debt service expenditures.

K. Pension Accounting

Pension trust fund

Employee contributions are recognized in the period in which the contributions are due. Employer contributions to the plan are recognized when due, and the Town has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan.

Net pension liability

The net pension liability is measured as the portion of the actuarial present value of projected benefits that is attributed to past periods of employee service (total pension liability), net of the pension plan's fiduciary net position. The pension plan's fiduciary net position is determined using the same valuation methods that are used by the pension plan for purposes of preparing its statement of fiduciary net position. The net pension liability is measured as of a date (measurement date) no earlier than the end of the employer's prior fiscal year, consistently applied from period to period.

Funding policy

The Town funds the contributions to its pension plan based on the actuarial required valuations, at the Board's discretion.

L. OPEB Accounting

OPEB trust fund

Employer contributions are recognized in the period in which the contributions are due, and the Town has made a formal commitment to provide the contributions.

Governmental funds/Governmental activities

In governmental funds, expenditures are recognized when they are paid or are expected to be paid with current available resources. In governmental activities, expense is recognized based on actuarially required contributions. The net OPEB obligation, the cumulative difference between annual OPEB cost and the Town's contributions to the plan since 7/1/08, is calculated on an actuarial basis consistent with the requirements of GASB Statement No. 45. The OPEB obligation is recorded as a noncurrent liability in the government-wide financial statements.

Funding policy

The Town makes annual contributions based on the actuaries' recommendation, at the Board's discretion.

M. Appropriations Continued in Force

Appropriations continued in force represent unperformed contracts for goods or services. Approved purchase orders, contracts and other commitments for the expenditure of resources are recorded as supplemental appropriations to the following year's budget. Appropriations continued in force do not constitute expenditures or liabilities.

N. Fund Equity and Net Position

In the government-wide financial statements, net assets are classified in the following categories:

Net Investment in Capital Assets

This category includes all capital assets, including infrastructure, less accumulated depreciation and the outstanding balances of debt that are attributable to the acquisition, construction or improvement of these assets.

Restricted Net Position

These amounts are restricted to specific purposes when constraints placed on the use of resources are either (a) externally imposed by creditors (such as debt covenants), grantors, contributors, or laws or regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation.

Unrestricted Net Position

This category represents the net position of the Town that is not restricted for any project or other purpose by third parties.

In the fund financial statements, the Town reported the following governmental fund balances:

Nonspendable Fund Balance

These amounts cannot be spent because they are not in spendable form or because they are legally or contractually required to be maintained.

Restricted Fund Balance

These amounts are restricted to specific purposes when constraints placed on the use of resources are either (a) externally imposed by creditors (such as debt covenants), grantors, contributors, or laws or regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation.

Committed Fund Balance

This represents amounts constrained for a specific purpose by a government using its highest level of decision-making authority. The Glastonbury Town Council is the highest level of decision making authority for the Town and can commit fund balance through the adoption of a resolution prior to the end of the fiscal year. Once adopted the limitation imposed by the resolution remains in place until similar action is taken to remove or revise the limitation.

Assigned Fund Balance

This represents amounts constrained to be used for a specific purpose by the Town Council upon recommendation of the Board of Finance and, as applicable, in accordance with policy and procedures outlined in the Town Charter.

Unassigned Fund Balance

The residual amount not allocated to any other fund balance category in the General Fund and any residual deficit balance of any other governmental funds.

When both restricted and unrestricted amounts are available for use, it is the Town's practice to use restricted resources first. Additionally, the Town would first use committed, then assigned, and lastly unassigned.

O. Property Taxes

Property taxes are assessed as of October 1 and levied for on the following July 1. Taxes are overdue on August 1. Interest at the rate of 1-1/2% per month accrues on all overdue taxes. Assessments for real and personal property, excluding motor vehicles, are computed at 70% of appraised market value. If real estate taxes are unpaid as of June 30 following the payable date, a lien is placed on the property.

All trade and property tax receivables are shown net of an allowance for uncollectibles.

P. Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expenses and expenditures during the reporting period. Actual results could differ from those estimates.

2. BUDGETS AND BUDGETARY ACCOUNTING

The Town establishes its General Fund budget in accordance with the provisions of its Charter and the Connecticut General Statutes. The budget is adopted in accordance with accounting principles generally accepted in the United States of America, except that certain on-behalf payments are not recognized for budgetary purposes.

The budget reflected in the financial statements was adopted at the Final Budget Hearing. Supplemental appropriations require approval of the Council and Board of Finance in accordance with Charter provisions. Transfers and supplemental appropriations were approved during the year in accordance with the provisions of the Town's Charter and the Connecticut General Statutes.

Annual operating budgets are prepared and employed for management control only in the General Fund. Therefore, only the General Fund has a statement of revenues, expenditures and changes in fund balance - budget and actual included in the basic financial statements. Unexpended appropriations of the General Fund lapse at fiscal year-end. While project and object budgets are not legally adopted for the Capital Projects Funds, they are employed as a management tool and do not lapse at year-end.

Each year the Town adopts a five-year Capital Improvement Program. The program has two processes: a planning process and a budgetary process. Annually, the Town Council is provided with a five-year planning document which prioritizes the implementation of projects based on community needs. The Town Council evaluates the plan and establishes its priorities, as well as the years for project implementation. Thereafter, the Town Manager revises the plan to include the budgetary funding recommendations for the next fiscal year and forwards the document to the Board of Finance for its review as part of the annual budgetary process.

Expenditures may not legally exceed budgeted appropriations at the object level. Budget transfers within a department can be authorized by the Town Manager when the amount is less than \$5,000 within any department and does not include additional staffing or monies to acquire capital items deleted in prior budgets. Transfers greater than \$5,000 within departments must be approved by the Board of Finance. Other transfers between departments require Council and Board of Finance approval. However, such transfers may occur only after April 1 of the fiscal year. For the year ended June 30, 2015, supplemental appropriations in the amount of \$3,768,597 were approved by the Council and the Board of Finance.

3. DEFICIT FUND EQUITY

The following funds had a deficit fund balance at June 30, 2015:

Capital Projects:

Land Acquisition \$ 1,075,148 Magnet School \$ 2,057,256

Deficits in the Land Acquisition Fund will be funded by additional permanent financing, grants and donations. Deficits in the Magnet School Fund will be funded by grants.

4. CASH, CASH EQUIVALENTS AND INVESTMENTS

Deposits

The Town has a policy that deposits may be maintained only in financial institutions which are approved by the Board of Finance and Town Council. Town policy follows the State of Connecticut requirements that each depository maintain segregated collateral in an amount equal to a defined percentage of its public deposits based on the bank's risk-based capital ratio.

Investments

The Town does not have a custodial credit risk policy for investments. The Town does have a policy for investments, but does not have a policy for related credit risk for debt securities. Town policy for eligible investments is governed by State of Connecticut statutes which, in general, allow the Town to invest in obligations of the United States or United States government-sponsored corporations, or in any state or other tax-exempt political subdivision under certain conditions. Funds may also be deposited in the State Treasurer's Short-Term Investment Fund. Trust funds may also be invested in corporate bonds and securities and commercial paper.

The Town's investment policy for its pension funds state the investments shall be allocated in a manner designed to provide a long-term investment return greater than the actuarial assumption, maximize investment return commensurate with appropriate levels of risk, and comply with the Employee Retirement Income Security Act of 1974 in investing the funds in a manner consistent with ERISA's fiduciary standards. The Town has targeted the following as part of its long-term asset allocation strategy:

Asset Class	Min. Weight	Max. Weight
	0.000/	= 000/
Money Market	0.00%	5.00%
Fixed Income	25.00%	40.00%
Domestic Equities	25.00%	40.00%
International Equities	15.00%	30.00%
Real Estate	0.00%	7.50%
Other	0.00%	7.50%

Concentration of Credit Risk

This is the risk of loss due to the magnitude of a government's investment in a single issuer. The Town's policy is to diversify use of investment instruments to avoid incurring unreasonable risks inherent in overinvesting in specific instruments, individual financial institutions or maturities.

The Town may invest any portion of its portfolio in U.S. Treasury obligations, U.S. government agency securities and instrumentalities of government-sponsored corporations, or certificates of deposit with commercial banks or savings and loan associations. A maximum of 35% of the portfolio may be invested in repurchase agreements for overnight sweep only. Up to 50% of the portfolio may be invested in a cooperative liquid asset securities system. To further diversify by financial institution, no more than 33% of the total certificates of deposit may be invested with any one financial institution.

Deposit Custodial Credit Risk

This is the risk that, in the event of a bank failure, the Town will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. Based on the criteria described in GASB Statement No. 40, *Deposits and Investment Risk Disclosures*, \$65,466,562 of the Town's bank balance of \$68,980,340 was exposed to custodial credit risk as follows:

Uninsured and uncollateralized	\$	58,673,064
Uninsured and collateral held by the pledging bank's		
trust department, not in the Town's name	_	6,793,498
Total Amount Subject to Custodial Credit Risk	\$	65,466,562

Custodial Credit-Investments Risk

This is the risk that in the event of the failure of the counterparty (such as a broker-dealer) to a transaction, the Town will not be able to recover the value of its investment or collateral securities that are in the possession of another party. As indicated above, State statutes limit the investment options of cities and towns. The Town has an investment policy that allows the same type of investments as State statutes. Due to the types of investments owned by the Town and pension plans, the Town does not have custodial credit risk for investments.

Interest Rate Risk

This is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town's policy is to mitigate interest rate risk by structuring the Town's portfolio so that securities mature to meet the Town's cash requirements, thereby avoiding the need to sell securities on the open market prior to their maturity, and by investing primarily in shorter-term securities unless it is anticipated that long-term securities can be held to maturity without jeopardizing liquidity requirements.

				Investme	ears)		
Investment Type	Credit Rating		Fair Value	Less Than 1	1 - 10	More Than 10	
Certificates of deposit	*	\$	23,463,688 \$ =	6,351,612 \$	17,112,076 \$	-	
Other Investments: Mutual funds	N/A	_	123,130,357				
Total Investments		\$_	146,594,045				

N/A - Not Applicable

^{*} Subject to coverage by Federal Depository Insurance and Collateralization

At June 30, 2015, the Town's cash equivalents amounted to \$1,016,972. The State of Connecticut Short-Term Investment Fund (STIF), and the insurance company general and separate account funds are 2a-7 like pools. The value of the position in the pools is the same as the value of the pool shares. Regulatory oversight for STIF is provided quarterly by the Investment Advisory Council and the Treasurer's Cash Management Board.

	Standard & Poor's
State of Connecticut Short-Term Investment Fund (STIF)	AAAm

5. FUND RECEIVABLES

Receivables at June 30, 2015, including the applicable allowances for collection losses, are as follows:

	_	General Fund	Special Assessment Fund	-	Nonmajor and Other Funds	_	Total
Property taxes *	\$	1,136,042	\$ _	\$	-	\$	1,136,042
Assessments and user charges		-	219,886		483,248		703,134
Allowance for collection losses		(280,000)	(22,000)		(22,016)		(324,016)
Net taxes and assessments receivable		856,042	197,886	•	461,232	_	1,515,160
Intergovernmental		-	-		638,075		638,075
Other receivables		327,498	16,175		-		343,673
					_		
Net Receivables	\$_	1,183,540	\$ 214,061	\$_	1,099,307	\$_	2,496,908

^{*} Interest on delinquent taxes are not included

6. CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2015 was as follows:

	_	Beginning Balance	_	Increases	. <u>-</u>	Decreases	_	Ending Balance
Governmental activities:								
Capital assets not being depreciated:								
Land	\$	43,488,170	\$	157,639	\$	-	\$	43,645,809
Development rights		2,231,097		-		-		2,231,097
Construction in progress	_	11,022,930		6,131,378		15,413,022	_	1,741,286
Total capital assets not being depreciated	_	56,742,197	_	6,289,017		15,413,022	_	47,618,192
Capital assets being depreciated:								
Land improvements		31,537,659		6,791,964		-		38,329,623
Buildings and improvements		215,767,817		6,295,217		-		222,063,034
Machinery and equipment		44,421,286		3,108,224		648,042		46,881,468
Computer software		386,250		15,564		-		401,814
Infrastructure		148,616,827		1,407,978		-		150,024,805
Total capital assets being depreciated	_	440,729,839	_	17,618,947		648,042	_	457,700,744
Less accumulated depreciation for:								
Land improvements		9,124,662		1,687,723		-		10,812,385
Buildings and improvements		54,167,838		4,294,181		-		58,462,019
Machinery and equipment		18,843,577		2,586,567		547,262		20,882,882
Computer software		325,853		24,051		=		349,904
Infrastructure	_	105,075,119	_	3,422,552	_	=	_	108,497,671
Total accumulated depreciation	_	187,537,049	_	12,015,074		547,262	_	199,004,861
Total capital assets being depreciated, net	_	253,192,790	_	5,603,873		100,780	_	258,695,883
Governmental Activities Capital Assets, Net	\$_	309,934,987	\$_	11,892,890	\$	15,513,802	\$_	306,314,075

Depreciation expense was charged to functions/programs of the Town as follows:

Governmental Activities:		
General government	\$	161,503
Community development		29,644
Administrative services		39,115
Public safety		663,200
Physical services		3,707,108
Sanitation		1,260,214
Human services		202,796
Leisure / culture		851,118
Education	_	5,100,376
Total Depreciation Expense - Governmental Activities	\$_	12,015,074

A. Construction Commitments

The Town has the following construction commitments as of June 30, 2015:

	Project Authorization	_	Expended to June 30, 2015	Outstanding Construction Commitments
Magnet School	\$ 36,724,250	\$	36,099,712	\$ 44,915
Riverfront Park	19,300,000		17,247,233	409,755
Capital Reserve Fund:				
Town Facilities Shop/Storage	550,000		141,093	408,710
Bridge Replacement/Rehabilitation	275,000		56,839	80,380
Griswold/House Street Realignment	650,000		139,249	502,400
Sidewalk Construction	428,899		241,442	9,056
Tryon Street Drainage	242,000		174,546	15,523
Town Center Traffic/Street Improvement	1,340,000		285,094	21,675
Main Street Traffic Signals	2,836,000		2,626,578	188,949
Parks Facility Renovation/Expansion	517,500		389,314	15,245
Gideon Welles Window Replacement	1,410,000		135,798	1,268,923
Smith Middle School Gym Floor	306,664	_	279,505	 27,159
Total	\$ 64,580,313	\$	57,816,403	\$ 2,992,690

The commitments are being financed with capital reserve fund monies, general obligation bonds, private donations, and state and federal grants.

7. INTERFUND RECEIVABLES, PAYABLES AND TRANSFERS

As of June 30, 2015, interfund receivables and payables that resulted from various interfund transactions were as follows:

Receivable Fund	Payable Fund		Amount
General Fund	Nonmajor governmental funds	\$	2,512
Nonmajor governmental funds	Magnet School Fund		2,057,256
Nonmajor governmental funds	Land Acquisition		630,148
Internal Service Fund	General Fund	_	66,960
		\$_	2,756,876

Interfund receivables and payables are primarily used to record liabilities associated with deficits in the pooled cash account.

Interfund transfers during the year ended June 30, 2015 were as follows:

	Nonmajor Governmental Funds
Transfers out: General Fund Special Assessment Fund	\$ 6,752,000 163,987
Total Transfers In	\$ 6,915,987

Transfers are used to move resources from the General Fund and Special Assessment Fund to nonmajor funds and from nonmajor funds to the General Fund. As projects are closed, revenues in excess of expenditures are transferred back to the resource funds. The General Fund may also transfer amounts to the Capital and Nonrecurring Fund or directly to Capital Projects.

8. LONG-TERM LIABILITIES

A summary of changes in long-term obligations during the year ended June 30, 2015 is as follows:

	_	Beginning Balance	 Additions	_	Reductions	. <u>-</u>	Ending Balance	_	Due Within One Year
General obligation bonds	\$	71,940,000	\$ - \$	\$	6,855,000	\$	65,085,000	\$	6,515,000
Premium on bonds		4,030,824	-		565,006		3,465,818		-
Clean Water loans payable		16,131,979	-		833,654		15,298,325		850,481
Notes payable		135,000	-		45,000		90,000		45,000
Compensated absences		4,660,648	363,032		441,358		4,582,322		184,000
Pension liability		37,499,652	6,446,613		-		43,946,265		-
OPEB obligation	_	2,264,356	 161,212	_	-	_	2,425,568	_	
Total Long-Term Liabilities	\$	136,662,459	\$ 6,970,857 \$	\$	8,740,018	\$	134,893,298	\$	7,594,481

With the exception of the Clean Water Fund Loan, all long-term liabilities are generally liquidated by the General Fund.

Clean Water Fund debt repayment will be through user fees, allocation of investment income from Sewer Sinking Fund and General Fund, as applicable.

General obligation bonds currently outstanding are as follows:

	Original Amount	Date of Issue	Date of Maturity	Interest Rate	Beginning Balance	Decreases	Ending Balance
General obligation bonds:							
Schools:							
Refunding bonds \$	18,211,695	12/15/04	08/01/18	3.00-5.00%	\$ 1,159,839 \$	1,159,839 \$	-
School bonds	7,850,000	05/15/07	05/15/27	4.00-5.25%	395,000	395,000	-
School bonds	1,000,000	04/15/09	04/15/29	2.00-4.50%	600,000	50,000	550,000
Refunding bonds	7,370,000	04/15/09	08/01/21	2.00-5.00%	4,390,000	835,000	3,555,000
Refunding bonds	19,555,000	11/15/10	05/15/25	2.00-5.00%	14,378,000	1,377,000	13,001,000
School bonds	2,715,000	11/15/11	05/15/26	2.00-3.00%	2,405,000	155,000	2,250,000
Refunding bonds	11,675,000	06/27/12	06/30/26	2.00-5.00%	11,540,000	645,000	10,895,000
Refunding bonds	6,385,000	05/15/14	08/01/28	2.00-5.00%	6,385,000	183,000	6,202,000
Total schools					41,252,839	4,799,839	36,453,000
General purpose:							
Refunding bonds	3,493,305	12/15/04	08/01/18	3.00-5.00%	255,161	255,161	_
Improvement bonds	3,270,000	05/15/07	05/15/27	4.00-5.25%	160,000	160,000	_
Improvement bonds	7,000,000	04/15/09	04/15/29	2.00-4.50%	4,200,000	350,000	3,850,000
Refunding bonds	2,135,000	04/15/09	08/01/21	2.00-5.00%	1,310,000	215,000	1,095,000
Refunding bonds	8,995,000	11/15/10	05/15/25	2.00-5.00%	6,617,000	638,000	5,979,000
Land	3,680,000	11/15/11	05/15/26	2.00-3.00%	3,290,000	195,000	3,095,000
Refunding bonds	2,870,000	06/27/12	06/30/26	2.00-5.00%	2,810,000	195,000	2,615,000
Improvement bonds	8,950,000	10/10/13	10/01/33	3.00-4.625%	8,950,000	,	8,950,000
Refunding bonds	3,095,000	05/15/14	08/01/28	2.00-5.00%	3,095,000	47,000	3,048,000
Total general purpose					30,687,161	2,055,161	28,632,000
Total general obligation bonds	;				\$ 71,940,000 \$	6,855,000 \$	65,085,000

Annual debt service requirements to maturity for general obligation bonds and loans are as follows:

Fiscal Year Ending June 30,	_	Principal	Interest	Total
2016	\$	6,515,000 \$	2,281,449 \$	8,796,449
2017		6,835,000	2,071,899	8,906,899
2018		6,810,000	1,835,661	8,645,661
2019		6,420,000	1,614,068	8,034,068
2020		5,125,000	1,402,267	6,527,267
2021-2025		23,060,000	4,250,604	27,310,604
2026-2030		8,010,000	1,141,781	9,151,781
2031-2034		2,310,000	200,040	2,510,040
	_			
	\$_	65,085,000 \$	14,797,769	79,882,769

Annual debt service requirements to maturity for Clean Water Fund loans are as follows:

Fiscal Year Ending June 30,	_	Principal	Interest	Total
2016	\$	850,481 \$	298,198 \$	1,148,679
2017		867,647	281,032	1,148,679
2018		885,160	263,519	1,148,679
2019		903,026	245,653	1,148,679
2020		921,253	227,426	1,148,679
2021-2025		4,892,811	850,585	5,743,396
2026-2030		5,977,947	339,789	6,317,736
				_
	\$	15,298,325 \$	2,506,202 \$	17,804,527

The note payable for acquisition of land is payable in three annual installments of \$45,000.

A. Bond Anticipation Notes Payable

Bond anticipation notes totaling \$635,000, which were issued to temporarily finance land acquisitions and final construction costs (pending State audit) of the new elementary school, matured in November 2014. At that time, additional notes were issued in the amount of \$445,000, due November 9, 2015, with an interest rate of 0.45%, for land purchases.

Bond anticipation note transactions for the year ended June 30, 2015 were as follows:

Outstanding, July 1, 2014	\$ 635,000
New borrowings	445,000
Repayments	 (635,000)
Outstanding, June 30, 2015	\$ 445,000

B. Bonds Authorized But Unissued

The bonds authorized and unissued at June 30, 2015 are \$3,505,000 for land/open space.

C. Prior Year's Debt Defeasance

In prior years, the Town defeased certain bonds by placing the proceeds of new bonds in an irrevocable trust to provide for all future debt service payments on the bonds. Accordingly, the trust account assets and the liability for the defeased bonds are not included in the basic financial statements. At June 30, 2015, the Town's portion of prior year defeased bonds outstanding, but removed from the Town's government-wide financial statements was approximately \$7,810,000.

D. Debt Limitation

The Town's indebtedness does not exceed the legal debt limitations as required by the Connecticut General Statutes as reflected in the following schedule:

Category	 Debt Limit	 Indebtedness	_	Balance
General purpose	\$ 308,789,028	\$ 32,582,000	\$	276,207,028
Schools	617,578,056	36,395,652		581,182,404
Sewers	514,648,380	15,298,325		499,350,055
Urban Renewal	446,028,596	-		446,028,596
Pension deficit	441,718,704	-		441,718,704

The total overall statutory debt limit for the Town is equal to seven times annual receipts from taxation (\$961 million).

Indebtedness, in accordance with State statutes, includes long-term debt outstanding in addition to the amount of bonds authorized and unissued against which bond anticipation notes are issued and outstanding. Additionally, school indebtedness is net of school building grants amounting to \$57,348 for completed projects.

E. School Bond Reimbursements

The State of Connecticut reimburses the Town for eligible school bond principal and interest costs. The amount of such reimbursement for the year ended June 30, 2015 was \$194,181. Additional payments for principal and interest aggregating \$94,248 are expected to be received through the bonds' maturity dates.

9. FUND BALANCE

The components of fund balance for the governmental funds at June 30, 2015 are as follows:

	General Fund	Special Assessment Fund	Magnet School Fund	Land Acquisition	Nonmajor Governmental Funds	Total
Fund balances:						
Nonspendable:						
Prepaid items	\$ 11,247 \$	- \$	- \$	- \$	17,260 \$	28,507
Inventory	212,317	-	-	-	32,711	245,028
Required to be retained in perpetuity	· -	-	-	_	8,527	8,527
Restricted for:						
Law enforcement acquisitions	-	-	-	_	265,646	265,646
Education .	-	-	-	_	227,319	227,319
Road construction and maintenance	-	-	-	_	974,515	974,515
Library acquisitions	-	-	-	_	239,864	239,864
Riverfront Park construction	-	-	-	_	1,743,488	1,743,488
Public safety programs	-	-	-	_	15,116	15,116
Other programs	-	-	-	_	529,890	529,890
Committed to:						
Sewer infrastructure	-	13,108,967	-	_	83,676	13,192,643
Sewer plant operations	-	-	-	_	2,003,165	2,003,165
Other capital projects	-	-	-	_	7,610,655	7,610,655
Police private duty	-	-	-	_	372,920	372,920
Camp Sunrise	-	-	-	-	27,304	27,304
Recreation programs	-	-	_	_	772,438	772,438
Insurance reserve	-	-	_	_	329,644	329,644
Riverfront Park operations	-	-	-	-	298,163	298,163
Golf course maintenance	-	-	-	-	144,403	144,403
Assigned to:						
Subsequent year's budget	650,000	-	-	-	-	650,000
Capital outlay in subsequent year	180,696	-	_	_	-	180,696
Continued appropriations	312,307	-	_	_	-	312,307
Unassigned	24,339,992		(2,057,256)	(1,075,148)		21,207,588
Total Fund Balance	\$ 25,706,559 \$	13,108,967 \$	(2,057,256) \$	(1,075,148)	15,696,704 \$	51,379,826

Significant encumbrances of \$44,915 and \$3,241,980 are included in the Magnet School Fund and nonmajor funds, respectively, at June 30, 2015.

10. EMPLOYEE RETIREMENT PLAN

A. Pension Trust Fund

The Town of Glastonbury is the administrator of a single-employer Public Employee Retirement System (PERS) established and administered by the Town to provide pension benefits to substantially all full-time employees, except certified personnel of the Board of Education who are covered under the State Teachers' Retirement System. Both the employer and the employee are obligated to contribute to this plan. The PERS is a defined benefit pension plan and is considered to be part of the Town's financial reporting entity and is included in the Town's financial reports as a Pension Trust Fund. Stand-alone reports are not available.

The management and administration of the pension plan is vested with the Town Manager. The Town Council has the power to make reasonable rules and regulations for carrying out the provision of the plan, as well as to authorize revisions and amendments to plan provisions.

Plan Description and Benefits Provided

The Plan provides retirement, disability and death benefits to Plan members and their beneficiaries. Employees are eligible to participate in the Plan upon the completion of one year of continuous service. Connecticut General Statutes assign the authority to the Town to create and amend Plan benefit provisions by ordinance or resolution. Under the Plan, all employees, except police, are partially vested after 5 years of service. All Plan members are 100% vested after 10 years of service. Plan members receive a retirement benefit when they retire at normal retirement age, which may vary by group. The Plan also provides early retirement options at a reduced retirement benefit, which may also vary by employee group.

The benefit formula for most divisions is 1.75% of final earnings up to \$15,000 plus 2.25% of final earnings in excess of \$15,000 multiplied by years of credited service. Other divisions range from 2.00% to 2.50% of final earnings multiplied by years of credited service. For non-affiliated employees hired after June 1, 2013 the benefit formula is 1.5% of final earnings multiplied by years of credited service up to a maximum of 30 years. For police officers hired after January 1, 2013 there is a 35 year maximum on years of credited service. The defined benefit pension plan was closed to the two bargaining unit groups effective January 1, 2013. These employees participate in a Defined Contribution plan.

Plan membership consisted of the following at July 1, 2014, the date of the latest actuarial valuation:

Retirees, disabled and beneficiaries currently receiving benefits	280
Terminated employees entitled to benefits but not yet receiving them	101
Current plan members	449
Disabled members	3
Total	833

Summary of Significant Accounting Policies

Basis of Accounting

Financial statements are prepared using the accrual basis of accounting for the defined benefit pension plan. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and a formal commitment to provide the contributions has been made. Benefits and refunds are recognized when due and payable in accordance with the terms of the plans.

Method Used to Value Investments

Investments are reported at fair value. Securities traded on a national exchange are valued at the last reported sales price. Investment income is recognized as earned.

Contributions

Participants are required to contribute a percent of payroll, which varies by group. For 2015, the contribution rates for the following employee groups were 5.75% for all unaffiliated Town employees, Wastewater/Building Maintenance and Housing Authority employees; 4.75% for Board of Education employees; 6.50% for highway employees; 6.00% for dispatchers; and 7.75% for Police.

Administrative costs of the Plan are financed through investment earnings.

Funding Policy

The employee contribution rate to the Plan varies by division. The Town has a funding policy whereby contributions will be based on the Actuarially Determined Contribution (ADC) provided annually as part of the annual actuarial valuation. The Town is required to contribute the amount necessary to finance the benefits for its employees. Benefits are fixed by, and may be amended by, union negotiations.

Investments

Investment Policy

The pension plan's policy in regard to the allocation of investment of assets is established by and may be amended by the Board of Finance by a majority vote of its members. It is the policy of the Board that plan assets be invested in accordance with sound investment practices that emphasize the fundamentals of long-term investing. Consistent with this effort assets shall be guided to achieve a long-term return that meets or exceeds the actuarial target of the plan, maintains sufficient liquidity to meet the obligations of the Plan, diversify the assets of the Plan in order to reduce risk, achieve investment results over the long-term that compare favorably with those of other pension plans, professionally managed portfolios and appropriate market indexes and prudently manage the inherent investment risks related to the achievement of investment objectives. The following was the Board's adopted asset allocation target per their adopted policy as of June 30, 2015:

Asset Class	Target Allocation	
Money Market	0.00	%
Domestic Equities	32.50	
International Equities	24.00	
Fixed Income	32.50	
Real Estate	5.00	
Inflation Protection	6.00	ı
Total	100.00	%

Rate of Return

For the year ended June 30, 2015, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 0.92%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Net Pension Liability of the Town

The components of the net pension liability of the Town at June 30, 2015 were as follows:

Total pension liability	\$	165,460,013
Plan fiduciary net position	_	(121,513,748)
Town's Net Pension Liability	\$_	43,946,265
Plan fiduciary net position as a percentage of the total pension liability		73.44%

Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of June 30, 2015, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.75%
Salary increases	Graded salary growth with ultimate rate of 3.0%
Investment rate of return	7.125%, net of pension plan investment
	expense, including inflation

Mortality rates were based on the RP-2000 Combined Healthy Mortality Table, with static projection per Scale AA (15 years beyond the valuation date for non-annuitants and 7 years beyond for annuitants) and RP-2000 Disabled Mortality tables for males and females.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2015 (see the discussion of the pension plan's investment policy) are summarized in the following table:

Long-Term Expected Real Rate of Return	
5.88	%
2.14	
6.05	
1.41	
4.43	
8.90	
1.30	
2.06	
3.60	
	5.88 2.14 6.05 1.41 4.43 8.90 1.30 2.06

Discount Rate

The discount rate used to measure the total pension liability was 7.125%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that Town contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Changes in the Net Pension Liability

	Increase (Decrease)				
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a)-(b)		
Balances as of June 30, 2014	\$ 157,263,591 \$	119,763,614 \$	37,499,977		
Changes for the year:					
Service cost	3,546,691	-	3,546,691		
Interest on total pension liability	11,234,997	-	11,234,997		
Effect of economic/demographic gains or losses	(711,983)	-	(711,983)		
Effect of assumptions changes or inputs	927,997	-	927,997		
Employer contributions	-	6,001,585	(6,001,585)		
Member contributions	-	1,627,914	(1,627,914)		
Net investment income	-	1,126,546	(1,126,546)		
Benefit payments, including refund to employee contributions	(6,801,280)	(6,801,280)	-		
Administrative expenses		(204,631)	204,631		
Net changes	8,196,422	1,750,134	6,446,288		
Balances as of June 30, 2015	\$ 165,460,013 \$	121,513,748 \$	43,946,265		

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability of the Town, calculated using the discount rate of 7.125%, as well as what the Town's net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.125%) or 1 percentage point higher (8.125%) than the current rate:

	Current					
	_	1% Decrease (6.125%)	Di	scount Rate (7.125%)		1% Increase (8.125%)
Town's Net Pension Liability	\$	64,932,345	\$	43,946,265	\$	26,590,013

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2015, the Town recognized pension expense of (\$6,330,626). At June 30, 2015, the Town reported deferred outflows of resources and deferred inflows of resources related to pension from the following sources:

	-	Outflows of Resources	 Inflows of Resources
Differences between expected and actual experience Changes of assumptions Net difference between projected and	\$	- 749,536	\$ 575,063 -
actual earning on pension plan investments	-	5,942,774	
Total	\$	6,692,310	\$ 575,063

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

Year Ending June 30,

2016	\$ 1,527,235
2017	1,527,235
2018	1,527,235
2019	1,527,233
2020	8,309

B. Teacher Retirement

Plan Description

Teachers, principals, superintendents or supervisors engaged in service of public schools are provided with pensions through the Connecticut State Teachers' Retirement System, a cost sharing multiple-employer defined benefit pension plan administered by the Teachers Retirement Board. Chapter 167a of the State Statutes grants authority to establish and amend the benefit terms to the Teachers Retirement Board. The Teachers Retirement Board issues a publicly available financial report that can be obtained at www.ct.gov.

Benefit Provisions

The plan provides retirement, disability and death benefits. Employees are eligible to retire at age 60 with 20 years of credited service in Connecticut, or 35 years of credited service including at least 25 years of service in Connecticut.

Normal Retirement

Retirement benefits for employees are calculated as 2% of the average annual salary times the years of credited service (maximum benefit is 75% of average annual salary during the 3 years of highest salary).

Early Retirement

Employees are eligible after 25 years of credited service including 20 years of Connecticut service, or age 55 with 20 years of credited service including 15 years of Connecticut service with reduced benefit amounts.

Disability Retirement

Employees are eligible for service-related disability benefits regardless of length of service. Five years of credited service is required for nonservice-related disability eligibility. Disability benefits are calculated as 2% of average annual salary times credited service to date of disability, but not less than 15% of average annual salary, nor more than 50% of average annual salary.

Contributions

Per Connecticut General Statutes Section 10-183z (which reflects Public Act 79-436 as amended), contribution requirements of active employees and the State of Connecticut are approved, amended and certified by the State Teachers Retirement Board and appropriated by the General Assembly.

Employer (School Districts)

School District employers are not required to make contributions to the plan.

The statutes require the State of Connecticut to contribute 100% of each school districts' required contributions, which are actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of the benefits earned by employees during the year, with any additional amount to finance any unfunded accrued liability.

Employees

Effective July 1, 1992, each teacher is required to contribute 6% of salary for the pension benefit.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2015, the Town reports no amounts for its proportionate share of the net pension liability, and related deferred outflows and inflows, due to the statutory requirement that the State pay 100% of the required contribution. The amount recognized by the Town as its proportionate share of the net pension liability, the related state support, and the total portion of the net pension liability that was associated with the Town were as follows:

Town's proportionate share of the net pension liability \$

State's proportionate share of the net pension liability associated with the Town

120,207,941

Total \$ 120,207,941

The net pension liability was measured as of June 30, 2014, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. At June 30, 2015, the Town has no proportionate share of the net pension liability.

For the year ended June 30, 2015, the Town recognized pension expense and revenue of \$9,019,032 in Exhibit II for on-behalf amounts for the benefits provided by the State.

Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of June 30, 2014, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation 3.00%

Salary increase 3.75-7.00%, including inflation

Investment rate of return 8.50%, net of pension plan investment

expense, including inflation

Mortality rates were based on the RP-2000 Combined Mortality Table projected 19 years using scale AA, with a two-year setback for males and females for the period after service retirement and for dependent beneficiaries.

The actuarial assumptions used in the June 30, 2014 valuation were based on the results of an actuarial experience study for the period July 1, 2005 - June 30, 2010.

Future cost-of-living increases for members who retire on or after September 1, 1992 are assumed to be an annual cost-of-living adjustment of 2%.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

Asset Class	TargetAllocation	Long-Term Expected Real Rate of Return
Large Cap U.S. equities Developed non-U.S. equities	21.0% 18.0%	7.3% 7.5%
Emerging markets (non-U.S.)	9.0%	8.6%
Core fixed income Inflation linked bond fund	7.0% 3.0%	1.7% 1.3%
Emerging market bond High yield bonds	5.0% 5.0%	4.8% 3.7%
Real estate Private equity	7.0% 11.0%	5.9% 10.9%
Alternative investments Liquidity fund	8.0% 6.0%	0.7% 0.0%
Total	100.0%	

Discount Rate

The discount rate used to measure the total pension liability was 8.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that State contributions will be made at the actuarially determined contribution rates in the future years. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The Town's proportionate share of the net pension liability is \$0 and, therefore, the change in the discount rate would only impact the amount recorded by the State of Connecticut.

Other Information

Additional information is included in the required supplementary information section of the financial statements. A schedule of contributions is not presented as the Town has no obligation to contribute to the plan.

11. OTHER POSTEMPLOYMENT BENEFITS

In addition to providing pension benefits, the Town instituted a policy providing 40% to 50% of certain health care benefits for retired employees. Substantially all of the Town's employees may become eligible for those benefits, if they retire under a normal retirement or with disability.

A. Benefits

From an accrual accounting perspective, the cost of postemployment healthcare benefits, like the cost of pension benefits, generally should be associated with the periods in which the cost occurs, rather than in the future year when it will be paid. The Town recognizes the cost of postemployment healthcare in the year when the employee services are received, discloses the accumulated liability from prior years, and provides information useful in assessing potential demands on the Town's future cash flows. Recognition of the liability accumulated from prior years will be phased in over 30 years, commencing with the 2009 liability.

B. Plan Description

The Town provides postemployment benefits for certain employees for current and future health and life insurance benefit expenses through a single-employer defined benefit plan. A biannual actuarial valuation is made to determine whether the contributions are sufficient to meet the plan obligations. The latest actuarial valuation was made July 1, 2013. The post-retirement plan does not issue standalone financial reports.

The contribution requirements of plan members and the Town are established and may be amended by the Town. The Town determines the required contribution using the Projected Unit Credit Method.

Membership in the plan consisted of the following at July 1, 2013, the date of the last actuarial valuation.

Retirees and beneficiaries currently receiving benefits	161
Active plan members	908
Total	1,069

The Town's annual other postemployment benefit (OPEB) cost (expense) is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty years. The actuarial accrued liability was calculated based on the actuarial valuation as of July 1, 2013 and is estimated to be \$15,478,000. The Town's contributions represent payments made for premiums for insured individuals on a pay-asyou-go method.

The Town's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan and the net OPEB obligation was as follows:

Three-Year Trend Information

Fiscal Yea	r End	Annual OPEB Cost (AOC)	Actual Contribution	Percentage of AOC Contributed	Net OPEB Obligation (Asset)
6/30/20 6/30/20 6/30/20)14	1,497,303 \$ 1,577,326 1,542,828	1,141,000 1,088,000 1,381,616	76.2% \$ 69.0% 89.6%	1,775,030 2,264,356 2,425,568
OPEB Obligation					
Interes Adjust Annua	I required st on net Coment to an IOPEB coordings of the control o	\$ 	1,528,458 158,505 (144,135) 1,542,828 1,381,616		
Increa	161,212				
Net OF	PEB Oblig	ation, July 1, 2014	4	_	2,264,356
Net OF	PEB Oblig	ation, June 30, 20)15	\$_	2,425,568

Schedule of Funding Progress

				Actuarial					UAAL as a Percentage
Actuarial Valuation Date	_	Actuarial Value of Assets	_	Accrued Liability (AAL)	_ ,	Unfunded AAL (UAAL)	Funded Ratio	 Covered Payroll	of Covered Payroll
7/1/2013	\$	1,405,000	\$	15,478,000	\$	(14,073,000)	9.08%	\$ 64,192,000	21.92%

The schedules of funding progress, presented as required supplementary information (RSI) following the notes to the financial statements, present multi-year trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the AALs for benefits.

Actuarial assumptions are as follows:

Valuation date July 1, 2013

Actuarial cost method Projected Unit Credit

Amortization method Level Percent
Remaining amortization period 25 years, closed
Asset valuation method 5 years smoothing
Valuation type Closed group

Actuarial Assumptions:

Discount rate 7.00%

Salary increase rate Payroll Growth Rate

Inflation rate 2.75%

Health cost trend rates Pre-65 - 6.80%, decreasing in increments to 4.70% over 69 years

Post-65 - 6.80%, decreasing in increments to 4.70% over 78 years

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

12. PENSION AND OPEB COMBINING SCHEDULES

Pension and OPEB Combining Statement of Net Position

	<u>-</u>	Pension Trust Fund	_	OPEB Trust Fund	-	Total Trust Funds
Assets:						
Cash and cash equivalents	\$	823,830	\$	1,451	\$	825,281
Employee contributions receivable Investments, at fair value:		44,285		-		44,285
Mutual funds	_	120,645,633		2,484,724	_	123,130,357
Total assets	-	121,513,748	_	2,486,175	-	123,999,923
Net Position: Held in Trust for Pension						
and OPEB Benefits	\$_	121,513,748	\$_	2,486,175	\$	123,999,923

Pension and OPEB Combining Statement of Changes in Net Position

	_	Pension Trust Fund	OPEB Trust Fund	Total Trust Funds
Additions:				
Contributions:				
Employer	\$	6,001,585 \$	1,381,616 \$	7,383,201
Employee	_	1,627,914		1,627,914
Total contributions	_	7,629,499	1,381,616	9,011,115
Investment income:				
Net depreciation in fair value of investments		(1,537,882)	(26,482)	(1,564,364)
Interest and dividends		3,236,555	42,982	3,279,537
	-	1,698,673	16,500	1,715,173
Less investment expenses:		, ,	,	, ,
Investment management fees		572,127	350	572,477
Net investment income		1,126,546	16,150	1,142,696
	_	<u> </u>		
Total additions	_	8,756,045	1,397,766	10,153,811
Deductions:				
Benefit payments		6,801,280	730,286	7,531,566
Administration fees		204,631	1,501	206,132
Total deductions	-	7,005,911	731,787	7,737,698
	_	<u> </u>		
Change in Net Position		1,750,134	665,979	2,416,113
Net Position at Beginning of Year	_	119,763,614	1,820,196	121,583,810
Net Position at End of Year	\$_	121,513,748 \$	2,486,175 \$	123,999,923

13. RISK MANAGEMENT

The Town maintains insurance to provide for losses of property or the results of litigation. The Town is a member of the CIRMA Liability, Automobile, Property pool program which includes 151 members. Premiums were paid by the Town and Board of Education in the amount of \$509,974 and \$445,523, respectively, for the LAP pool program and for excess liability coverage during the fiscal year ended June 30, 2015. The insurance policy provisions cover general business liabilities and umbrella liability, as well as various other coverages. There are various deductibles dependent on the type of coverage. There were no significant reductions from the previous year in insurance coverages during the fiscal year ended June 30, 2015. All policy deductibles and uninsured losses are funded by insurance accounts included under Administrative Services in the General Fund. The Town had no settlements which exceeded insurance coverage for the fiscal years ended June 30, 2013, 2014 or 2015.

Additionally, the Town is a member of CIRMA's Workers' Compensation Pool, a risk-sharing pool which was begun on July 1, 1980. The Workers' Compensation Pool provides statutory benefits pursuant to the provisions of the Connecticut Workers' Compensation Act. CIRMA currently has 212 members in the Workers' Compensation Pool. The coverage is subject to an incurred loss retrospective rating plan, and losses incurred in the coverage periods for each fiscal year will be evaluated at 18, 30 and 42 months after the effective date of coverage. The deposit contribution (premium) paid for the year ended June 30, 2015 was \$935,232, inclusive of the Board of Education. The contribution (premium) is subject to payroll audit at the close of the coverage period. CIRMA's Workers' Compensation Pool retains up to \$750,000 per occurrence. Claims over \$750,000 are reinsured.

Town health benefits are provided through an Internal Service Fund, the Health Insurance Reserve Fund, which accounts for medical claim activity and service fees on a self-insured basis. Town liability is limited through the purchase of Individual Stop Loss (ISL) and Aggregate Stop Loss (ASL) coverage that caps the Town's liability annually to \$175,000 per participant and 120%/125% of total expected claims, respectively. Anthem, Connecticare and Delta Dental are the Town's medical carriers and they each administer directly payment of claims to the providers. The Town works with a consultant to analyze claims, calculate at year end the accrued liability, or the incurred but not reported (IBNR) claims, and advise the Town on all health insurance related issues throughout the year. The Town adheres to a conservative reserve policy that, at a minimum, requires the Town to maintain a reserve level that will meet the total of the difference between the maximum liability and amounts budgeted, the incurred but not reported claims and ten percent (10%) of budgeted health care premiums. Approval of the Town Council is required for the use of any excess reserves and is limited to offset future health related costs.

The following is a schedule of changes in the aggregate liabilities for claims:

	_	Liability July 1,	Current Year Claims and Changes in Estimates		Claim Payments		Liability June 30,	
2014 - 2015 2013 - 2014	\$	1,170,504 1,584,086	\$ 15,431,228 14,982,150	\$	15,561,981 15,395,732	\$	1,039,751 1,170,504	

Premiums are paid into the Self-Insurance Reserve Fund by all other funds and are available to pay claims, claim reserves and administrative costs of the program. All liabilities are expected to be paid within one year.

14. COMMITMENTS AND CONTINGENCIES

The Town is currently a defendant in a number of lawsuits. Management and legal counsel believe that the ultimate resolution of these matters will not have a material adverse effect on the financial statements of the Town.

The Town has received state and federal grants for specific purposes that are subject to review and audit by the grantor agencies. Such audits could lead to requests for reimbursement to the grantor agency for any expenditure disallowed under terms of the grant. Based on prior experience, Town management believes such disallowances, if any, will not be material.

TOWN OF GLASTONBURY, CONNECTICUT NOTES TO FINANCIAL STATEMENTS JUNE 30, 2015

15. RESTATEMENT

The following restatements were recorded to the beginning of net position of the governmental activities as a result of implementation of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions* - an amendment of GASB Statement No. 27.

Net position balance at June 30, 2014, as previously reported	\$	273,998,196
Adjustments: Eliminate net pension obligation reported per GASB No. 27 Record starting net pension liability per GASB No. 68	_	973,308 (37,499,652)
Net Position Balance at July 1, 2014, as Restated	\$	237,471,852

16. SUBSEQUENT EVENTS

On November 9, 2015, the Town issued \$1,265,000 of Bond Anticipation Notes with an interest rate of 0.45% and a maturity date of August 1, 2016.

Required Supplementary Information

TOWN OF GLASTONBURY, CONNECTICUT SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGETARY BASIS - BUDGET AND ACTUAL - GENERAL FUND JUNE 30, 2015

	_	Budgeted	ΙAι	mounts Final	_	Actual Budgetary Basis		Variance With Final Budget Positive
Revenues:	_	Original		Filiai		Dasis	-	(Negative)
Property taxes	\$	136,551,969	\$	136,551,969	\$	137,088,886	\$	536,917
Licenses and permits	Ψ	749,520	Ψ	749,520	Ψ	1,014,893	Ψ	265,373
Intergovernmental		7,823,305		9,133,212		9,402,279		269,067
Charges for services		1,678,714		1,704,714		1,524,852		(179,862)
Investment income		175,000		175,000		264,422		89,422
Other revenue		1,943,526		1,943,526		1,942,069		(1,457)
Total revenues	_	148,922,034		150,257,941		151,237,401	-	979,460
Expenditures: Current:								
General government		3,004,791		3,044,673		2,934,917		109,756
Community development		1,757,007		1,734,267		1,699,054		35,213
Administrative services		6,175,636		6,247,789		6,150,873		96,916
Public safety		11,771,009		11,694,304		11,470,736		223,568
Physical services		6,474,256		6,815,298		6,812,516		2,782
Sanitation		758,796		729,066		698,834		30,232
Human services		2,919,908		2,984,950		2,750,972		233,978
Leisure/culture		5,228,313		5,419,342		5,294,427		124,915
Contingency		175,000		9,500		-		9,500
Education		97,029,698		98,483,822		98,358,189		125,633
Debt service		9,832,620		9,525,620		9,524,735		885
Total expenditures	_	145,127,034		146,688,631	-	145,695,253	_	993,378
Excess of revenues over expenditures	_	3,795,000		3,569,310		5,542,148		1,972,838
Other Financing Sources (Uses):								
Transfers in		750,000		750,000		_		(750,000)
Transfers out		(4,545,000)		(6,752,000)		(6,752,000)		-
Total other financing sources (uses)	_	(3,795,000)		(6,002,000)		(6,752,000)	· -	(750,000)
Net Change in Fund Balance	\$_	-	\$	(2,432,690)	=	(1,209,852)	\$_	1,222,838
Budgetary Fund Balance at Beginning of Year					_	26,916,411	•	
Budgetary Fund Balance at End of Year					\$_	25,706,559	;	

TOWN OF GLASTONBURY, CONNECTICUT SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS LAST TWO FISCAL YEARS

	_	2014	2015
Total pension liability:			
Service cost	\$	3,202,640 \$	3,546,691
Interest	Ψ	10,850,500	11,234,997
Effect of economic/demographic gains or losses		. 0,000,000	(711,983)
Effect of assumption changes or inputs			927,997
Benefit payments, including refunds of member contributions		(6,386,200)	(6,801,280)
Net change in total pension liability	_	7,666,940	8,196,422
Total pension liability - beginning		149,596,651	157,263,591
Total pension liability - ending		157,263,591	165,460,013
Plan fiduciary net position:			
Contributions - employer		5,771,396	6,001,585
Contributions - member		1,675,096	1,627,914
Net investment income		17,267,726	1,126,546
Benefit payments, including refunds of member contributions		(6,386,200)	(6,801,280)
Administrative expense	_	(141,637)	(204,631)
Net change in plan fiduciary net position		18,186,381	1,750,134
Plan fiduciary net position - beginning	_	101,577,233	119,763,614
Plan fiduciary net position - ending		119,763,614	121,513,748
Net Pension Liability - Ending	\$_	37,499,977 \$	43,946,265
Plan fiduciary net position as a percentage of the total pension liability		76.15%	73.44%
Covered-employee payroll	\$	24,455,208 \$	27,153,582
Net pension liability as a percentage of covered-employee payroll		153.34%	161.84%

TOWN OF GLASTONBURY, CONNECTICUT SCHEDULE OF EMPLOYER CONTRIBUTIONS LAST TEN FISCAL YEARS

	_	2006	2007	2008
Actuarially determined contribution Contributions in relation to the actuarially determined contribution	\$	1,359,325 \$ 1,359,325	1,716,948 \$ 1,716,948	1,861,408 1,861,408
Contribution Deficiency (Excess)	\$ _	\$	\$ _	<u>-</u>
Covered-employee payroll		20,846,798	20,548,262	21,518,447
Contributions as a percentage of covered-employee payroll		6.52%	8.36%	8.65%

Notes to Schedule

Valuation date: July 1, 2014 Measurement date: June 30, 2015

Actuarially determined contribution rates are calculated as of June 30, two years prior to the end of the fiscal year in which contributions are reported.

Methods and assumptions used to determine contribution rates:

Actuarial cost method Entry age normal

Amortization method Level percent, closed, 18 years remaining

Asset valuation method 5 year smoothed

Inflation 2.75%

Salary increases Graded salary growth with an ultimate rate of 3.00%

Investment rate of return 7.13%

Age 65 for non-police; age 55 for police with 25 years of service hired

on or after January 1, 2013; age 55 for police with 20 years of service

Retirement age hired before January 1, 2013

Mortality RP-2000 Disabled Mortality Table for males and females

_	2009	2010	2011	2012	2013	2014	2015
\$_	2,371,688 \$ 2,371,688	5,054,637 \$ 4,002,757	4,930,505 \$ 4,782,742	4,753,626 \$ 4,753,626	5,130,000 \$ 5,130,000	5,771,396 \$ 5,771,396	6,001,585 6,001,585
\$ _	\$	1,051,880 \$	147,763 \$	\$	\$	\$	
	23,390,208	24,409,943	24,923,408	25,346,833	26,408,569	24,455,208	27,153,582
	10.14%	16.40%	19.19%	18.75%	19.43%	23.60%	22.10%

TOWN OF GLASTONBURY, CONNECTICUT SCHEDULE OF INVESTMENT RETURNS LAST TWO FISCAL YEARS

	2014	2015
Annual money-weighted rate of return, net of investment expense	16.50%	0.92%

TOWN OF GLASTONBURY, CONNECTICUT SCHEDULE OF THE TOWN'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY TEACHERS RETIREMENT PLAN LAST FISCAL YEAR

	_	2015
Town's proportion of the net pension liability		0.00%
Town's proportionate share of the net pension liability	\$	-
State's proportionate share of the net pension liability associated with the Town	_	120,207,941
Total	\$_	120,207,941
Town's covered-employee payroll	\$	46,123,485
Town's proportionate share of the net pension liability as a percentage of its covered-employee payroll		0.00%
Plan fiduciary net position as a percentage of the total pension liability		61.51%

Notes to Schedule

Changes in benefit terms None

Changes of assumptions During 2011, rates of withdrawal, retirement and assumed rates of

salary increases were adjusted to reflect actual and anticipated experience. These assumptions were recommended as part of the Experience Study for the System for the five-year period ended

June 30, 2010.

Actuarial cost method Entry age

Amortization method Level percent of salary, closed

Remaining amortization period 22.4 years

Asset valuation method 4-year smoothed market

Schedule of Funding Progress

Actuarial Valuation Date		Actuarial Value of Assets	 Actuarial Accrued Liability (AAL)	 Unfunded AAL (UAAL)	Funded Ratio	 Covered Payroll	UAAL as a Percentage of Covered Payroll
Retiree Medic	al Pro	gram					
7/1/2009	\$	228,000	\$ 14,286,000	\$ (14,058,000)	1.6%	\$ n/a	n/a
7/1/2011		537,000	16,558,000	(16,021,000)	3.2%	62,606,000	25.59%
7/1/2013		1,405,000	15,478,000	(14,073,000)	9.1%	64,192,000	21.92%

Schedule of Employer Contributions

Year Ended	 Annual Required Contribution	Percentage Contributed			
6/30/2013	\$ 1,478,000	77.2%			
6/30/2014	1,556,000	69.9%			
6/30/2015	1,528,458	90.4%			

n/a - The covered payroll is not available.

Supplemental, Combining and Individual Fund Statements and Schedules

General Fund

GENERAL FUND

The General Fund is the principal fund of the Town and is used to account for all activities of the Town, except those required to be accounted for in another fund. The General Fund accounts for the normal recurring activities of the Town (i.e., general government, community development, administrative services, public safety, physical services, sanitation, human services, leisure/culture, education, etc.). These activities are funded principally by property taxes, user fees and grants from other governmental units.

TOWN OF GLASTONBURY, CONNECTICUT GENERAL FUND BALANCE SHEET JUNE 30, 2015

JUNE 30, 2013		
	2015	2014
ASSETS		
Cash and cash equivalents \$	18,247,941	\$ 15,196,012
Receivables, net: Property taxes	856,042	721,423
Other	327,498	552,620
Due from other funds	2,512	4,307
Inventory	212,317	202,566
Investments Other assets	11,943,814 11,247	16,354,166 20,622
Other assets	11,271	20,022
Total Assets \$	31,601,371	\$ 33,051,716
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND	BALANCE	
Liabilities:		
Accounts and other payables \$	4,123,573	\$ 4,086,757
Due to other funds	66,960	332,987
Due to developers for escrow deposits	874,722	660,942
Due to others for escrow deposits	113,042	128,614
Unearned revenue Total liabilities	<u>199,765</u> 5,378,062	<u>194,024</u> 5,403,324
	0,010,002	0,100,021
Deferred inflows of resources:	074.005	440.000
Unavailable revenue - property taxes Unavailable revenue - other	274,235	448,898
Advance tax payments	242,515	283,083
Total deferred inflows of resources	516,750	731,981
Fund Balance:		
Nonspendable	223,564	223,188
Assigned	1,143,003	1,045,142
Unassigned	24,339,992	25,648,081
Total fund balance	25,706,559	26,916,411
Total Liabilities, Deferred Inflows of Resources		
and Fund Balance \$	31,601,371	\$ 33,051,716

TOWN OF GLASTONBURY, CONNECTICUT GENERAL FUND REVENUES AND OTHER FINANCING SOURCES -BUDGETARY BASIS - BUDGET AND ACTUAL FOR THE YEAR ENDED JUNE 30, 2015

	_	Budgeted Amounts				Actual Budgetary	Variance With Final Budget Positive	
	_	Original		Final		Basis		(Negative)
Property Taxes:								
Current levy and back taxes	\$	136,199,969	\$, ,	\$	136,621,768	\$	421,799
Penalties, interest, fees	_	352,000	_	352,000	_	467,118		115,118
Total property taxes	_	136,551,969	-	136,551,969	_	137,088,886		536,917
Licenses and Permits:								
Building Inspector		500,000		500,000		574,190		74,190
Town Clerk		78,400		78,400		79,392		992
Physical Services		10,000		10,000		16,800		6,800
Sanitation refuse permits		110,000		110,000		275,597		165,597
Health		46,720		46,720		63,154		16,434
Fire Marshal		4,400		4,400		5,760		1,360
Total licenses and permits	_	749,520		749,520		1,014,893		265,373
Intergovernmental:								
In lieu of taxes:								
Housing Authority		164,800		164,800		196,002		31,202
ST/CT telephone access		100,000		100,000		86,486		(13,514)
Veterans exemptions		10,000		10,000		11,962		1,962
Disability exemptions		2,400		2,400		2,812		412
State P.I.L.O.T program		41,690		41,690		60,354		18,664
Municipal revenue sharing		-		-		-		-
Homeowners tax relief		130,000		130,000		150,682		20,682
Mashantucket Pequot		37,925		37,925		40,105		2,180
CT clean energy grant		_		-		11,468		11,468
Town Clerk historic documents grant		7,500		7,500		7,500		-
Federal grant alternative fuel vehicles		-		-		-		_
State health grant		5,890		5,890		5,781		(109)
State parks grant		_		_		36,809		36,809
State library grant		1,200		1,200		1,158		(42)
Education:		,		,		,		(/
Magnet school transportation grant		_		76,000		76,000		_
Education enhancement		6,552,432		6,552,432		6,536,191		(16,241)
Special education - excess cost		-		1,233,907		1,233,907		-
Transportation		96,999		96,999		100,040		3,041
Vocational agricultural		290,420		290,420		393,600		103,180
School construction:		,		,		,		,
Elementary school grants P&I		194,180		194,180		194,181		1

TOWN OF GLASTONBURY, CONNECTICUT GENERAL FUND REVENUES AND OTHER FINANCING SOURCES BUDGETARY BASIS - BUDGET AND ACTUAL (CONTINUED) FOR THE YEAR ENDED JUNE 30, 2015

				Actual	Variance With Final Budget
	_	Budgeted A Original	Amounts Final	Budgetary Basis	Positive (Negative)
		Original	FIIIai	Dasis	(Negative)
Intergovernmental, Continued:					
Public safety:					
Civil preparedness	\$	10,610 \$	10,610 \$	12,103 \$	1,493
Police grants		6,000	6,000	44,549	38,549
Volunteer ambulance reimbursement		29,705	29,705	37,490	7,785
Federal disaster assistance		-	-	-	-
Alternate fuel reimbursement		-	-	-	-
CRRA Resource recovery		13,500	13,500	36,171	22,671
Human Services:					
YFSB state grant		27,754	27,754	27,754	-
Housing Authority resident services		49,022	49,022	47,896	(1,126)
Dial-A-Ride Grant		51,278	51,278	51,278	_
CT health insurance exchange		-	-	-	-
Total intergovernmental		7,823,305	9,133,212	9,402,279	269,067
-					
Charges for Services:					
Planning and zoning		12,000	12,000	15,233	3,233
Town Clerk:					
Recording fees		250,000	250,000	187,280	(62,720)
Conveyance tax		515,000	515,000	585,015	70,015
Education:					
Community services		46,000	72,000	43,609	(28,391)
Physical services:					
Refuse dumping fees		360,000	360,000	177,961	(182,039)
Bulky waste fill		20,000	20,000	29,282	9,282
Sewer inspection fees		3,000	3,000	-	(3,000)
Subdivision OT inspection		1,000	1,000	-	(1,000)
Human Services:					
Senior services		42,000	42,000	56,066	14,066
Nutrition program		35,000	35,000	36,508	1,508
Community center rentals		65,000	65,000	92,103	27,103
Parks and recreation:					
Program fees		186,514	186,514	168,669	(17,845)
Public safety:					
Public safety - police		78,000	78,000	82,712	4,712
Fire watch services		4,000	4,000	2,225	(1,775)
Health soil tests		1,200	1,200	4,725	3,525
Library fines		60,000	60,000	43,464	(16,536)
Total charges for services		1,678,714	1,704,714	1,524,852	(179,862)

TOWN OF GLASTONBURY, CONNECTICUT GENERAL FUND REVENUES AND OTHER FINANCING SOURCES BUDGETARY BASIS - BUDGET AND ACTUAL (CONTINUED) FOR THE YEAR ENDED JUNE 30, 2015

			Actual	Variance With Final Budget
	Budgete Original	ed Amounts Final	Budgetary Basis	Positive (Negative)
Investment income \$	175,000	\$\$	\$ 264,422	\$\$
Other Revenues:				
Land sales and rentals	125,300	125,300	156,634	31,334
Insurance claims reimbursed	40,000	40,000	167,424	
Health insurance reimbursements	887,326	887,326	823,694	
Attorney fees reimbursed	12,000	12,000	30,535	
Auction	25,000	25,000	16,687	(8,313)
Miscellaneous	15,000	15,000	41,466	26,466
Purchasing card rebates	10,000	10,000	6,113	(3,887)
Education:				
Student activities	3,500	3,500	200	(' '
Tuition - other towns	24,000	24,000	12,222	, ,
Vo-Ag tuition	626,000	626,000	521,172	(104,828)
Physical services:	4 500	4 500	2 507	(4.042)
Sales Refuse recycling sales	4,500 86,000	4,500 86,000	2,587 61,399	
Utilities reimbursed	86,000	00,000	12,191	, , ,
Human services:	-	-	12,191	12,191
YFSB programs	33,400	33,400	23,692	(9,708)
Clinical fees	1,500	1,500	800	
Library:	1,000	1,000	000	(100)
Trustee account	40,000	40,000	54,209	14,209
Miscellaneous	10,000	10,000	11,044	
Total other revenues	1,943,526	1,943,526	1,942,069	
Total revenues	148,922,034	150,257,941	151,237,401	979,460
Other Financing Sources:				
Transfers in:				
Use of fund balance	750,000	750,000		(750,000)
Total other financing sources	750,000	750,000	· <u> </u>	(750,000)
Total \$	149,672,034	\$ 151,007,941	151,237,401	\$ 229,460
Budgetary expenditures are different than GA State of Connecticut on-behalf contributions	to the Connection	cut		
State Teachers' Retirement System for To	wn teachers are	not budgeted	9,019,032	_
Total Revenues and Other Financing Sources Statement of Revenues, Expenditures and 0				
Governmental Funds - Exhibit IV	. 5.2		\$ 160,256,433	=

	Budgeted Original	Amounts Final	Actual Budgetary Basis	Variance With Final Budget Positive (Negative)
General Government				
Town Council:				
Wages - part-time \$	17,710 \$	11,710	\$ 6,494 \$	5,216
Office supplies	4,000	4,000	1,591	2,409
Operating supplies	2,500	2,916	2,916	-
Training and dues	675	675	269	406
Contributory grants	72,500	68,084	67,913	171
Pensions	1,355	1,355	497	858
Data processing	190	190	-	190
Legal/advertising	6,500	6,500	1,946	4,554
Printing/reproduction	10,000	2,500	-	2,500
Professional services	30,000	30,000	29,788	212
Total town council	145,430	127,930	111,414	16,516
Town Manager:				
Wages - full-time	240,100	296,091	296,091	-
Wages - part-time	5,180	1,390	1,388	2
Wages - other	1,750	2,133	2,132	1
Office supplies	6,500	7,539	7,538	1
Operating supplies	2,500	5,000	4,800	200
Training and dues	5,500	6,500	6,261	239
Employee related insurance	37,643	40,778	40,777	1
Pension	60,730	64,651	64,651	-
Technology use charges	2,890	2,890	2,739	151
Vehicle maintenance	2,793	2,485	2,192	293
Equipment maintenance	800	800	69	731
Printing/reproduction	21,500	5,620	5,618	2
Office equipment/furniture	-	1,100	1,100	-
Professional services	30,000	83,101	58,101	25,000
Total town manager	417,886	520,078	493,457	26,621
Human Resources:				
Wages - full-time	232,943	243,202	243,201	1
Wages-part-time	34,000	33,425	33,423	2
Wages-other	750	1,188	1,187	1
Office supplies	4,300	3,026	3,026	-
Training and dues	10,000	2,050	2,046	4
Employee related insurance	37,451	42,596	42,595	1
Pension	64,610	64,994	64,993	1
Data processing	6,336	6,336	6,336	-
Technology use charges	1,140	1,140	1,126	14
Equipment maintenance	750	503	69	434
Legal/advertising	40,000	18,580	18,577	3
Printing/reproduction	4,000	4,000	148	3,852
Professional services	8,000	3,665	2,842	823
Programs	54,500	39,028	38,954	74
Recruitment	20,000	14,855	11,758	3,097
Office equipment and furniture		3,300	2,205	1,095
Total human resources	518,780	481,888	472,486	9,402

	_	Budgeted Ar Original	nounts Final	Actual Budgetary Basis	Variance With Final Budget Positive (Negative)
General Government, continued					
Facilities Maintenance:					
Wages - full-time	\$	864,444 \$	777,134 \$	777,134 \$	
Wages - ruil-time Wages - part-time	Ψ	135,723	142,768	142,768	_
Wages - part-time Wages - other		60,000	49,939	49,858	81
Office supplies		4,500	4,500	4,322	178
• •		8,900	4,500 8,617	4,322 8,217	400
Operating supplies		7,500			
Training and dues			7,500	4,008	3,492
Contractual services		4,000	4,000	706	3,294
Employee related insurance		218,080	218,589	218,588	1
Pension		254,910	249,668	243,113	6,555
Data processing		1,900	4,949	4,948	1
Technology use charges		3,205	3,208	3,207	1
Vehicle maintenance		12,858	12,858	10,998	1,860
Equipment maintenance		2,170	2,170	2,169	1
Facilities maintenance		138,175	158,208	144,338	13,870
Printing/reproduction		350	350	68	282
Uniforms		9,000	9,000	7,319	1,681
Utilities/communication		191,980	198,600	198,599	1
Office equipment and furniture		-	1,100	1,100	-
Improvements - land and buildings	_	5,000	61,619	36,100	25,519
Total facilities maintenance	_	1,922,695	1,914,777	1,857,560	57,217
Total general government	_	3,004,791	3,044,673	2,934,917	109,756
Community Development					
Community Development:					
Wages - full-time		328,306	353,097	353,097	-
Wages - part-time		13,500	12,750	6,830	5,920
Office supplies		3,820	3,303	3,302	1
Training and dues		2,600	2,169	2,158	11
Employee related insurance		67,472	67,472	67,453	19
Pension		70,225	71,173	71,173	-
Data processing		330	330	· -	330
Technology use charges		990	990	990	_
Vehicle maintenance		1,920	1,920	1,404	516
Legal/advertising		3,700	4,450	3,540	910
Printing/reproduction		-,	-,	-	-
Office equipment/furniture		1,100	1,100	1,100	_
Professional services		1,300	1,300	1,300	_
Total community development	_	495,263	520,054	512,347	7,707
Total community development	_	700,200	020,00 1	512,541	1,101

		ed Amounts	Actual Budgetary	Variance With Final Budget Positive
	Original	Final	Basis	(Negative)
Community Development, continued				
Building Inspection:				
Wages - full-time	\$ 214,720	\$ 218,830	\$ 218,829	\$ 1
Wages - part-time	17,615		1,354	6,281
Office supplies	4,600	•	3,240	1,260
Training and dues	1,300		552	748
Employee related insurance	39,125		39,124	1
Pension	58,280		57,475	805
Data processing	9,360	9,360	9,275	85
Technology use charge	1,670		1,620	50
Vehicle maintenance	3,020	3,020	2,122	898
Legal/advertising	3,000	3,100	1,787	1,313
Printing/reproduction	700	700	671	29
Total building inspection	354,490	348,620	336,049	12,571
Fire Marshal:				
Wages - full-time	165,060	165,722	165,722	-
Wages - part-time	16,500		17,838	1
Wages - other	7,500	10,645	10,645	-
Office supplies	1,300	1,300	1,281	19
Operating supplies	800	642	629	13
Training and dues	2,000	2,158	2,157	1
Employee related insurance	24,498	24,498	24,496	2
Pension	45,655	46,026	46,026	-
Data processing	220	220	-	220
Technology use charges	1,100	1,100	1,091	9
Vehicle maintenance	3,320	•	3,557	-
Equipment maintenance	300		-	300
Uniforms	2,000	•	1,975	25
Utilities/communication	1,100		1,216	-
Office equipment/furniture	2,200	2,200	2,200	-
Vehicles and trucks		<u> </u>	<u> </u>	
Total fire marshal	273,553	279,423	278,833	590

	_	Budgete Original	d An	nounts Final	-	Actual Budgetary Basis		Variance With Final Budget Positive (Negative)
Community Davidson mant continued							_	
Community Development, continued Health:								
Wages - full-time	\$	372,884	\$	348,093	\$	343,545	Φ	4,548
Wages - run-time Wages - part-time	Ψ	41,397	Ψ	14,617	Ψ	14,607	Ψ	10
Office supplies		3,500		3,500		2,877		623
Operating supplies		2,000		2,000		669		1,331
Training and dues		2,775		2,775		1,315		1,460
Employee related insurance		95,635		95,635		95,628		7,400
Pension		101,700		101,700		101,543		157
Data processing		550		550		101,545		550
Technology use charges		1,520		1,520		1,508		12
Vehicle maintenance		840		840		493		347
Equipment maintenance		100		100		490		100
Printing/reproduction		600		600		279		321
Professional services		800		4,840		4,286		554
Programs		6,100		6,100		1,775		4,325
Office equipment and furniture		3,300		3,300		3,300		4,323
Total health	_	633,701		586,170		571,825		14,345
rotarricatiri		000,701		300,170		37 1,023		14,040
Total community development		1,757,007	_	1,734,267	_	1,699,054		35,213
Administrative Services								
Financial Administration:								
Wages - full-time		695,710		629,591		629,591		_
Wages - part-time		32,500		27,405		27,403		2
Wages - other		4,000		4,000		3,618		382
Office supplies		7,450		5,516		4,941		575
Operating supplies		1,500		1,670		1,669		1
Training and dues		20,000		12,600		8,783		3,817
Employee related insurance		122,309		124,250		124,250		-
Pension		185,360		185,360		180,750		4,610
Data processing		89,850		124,545		123,907		638
Technology use charges		11,675		11,675		10,549		1,126
Vehicle maintenance		2,500		-		-		-,
Equipment maintenance		18,295		25,274		25,274		_
Legal/advertising		8,500		8,500		4,657		3,843
Printing/reproduction		2,400		2,547		2,547		-
Professional services		4,200		2,700		2,582		118
Utilities and communications		2,700		2,700		1,196		1,504
Office equipment and furniture		19,400		47,782		47,394		388
Total financial administration	_	1,228,349		1,216,115		1,199,111		17,004
		•					-	· · · · · · · · · · · · · · · · · · ·

		Dudwated Am		Actual	Variance With Final Budget
	_	Budgeted An Original	Final	Budgetary Basis	Positive (Negative)
Administrative Services, continued					
Accounting:					
Wages - full-time	\$	271,859 \$	272,947 \$	272,946 \$	1
Wages - part-time		4,125		-	-
Wages - other		6,000	6,100	6,100	-
Office supplies		8,000	7,443	7,018	425
Training and dues		5,100	5,100	4,478	622
Contractual services		30,000	23,610	23,604	6
Employee related insurance		13,730	14,144	14,144	-
Pension		73,300	73,300	73,164	136
Data processing		7,030	7,030	7,019	11
Technology use charge		1,650	1,650	1,596	54
Equipment maintenance		300	1,890.00	1,886.00	4
Office equipment and furniture		15,000	40,580	1,421.00	39,159
Total accounting	_	436,094	453,794	413,376	40,418
Property Assessment:					
Wages - full-time		333,680	335,025	335,025	_
Wages - other		4,000	1,425	327	1,098
Office supplies		7,100	7,100	5,517	1,583
Training and dues		5,000	5,000	3,719	1,281
Employee related insurance		72,966	74,196	74,196	-
Pension		88,620	88,620	87,841	779
Data processing		15,050	15,050	13,700	1,350
Technology use charges		1,430	1,430	1,411	19
Printing and reproduction		1,400	1,400	1,118	282
Professional services		12,000	-	-	
Total property assessment		541,246	529,246	522,854	6,392
Revenue Collection:					
Wages - full-time		256,539	257,577	257,577	_
Office supplies		37,860	26,195	26,192	3
Training and dues		2,165	1,510	1,507	3
Contractual services		18,500	12,700	12,689	11
Employee related insurance		48,760	49,170	49,169	1
Pension		68,000	68,000	67,773	227
Data processing		17,600	17,600	17,422	178
Technology use charges		1,620	1,812	1,812	-
Equipment maintenance		4,450	3,465	3,344	121
Printing/reproduction		19,200	15,100	15,100	121
Total revenue collection	_	474,694	453,129	452,585	544
Total Toveride Collection	_	777,007	700,120	→02,000	

		Budgeted A	mounts	Actual	Variance With Final Budget Positive
	<u>-</u>	Original Original	Final	Budgetary Basis	(Negative)
Administrative Convince continued					
Administrative Services, continued Town Clerk:					
Wages - full-time	\$	259,708 \$	260,747 \$	260,746 \$	1
Wages - ruil-time Wages - part-time	Ψ	1,205	145	135	10
Wages - part-une Wages - other		1,205	671	670	10
Office supplies		8,900	7,410	6,650	760
Training and dues		4,650	4,650	4,649	760
Contractual services		7,500	7,500		I
				7,500	-
Employee related insurance Pension		52,644	53,484	53,484	252
		68,875	68,875	68,622	253
Data processing		53,640	53,640	53,638	2
Technology use charges		2,860	2,860	2,780	80
Equipment maintenance		3,320	3,320	2,331	989
Printing/reproduction		3,700	3,700	3,638	62
Professional services		6,000	6,000	6,000	-
Office equipment and furniture	_	1,680	1,680		1,680
Total town clerk	_	474,682	474,682	470,843	3,839
Votor Dogistration					
Voter Registration:		94 006	94 006	01 015	01
Wages - part-time		81,906	81,906	81,815	91
Wages - other		30,355	27,655	27,655	4 400
Office supplies		10,000	10,000	8,818	1,182
Training and dues		3,950	3,950	3,758	192
Pensions		6,849	6,849	6,836	13
Technology use charges		940	940	932	8
Equipment maintenance		8,500	8,500	7,024	1,476
Printing/reproduction		8,000	8,000	6,262	1,738
Office equipment and furniture	_		3,850	- 110 100	3,850
Total voter registration	_	150,500	151,650	143,100	8,550
Legal Services:					
Contractual services		15,000	27,027	27,026	1
Prof. Town Attorney - prior		25,000	37,137	37,137	· -
Prof. Town Attorney - primary		169,500	204,571	204,570	1
Prof. Town Attorney - labor		40,500	80,454	80,454	· -
Total legal services		250,000	349,189	349,187	2
3					
Probate Court:					
Office supplies		14,000	14,000	9,378	4,622
Operating supplies		7,200	9,002	8,694	308
Data processing		3,700	3,700	2,727	973
Equipment maintenance		250	250	78	172
Office equip/furniture		-	2,584	2,584	-
Total probate court		25,150	29,536	23,461	6,075

	_	Budgete Original	d An	nounts Final	Actual Budgetary Basis	Variance With Final Budget Positive (Negative)
Administrative Services, continued						
Insurance and Pensions:						
Training and dues	\$	2,700	\$	682	\$ - \$	682
Casualty insurance	Ψ	509,605	Ψ	509,974	509,974	-
Employee related insurance		1,688,586		1,688,586	1,681,821	6,765
Pensions		52,930		40,395	40,391	4
OPEB reserve		250,000		250,000	250,000	-
Claims, service, retroactive charges		60,000		78,899	78,898	1
Professional services		24,600		15,412	15,272	140
Programs		6,500		6,500	13,272	6,500
Total insurance and pensions	_	2,594,921		2,590,448	2,576,356	14,092
rotal insulance and pensions	_	2,594,921		2,390,448	2,370,330	14,092
Total administrative services	_	6,175,636		6,247,789	6,150,873	96,916
Public Safety						
Police:						
Wages - full-time		5,959,369		5,672,426	5,655,737	16,689
Wages - part-time		93,627		93,627	93,480	147
Wages - other		425,000		510,037	510,037	-
Office supplies		14,370		14,370	11,604	2,766
Operating supplies		62,000		61,947	59,600	2,347
Training and dues		41,000		41,053	41,052	1
Contractual services		17,500		17,500	15,244	2,256
Employee related insurance		958,217		974,123	974,122	1
Pensions		2,250,000		2,250,000	2,230,118	19,882
Data processing		66,665		66,665	61,116	5,549
Technology use charges		21,630		21,630	21,370	260
Vehicle maintenance		192,050		192,050	177,614	14,436
Equipment maintenance		109,925		109,925	103,558	6,367
Facilities maintenance		34,525		34,525	26,143	8,382
Printing/reproduction		5,680		5,680	5,537	143
Uniforms		70,000		81,000	76,336	4,664
Utilities/communication		138,287		113,287	111,197	2,090
Office equipment/furniture		36,500		36,500	34,660	1,840
Vehicles and trucks		200,000		235,000	231,252	3,748
Machinery & equipment		40,000		85,000	38,737	46,263
Improvements land and buildings		-		40,000	3,862	36,138
Total police	_	10,736,345	_	10,656,345	10,482,376	173,969
Volunteer Ambulance:						
Vehicle maintenance		10,050		10,623	10,623	-
Facilities maintenance		6,505		5,994	5,994	-
Utilities/communication		12,900	_	12,838	12,812	26
Total volunteer ambulance		29,455		29,455	29,429	26

		Budgete Original	ed Amo	unts Final		Actual Budgetary Basis	 Variance With Final Budget Positive (Negative)
Public Safety, continued							
Fire:							
Wages - full-time	\$	54,944	\$	55,163	\$	55,163	\$ -
Wages - part-time		151,930		140,736		140,734	2
Wages - units		200,000		191,969		191,969	-
Wages - other		1,420		1,521		1,521	-
Office supplies		3,550		3,550		2,242	1,308
Operating supplies		70,000		65,061		44,519	20,542
Training and dues		17,950		17,950		13,720	4,230
Contractual services		17,760		17,760		16,930	830
Contractual - fire watch		4,000		4,000		1,669	2,331
Employee related insurance		15,080		16,241		16,241	-
Pensions		41,540		45,720		45,720	-
Data processing		9,300		10,505		10,356	149
Technology use charges		755		762		762	-
Vehicle maintenance		54,330		58,962		58,962	-
Equipment maintenance		48,115		46,515		36,700	9,815
Facilities maintenance		40,200		40,200		36,674	3,526
Printing/reproduction		250		250		212	38
Uniforms		5,500		5,500		5,495	5
Utilities/communication		170,400		181,400		177,671	3,729
Office equipment and furniture		7,600		11,200		8,990	2,210
Vehicles & trucks		25,000		26,659		26,659	-
Machinery and equipment		27,600		27,600		27,600	-
Improvements-land and buildings		7,000		7,000	_	7,000	
Total fire		974,224	_	976,224		927,509	 48,715
Civil Preparedness:							
Wages - part-time		20,000		20,000		20,000	-
Office supplies		265		264		116	148
Pensions		1,530		1,531		1,530	1
Technology use charges		600		600		600	-
Vehicle maintenance		1,130		1,130		817	313
Programs		1,300		1,300		1,018	282
Utilities/communication		3,960		3,960		3,895	65
Office equipment and furniture	_	2,200		3,495		3,446	49
Total civil preparedness	_	30,985		32,280	_	31,422	 858
Total public safety	_	11,771,009		11,694,304	_	11,470,736	 223,568

	_	Budgeted A		Actual Budgetary	Variance With Final Budget Positive
	_	Original	Final	Basis	(Negative)
Physical Services					
Engineering:					
Wages - full-time	\$	865,043 \$	854,673 \$	854,673 \$	_
Wages - part-time	Ψ	30,000	21,193	21,193	_
Wages - other		7,000	4,850	4,849	1
Office supplies		5,000	2,808	2,807	1
Operating supplies		4,500	1,942	1,941	1
Training and dues		9,000	6,790	6,788	2
Employee related insurance		147,868	141,291	141,290	1
Pensions		237,605	229,520	229,519	1
Data processing		46,500	44,920	44,918	2
Technology use charges		2,370	2,370	2,370	-
Vehicle maintenance		8,260	8,431	8,430	1
Equipment maintenance		7,800	7,629	7,588	41
Printing/reproduction		700	491	491	-
Professional services		15,000	15,590	15,589	1
Uniforms		1,200	1,031	990	41
Office equipment and furniture		6,900	6,900	6,900	<u>-</u>
Total engineering		1,394,746	1,350,429	1,350,336	93
Highway:					
Wages - full-time		1,429,350	1,441,251	1,441,250	1
Wages - part-time		38,581	29,401	29,400	1
Wages - other		180,000	313,292	313,291	1
Drainage materials		54,700	50,405	50,404	1
Grounds/roadside material		29,000	24,468	24,468	-
Highway materials		150,000	158,071	158,071	-
Office supplies		2,690	2,382	2,381	1
Operating supplies		16,250	13,240	13,239	1
Snow and ice materials		295,000	464,711	464,711	
Traffic control supplies		40,000	16,413	16,412	1
Training and dues		6,000	3,160	3,157	3
Contractual service		221,000	218,460	218,459	1
Employee related insurance		330,439	321,439	321,433	6
Pensions		448,756	457,894	457,893	1
Technology use charges		990	990	990	-
Vehicle maintenance		274,300	372,290	372,290	-
Equipment maintenance		3,200 750	2,959 296	2,958 296	Į
Printing/reproduction Uniforms		10,200	9,164	8,978	186
Utilities/communication		176,350	178,081	178,066	15
Vehicles and trucks		240,000	257,000	256,999	10
Data processing		450 450	237,000	250,999	I _
Office equipment/furniture		1,100	1,100	1,100	-
Machinery and equipment		27,100	22,619	22,461	- 158
Total highway	_	3,976,206	4,359,086	4,358,707	379
i otai niigniway	_	3,310,200	₹,558,000	7,000,101	318

		Budgeted <i>I</i>	Amounts	Actual Budgetary	Variance With Final Budget Positive
	-	Original	Final	Basis	(Negative)
5	_				
Physical Services, continued					
Fleet Maintenance:	_				
Wages - full-time	\$	417,874 \$	419,420 \$	419,419 \$	1
Wages - part-time		93,412	80,329	80,329	-
Wages - other		20,000	59,078	59,077	1
Office supplies		1,460	905	904	1
Operating supplies		7,225	5,681	5,681	-
Training and dues		4,975	894	894	-
Contractual services		225,675	210,567	210,567	-
Employee related insurance		85,597	83,784	83,784	-
Pensions		136,520	138,468	138,468	-
Data processing		4,335	2,995	2,995	-
Technology use charges		1,010	1,010	997	13
Vehicle maintenance		32,421	28,838	28,838	-
Equipment maintenance		9,000	8,306	8,305	1
Facilities maintenance		16,150	17,812	15,562	2,250
Printing/reproduction		500	500	458	42
Uniforms		4,600	4,865	4,864	1
Utilities/communication		39,250	39,031	39,031	-
Office equipment and furniture		3,300	3,300	3,300	-
Total fleet maintenance		1,103,304	1,105,783	1,103,473	2,310
Total physical services	_	6,474,256	6,815,298	6,812,516	2,782
Sanitation					
Refuse Disposal:					
Wages - full-time		139,238	141,110	141,109	1
Wages - part-time		130,850	127,739	127,739	-
Wages - other		15,400	11,162	11,162	_
Office supplies		2,275	2,275	1,293	982
Onice supplies Operating supplies		2,000	2,000	1,904	96
		900		1,904	
Repair and maintenance supplies Training and dues		2,400	900 2,400	2,331	900 69
Contractual services			2,400 224,487		69
		282,000	•	224,418	
Employee related insurance		35,828	36,122	36,121	1
Pension		53,650	53,650	53,304	346
Data processing		1,500	1,353	1,186	167
Technology use charges		800	800	784	16
Vehicle maintenance		57,225	63,658	63,657	1
Equipment maintenance		6,000	6,000	3,391	2,609
Facilities maintenance		2,510	2,510	1,901	609
Printing/reproduction		3,500	3,500	2,385	1,115
Uniforms		4,620	4,620	3,369	1,251
Utilities/communication		9,600	7,930	7,930	-
Machinery and equipment		8,500	14,850	14,850	-
Improvements-land and building	_	<u> </u>	22,000	<u>-</u>	22,000
Total refuse disposal	_	758,796	729,066	698,834	30,232
Total sanitation	_	758,796	729,066	698,834	30,232

	Budgeted	Amounts	Actual Budgetary	Variance With Final Budget Positive
	Original	Final	Basis	(Negative)
Human Services				
Contributory grants	\$ 32,577 \$	32,577	\$ 32,577 \$	-
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Youth and Family Services:				
Wages - full-time	793,750	763,750	745,980	17,770
Wages - part-time	98,500	97,330	76,468	20,862
Office supplies	9,500	9,500	7,631	1,869
Operating supplies	750	750	579	171
Training and dues	9,500	9,500	7,978	1,522
Employee related insurance	139,328	139,583	139,583	-
Pensions	218,070	218,070	212,924	5,146
Data processing	1,100	1,100	50	1,050
Technology use charges	3,800	3,903	3,902	1
Vehicle maintenance	2,135	892	719	173
Equipment maintenance	1,700	1,700	39	1,661
Facilities maintenance	7,400	8,285	7,958	327
Printing/reproduction	2,000	2,000	687	1,313
Professional services	13,200	13,200	11,810	1,390
Programs	49,000	49,000	44,458	4,542
Utilities/communications	14,350	14,350	12,136	2,214
Office equipment and furniture	12,200	13,370	10,557	2,813
Improvements - land and building	, -	28,000	, -	28,000
Total youth and family services	1,376,283	1,374,283	1,283,459	90,824
Senior and Community Services:				
Wages - full-time	558,606	568,221	568,219	2
Wages - part-time	297,500	277,990	277,990	-
Wages - other	4,000	4,000	-	4,000
Office supplies	16,755	16,317	15,624	693
Training and dues	10,400	10,400	6,330	4,070
Employee related insurance	142,097	144,069	144,069	-
Pensions	171,200	169,228	169,068	160
Data processing	1,000	1,000	840	160
Technology use charges	5,810	5,810	5,661	149
Vehicle maintenance	28,500	33,548	33,547	1
Equipment maintenance	8,000	9,302	7,487	1,815
Facilities maintenance	19,680	24,965	24,965	-
Printing/reproduction	2,800	2,800	1,628	1,172
Programs	104,900	105,388	93,158	12,230
Vehicles & Trucks	40,000	75,252	· -	75,252
Improvements Land/Improvement	· <u>-</u>	30,000	-	30,000
Utilities/communication	92,600	92,600	81,950	10,650
Office equipment and furniture	7,200	7,200	4,400	2,800
Total senior and community services	1,511,048	1,578,090	1,434,936	143,154
Total human services	2,919,908	2,984,950	2,750,972	233,978

Positive Positive Positive Positive Positive Positive Parts and Recreation:			Rudgeted /	A mounts	Actual Budgetary	Variance With Final Budget Positive
Parks and Recreation: Wages - full-time \$ 1,479,991 \$ 1,524,154 \$ 1,524,154 \$ - Wages - full-time 407,033		_			• •	
Parks and Recreation:		_				(itagaiita)
Wages - Lull-time \$ 1,479,991 \$ 1,524,154 \$ 1,524,154 \$ - Wages - John 407,033 419,732 419,732 - Wages - John 74,000 102,078 102,078 - Grounds/roadside materials 90,100 78,720 78,718 2 Office supplies 12,250 10,421 10,420 1 Operating supplies 850 516 515 1 Repair and maintenance supplies 40,000 45,000 44,949 51 Training and dues 5,300 5,523 15,224 1 Contractual services 132,670 123,933 132,935 4 Employee related insurance 1316,171 319,242 319,241 1 Pensions 429,500 432,964 432,963 1 Data processing 7,410 7,410 7,409 1 Technology use charges 4,630 5,305 5,305 - Vehicle amaintenance 6,200 7,282 7,281 <	Leisure/Culture					
Wages - part-time 407,033 419,732 419,732	Parks and Recreation:					
Wages - other 74,000 102,078 102,078 - Grounds/roadside materials 90,100 78,720 78,718 2 Office supplies 12,250 10,421 10,420 1 Operating supplies 850 516 515 1 Repair and maintenance supplies 40,000 45,000 44,949 51 Training and dues 5,300 5,523 5,522 1 Contractual services 136,771 139,242 319,241 1 Employee related insurance 316,171 319,242 319,241 1 Pensions 429,500 432,964 432,963 1 Data processing 7,410 7,410 7,409 1 Technology use charges 4,830 5,305 5,305 5 Vehicle maintenance 113,190 124,650 124,650 - Facilities maintenance 6,200 7,282 7,281 1 Programs 36,828 35,300 35,300 3	Wages - full-time	\$	1,479,991 \$	1,524,154 \$	1,524,154 \$	-
Grounds/roadside materials 90,100 78,720 78,718 2 Office supplies 12,250 10,421 10,420 1 Operating supplies 850 516 515 1 Repair and maintenance supplies 40,000 45,000 44,949 51 Training and dues 5,300 5,523 5,522 1 Contractual services 132,670 123,939 123,935 4 Employee related insurance 316,171 319,242 319,241 1 Pensions 429,500 432,964 432,963 1 Data processing 7,410 7,410 7,409 1 Technology use charges 4,630 5,305 5,305 - Vehicle maintenance 113,190 124,650 124,650 - Equipment maintenance 500 39 39 - Facilities maintenance 6,200 7,282 7,281 1 Printing/reproduction 1,200 397 396 1 <td>•</td> <td></td> <td></td> <td></td> <td>•</td> <td>-</td>	•				•	-
Office supplies 12,250 10,421 10,420 1 Operating supplies 850 516 515 1 Repair and maintenance supplies 40,000 45,000 44,949 51 Training and dues 5,300 5,523 5,522 1 Contractual services 132,670 123,939 123,935 4 Employee related insurance 316,171 319,242 319,241 1 Pensions 429,500 432,964 432,963 1 Data processing 7,410 7,410 7,409 1 Technology use charges 4,630 5,305 5,305 - Vehicle maintenance 131,190 124,650 124,650 - Equipment maintenance 6,200 7,282 7,281 1 Programs 36,828 35,300 35,300 - Programs 36,828 35,300 35,300 - Uniforms 11,870 10,250 10,246 4 Uti	Wages - other		74,000	102,078	102,078	-
Operating supplies 850 516 515 1 Repair and maintenance supplies 40,000 45,000 44,949 51 Training and dues 5,300 5,523 5,522 1 Contractual services 132,670 123,939 123,935 4 Employee related insurance 316,171 319,242 319,241 1 Pensions 429,500 432,964 432,963 1 Data processing 7,410 7,410 7,409 1 Technology use charges 4,630 5,305 5,305 - Vehicle maintenance 113,190 124,650 124,650 - Equipment maintenance 500 39 39 - Facilities maintenance 6,200 7,282 7,281 1 Printing/reproduction 1,200 397 396 1 Printing/reproduction 1,200 397 396 1 Uniforms 11,870 10,250 10,246 4	Grounds/roadside materials		90,100		78,718	2
Repair and maintenance supplies 40,000 45,000 44,949 51 Training and dues 5,300 5,523 5,522 1 Contractual services 132,670 123,939 123,935 4 Employee related insurance 316,171 319,242 319,241 1 Pensions 429,500 432,964 432,963 1 Data processing 7,410 7,410 7,409 1 Technology use charges 4,630 5,305 5,305 - Vehicle maintenance 500 39 39 - Equipment maintenance 6,200 7,282 7,281 1 Printing/reproduction 1,200 397 396 1 Printing/reproduction 1,200 397 396 1 Programs 36,828 35,300 35,300 - Uniforms 11,870 10,250 10,246 4 Utilities/communication 133,134 147,880 147,880 147,879 1					•	1
Training and dues 5,300 5,523 5,522 1 Contractual services 132,670 123,939 123,935 4 Employee related insurance 316,171 319,242 319,241 1 Pensions 429,500 432,964 432,963 1 Data processing 7,410 7,410 7,410 7,409 1 Technology use charges 4,630 5,305 5,305 - - Vehicle maintenance 113,190 124,650 124,650 - - Equipment maintenance 6,200 7,282 7,281 1 1 Printing/reproduction 1,200 39 39 - - - 1 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
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Improvements-land and building 6,000 6,000 5,884 116						
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	Budgeted /	Amounts	Actual Budgetary	Variance With Final Budget Positive
	Original	Final	Basis	(Negative)
Leisure/Culture, continued				
South Glastonbury Library:				
Contributory grants \$	5\$	7,500 \$	7,500 \$	
East Glastonbury Library:				
Contributory grants	7,500	7,500	7,500	
Total leisure/culture	5,228,313	5,419,342	5,294,427	124,915
Debt Service				
General Town	3,317,293	3,293,003	3,292,975	28
Education	6,161,200	6,176,990	6,176,987	3
Sewers	175,000	-	-	-
Temporary notes	60,000	49,500	49,425	75
Administrative costs	119,127	6,127	5,348	779
Total debt service	9,832,620	9,525,620	9,524,735	885
Contingency	175,000	9,500		9,500
Board of Education				
Instruction:				
Art	1,165,603	1,152,594	1,147,299	5,295
Basic Education	14,304,887	14,165,372	14,146,320	19,052
Language Arts	4,038,993	3,990,955	3,937,666	53,289
Mathematics	2,544,957	2,401,632	2,373,288	28,344
Science	3,259,213	3,197,889	3,193,213	4,676
History/Social Science	2,132,980	2,131,134	2,126,066	5,068
Career/Vocational Education	1,464,785	1,437,558	1,433,247	4,311
P.A.C.E.	609,593	606,554	603,390	3,164
Foreign Languages & ELL	4,202,170	4,081,290	4,046,670	34,620
Health/physical education	1,922,724	1,902,639	1,895,940	6,699
Music	1,537,163	1,529,812	1,535,863	(6,051)
Special Education	11,406,792	12,770,202	12,530,594	239,608
Agriscience & Technology	284,970	390,823	392,114	(1,291)
Total Instruction	48,874,830	49,758,454	49,361,670	396,784
Special Services/Instruction:				
School Counseling	2,676,006	2,647,161	2,642,271	4,890
Health Services	755,764	758,266	735,575	22,691
Libraries/Media Centers	1,323,723	1,294,113	1,290,366	3,747
Program and Staff Development	568,200	568,200	534,731	33,469
Athletics and Clubs	1,450,406	1,445,294	1,480,039	(34,745)
Elementary Administration	2,870,514	2,831,493	2,788,882	42,611
Secondary Administration	2,406,371	2,587,179	2,594,211	(7,032)
Systemwide Support Services	2,624,990	2,629,305	2,611,683	17,622
Technology Support Services	3,721,296	3,696,442	4,165,608	(469,166)
Total Special Services/Instruction	18,397,270	18,457,453	18,843,366	(385,913)

	_ _	Budgeted Original	Amounts Final	- - -	Actual Budgetary Basis	Variance With Final Budget Positive (Negative)
Board of Education, continued Support Services/Operations:						
Operations/Maintenance	\$	5,605,080 \$	6,081,486	\$	6,220,838 \$	(139,352)
Utilities		2,388,654	2,188,654		2,029,176	159,478
Pupil Transportation		3,441,250	3,595,328		3,592,146	3,182
Total Support Services/Operations	_	11,434,984	11,865,468		11,842,160	23,308
Community Services:						
Community Services	_	359,788	344,769		336,935	7,834
Fringe Benefits	_	17,962,826	18,057,678	_	17,974,058	83,620
Total Board of Education	_	97,029,698	98,483,822	_	98,358,189	125,633
Total expenditures	_	145,127,034	146,688,631	_	145,695,253	993,378
Other Financing Uses Transfers out:						
Capital reserve fund		4,500,000	4,632,000		4,632,000	-
Dog fund		45,000	45,000		45,000	-
Capital reserve projects fund		-	1,500,000		1,500,000	-
Riverfront park operations fund		-	400,000		400,000	-
Sewer operating fund		-	175,000		175,000	-
Total operating transfers out	_	4,545,000	6,752,000	_	6,752,000	
Total Expenditures and Other						
Financing Uses	\$_	149,672,034 \$	153,440,631	=	152,447,253 \$	993,378
Budgetary expenditures are different than GA. State of Connecticut on-behalf contributions State Teachers' Retirement System for To	to the	e Connecticut			9,019,032	
,			Ü	_	, -,	
Total Expenditures and Other Financing Uses Statement of Revenues, Expenditures and O			ce -			
Governmental Funds - Exhibit IV				\$_	161,466,285	

Nonmajor Governmental Funds

NONMAJOR GOVERNMENTAL FUNDS

Special Revenue Funds

Special Revenue Funds account for and report the proceeds of specific revenue sources (other than major capital projects) that are restricted by law or committed by the highest level of administrative action to expenditures for specified purposes other than debt service or capital outlay.

Sewer Operating Fund

To account for the operations of the Water Pollution treatment plant. Sewer use fees are set by the Water Pollution Control Authority. Proceeds are used to operate and maintain the facility and pay debt service for Clean Water Fund loans.

Dog Fund

To account for the operation of animal control. Financing is provided by license fees, fines and a state grant.

Grants and Contracts Fund

To account for certain state, federal or private grants that are restricted to use for specified programs or activities.

Police Forfeited Property

To account for the proceeds of property confiscated by the Town's Police Department. Such property confiscation is pursuant to 21 USC 88 of the Federal Comprehensive Drug Abuse Prevention and Control Act of 1970.

Special Gifts/Grants Fund

To account for gifts from the public designated for specific purposes.

Historic Documents/Preservation

To account for the portion of property recording fees designated for use by the Town Clerk.

School Cafeteria Fund

To account for the operation of the public school lunch program. Funding is provided from the sale of food, federal and state grants, and USDA food donations.

Education Grants Fund

To account for state and federal educational grants received through the State Department of Education.

Library Funds

To account for monies received from private donors for the acquisition of books, materials and other related library services.

Connecticard

To account for monies provided by the State as reimbursement for excess borrowing of books by citizens of other municipalities.

Police Private Duty

To account for revenues and expenditures related to services provided by the police department on a contractual basis.

Camp Sunrise

To account for a summer day camp program designed to meet the special needs of both physically and emotionally handicapped children. Financing is provided by state grant, tuition and private donations.

Recreation Activities

To account for program activities administered by the Parks and Recreation Department that are funded by participation fees.

Insurance Reserve Fund

To account for monies in reserve for insurance purposes.

Riverfront Park Operations Fund

To account for the operation of Riverfront Park facilities, including the boathouse, boat storage and boat launch. Operations are funded by usage fees.

Planetarium

To account for the operation of the planetarium at the Glastonbury / East Hartford Magnet School, which is funded by participation fees.

NONMAJOR GOVERNMENTAL FUNDS

Capital Projects Funds

These funds account for financial resources to be used for the acquisition or construction of major capital facilities. The projects are authorized by the Town Council, Board of Finance and citizen referendum pursuant to the "Criteria for the Capital Improvement Program." This program is funded by a combination of debt, Capital and Nonrecurring Expenditures Fund (CNR), Sewer Assessment Fund and grant revenues. The Town adopted criteria that established a continuing appropriation of tax funding into the CNR Fund.

Capital Reserve Projects Fund

To account for various projects funded by the Capital and Nonrecurring Expenditure Fund.

Minnechaug Golf

To account for costs of maintaining the Town owned golf course. Revenues are generated through lease payments from the contracted administrator and expenditures are for course maintenance and improvement.

Town Aid

To account for improvement to existing Town roads. Funding is provided through a state grant program.

Sewer Sinking Projects

To account for various projects funded by the Special Assessments Fund.

Capital and Nonrecurring Expenditures

To account for the funds set aside for future capital improvements. The funding is provided by the General Fund. On the approval of the annual capital improvement program, resources are transferred to the Capital Reserve Projects Fund.

Gateway Project

To account for costs associated with the Gateway Project.

Riverfront Park

To account for the costs of construction and equipment for a public park along the Connecticut River.

TOWN OF GLASTONBURY, CONNECTICUT COMBINING BALANCE SHEET NONMAJOR GOVERNMENTAL FUNDS JUNE 30, 2015

	Special Revenue Funds														
	_	Sewer Operating Fund	Dog Fund	_	Grants and Contracts	. <u>-</u>	Police Forfeited Property	· <u>-</u>	Special Gifts/ Grants Fund	_	Historic Documents/ Preservation		School Cafeteria Fund	_	Education Grants Fund
ASSETS															
Cash and cash equivalents Receivables Due from other funds	\$	1,231,095 \$ 72,671	18,881 - -	\$	1,975 15,784	\$	265,646 - -	\$	278,901 - -	\$	44,316 - -	\$	148,933 78,386	\$	94,889 - -
Inventory Investments Other	_	849,646 -	13,031 	_	1,363		- - -	. <u> </u>	167,802 -	_	30,585 -		32,711 - -		- - -
Total Assets	\$_	2,153,412	31,912	\$	19,122	\$_	265,646	\$	446,703	\$_	74,901	\$_	260,030	\$	94,889
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES															
Liabilities: Accounts and other payables Due to other funds Unearned revenue	\$	90,466	- -		, - -	\$	- - -	\$	2,441 - -	\$	3,513 - -	\$	- - -	\$	35,603 2,512 56,774
Total liabilities	_	90,466	16,796	_	4,882	_	-	_	2,441	_	3,513		-	_	94,889
Deferred Inflows of Resources: Unavailable revenue - special assessments Unavailable revenue - other Total deferred inflows of resources	_	59,781 - 59,781	-	_	- -	· <u>-</u>	- - -	. <u>-</u>	- - -	_	- -		<u>-</u>	_	- - -
Fund Balances: Nonspendable Restricted Committed	_	2,003,165	- 15,116	-	14,240	· -	- 265,646	· <u>-</u>	444,262	_	- 71,388		32,711 227,319		- -
Total fund balances	_	2,003,165	15,116	_	14,240	_	265,646	_	444,262	_	71,388		260,030	_	<u> </u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	\$	2,153,412	\$31,912	_ \$	19,122	\$_	265,646	\$	446,703	\$_	74,901	\$_	260,030	\$	94,889

TOWN OF GLASTONBURY, CONNECTICUT COMBINING BALANCE SHEET (CONTINUED) NONMAJOR GOVERNMENTAL FUNDS JUNE 30, 2015

		Special Revenue Funds														
	_	Library Funds	<u></u>	Connecticard		Police Private Duty		Camp Sunrise		Recreation Activities	. <u>-</u>	Insurance Reserve Fund		Riverfront Park Operations Fund		Planetarium Fund
ASSETS																
Cash and cash equivalents Receivables Due from other funds	\$	116,382 - -	\$	35,722 - -	\$	171,315 171,586 -	\$	22,932 - -	\$	519,772 255 -	\$	195,038 - -	\$	183,379 - -	\$	1,939 - -
Inventory Investments Other	_	80,322	_	24,654		118,234 -		15,758 2,460		358,723 14,800	_	134,606		126,560		- - -
Total Assets	\$_	196,704	\$	60,376	\$_	461,135	\$_	41,150	\$	893,550	\$_	329,644	\$_	309,939	\$_	1,939
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES																
Liabilities: Accounts and other payables Due to other funds Unearned revenue Total liabilities	\$ _	8,689 - - 8,689	\$	- - -	\$	30,406 - - 30,406	\$	11,386 - - 11,386	\$	108,251 - - 108,251	\$	- - - -	\$	11,776 - - 11,776	\$	- - -
Deferred Inflows of Resources: Unavailable revenue - special assessments Unavailable revenue - other Total deferred inflows of resources	-	- - -	· <u>-</u>	- - -	- <u>-</u>	57,809 57,809	 	- - -	 	- - -	· <u>-</u>	- - -	 	- - -		- - -
Fund Balances: Nonspendable Restricted Committed Total fund balances	_	8,527 179,488 - 188,015		60,376 60,376	<u> </u>	372,920 372,920		2,460 - 27,304 29,764		14,800 - 770,499 785,299		329,644 329,644		298,163 298,163		1,939 1,939
Total Liabilities, Deferred Inflows of Resources and Fund Balances	\$	196,704	\$	60,376	\$	461,135	\$_	41,150	\$	893,550	\$_	329,644	\$_	309,939	\$_	1,939

TOWN OF GLASTONBURY, CONNECTICUT COMBINING BALANCE SHEET (CONTINUED) NONMAJOR GOVERNMENTAL FUNDS JUNE 30, 2015

		Capital Projects														
	_	Capital Reserve Projects Fund	_	Minnechaug Golf Fund		Town Aid		Sewer Sinking Projects		Capital and Nonrecurring Expenditures	_	Gateway Project		Riverfront Park	. <u>-</u>	Totals
ASSETS																
Cash and cash equivalents Receivables Due from other funds Inventory Investments Other	\$	948,270 - 2,687,404 - 2,509,176	\$	85,067 627 - - 58,709	\$	621,782 - - - 429,126	\$	49,582 - - - - 34,219	\$	720,293 543,905 - - 497,114	\$	15,391 - - - 10,623	\$	1,036,562 - - - 715,387	\$	6,808,062 883,214 2,687,404 32,711 6,175,638 17,260
Total Assets	\$ <u></u>	6,144,850	\$	144,403	\$	1,050,908	\$_	83,801	\$	1,761,312	\$_	26,014	\$	1,751,949	\$	16,604,289
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES																
Liabilities: Accounts and other payables Due to other funds Unearned revenue Total liabilities	\$	321,521 - - 321,521	\$	- - - -	\$	76,393 - - - 76,393	\$	125 - - 125	\$	- - - -	\$	- - - -	\$	8,461 - - 8,461	\$ _	730,709 2,512 56,774 789,995
Deferred Inflows of Resources: Unavailable revenue - special assessments Unavailable revenue - other Total deferred inflows of resources	_	- - -	_	- -		- - -	· _	- - -		- - -	_	- -		- -	. <u>-</u>	59,781 57,809 117,590
Fund Balances: Nonspendable Restricted Committed Total fund balances	_	5,823,329 5,823,329		- 144,403 144,403	- <u>-</u>	974,515 - 974,515	- -	83,676 83,676	•	1,761,312 1,761,312	_	- - 26,014 26,014		1,743,488 - 1,743,488	_	58,498 3,995,838 11,642,368 15,696,704
Total Liabilities, Deferred Inflows of Resources and Fund Balances	\$_	6,144,850	\$	144,403	\$_	1,050,908	\$_	83,801	\$	1,761,312	\$_	26,014	\$	1,751,949	\$	16,604,289

TOWN OF GLASTONBURY, CONNECTICUT COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NONMAJOR GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2015

							Special Re	venu	e Funds				
Revenues:	_	Sewer Operating Fund	 Dog Fund	_	Grants and Contracts	_	Police Forfeited Property		Special Gifts/ Grants Fund	Historic Documents/ Preservation	School Cafeteria Fund		Education Grants Fund
Intergovernmental Charges for services Interest Other revenues Total revenues	\$ 	20,067 2,773,497 9,723 9,381 2,812,668	\$ 23,025	\$ 	59,014 - - - 59,014	\$ 	12,081 12,081	\$	204,483 204,483	\$ - 14,515 - - 14,515	\$ 598,48 1,534,88 47,00 2,180,36	54 - 50_	1,821,504
Expenditures: Administrative services Public safety Sanitation Human services Leisure/culture		- - 1,681,061 - -	62,071 - - -		39,709 - 34,652		30,207 - - -		230,731 - - - -	3,662 - - -		- - - -	- - - -
Education Debt service Capital outlay Total expenditures	_	1,148,679 - 2,829,740	 62,071	_	- - - 74,361	_	30,207	_	230,731	3,662	2,128,65	- -	1,821,504 - - - 1,821,504
Revenues over (under) Expenditures	_	(17,072)	 (39,046)	_	(15,347)	_	(18,126)	_	(26,248)	10,853	51,70	8	
Other Financing Sources (Uses): Transfers in Transfers out Total other financing sources (uses)	_	338,987 - 338,987	 45,000 - 45,000	_	- - -	_	- - -	_	- - -	- -		- - -	-
Net Change in Fund Balances		321,915	 5,954		(15,347)		(18,126)		(26,248)	10,853	51,70	18	-
Fund Balance - Beginning of Year	_	1,681,250	 9,162	_	29,587	_	283,772	_	470,510	60,535	208,32	22_	- _
Fund Balance - End of Year	\$_	2,003,165	\$ 15,116	\$_	14,240	\$_	265,646	\$	444,262	\$ 71,388	\$ 260,03	<u>80</u> \$	S

TOWN OF GLASTONBURY, CONNECTICUT COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES (CONTINUED) NONMAJOR GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2015

							Special Re	ven	ue Funds						
Developer	_	Library Funds	Connecticard	_	Police Private Duty	_	Camp Sunrise	_	Recreation Activities	_	Insurance Reserve Fund	_	Riverfront Park Operations Fund		etarium Fund
Revenues: Intergovernmental	•	- \$	14,042	¢		\$	25,200	æ		\$		\$		\$	
Charges for services	φ	- 4	14,042	φ	418,471	φ	36,249	φ	1,196,624	φ	-	φ	23,358	φ	10,317
Interest		992	284		410,471		127		1,190,024		1,661		1,810		10,317
Other revenues		332	204		_		1,470		_		1,001		1,010		
Total revenues	_	992	14,326	_	418,471	_	63,046	-	1,196,624	-	1,661	-	25,168		10,317
Expenditures:															
Administrative services		-	-		_		_		_		_		-		_
Public safety		-	-		430,278		_		_		_		-		-
Sanitation		-	-		-		_		_		_		-		-
Human services		-	-		_		_		_		-		-		_
Leisure/culture		8,690	22,326		_		67,015		1,080,925		_		127,005		-
Education		-	=		-		-		-		-		-		15,689
Debt service		-	-		_		_		_		_		-		-
Capital outlay		-	=		-		-		-		-		-		-
Total expenditures	_	8,690	22,326		430,278	_	67,015	_	1,080,925	-		-	127,005		15,689
Revenues over (under) Expenditures		(7,698)	(8,000)	_	(11,807)	_	(3,969)	_	115,699	_	1,661	_	(101,837)		(5,372)
Other Financing Sources (Uses): Transfers in													400,000		
Transfers out		_	_		_		_		_		_		400,000		
Total other financing sources (uses)	_			_		_	-	-	-	-		-	400,000		
Net Change in Fund Balances		(7,698)	(8,000)		(11,807)		(3,969)		115,699		1,661		298,163		(5,372)
Fund Balance - Beginning of Year		195,713	68,376	_	384,727	_	33,733	_	669,600	_	327,983	_			7,311
Fund Balance - End of Year	\$	188,015	60,376	\$	372,920	\$_	29,764	\$_	785,299	\$_	329,644	\$_	298,163	\$	1,939

TOWN OF GLASTONBURY, CONNECTICUT COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES (CONTINUED) NONMAJOR GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2015

							Ca	apital Project	s									
	_	Capital Reserve Projects Fund	G	echaug folf und	Town	n Aid		Sewer Sinking Projects		Capital and Nonrecurring Expenditures	_	Gateway Project		Riverfront Park		Eliminations		Totals
Revenues: Intergovernmental	\$	- 9	\$	- \$. 16	35,108	Ф		¢	2,599,799	¢		\$	12,000	Ф	- \$		5,615,187
Charges for services	Φ	- •	•	- ъ 40,038	9 40	55,106	Φ	-	Ф	2,599,799	Ф	-	Ф	12,000	Ф	- Ф	•	6,070,948
Interest		-		672		5,137		-		35,137		241		4,625		-		60,409
Other revenues		_		012		J, 13 <i>1</i>		_		132,257		241		170,000		_		576,732
Total revenues	_	-		40,710	47	70,245	_	-	_	2,767,193	_	241	_	186,625	_	<u> </u>	_	12,323,276
Expenditures:																		
Administrative services		_		_		_		_		_		_		=		_		234,393
Public safety		_		_		_		_		_		_		_		_		562,265
Sanitation		_		_		_		_		_		_		_		_		1,681,061
Human services		_		_		_		_		_		_		_		_		34,652
Leisure/culture		_		_		_		_		_		-		=		-		1,305,961
Education		-		-		-		-		_		-		-		-		3,965,852
Debt service		-		-		-		-		_		-		-		-		1,148,679
Capital outlay		4,655,798		62,091	17	76,882		18,291		-		48,970		3,126,191		-		8,088,223
Total expenditures	_	4,655,798		62,091	17	76,882		18,291	_			48,970	_	3,126,191	_	-		17,021,086
Revenues over (under) Expenditures	_	(4,655,798)	(21,381)	29	93,363		(18,291)	_	2,767,193	_	(48,729)	_	(2,939,566)	_			(4,697,810)
Other Financing Sources (Uses):																		
Transfers in		6,417,246		_		_		_		4,632,000		_		1,500,000		(6,417,246)		6,915,987
Transfers out		-		_		_		_		(6,417,246)		_		-		6,417,246		-
Total other financing sources (uses)	_	6,417,246		_		_		-		(1,785,246)	_	-		1,500,000	_	-		6,915,987
Net Change in Fund Balances		1,761,448	(21,381)	29	93,363		(18,291)		981,947		(48,729)		(1,439,566)		-		2,218,177
Fund Balance - Beginning of Year	_	4,061,881	1	65,784	68	31,152	_	101,967		779,365	_	74,743		3,183,054	_		_	13,478,527
Fund Balance - End of Year	\$_	5,823,329	\$ <u> </u>	44,403 \$	97	74,515	\$	83,676	\$_	1,761,312	\$	26,014	\$_	1,743,488	\$_	\$	S	15,696,704

Fiduciary Funds

FIDUCIARY FUNDS

Fiduciary Funds are used to account for assets held in a trust capacity for others, and include Agency Funds.

Trust Funds

Trust funds account for the accumulation of resources for retirement benefits and other postemployment benefits.

Pension Trust Fund

To account for the accumulation of resources to be used for retirement benefits.

OPEB Trust Fund

To account for the accumulation of resources to be used for other post-employment benefits.

Agency Funds

Agency funds are custodial in nature (assets equal liabilities). The Town's Agency Funds are listed below:

Student Activity Fund

To account for monies from various self-funding school activity funds.

Education Dependent Care Fund

To account for dependent care reimbursement accounts maintained for Board of Education employees.

TOWN OF GLASTONBURY, CONNECTICUT COMBINING STATEMENT OF FIDUCIARY NET POSITION - TRUST FUNDS JUNE 30, 2015

	_	Pension Trust Fund	_	OPEB Trust Fund	_	Total Trust Funds
Assets:						
Cash and cash equivalents	\$	823,830	\$	1,451	\$	825,281
Employee contributions receivable		44,285		-		44,285
Investments, at fair value:						
Mutual funds	_	120,645,633		2,484,724	_	123,130,357
Total assets	_	121,513,748	_	2,486,175	_	123,999,923
Net Position: Held in Trust for Pension						
and OPEB Benefits	\$_	121,513,748	\$_	2,486,175	\$_	123,999,923

TOWN OF GLASTONBURY, CONNECTICUT COMBINING STATEMENT OF CHANGES IN FIDUCIARY NET POSITION - TRUST FUNDS FOR THE YEAR ENDED JUNE 30, 2015

	_	Pension Trust Fund		OPEB Trust Fund		Total Trust Funds
Additions:						
Contributions:						
Employer	\$	6,001,585	\$	1,381,616	\$	7,383,201
Employee	_	1,627,914				1,627,914
Total contributions	_	7,629,499		1,381,616		9,011,115
Investment income:						
Net depreciation in fair value of investments		(1,537,882)		(26,482)		(1,564,364)
Interest and dividends	_	3,236,555		42,982		3,279,537
	_	1,698,673		16,500		1,715,173
Less investment expenses:						
Investment management fees	_	572,127		350		572,477
Net investment income	_	1,126,546		16,150		1,142,696
Total additions		8,756,045		1,397,766		10,153,811
Deductions:	_					
Benefit payments		6,801,280		730,286		7,531,566
Administration fees	_	204,631		1,501		206,132
Total deductions	_	7,005,911		731,787	_	7,737,698
Change in Net Position		1,750,134		665,979		2,416,113
Net Position at Beginning of Year	_	119,763,614	_	1,820,196	_	121,583,810
Net Position at End of Year	\$_	121,513,748	\$	2,486,175	₿_	123,999,923

TOWN OF GLASTONBURY, CONNECTICUT STATEMENT OF CHANGES IN ASSETS AND LIABILITIES - AGENCY FUNDS FOR THE YEAR ENDED JUNE 30, 2015

	_	Balance July 1, 2014	_	Additions	Deductions	_	Balance June 30, 2015
Student Activity Fund							
Assets: Cash and cash equivalents	\$_	863,041	\$_	2,818,024	\$ 2,746,514	\$_	934,551
Liabilities: Due to student groups	\$_	863,041	\$	2,818,024	\$ 2,746,514	\$	934,551
Education Dependent Care Fun	nd						
Assets: Cash and cash equivalents	\$_	33,710	\$_	113,939	\$ 108,755	\$ <u>_</u>	38,894
Liabilities: Due to others	\$_	33,710	\$_	113,939	\$ 108,755	\$_	38,894
Total Agency Funds							
Assets: Cash and cash equivalents	\$_	896,751	\$ <u>_</u>	2,931,963	\$ 2,855,269	\$ <u>_</u>	973,445
Liabilities: Due to student groups Due to others	\$	863,041 33,710	\$	2,818,024 113,939	\$ 2,746,514 108,755	\$	934,551 38,894
Total Liabilities	\$_	896,751	\$	2,931,963	\$ 2,855,269	\$	973,445

Other Schedules

TOWN OF GLASTONBURY, CONNECTICUT SCHEDULE OF REPORT OF TAX COLLECTOR FOR THE YEAR ENDED JUNE 30, 2015

			Uncollected						Transfers		Adjusted Uncollected				Colle	ctic	ons				Uncollected
Grand Lis	Due Date	_	Taxes July 1, 2014	-	Lawful Additions	Coı	rections Deductions	_	to Suspense	_	Taxes Receivable	_	Taxes Paid	_	Interest		Lien Fees		Total	_ <u>J</u>	Taxes June 30, 2015
10/1/13	7/1/14	\$	136,944,474	\$	106,384	\$	367,967	\$	- \$	3	136,682,891	\$	135,894,306	\$	257,903	\$	5,496	\$ -	136,157,705	\$	788,585
10/1/12	7/1/13		788,433		16,977		113,187		104,454		587,769		400,245		82,852		1,344		484,441		187,524
10/1/11	7/1/12		121,356		16,002		168		-		137,190		68,276		20,155		264		88,695		68,914
10/1/10	7/1/11		46,368		2,851		75		-		49,144		3,173		1,583		-		4,756		45,971
10/1/09	7/1/10		27,125		2,047		74		-		29,098		2,047		1,585		-		3,632		27,051
10/1/08	7/1/09		9,193		1,207		73		-		10,327		1,207		997		-		2,204		9,120
10/1/07	7/1/08		8,948		1,722		71		-		10,599		1,722		1,883		-		3,605		8,877
10/1/06	7/1/07		-		971		-		-		971		971		1,728		-		2,699		-
10/1/05	7/1/06		-		1,004		-		-		1,004		1,004		1,682		-		2,686		-
10/1/04	7/1/05		-		312		-		-		312		312		528		-		840		-
10/1/03	7/1/04		-		353		-		-		353		353		951		-		1,304		-
10/1/02	7/1/03		-		596		-		-		596		596		1,168		-		1,764		-
10/1/01	7/1/02		-		90		-		-		90		90		190		-		280		-
10/1/00	7/1/01	_	-	_	124			_	<u> </u>	_	124	_	124	_	296				420		
	TOTAL	\$_	137,945,897	\$_	150,640	\$	481,615	\$_	104,454 \$	<u> </u>	137,510,468	\$	136,374,426	\$_	373,501	\$	7,104	\$ <u></u>	136,755,031	\$	1,136,042

TOWN OF GLASTONBURY, CONNECTICUT SCHEDULE OF SEWER CONNECTION CHARGES COLLECTIBLE FOR THE YEAR ENDED JUNE 30, 2015

_	Collectible July 1, 2014	_	Additions and Deductions	_	Total Collectible	-	Charges Collected	-	Interest	_	Liens	•	Total Collected	_	Collectible June 30, 2015
\$_	318,332	\$_	128,697	\$_	447,029	\$	227,143	\$	24,396	\$_	264	\$	251,803	\$_	219,886

TOWN OF GLASTONBURY, CONNECTICUT SCHEDULE OF EXPENDITURES AND ENCUMBRANCES COMPARED WITH APPROPRIATIONS CAPITAL PROJECTS FUNDS FOR THE YEAR ENDED JUNE 30, 2015

		Appropriations	Current Appropriations	Transfers and Closed Projects
Reserve Fund:				
General Government:				
Academy Reuse	\$	2,221,238 \$	- \$	-
Town Building Security		150,000	-	-
Planimetric/Topographic Map Update		69,000	80,000	-
Disaster Preparation/Recovery Resources		250,000	250,000	-
Fiber Optic Network		1,117,000	-	-
Land Acquisition Fund		1,200,139	93,500	-
Town Facilities Shop/Storage		50,000	500,000	-
Town-Owned Building Demolition		50,000	-	-
Property Revaluation		1,039,000	-	-
Town Hall Improvements		720,283	100,000	-
Townwide Roof Replacement		375,000	-	-
Clean Renewable Energy	_	1,021,044	75,000	
Total	_	8,262,704	1,098,500	
Physical Services:				
Bridge Replacement/Rehabilitation		100,000	175,000	_
Addison Road Bridge		1,398,420	-	_
Griswold/House Street Realignment		50,000	600,000	_
Naubuc Avenue Bridge		127,431	-	_
Sidewalk Construction		228,899	200,000	_
Tryon Street Drainage		242,000		_
Road Overlay		128,824	750,000	_
Griswold Street Paving		789,200	-	_
Main Street Paving		862,600	_	_
Heavy Equipment		-	375,000	_
Renovation and Site Restoration		1,354,720	165,000	-
Town Center Traffic/Street Improvements		890,000	450,000	-
Main Street Traffic Signals		2,456,000	380,000	-
Total		8,628,094	3,095,000	_
Daylin and Donnation.				
Parks and Recreation:		000 000		
Bikeways/Bikepaths		900,000	450,000	-
Parks Facility Renovation/Expansion		367,500	150,000	-
Riverfront Park Extension		640,214	-	-
Showmobile		50,000	85,000	-
Salmon Brook Park Study		15,000	-	-
Cider Mill		80,000	-	-
Open Space Access		250,000	250,000	-
Library Space Planning		400 000	50,000	-
Winter Hill		100,000	F0F 000	
Total	_	2,402,714	535,000	

(Continued on next page)

	Adjusted Appropriations June 30, 2015	-	Expended to July 1, 2014	_	Current Expenditures	-	Expended to June 30, 2015	-	Encumbrances June 30, 2015		Designated for Capital Expenditures June 30, 2015
\$	2,221,238	\$	2,186,336	\$	4,746 \$	6	2,191,082 \$	Б	2,386	\$	27,770
•	150,000	_	73,704	_	76,512		150,216		_,,,,,	•	(216)
	149,000		53,361		71,000		124,361		13,057		11,582
	500,000		6,633		198,067		204,700		92,905		202,395
	1,117,000		1,027,063		21,519		1,048,582		3,692		64,726
	1,293,639		924,186		77,859		1,002,045		-		291,594
	550,000		10,900		130,193		141,093		408,710		197
	50,000		50,000		-		50,000		-		-
	1,039,000		896,537		53,627		950,164		-		88,836
	820,283		691,237		23,208		714,445		4,130		101,708
	375,000		221,054		91,380		312,434		, -		62,566
	1,096,044		899,354		47,661		947,015		2,875		146,154
	9,361,204	-	7,040,365	-	795,772	-	7,836,137	-	527,755	J.	997,312
		-					_				
	275,000		219		56,620		56,839		80,380		137,781
	1,398,420		1,394,519		-		1,394,519		-		3,901
	650,000		44,295		94,954		139,249		502,400		8,351
	127,431		127,426		-		127,426		-		5
	428,899		-		241,442		241,442		9,056		178,401
	242,000		85,839		88,707		174,546		15,523		51,931
	878,824		-		883,322		883,322		-		(4,498)
	789,200		729,737		-		729,737		-		59,463
	862,600		718,698		50,749		769,447				93,153
	375,000		-		200,000		200,000		155,798		19,202
	1,519,720		1,325,499		61,424		1,386,923		-		132,797
	1,340,000		231,784		53,310		285,094		21,675		1,033,231
	2,836,000	-	2,136,599	-	489,979	-	2,626,578	-	188,949	ii.	20,473
	11,723,094	-	6,794,615	-	2,220,507	-	9,015,122	-	973,781	ı	1,734,191
	900,000		894,128		_		894,128		134		5,738
	517,500		344		388,970		389,314		15,245		112,941
	640,214		632,776		7,364		640,140		-		74
	135,000		-		133,656		133,656		_		1,344
	15,000		-		,		,		_		15,000
	80,000		21,993		7,395		29,388		-		50,612
	500,000		94,989		188,476		283,465		-		216,535
	50,000		-		38,718		38,718		9,142		2,140
	100,000		78,010		3,800		81,810		101		18,089
	2,937,714		1,722,240	-	768,379	-	2,490,619	-	24,622	ļi	422,473

TOWN OF GLASTONBURY, CONNECTICUT SCHEDULE OF EXPENDITURES AND ENCUMBRANCES COMPARED WITH APPROPRIATIONS (CONTINUED) CAPITAL PROJECTS FUNDS FOR THE YEAR ENDED JUNE 30, 2015

	<u></u>	Appropriations	Current Appropriations	Transfers and Closed Projects
Reserve Fund, Continued				
Education:				
HVAC/Boilers K-6	\$	2,216,443 \$	64,746 \$	-
Energy Audit - All Schools		112,500	-	-
School Parking and Access		449,500	-	(1,612)
Security Equipment - Elem Schools		90,000	-	4,559
Magnet School		124,810	-	-
Gideon Welles Window Replace		690,000	720,000	-
Elementary Schools-Electric Outlets		125,000	-	(1,478)
Smith Middle School Chillers		470,000	-	(7,460)
Smith Middle School Gym Floor		-	300,000	6,664
High School Security System		150,000	-	55
School Security Improvements		485,000	-	1,915
School Communications		125,000	154,000	6,105
GHS Auditorium Acoustics		-	100,000	-
GHS Practice Football Field		-	100,000	-
GHS Vo-Ag Facilities		33,500		(8,748)
Total	_	5,071,753	1,438,746	
Total reserve fund		24,365,265	6,167,246	
Sewer Sinking Fund:				
Nutmeg Pump Station		805,000	-	-
Master Sewer Study		140,000	-	-
Total sinking fund	_	945,000		
Complex Funding/Grants				
Gateway Corporate Park		888,541	_	_
Land Acquisition:		333,3		
Land/Site Costs 2009		2,000,000	_	_
Land/Site Costs 2012		2,000,000	_	_
Magnet School		36,724,250	_	_
Riverfront Park		17,550,000	1,750,000	_
Town Aid:		,,	.,. 22,200	
Town Aid Improved		517,540	447,391	_
Town Aid Unimproved		170,060	16,407	_
Total complex funding	_	59,850,391	2,213,798	
Total	\$	<u>85,160,656</u> \$	8,381,044	<u> </u>

_	Adjusted Appropriations June 30, 2015	_	Expended to July 1, 2014	•	Current Expenditures		Expended to June 30, 2015	-	Encumbrances June 30, 2015		Designated for Capital Expenditures June 30, 2015
\$	2,281,189	\$	2,174,887	\$	42,124	\$	2,217,011	\$	_	\$	64,178
•	112,500	•	_,,	•	101,344	•	101,344	•	_	_	11,156
	447,888		447,888		-		447,888		_		-
	94,559		94,558		_		94,558		_		1
	124,810		124,806		_		124,806		_		4
	1,410,000		71,608		64,190		135,798		1,268,923		5,279
	123,522		123,522		-		123,522		-		-
	462,540		415,546		39,541		455,087		_		7,453
	306,664		370		279,135		279,505		27,159		-
	150,055		150,054				150,054				1
	486,915		486,915		_		486,915		-		-
	285,105		11,060		272,480		283,540		1,565		_
	100,000		, -		, -		, -		, -		100,000
	100,000		_		72,326		72,326		_		27,674
	24,752		24,752		, -		24,752		_		, -
	6,510,499	-	4,125,966		871,140		4,997,106		1,297,647		215,746
_	30,532,511	_	19,683,186	•	4,655,798		24,338,984		2,823,805		3,369,722
	805,000		752,442		_		752,442		_		52,558
	140,000		90,591		18,290		108,881		8,420		22,699
_	945,000	-	843,033	•	18,290		861,323	•	8,420		75,257
_		-		•				•	-, -		
	888,541		839,214		48,970		888,184		-		357
	2,000,000		1,466,479		-		1,466,479		-		533,521
	2,000,000		-		-		-		-		2,000,000
	36,724,250		36,015,091		84,621		36,099,712		44,915		579,623
	19,300,000		14,121,043		3,126,190		17,247,233		409,755		1,643,012
	964,931		-		164,371		164,371		-		800,560
	186,467		-		12,510		12,510		-		173,957
_	62,064,189	-	52,441,827		3,436,662		55,878,489		454,670		5,731,030
\$_	93,541,700	\$_	72,968,046	\$	8,110,750	\$	81,078,796	\$	3,286,895	\$	9,176,009

Statistical Section

STATISTICAL SECTION

The objectives of statistical section information are to provide financial statement users with additional historical perspective, context and detail to assist in using the information in the financial statements, notes to financial statements and required supplementary information to understand and assess economic condition.

Statistical section information is presented in the following categories:

- Financial trends information is intended to assist users in understanding and assessing how financial position has changed over time.
- Revenue capacity information is intended to assist users in understanding and assessing the factors affecting the ability to generate own-source revenues (property taxes, charges for services, etc.).
- Debt capacity information is intended to assist users in understanding and assessing debt burden and the ability to issue additional debt.
- Demographic and economic information is intended 1) to assist users in understanding the socioeconomic environment and 2) to provide information that facilitates comparisons of financial statement information over time and among governments.
- Operating information is intended to provide contextual information about operations and resources to assist readers in using financial statement information to understand and assess economic condition.

The accompanying tables are presented in the above order. Refer to the Table of Contents for applicable page number locations.

Sources: Unless otherwise noted, the information in the tables is derived from the comprehensive annual financial reports for the relevant year.

TOWN OF GLASTONBURY, CONNECTICUT NET POSITION BY COMPONENT LAST TEN FISCAL YEARS (Accrual Basis of Accounting)

	_	FISCAL YEAR									
		2006	_	2007	_	2008		2009			
Governmental Activities:					_		_	_			
Net investment in capital assets	\$	127,585,226	\$	148,634,177	\$	159,396,788	\$	167,909,894			
Restricted											
Unrestricted		43,726,770	_	38,415,432	_	39,508,307	_	37,313,643			
Total Governmental Activities											
Net Position	\$_	171,311,996	\$	187,049,609	\$	198,905,095	\$	205,223,537			

^{*} Fiscal Year 2014 was restated for opening pension liability for GASB 68.

FISCAL YEAR												
_	2010		2011		2012	. <u>-</u>	2013	. <u>-</u>	2014*		2015	
\$	170,298,270 1,991,580 39,130,713	\$	184,735,191 1,985,169 34,981,661	\$	205,117,516 1,890,376 36,407,601	\$	215,532,264 1,771,533 40,289,893	\$	220,913,819 8,527 15,576,198	\$	225,203,554 8,527 17,031,058	
\$_	211,420,563	\$	221,702,021	\$	243,415,493	\$	257,593,690	\$	236,498,544	\$	242,243,139	

TOWN OF GLASTONBURY, CONNECTICUT CHANGES IN NET POSITION LAST TEN FISCAL YEARS (Accrual Basis of Accounting)

		FISCAL YEAR								
		2006	2007		2008		2009			
Expenses:										
Governmental activities:										
General government services	\$	2,365,990 \$	2,407,411	\$	2,505,352	\$	3,407,468			
Community development		1,682,676	1,699,522		1,820,941		1,878,328			
Administrative services		4,514,758	5,056,474		5,110,205		5,720,224			
Public safety		9,435,000	9,540,865		10,089,029		10,529,537			
Physical services		9,836,416	9,748,631		11,206,577		10,220,379			
Sanitation		2,331,232	2,500,182		2,452,632		3,871,059			
Human services		2,218,695	2,407,729		2,610,765		2,781,794			
Leisure/culture		5,565,625	5,450,780		5,860,202		6,073,062			
Education		78,790,256	83,546,722		113,372,530		97,415,606			
Interest on long-term debt	_	3,203,207	3,835,804		3,925,038	_	3,755,506			
Total governmental activities expenses	_	119,943,855	126,194,120	-	158,953,271	_	145,652,963			
Program Revenues:										
Governmental activities:										
Charges for services:										
Community development		1,301,901	1,241,889		1,155,890		734,501			
Administrative services		2,207,415	2,189,984		2,307,838		2,142,999			
Public safety		327,398	572,105		594,714		574,486			
Physical services		30,124	33,173		33,081		139,243			
Sanitation		2,347,643	2,526,993		2,465,899		2,406,040			
Human services		106,572	149,299		135,549		170,246			
Leisure/culture		941,539	1,042,440		1,145,823		1,278,173			
Education		1,985,335	1,973,512		2,125,904		2,131,968			
Operating grants and contributions		13,538,158	13,670,982		40,674,367		17,694,988			
Capital grants and contributions	_	12,717,935	10,658,007		5,991,587	_	5,373,474			
Total governmental activities										
program revenues	_	35,504,020	34,058,384	-	56,630,652	_	32,646,118			
Net Expenses		(84,439,835)	(92,135,736)	_	(102,322,619)		(113,006,845)			
General Revenues and Other										
Changes in Net Position:										
Governmental activities:										
Property taxes		96,796,284	104,151,495		111,316,445		115,906,389			
Grants and contributions										
not restricted to specific programs		521,025	253,456		219,259		379,688			
Unrestricted investment earnings		2,633,085	3,468,398		2,732,401		1,276,871			
Gain (loss) on sale of capital assets		1,954,972	-		-		1,672,339			
Capital contributions	_				<u>-</u>		<u>-</u>			
Total governmental activities		101,905,366	107,873,349		114,268,105	_	119,235,287			
Change in Net Position	\$	17,465,531 \$	15,737,613	\$	11,945,486	\$	6,228,442			

_				FISC	AL Y	/EAR				
_	2010	2011		2012	_	2013		2014	_	2015
\$	2,850,139	2,761,913	\$	3,016,304	\$	3,063,739	\$	2,437,457	\$	2,773,267
	1,898,166	1,718,967		1,795,016		1,795,599		1,768,601		1,740,867
	4,897,820	4,914,647		4,845,717		5,074,835		6,173,038		6,474,631
	11,161,476	11,095,871		11,531,769		11,615,297		12,915,490		12,669,044
	10,725,354	11,795,662		13,689,502		12,167,088		10,471,157		10,975,918
	2,001,502	2,479,712		3,436,259		3,640,404		3,214,383		3,638,913
	2,949,719	2,893,617		2,968,749		2,968,337		3,021,292		3,034,591
	6,587,422	6,340,605		6,811,418		6,822,187		7,075,241		7,740,493
	101,986,906 3,535,834	101,682,170 3,593,388		108,177,159 3,477,580		108,886,522 3,201,363		113,857,497 3,268,620		116,887,944 2,900,598
_	148,594,338	149,276,552		159,749,473	_	159,235,371	_	164,202,776	_	168,836,266
	751,483 1,872,512 400,506 24,546 2,562,231 191,292 1,384,702 2,402,528 18,687,878 6,709,085	607,781 1,851,704 444,204 52,443 2,734,348 188,111 1,379,937 2,526,003 18,579,189 3,546,352		721,745 1,926,586 405,770 15,591 3,204,166 185,135 1,423,334 2,397,613 21,258,861 23,284,200 54,823,001		899,667 2,217,092 630,516 22,142 3,470,123 194,984 1,458,981 2,502,054 23,982,010 5,712,086		732,127 2,003,566 772,016 27,517 3,481,680 214,226 1,514,392 2,408,524 23,396,762 9,657,006	_	663,062 2,046,272 537,679 31,578 3,575,444 209,169 1,585,442 2,159,117 20,754,777 4,494,322
	(113,607,575)	(117,366,480	<u> </u>	(104,926,472)	_	(118,145,716)	. <u>-</u>	(119,994,960)		(132,779,404
	118,985,878	122,557,674		125,688,970		128,517,167		134,371,417		136,885,474
	106,606	144,370		105,650		119,354		178,093		204,483
	560,468	420,914		373,024		305,276		469,352		499,031
	-	(66,020		-		2,873,616		1,379,604		(38,297
	-	4,591,000		472,300		509,500		-		,
	119,652,952	127,647,938		126,639,944	_	132,324,913	-	136,398,466		137,550,69

TOWN OF GLASTONBURY, CONNECTICUT FUND BALANCES OF GOVERNMENTAL FUNDS LAST TEN FISCAL YEARS

(Modified Accrual Basis of Accounting)

	FISCAL YEAR							
	_	2006		2007		2008		2009
General fund:								
Nonspendable	\$	_	\$	-	\$	-	\$	-
Restricted		-		-		-		-
Committed		_		-		-		-
Assigned		-		-		-		-
Unassigned		-		-		-		-
Reserved		269,742		387,873		532,947		274,528
Unreserved/undesignated	_	13,932,460		15,276,359		19,037,173		19,351,109
Total General Fund	\$_	14,202,202	\$	15,664,232	\$	19,570,120	\$	19,625,637
All other governmental funds:								
Nonspendable	\$	_	\$	_	\$	-	\$	-
Restricted		-		-		-		-
Committed		-		-		-		-
Assigned		_		-		-		-
Unassigned		-		-		-		-
Reserved		28,862,217		12,649,079		23,410,393		7,819,483
Unreserved, reported in:								
Special revenue funds		12,971,509		14,686,811		14,001,002		16,526,499
Capital projects funds	-	(12,741,081)		(4,000,869)		(25,943,492)		(23,283,881)
Total All Other Governmental Funds	\$_	29,092,645	\$	23,335,021	\$	11,467,903	\$	1,062,101

^{*} In fiscal year 2011, the Town implemented GASB Statement No. 54, which requires fund balance to be reported as nonspendable, restricted, committed, assigned or unassigned. See Notes to the Financial Statements for definitions of each type of fund balance.

					FISCA	L	YEAR			
-	2010		2011*	-	2012	_	2013	 2014	_	2015
\$	-	\$	266,034	\$	256,476	\$	252,167	\$ 223,188	\$	223,564
	-		-		-		-	-		-
	- - -		- 3,366,844		- 2,386,401		- 2,323,703	1,045,142 25,648,081		1,143,003 24,339,992
-	340,646 17,663,217	_	15,958,589		15,890,555	_	21,881,949	 - -		- -
\$	18,003,863	\$ __	19,591,467	\$_	18,533,432	\$_	24,457,819	\$ 26,916,411	\$_	25,706,559
\$	-	\$	40,855	\$	51,779	\$	38,797	\$ 65,774	\$	58,498
	- -		1,985,169 19,096,641		1,881,849 20,323,177		1,772,533 20,045,428	5,143,573 21,130,041		3,995,838 24,751,335
	-		83,849		124,452		142,073			-
	4,147,109		(6,888,970)		(989,284)		(3,842,280)	(3,046,633)		(3,132,404)
	18,119,821 (20,973,885)				-		-	-		-
\$	1,293,045	\$	14,317,544	\$	21,391,973	- \$_	18,156,551	\$ 23,292,755	\$	25,673,267

TOWN OF GLASTONBURY, CONNECTICUT REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - GOVERNMENTAL FUNDS LAST TEN YEARS

(Modified Accrual Basis of Accounting)

	-	2006		2007		2008		2009
Revenues:	_		-				_	
Property taxes	\$	96,736,040	\$	104,418,584	\$	111,518,677	\$	115,923,084
Licenses and permits		1,332,325		1,347,568		1,267,583		888,429
Intergovernmental		21,376,288		18,735,128		17,233,644		17,083,763
Charges for services		6,044,725		6,347,489		6,562,254		6,687,260
Investment income		2,633,085		3,468,398		2,732,401		1,276,871
Other		4,512,634		2,613,483		3,062,169		4,063,994
State payment for teacher's retirement system		4,356,558		4,616,951		28,791,494		6,321,000
Total revenues	_	136,991,655		141,547,601	_	171,168,222	_	152,244,401
Expenditures:								
Current:								
General government		2,243,732		2,326,787		2,415,826		2,551,501
Community development		1,636,712		1,668,626		1,772,040		1,863,995
Administrative services		5,007,631		5,268,921		5,438,076		5,700,454
Public safety		8,925,046		9,051,712		9,613,355		9,930,590
Physical services		5,123,058		5,089,293		5,538,185		5,889,862
Sanitation		2,107,488		2,242,013		2,198,330		2,401,026
Human services		2,135,477		2,151,797		2,346,629		2,576,246
Leisure/culture		5,075,257		5,007,431		5,314,273		5,567,234
Contingency		37,994		-		-		-
Education		72,536,810		77,487,168		82,878,171		87,672,746
State payment for teacher's retirement system		4,356,558		4,616,951		28,791,494		6,321,000
Capital outlay		38,607,207		31,681,921		21,953,650		29,490,912
Debt service:								
Principal		5,450,000		6,631,875		6,871,875		6,960,000
Interest		3,198,220		3,738,800		3,997,548		3,921,655
Total expenditures	_	156,441,190		156,963,295	_	179,129,452	. <u> </u>	170,847,221
Excess (Deficiency) of Revenues over Expenditures	_	(19,449,535)	_	(15,415,694)	. <u> </u>	(7,961,230)		(18,602,820)
Other Financing Sources (Uses):								
Issuance of bonds		20,600,000		11,120,000		-		8,000,000
Issuance of refunding bonds		-		-		-		9,505,000
Payment to escrow agent		-		-		-		(9,941,099)
Premiums on bonds issued		183,034		-		-		578,154
Issuance of notes		403,750		-		-		110,480
Transfers in		8,092,748		10,556,378		15,247,454		12,562,803
Transfers out		(8,092,748)		(10,556,378)		(15,247,454)		(12,562,803)
Sale of general capital assets						· -		· -
Total other financing sources (uses)	_	21,186,784		11,120,000	_	-	_	8,252,535
Net Change in Fund Balances		1,737,249		(4,295,694)		(7,961,230)		(10,350,285)
Fund Balance at Beginning of Year	_	41,557,698		43,294,947	_	38,999,253		31,038,023
Fund Balance at End of Year	\$_	43,294,947	\$_	38,999,253	\$_	31,038,023	\$_	20,687,738
Debt Service as a Percentage to Noncapital Expenditures		7.21%		8.27%		6.87%		7.66%

	FISC	CAL	YEAR								
	2010	_	2011		2012		2013	_	2014	_	2015
\$	119,227,409	\$	123,041,929	\$	126,040,914	\$	128,472,632	\$	133,909,658	\$	137,088,886
Ψ	918,526	Ψ	789,486	Ψ	884,941	Ψ	1,042,305	Ψ	1,062,965	Ψ	1,014,893
	18,514,524		15,141,206		35,237,827		20,054,747		20,679,938		15,017,466
	6,755,094		7,146,269		7,591,533		7,893,389		7,980,340		7,843,594
	560,468		420,914		373,024		305,276		463,305		485,238
	2,326,548		2,165,241		2,353,983		2,716,551		2,402,865		2,504,856
							9.462.000				9,019,032
	6,568,000 154,870,569	_	6,834,000 155,539,045	-	9,010,000 181,492,222	-	169,946,900	_	11,477,065 177,976,136	_	172,973,965
	,	_			, ,	-		_	,	_	,0.: 0,000
	2,694,876		2,711,663		2,713,125		2,763,750		2,843,420		2,934,917
	1,809,662		1,821,437		1,829,362		1,762,554		1,748,810		1,699,054
	5,237,657		5,610,331		5,605,900		5,838,088		6,132,621		6,385,266
	10,147,475		10,706,853		11,021,324		11,119,389		12,253,110		12,033,001
	6,007,171		6,216,519		8,588,617		6,371,239		6,478,656		6,812,516
	2,433,602		2,191,813		2,309,070		2,320,431		2,386,174		2,379,895
	2,629,351		2,700,551		2,726,637		2,867,048		2,791,127		2,785,624
	5,771,463		5,908,807		6,145,720		6,110,748		6,263,893		6,600,388
	91,082,690		93,380,504		95,474,089		96,695,236		99,527,578		102,324,041
	6,568,000		6,834,000		9,010,000		9,462,000		11,477,065		9,019,032
	11,117,292		10,570,574		26,358,103		14,400,310		18,361,870		8,172,844
	7,225,000		7,430,000		6,702,765		7,433,613		7,680,811		7,772,816
	3,537,160	. <u> </u>	3,443,890		3,494,755	_	3,161,900	_	3,268,620		2,900,598
	156,261,399	_	159,526,942	_	181,979,467	-	170,306,306	_	181,213,755	_	171,819,992
_	(1,390,830)	_	(3,987,897)	_	(487,245)	-	(359,406)	_	(3,237,619)	_	1,153,973
	_		_		6,395,000		_		8.950.000		_
	-		28,550,000		14,545,000		_		9,480,000		_
	-		(31,174,780)		(16,633,344)		-		(9,694,079)		_
	-		2,624,780		2,196,983		_		380,454		_
	-		18,600,000		-		-		135,000		-
	9,523,517		8,589,017		10,692,734		10,195,410		4,653,977		6,915,987
	(9,523,517)		(8,589,017)		(10,692,734)		(10,195,410)		(4,653,977)		(6,915,987)
	-		-		-		3,048,371		1,581,040		16,687
_	-	_	18,600,000	_	6,503,639		3,048,371	_	10,832,415	_	16,687
	(1,390,830)		14,612,103		6,016,394		2,688,965		7,594,796		1,170,660
_	20,687,738	_	19,296,908	_	33,909,011	-	39,925,405	_	42,614,370	_	50,209,166
\$	19,296,908	\$_	33,909,011	\$_	39,925,405	\$	42,614,370	\$_	50,209,166	\$_	51,379,826
	7.41%		7.30%		6.55%		6.80%		6.76%		6.49%

TOWN OF GLASTONBURY, CONNECTICUT ASSESSED AND ESTIMATED ACTUAL VALUE OF TAXABLE PROPERTY LAST TEN FISCAL YEARS (In Thousands)

								Assessed
Real Pro	perty						Estimated	Value as a
Residential	Commercial	Motor	Personal	Tax Exempt	Total Taxable	Total Direct	Actual	Percentage of
Property	Property	Vehicles	Property	Property	Assessed Value	Tax Rate	Taxable Value	Actual Value
\$ 2,194,892 \$	428,985 \$	244,244 \$	115,189 \$	12,554 \$	2,970,756 \$	32.10 \$	5,663,902	52.45 %
2,271,807	403,068	254,295	115,600	12,143	3,032,627	34.00	5,773,839	52.52
2,313,289	414,084	258,099	117,658	12,857	3,090,273	35.80	6,104,016	50.63
3,148,987	549,819	262,712	126,478	13,045	4,074,951	28.35	5,830,109	69.89
3,179,188	559,147	247,547	139,798	21,171	4,104,509	29.05	5,953,642	68.94
3,193,843	565,348	252,094	135,804	21,154	4,125,935	29.65	5,782,669	71.35
3,208,186	577,160	263,823	137,609	21,378	4,165,400	30.05	5,717,775	72.85
3,223,394	576,116	280,615	150,642	23,154	4,207,613	30.50	5,742,992	73.27
2,821,228	581,418	277,944	151,740	23,784	3,808,546	35.10	5,441,509	69.99
2,835,226	581,095	286,310	151,423	21,465	3,832,589	35.65	5,749,529	66.66
•	Residential Property \$ 2,194,892 \$ 2,271,807	Property Property \$ 2,194,892 \$ 428,985 \$ 2,271,807 403,068 2,313,289 414,084 3,148,987 549,819 3,179,188 559,147 3,193,843 565,348 3,208,186 577,160 3,223,394 576,116 2,821,228 581,418	Residential Property Commercial Property Motor Vehicles \$ 2,194,892 \$ 428,985 \$ 244,244 \$ 2,271,807 403,068 254,295 2,313,289 414,084 258,099 3,148,987 549,819 262,712 3,179,188 559,147 247,547 3,193,843 565,348 252,094 3,208,186 577,160 263,823 3,223,394 576,116 280,615 2,821,228 581,418 277,944	Residential Property Commercial Property Motor Vehicles Personal Property \$ 2,194,892 \$ 428,985 \$ 244,244 \$ 115,189 \$ 2,271,807 403,068 254,295 115,600 2,313,289 414,084 258,099 117,658 3,148,987 549,819 262,712 126,478 3,179,188 559,147 247,547 139,798 3,193,843 565,348 252,094 135,804 3,208,186 577,160 263,823 137,609 3,223,394 576,116 280,615 150,642 2,821,228 581,418 277,944 151,740	Residential Property Commercial Property Motor Vehicles Personal Property Tax Exempt Property \$ 2,194,892 \$ 428,985 \$ 244,244 \$ 115,189 \$ 12,554 \$ 2,271,807 403,068 254,295 115,600 12,143 2,313,289 414,084 258,099 117,658 12,857 3,148,987 549,819 262,712 126,478 13,045 3,179,188 559,147 247,547 139,798 21,171 3,193,843 565,348 252,094 135,804 21,154 3,208,186 577,160 263,823 137,609 21,378 3,223,394 576,116 280,615 150,642 23,154 2,821,228 581,418 277,944 151,740 23,784	Residential Property Commercial Property Motor Vehicles Personal Property Tax Exempt Property Total Taxable Assessed Value \$ 2,194,892 \$ 428,985 \$ 244,244 \$ 115,189 \$ 12,554 \$ 2,970,756 \$ 2,271,807 403,068 254,295 115,600 12,143 3,032,627 2,313,289 414,084 258,099 117,658 12,857 3,090,273 3,148,987 549,819 262,712 126,478 13,045 4,074,951 3,179,188 559,147 247,547 139,798 21,171 4,104,509 3,193,843 565,348 252,094 135,804 21,154 4,125,935 3,208,186 577,160 263,823 137,609 21,378 4,165,400 3,223,394 576,116 280,615 150,642 23,154 4,207,613 2,821,228 581,418 277,944 151,740 23,784 3,808,546	Residential Property Commercial Property Motor Vehicles Personal Property Tax Exempt Property Total Taxable Assessed Value Total Direct Tax Rate \$ 2,194,892 \$ 428,985 \$ 244,244 \$ 115,189 \$ 12,554 \$ 2,970,756 \$ 32.10 \$ 2,271,807 403,068 254,295 115,600 12,143 3,032,627 34.00 33,032,627 34.00 2,313,289 414,084 258,099 117,658 12,857 3,148,987 549,819 262,712 126,478 13,045 4,074,951 28.35 3,179,188 559,147 247,547 139,798 21,171 4,104,509 29.05 3,193,843 565,348 252,094 135,804 21,154 4,125,935 29.65 3,208,186 577,160 263,823 137,609 21,378 4,165,400 30.05 3,223,394 576,116 280,615 150,642 23,154 4,207,613 30.50 2,821,228 581,418 277,944 151,740 23,784 3,808,546 35.10	Residential PropertyCommercial PropertyMotor VehiclesPersonal PropertyTax Exempt PropertyTotal Taxable Assessed ValueTotal Direct Tax RateActual Taxable Value\$ 2,194,892 \$ 428,985 \$ 244,244 \$ 115,189 \$ 12,554 \$ 2,970,756 \$ 32.10 \$ 5,663,9022,271,807 403,068 254,295 115,600 12,143 3,032,627 34.00 5,773,8392,313,289 414,084 258,099 117,658 12,857 3,090,273 35.80 6,104,0163,148,987 549,819 262,712 126,478 13,045 4,074,951 28.35 5,830,1093,179,188 559,147 247,547 139,798 21,171 4,104,509 29.05 5,953,6423,193,843 565,348 252,094 135,804 21,154 4,125,935 29.65 5,782,6693,208,186 577,160 263,823 137,609 21,378 4,165,400 30.05 5,717,7753,223,394 576,116 280,615 150,642 23,154 4,207,613 30.50 5,742,9922,821,228 581,418 277,944 151,740 23,784 3,808,546 35.10 5,441,509

Source: Town Assessor's office

Note: By state law, property is assessed at 70% of actual value with periodic revaluation of real property.

Note: The Town has no overlapping governments

TOWN OF GLASTONBURY, CONNECTICUT PRINCIPAL TAXPAYERS
CURRENT YEAR AND NINE YEARS AGO
(In Thousands)

		2015			2006				
Taxpayer		Taxable Assessed Value	Rank	Percentage of Gross Taxable Assessed Grand List		Taxable Assessed Value	Rank	Percentage of Gross Taxable Assessed Grand List	
Connecticut Light & Power	\$	32,062,960	1	0.84%	\$	16,248,430	1	0.55%	
Flanders Somerset LLC et al		22,904,900	2	0.60%		11,271,600	5	0.38%	
Connecticut Mutual Life Ins. Co.		17,646,800	3	0.46%		14,449,700	2	0.49%	
Realty Associates Fund IX LP		16,466,200	4	0.43%					
Glastonbury Partners LLC		15,603,200	5	0.41%					
Connecticut Natural Gas Corp		12,653,900	6	0.33%		6,638,700	10	0.22%	
PRA Suites at Glastonbury		12,625,470	7	0.33%		9,006,600	8	0.30%	
VII-HII Glastonbury Blvd LLC		11,637,300	8	0.30%					
Grunberg 628 Hebron LLC		11,600,490	9	0.30%					
Gateway Medical Associates LLC		11,245,900	10	0.29%					
TR 628 Hebron Limited Partnership						12,880,000	3	0.43%	
BCIA New England Holdings, LLC						12,116,100	4	0.41%	
Alecta Pensionsforsakring omseidig co						9,742,400	6	0.33%	
Toll Glastonbury LLC						9,497,600	7	0.32%	
New Boston Winding Brook Ltd Part.	_					6,650,100	9	0.22%	
	\$	164,447,120		4.29%	\$	108,501,230		3.65%	

Source: Town Assessor's office

TOWN OF GLASTONBURY, CONNECTICUT PROPERTY TAX LEVIES AND COLLECTIONS LAST TEN FISCAL YEARS (In Thousands)

	Taxes Levied for the			Collected v Fiscal Year o		Collections in		Total Collections to Date				
Fiscal					Percentage	Subsequent			Percentage			
<u>Year</u>	-	Fiscal Year	_	Amount	of Levy	 Years	_	Amount	of Levy			
2006	\$	95,985,200	\$	95,552,148	99.55 %	\$ 346,544	\$	95,898,692	99.91 %			
2007		103,739,735		103,294,543	99.57	320,233		103,614,776	99.88			
2008		111,163,102		110,641,815	99.53	522,258		111,164,073	100.00			
2009		115,587,894		114,581,091	99.13	906,598		115,487,689	99.91			
2010		118,936,203		117,896,533	99.13	926,064		118,822,597	99.90			
2011		122,201,916		121,393,374	99.34	756,440		122,149,814	99.96			
2012		125,090,309		124,429,404	99.47	556,666		124,986,070	99.92			
2013		128,299,243		127,582,218	99.44	570,272		128,152,490	99.89			
2014		133,617,305		132,828,872	99.41	400,245		133,229,117	99.71			
2015		136,682,892		135,894,309	99.42	-		135,894,309	99.42			

Source: Town Revenue Collection office and Finance office

TOWN OF GLASTONBURY, CONNECTICUT RATIO OF NET GENERAL BONDED DEBT TO ASSESSED VALUE AND NET GENERAL BONDED DEBT PER CAPITA LAST TEN FISCAL YEARS

	_	Governmen	tal	Activities	_		Debt as a		
		General	(Clean Water	='		Percentage of		
Fiscal		Obligation Bonds		Fund Notes Payable			Actual Taxable Value of	Debt Per	Percentage of Personal
Year		(in 000s) ¹		(in 000s) ²		Total	Property ³	Capita	Income ⁴
2006	\$	91,025	\$	-	\$	91,025	1.61% \$	2,778	N/A
2007		95,665		-		95,665	1.66%	2,916	N/A
2008		89,020		-		89,020	1.46%	2,694	N/A
2009		89,990		-		89,990	1.54%	2,710	5.67%
2010		82,765		-		82,765	1.40%	2,481	5.19%
2011		76,010		18,535		94,545	1.63%	2,743	N/A
2012		76,220		17,750		93,970	1.64%	2,696	5.47%
2013		69,615		16,949		86,564	1.51%	2,495	4.94%
2014		71,940		16,132		88,072	1.62%	2,558	5.00%
2015		65,085		15,298		80,383	1.40%	2,313	4.15%

- 1) Town only issues general obligation bonds and has no overlapping debt.
- 2) Represents 2% 20 year loan with the State of Connecticut Clean Water Fund program to finance upgrades to the waste water treatment plant in June 2011
- 3) See page 99 for taxable property value data.
- 4) See Table 11 for personal income and population data

\$ 411,718,704

TOWN OF GLASTONBURY, CONNECTICUT SCHEDULE OF DEBT LIMITATION FOR THE YEAR ENDED JUNE 30, 2015

Tax Base:

Debt Limitation in Excess of Outstanding and Authorized Debt

Total tax collections (include	\$	137,088,886					
Reimbursement of Revenue		150,682					
Total Base						\$	137,239,568
	_	General Purpose	Schools	Sewer	Urban Renewal	-	Pension Deficit
Debt Limitation: 2 1/4 times base 4 1/2 times base 3 3/4 times base 3 1/4 times base 3 times base	\$	308,789,028 \$ - - - - -	- \$ 617,578,056 - - -	- \$ - 514,648,380 - -	- - - 446,028,596 -	\$	- - - 411,718,704
Total limitations	-	308,789,028	617,578,056	514,648,380	446,028,596	-	411,718,704
Indebtedness: Bonds outstanding Authorized and unissued Bond anticipation notes Clean Water Fund notes Construction grants Total indebtedness	_	28,632,000 3,505,000 445,000 - - 32,582,000	36,453,000 - - - (57,348) 36,395,652	15,298,325	- - - - -	-	- - - - -
i otal illuebteuriess	-	32,362,000	30,383,032	13,286,323			

Note 1: In no event shall total indebtedness exceed seven times the base for debt limitation computation: \$_960,676,976\$

276,207,028 \$ 581,182,404 \$ 499,350,055 \$ 446,028,596

See Notes to the Financial Statements for further information and explanation on the Town's indebtedness at June 30, 2015.

TOWN OF GLASTONBURY, CONNECTICUT LEGAL DEBT MARGIN INFORMATION LAST TEN FISCAL YEARS

	2006	2007	2008	2009
Debt limit Total net debt applicable to limit	\$ 675,736,383 	\$ 729,820,301 136,868,614	\$ 779,786,049 128,294,036	\$ 807,411,521 120,939,376
Legal Debt Margin	\$ 527,661,173	\$ 592,951,687	\$ 651,492,013	\$ 686,472,145
Total net debt applicable to the limit as a percentage of debt limit	21.91%	18.75%	16.45%	14.98%

2010	2011	2012	-	2013	2014	2015
\$ 835,494,023 113,332,765	\$ 859,972,099 105,703,742	\$ 881,587,371 99,423,346	\$	900,743,193 105,349,500	\$ 938,369,383 91,986,430	\$ 960,676,976 84,275,977
\$ 722,161,258	\$ 754,268,357	\$ 782,164,025	\$	795,393,693	\$ 846,382,953	\$ 876,400,999
13.56%	12.29%	11.28%		11.70%	9.80%	8.77%

TOWN OF GLASTONBURY, CONNECTICUT DEMOGRAPHIC AND ECONOMIC STATISTICS LAST TEN FISCAL YEARS

		Median Family Income	Per Capita		Educational	Attainment		
Fiscal		(thousands	Personal	Median		Bachelors	School	Unemployment
Year	Population (1)	of dollars) 2	Income 2	Age 2	High School	Degree	Enrollment 3	Rate 4
2006	32,762	N/A	N/A	N/A	N/A	N/A	6,985	3.2%
2007	32,806	N/A	N/A	N/A	N/A	N/A	7,045	3.2%
2008	33,039	N/A	N/A	N/A	N/A	N/A	7,094	4.4%
2009	33,201	119,821	47,766	39.8	93.7%	55.0%	7,118	5.6%
2010	33,353	120,351	47,833	39.8	93.7%	55.0%	7,029	5.8%
2011	34,467	N/A	N/A	40.9	97.0%	56.4%	6,868	6.5%
2012	34,860	124,057	49,324	43.1	96.4%	57.3%	6,768	5.8%
2013	34,698	124,493	50,484	42.1	96.4%	59.3%	6,571	5.6%
2014	34,427	123,003	51,179	42.7	96.7%	59.3%	6,385	4.7%
2015	34,754	126,188	55,678	43.1	96.7%	59.3%	6,169	3.8%

Sources:

¹ State of Connecticut Department of Health

² U.S. Census Bureau, American Fact Finder

³ Town of Glastonbury Board of Education

⁴ United States, Department of Labor, Bureau of Labor Statistics

TOWN OF GLASTONBURY, CONNECTICUT PRINCIPAL EMPLOYERS CURRENT YEAR AND NINE YEARS AGO

		2015			2006	
			Percentage of Total Town			Percentage of Total Town
Name	Employees	Rank	Employment	Employees	Rank	Employment
Town of Glastonbury	1,071	1	6.07%	1,032	1	6.20%
Open Solutions	459	2	2.60%	350	4	2.10%
Ricoh/Office Solutions	300	3	1.70%	420	3	2.53%
Salmon Brook Nursing & Rehab	200	4	1.13%	150	6	0.90%
Stop & Shop (Oak Street)	157	5	0.89%	157	5	0.94%
CIGNA Insurance Company	147	6	0.83%	-		0.00%
Stop & Shop (Glastonbury Blvd)	140	7	0.79%	140	5	0.84%
Bank of America Business Capital	130	8	0.74%	135	7	0.81%
AMICA	123	9	0.70%	133	8	0.80%
Flanagan Industries	102	10	0.58%	-		0.00%
FiServ Solutions	-		0.00%	-		0.00%
Met Life	-		0.00%	450	2	2.71%
Laurel Gardens	-		0.00%	125	9	0.75%
Nabisco/Kraft			0.00%	100	10	0.60%
	2,829		16.04%	3,192		19.19%
Total Town Employment		est	17,638		est	16,632

Source: Community Development Department and Bond Official Statement Telephone Survey

TOWN OF GLASTONBURY, CONNECTICUT FULL-TIME GOVERNMENT EMPLOYEES BY FUNCTION/PROGRAM LAST TEN FISCAL YEARS

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
General government										
Town Manager	2.5	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	3.0
Human Resources	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Facilities Maintenance	16.9	17.4	16.9	16.9	16.9	17.2	17.2	17.2	17.2	17.2
Community Development										
Community Development	6.0	6.0	6.0	6.0	5.5	5.5	5.5	5.5	4.5	4.5
Building Inspection	5.0	5.0	5.0	5.0	5.0	4.0	4.5	4.5	4.5	4.5
Fire Marshal	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5
Health	5.5	6.5	5.5	5.5	5.5	5.5	5.5	5.5	5.5	5.5
Administrative Services										
Financial Administration	8.6	8.6	9.2	8.5	8.5	8.5	8.5	8.5	8.5	9.5
Accounting	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Property Assessment	5.5	5.5	5.5	5.5	5.5	5.0	5.0	5.0	5.0	5.0
Revenue Collection	5.0	5.0	4.5	4.5	4.5	4.0	4.0	4.0	4.0	4.0
Town Clerk	4.8	4.8	4.8	4.8	4.0	4.0	4.0	4.0	4.0	4.0
Registrar of Voters	1.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3
Public Safety										
Police	77.2	76.0	76.5	77.0	77.0	77.0	77.0	77.0	77.0	77.0
Fire	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Physical Services										
Engineering	12.5	12.5	12.5	12.0	12.5	12.5	12.5	13.0	13.0	13.0
Highway	22.5	23.5	23.5	23.5	22.5	22.5	22.5	22.5	22.5	22.5
Fleet Maintenance	12.9	14.9	13.9	13.9	8.9	8.9	8.9	8.9	8.2	8.2
Sanitation										
Water Pollution	8.0	9.0	9.0	9.0	9.0	9.0	9.0	9.0	9.0	9.0
Refuse Disposal	6.5	7.1	7.1	7.1	7.1	6.1	6.1	6.1	6.1	6.1
Human Services										
Youth & Family Services	12.5	13.5	14.0	14.0	14.0	14.0	14.0	14.0	13.1	13.1
Senior & Community Services	15.7	13.4	16.6	16.1	16.1	16.1	16.1	16.1	16.8	16.8
Leisure/Culture										
Parks & Recreation	25.6	23.7	24.7	24.9	24.3	24.3	24.3	24.3	23.8	23.8
Welles-Turner Library	17.7	17.7	17.7	17.7	17.7	17.7	17.7	15.6	15.6	15.6
Education	778.0	797.2	813.4	818.0	807.9	788.1	809.2	824.6	823.2	814.3
Total	1,062.7	1,084.1	1,103.1	1,106.7	1,089.2	1,066.7	1,088.3	1,102.1	1,098.3	1,091.4

Source: Town and Board of Education budgets
Note: Full-time equivalents do not include seasonal employees.

	2006	2007	2008
Building/Community Development			
Alterations - residential/commercial	891	690	617
Number of subdivisions approved	15	8	6
New residential dwellings	100	128	57
New commercial buildings Fire Marshal	1	4	4
Fire investigations completed	61	93	120
Assembly occupancy inspections	99	122	266
Health	0.000	4.007	4 000
Routine inspections Complaint inspections	2,220 158	1,007 164	1,026 201
Financial Administration	130	104	201
Percent of taxes to total revenue	85.10%	86.74%	85.88%
Property Assessment	F0 000	50.404	50.007
Grand list accounts Adjusted grand list accounts	52,200 2,445	52,181 2,485	52,087 2,466
Revenue Collection	2,440	2,400	2,400
Collection rate	99.55%	99.57%	99.53%
# of real estate tax bills	13,534	13,750	13,883
# of motor vehicle tax bills	30,835	31,056	31,372
# of personal property tax bills # of supplemental motor vehicle bills	1,952 5,281	2,094 5,092	2,118 5,083
Police	3,201	3,032	3,003
Uniform strength	59	59	56
Dispatches for service	16,826	19,846	20,417
Emergency time response	4.34 min 6.26 min	4.49 min	4.27 min 6.03 min
Average police response time (all calls) Total crimes / FBI uniform crime index	6.26 Hilli 449	6.16 min 463	6.03 Mili 449
Total medical calls	1,311	1,547	1,654
Total animal control calls	961	1,039	984
Total motor vehicle accidents	847	859	854
Physical arrests	551	623	630
Parking violations Traffic violations	214 868	275 1,569	229 1,797
Fire	000	1,505	1,757
Uniform strength	132	132	124
Full time	2	2	2
Emergency incidents Structure fires	989 112	955 128	912 134
Fire training hours	7,541	6,799	7,366
Engineering	,-	-,	,
Right of way permits	275	305	313
Sanitation sewer permits Highway	90	116	69
Snow routes	21	21	21
Road miles plowed	45,068	49,743	23,577
Lane miles paved/street resurfacing	30	22	18
Catch basins cleaned	3,000	3,000	3,000
Water Pollution Control Average daily treatment flow (gal/day)	2,340,000	2,400,000	2,210,000
Gallons of sludge disposed	3,350,000	3,307,000	3,500,784
Refuse Disposal	-,,	-,,	-,,
Annual tons of solid waste collected	3,000	3,171	2,388
Vehicles at hazard waste collection	740	583 6.954	603
Permits issued Senior & Community Services	6,275	0,904	6,239
Senior center participation	32,000	36,581	38,037
Outreach clients	1,150	1,089	1,048
Dial-A-Ride participation	19,000	21,997	23,962
Youth & Family Services Clinical clients	000	020	021
Youth program participation	900 4,500	929 8,468	921 11,036
Parks & Recreation	1,000	0,100	11,000
Program participation registrations	120,000	93,405	93,981
Fields maintained	48	53	53
Rounds of golf played	18,500	13,409	13,006
Hours of athletic field use Library	27,700	34,014	39,277
Library transactions	573,919	563,176	567,145
Self check library transactions	28,696	28,158	37,316

2009	2010	2010 2011 20		2013	2014	2015
						_
699 2	780 3	717	972	574 4	1,575	1,523 3
36	43	44	6 47	21	19	15
7	4	4	2	2	4	-
123 223	168 188	116 202	130 156	81 265	91 278	63 300
592 158	793 165	971 220	1,414 145	1,100 173	914 113	996 142
87.51%	89.57%	89.49%	88.99%	86.40%	89.32%	89.32%
53,029	52,526	52,836	53,027	53,467	53,480	53,690
2,407	2,122	2,368	2,211	2,418	2,342	2,566
99.13% 13,739	99.13% 13,782	99.34% 13,774	99.47% 13,782	99.44% 13,844	99.41% 13,871	99.42% 13,874
31,534	31,780	31,877	31,908	31,839	31,756	32,126
2,144 4,841	2,139 4,296	2,086 4,551	2,120 4,654	2,123 4,993	2,165 5,157	2,190 4,953
56 20,718	55 20,459	57 17,145	56 19,223	52 20,030	57 18,726	56 18,264
4.56 min	4.38 min	4.40 min	5.28 min	4.59 min	4:37 min	4:32 min
6.14 min 396	6.18 min 454	6.30 min 437	6.36 min 428	6.08 min 363	6:14 min 385	5:56 min 292
1,652	1,630	1,663	1,637	1,614	1,707	1,859
904 786	880 762	860 806	809 779	729 932	699 888	627 874
564	467	536	563	596	572	475
171 1,945	192 1,816	82 965	152 1,414	137 1,761	131 2,056	96 1,601
120	115	111	111	114	111	115
1 981	- 051	1 120	1 205	1-2	2 858	2
53	951 53	1,139 17	1,295 34	950 35	858 25	851 15
7,923	5,960	6,870	7,777	7,800	7,379	7,053
328 40	234 39	295 38	253 63	209 36	270 31	416 42
21	21	21	21	21	21	21
44,256	32,057	45,335	13,766	36,200	50,007	47,812
13 710	15 345	11 273	9 237	18 215	12 250	15 360
2,330,000	2,200,000	2,140,000	2,290,000	2,200,000	2,147,315	2,070,000
3,431,000	3,304,000	3,022,500	2,977,500	2,312,000	2,184,000	2,246,000
2,083	1,933	2,024	1,864	2,087	1,622	1,595
452 7,377	535 6,374	441 6,252	421 6,475	563 6,450	457 6,897	427 7,135
41,059	43,909	44,372	43,759	33,392	30,428	30,210
1,084	1,337	1,401	1,454	1,467	1,480	1,216
20,888	21,356	20,169	20,243	19,633	24,151	24,688
1,285 9,690	1,232 11,972	1,184 10,530	1,076 10,397	1,183 10,748	1,094 8,944	1,085 1,875
	96,683	92,540	92,920	•		
91,743 53	53	53	54	88,668 54	84,325 54	79,205 54
16,392 38,300	18,544 45,714	16,763 47,077	13,594 46,267	15,599 43,596	13,010 45,576	14,229 43,441
567,440 96,465	560,689 38,509	335,729 35,898	481,960 36,277	470,070 28,204	452,381 17,433	403,943 18,640
33,133	20,000	33,000	JU,=11	_0,_0 .	.,,100	.0,0 10

TOWN OF GLASTONBURY, CONNECTICUT CAPITAL ASSET STATISTICS BY FUNCTION/PROGRAM LAST TEN FISCAL YEARS

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Police										
Stations	1	1	1	1	1	1	1	1	1	1
Fire										
Stations	4	4	4	4	4	4	4	4	4	4
Front-line equipment	21	23	23	21	21	21	21	20	20	13
Fire hydrants	706	706	706	708	708	708	709	709	709	711
Highway										
Storm drains	5,000	5,600	6,500	5,647	5,647	5,791	5,808	5,813	5,813	5,838
Street miles - center line	229	218	223	219	219	222	222	222	222	222
Expressways (miles)	13	13	13	13	13	13	13	13	13	13
Residential streets (miles)	155	168	193	169	169	172	172	172	172	172
Total street lights	1,020	1,003	1,003	1,003	1,003	1,003	1,003	1,003	1,003	1,003
Traffic signals	17	17	17	19	19	19	19	19	19	19
Bridges	23	15	15	16	16	16	16	16	16	16
Water Pollution Control										
Number of sanitary sewer miles	99	101	101	101	101	102	102	102	102	102
Senior & Community Services										
Community center	1	1	1	1	1	1	1	1	1	1
Natural gas sedan	-	-	-	1	1	1	1	1	2	3
Dial-A-Ride Buses										
Vans - Diesel	5	5	5	6	6	6	6	2	2	2
CNG	-	-	1	1	1	1	1	4	2 3	2 3
Parks & Recreation										
Number of golf holes	9	9	9	9	9	9	9	9	9	9
Parks	10	12	12	12	12	12	12	12	12	12
Athletic fields	47	53	53	53	53	53	54	54	54	54
Swimming pools	3	3	3	3	3	3	3	3	3	3
Welles-Turner Library										
Libraries	3	3	3	3	3	3	3	3	3	3

Source(s): Various Town Departments